

**NORTHWESTERN STATE UNIVERSITY**  
Natchitoches, Louisiana



**OPERATING AND OTHER FUNDS BUDGETS  
AND  
PERSONNEL SCHEDULES**

**2021-2022**

**Higher Education**  
**Operating Fund Budget**  
**Fiscal Year Ending June 30, 2022**

**Name of Institution:** Northwestern State University

**Contact Person:** Dr. Marcus Jones

**Telephone Number:** (318) 357-6441

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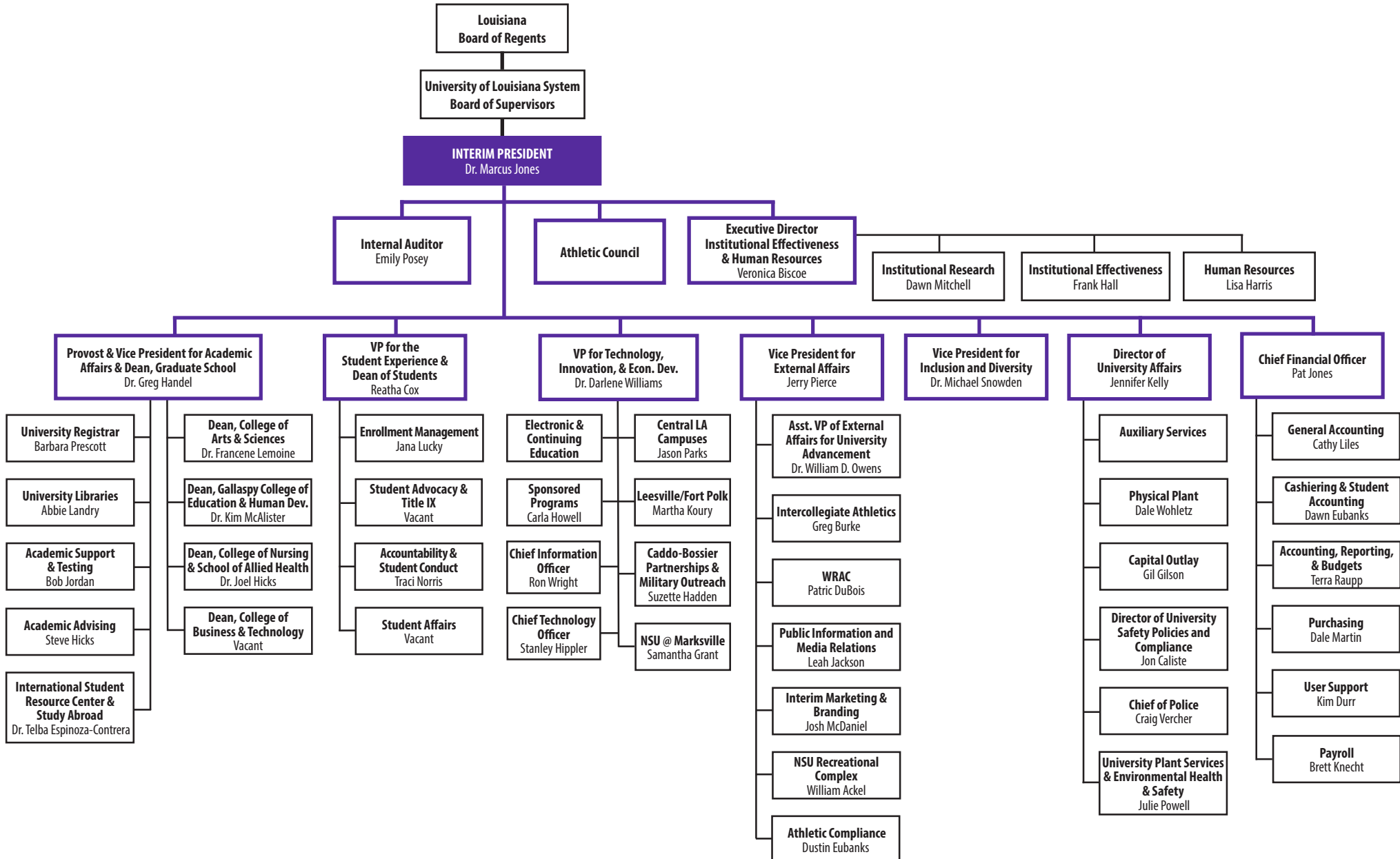
The accompanying forms, statements, and explanations, comprised of 157 pages, numbered 1 to 157 have been approved by me. I hereby certify that the statements and figures on the accompanying forms are true and correct to the best of my knowledge. I further certify that all positions listed on this budget are vital to the program and mission of the institution.

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Signature

Dr. Marcus Jones  
Name

Interim President  
Title



Board of Regents  
Form BOR-1

Institution: Northwestern State University

Revenue/Expenditure Data

For informational purposes only:

Revenue/Expenditure	Actual 2020-2021	Budgeted* 2020-2021	Budgeted 2020-2021 W/ FY20 CARES Funds	Budgeted 2021-2022	Over/(Under) Budgeted 2020-21	% Change
<b>Revenues By Source:</b>						
<b>State Funds:</b>						
General Fund Direct	\$16,481,211	\$16,481,211	\$16,481,211	\$23,043,328	\$6,562,117	39.82%
General Fund - Restoration Amount	\$0	\$0	\$0	\$0	\$0	0.00%
Statutory Dedicated:	\$1,114,319	\$1,114,319	\$1,114,319	\$1,123,369	\$9,050	0.81%
Higher Education Initiatives Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,114,319	\$1,114,319	\$1,114,319	\$1,123,369	\$9,050	0.81%
Tobacco Tax Health Care Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Calcasieu Parish Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Calcasieu Parish Higher Education Improvement Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Pari-Mutiel Live Racing Facility Gaming Control Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Southern University Agricultural Program Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Equine Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Fireman Training Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Two Percent Fire Insurance Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Health Excellence Fund	\$0	\$0	\$0	\$0	\$0	0.00%
La. Educational Quality Support Fund (LEQSF)	\$0	\$0	\$0	\$0	\$0	0.00%
Proprietary School Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Workforce Rapid Response	\$0	\$0	\$0	\$0	\$0	0.00%
Rockefeller Scholarship Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Orleans Excellence Fund	\$0	\$0	\$0	\$0	\$0	0.00%
TOPS Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Medical & Allied Health Scholarship & Loan Fund	\$0	\$0	\$0	\$0	\$0	0.00%
Overcollections Fund	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Funds Due From Management Board or Regents:</b>						
Other	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Funds Due to Institutions:</b>						
Other	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Total State Funds</b>	<b>\$17,595,530</b>	<b>\$17,595,530</b>	<b>\$17,595,530</b>	<b>\$24,166,697</b>	<b>\$6,571,167</b>	<b>37.35%</b>
<b>Revenue Over Expenditures :</b>						
State Funds	\$0	\$0	\$0	\$0	\$0	0.00%
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	0.00%
Self Generated Funds	\$0	\$0	\$0	\$0	\$0	0.00%
Federal Funds	\$0	\$0	\$0	\$0	\$0	0.00%
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Total Revenue Over Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
<b>Interagency Transfers</b>	<b>\$74,923</b>	<b>\$74,923</b>	<b>\$74,923</b>	<b>\$74,923</b>	<b>\$0</b>	<b>0.00%</b>
<b>Interagency Transfers - CARES Act</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,652,546</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
<b>Non-Recurring Self-Generated Carry Forward</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
<b>Self Generated Funds</b>	<b>\$60,314,952</b>	<b>\$61,651,127</b>	<b>\$61,651,127</b>	<b>\$60,551,127</b>	<b>(\$1,100,000)</b>	<b>(1.78%)</b>
<b>Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
<b>Interim Emergency Board</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
<b>Total Revenues</b>	<b>\$77,985,405</b>	<b>\$79,321,580</b>	<b>\$82,974,126</b>	<b>\$84,792,747</b>	<b>\$5,471,167</b>	<b>6.90%</b>
<b>Expenditures by Function:</b>						
Instruction	\$38,471,600	\$39,807,775	\$39,807,775	\$39,958,287	\$150,512	0.38%
Research	\$205,336	\$205,336	\$205,336	\$209,136	\$3,800	1.85%
Public Service	\$219,778	\$219,778	\$219,778	\$88,002	(\$131,776)	(59.96%)
Academic Support**	\$6,483,094	\$6,483,094	\$6,483,094	\$6,967,743	\$484,649	7.48%
Student Services	\$5,384,784	\$5,384,784	\$5,384,784	\$6,019,125	\$634,341	11.78%
Institutional Services	\$9,468,864	\$9,468,864	\$9,661,153	\$10,106,115	\$637,251	6.73%
Scholarships/Fellowships	\$11,257,005	\$11,257,005	\$11,257,005	\$11,281,863	\$24,858	0.22%
Plant Operations/Maintenance	\$5,983,521	\$5,983,521	\$5,983,521	\$6,265,290	\$281,769	4.71%
<b>Total E&amp;G Expenditures</b>	<b>\$77,473,982</b>	<b>\$78,810,157</b>	<b>\$79,002,446</b>	<b>\$80,895,561</b>	<b>\$2,085,404</b>	<b>2.65%</b>
Hospital	\$0	\$0	\$0	\$0	\$0	0.00%
Transfers out of agency	\$144,897	\$144,897	\$3,605,154	\$177,117	\$32,220	22.24%
Athletics	\$366,526	\$366,526	\$366,526	\$3,720,069	\$3,353,543	914.95%
Other	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Total Expenditures</b>	<b>\$77,985,405</b>	<b>\$79,321,580</b>	<b>\$82,974,126</b>	<b>\$84,792,747</b>	<b>\$5,471,167</b>	<b>6.90%</b>
<b>Expenditures by Object:</b>						
Salaries	\$40,414,023	\$41,164,023	\$41,164,023	\$41,538,890	\$374,867	0.91%
Other Compensation	\$522,436	\$522,436	\$522,436	\$640,813	\$118,377	22.66%
Related Benefits	\$17,455,150	\$18,041,325	\$18,041,325	\$18,788,571	\$747,246	4.14%
<b>Total Personal Services</b>	<b>\$58,391,609</b>	<b>\$59,727,784</b>	<b>\$59,727,784</b>	<b>\$60,968,274</b>	<b>\$1,240,490</b>	<b>2.08%</b>
Travel	\$57,798	\$57,798	\$57,798	\$175,372	\$117,574	203.42%
Operating Services	\$6,125,097	\$6,125,097	\$6,125,097	\$6,067,431	(\$57,666)	(0.94%)
Supplies	\$537,059	\$537,059	\$537,059	\$785,158	\$248,099	46.20%
<b>Total Operating Expenses</b>	<b>\$6,719,954</b>	<b>\$6,719,954</b>	<b>\$6,719,954</b>	<b>\$7,027,961</b>	<b>\$308,007</b>	<b>4.58%</b>
Professional Services	\$486,994	\$486,994	\$486,994	\$468,992	(\$18,002)	(3.70%)
Other Charges	\$11,913,687	\$11,913,687	\$15,566,233	\$15,480,819	\$3,567,132	29.94%
Debt Services	\$0	\$0	\$0	\$0	\$0	0.00%
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Total Other Charges</b>	<b>\$12,400,681</b>	<b>\$12,400,681</b>	<b>\$16,053,227</b>	<b>\$15,949,811</b>	<b>\$3,549,130</b>	<b>28.62%</b>
General Acquisitions	\$41,268	\$41,268	\$41,268	\$900	(\$40,368)	(97.82%)
Library Acquisitions	\$386,727	\$386,727	\$386,727	\$333,791	(\$52,936)	(13.69%)
Major Repairs	\$45,166	\$45,166	\$45,166	\$512,010	\$466,844	1,033.62%
<b>Total Acquisitions and Major Repairs</b>	<b>\$473,161</b>	<b>\$473,161</b>	<b>\$473,161</b>	<b>\$846,701</b>	<b>\$373,540</b>	<b>78.95%</b>
Unallotted	\$0	\$0	\$0	\$0	\$0	0.00%
<b>Total Expenditures</b>	<b>\$77,985,405</b>	<b>\$79,321,580</b>	<b>\$82,974,126</b>	<b>\$84,792,747</b>	<b>\$5,471,167</b>	<b>6.90%</b>

\* This column should reflect the last approved BA-7 in FY 20-21

\*\*Library costs are included in the function of academic support and are detailed on the BOR-4A.

Board of Regents  
Form BOR-2

Institution: Northwestern State University

Financing Other Than State Funds Appropriations

Source:	ACUTAL 2020-2021	BUDGETED 2020-2021	BUDGETED 2021-2022	OVER /UNDER 2020-2021
<b>Interagency Transfers:</b>				
Medicaid	\$0	\$0	\$0	\$0
Uncompensated Care	\$0	\$0	\$0	\$0
Hospital Contracts	\$0	\$0	\$0	\$0
Lab School	\$0	\$0	\$0	\$0
Other Total	\$74,923	\$74,923	\$74,923	\$0
<b>Total Other Interagency Transfers</b>	<b>\$74,923</b>	<b>\$74,923</b>	<b>\$74,923</b>	<b>\$0</b>
<b>Interagency Transfers - CARES Act</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Non-Recurring Self-Generated Carry Forward</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Self-Generated Funds:</b>				
<b>Student Fees:</b>				
General Registration Fees	\$55,025,219	\$56,361,394	\$55,331,538	(\$1,029,856)
Non-Resident Fees	\$748,068	\$748,068	\$753,512	\$5,444
Academic Excellence Fee	\$2,189,642	\$2,189,642	\$2,190,000	\$358
Operational Fee	\$1,134,138	\$1,134,138	\$1,135,500	\$1,362
Academic Enhancement Fee	\$0	\$0	\$0	\$0
Building Use Fee	\$0	\$0	\$0	\$0
Building Use Fee - Act 426	\$0	\$0	\$0	\$0
Student Services Fee	\$0	\$0	\$0	\$0
Technology Fee	\$0	\$0	\$0	\$0
Energy Surcharge	\$0	\$0	\$0	\$0
University Self-Assessed Fees	\$497,803	\$497,803	\$499,700	\$1,897
Student Self-Assessed Fees	\$0	\$0	\$0	\$0
All Other Mandated Fees	\$181,586	\$181,586	\$169,500	(\$12,086)
All Other Student Fees	\$0	\$0	\$0	\$0
<b>Total Student Fees:</b>	<b>\$59,776,456</b>	<b>\$61,112,631</b>	<b>\$60,079,750</b>	<b>(\$1,032,881)</b>
Hospital - Commercial/Self-Pay	\$0	\$0	\$0	\$0
Sales and Services of Educational Activities	\$9,860	\$9,860	\$15,000	\$5,140
State Grants and Contracts	\$0	\$0	\$0	\$0
Organized Activities Related to Instruction	\$0	\$0	\$0	\$0
Athletics Other than Student Fees	\$0	\$0	\$0	\$0
Other Self-Generated Funds	\$528,636	\$528,636	\$456,377	(\$72,259)
<b>Total Self-Generated Funds</b>	<b>\$60,314,952</b>	<b>\$61,651,127</b>	<b>\$60,551,127</b>	<b>(\$1,100,000)</b>
<b>Federal Funds:</b>				
Federal Program Admin.	\$0	\$0	\$0	\$0
Medicare	\$0	\$0	\$0	\$0
<b>Grants:</b>				
Pell	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
<b>Total Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Interim Emergency Board</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Revenues Other Than State Funds Appropriations</b>	<b>\$60,389,875</b>	<b>\$61,726,050</b>	<b>\$60,626,050</b>	<b>(\$1,100,000)</b>

Revenue Sources - Unrestricted & Restricted

Source:	BUDGETED 2020-2021						BUDGETED 2021-2022					
	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL
<b>State Funds:</b>												
General Fund Direct	\$16,481,211	100.00%	\$0	0.00%	\$16,481,211	10.03%	\$23,043,328	100.00%	\$0	0.00%	\$23,043,328	14.75%
General Fund - Restoration Amount	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Statutory Dedicated	\$1,114,319	100.00%	\$0	0.00%	\$1,114,319	0.68%	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.72%
Higher Education Initiative Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,114,319	100.00%	\$0	0.00%	\$1,114,319	0.68%	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.72%
<b>Funds Due From Management Board or Regents:</b>												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Funds Due to Institutions:</b>												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Total State Funds</b>	<b>\$17,595,530</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$17,595,530</b>	<b>10.71%</b>	<b>\$24,166,697</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$24,166,697</b>	<b>15.46%</b>
<b>Interagency Transfers:</b>												
Medicaid	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Uncompensated Care	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Hospital Contracts	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Lab School	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other Total	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
<b>Total Other Interagency Transfers</b>	<b>\$74,923</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$74,923</b>	<b>0.05%</b>	<b>\$74,923</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$74,923</b>	<b>0.05%</b>
<b>Interagency Transfers - CARES Act</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$3,652,546</b>	<b>100.00%</b>	<b>\$3,652,546</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Non-Recurring Self Generated Carry Forward</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Student Fees:</b>												
General Registration Fees:	\$56,361,394	100.00%	\$0	0.00%	\$56,361,394	34.30%	\$55,331,538	100.00%	\$0	0.00%	\$55,331,538	35.41%
Non-Resident Fees:	\$748,068	100.00%	\$0	0.00%	\$748,068	0.46%	\$753,512	100.00%	\$0	0.00%	\$753,512	0.48%
Academic Excellence Fee:	\$2,189,642	100.00%	\$0	0.00%	\$2,189,642	1.33%	\$2,190,000	100.00%	\$0	0.00%	\$2,190,000	1.40%
Operational Fee:	\$1,134,138	100.00%	\$0	0.00%	\$1,134,138	0.69%	\$1,135,500	100.00%	\$0	0.00%	\$1,135,500	0.73%
Student Athletic Fees	\$0	0.00%	\$2,192,447	100.00%	\$2,192,447	100.00%	\$0	0.00%	\$2,195,000	100.00%	\$2,195,000	100.00%
Other Total	\$679,389	7.12%	\$8,867,149	92.88%	\$9,546,538	5.81%	\$669,200	7.03%	\$8,853,845	92.97%	\$9,523,045	6.03%
<b>Total Student Fees:</b>	<b>\$61,112,631</b>	<b>84.68%</b>	<b>\$11,059,596</b>	<b>15.32%</b>	<b>\$72,172,227</b>	<b>43.92%</b>	<b>\$60,079,750</b>	<b>84.47%</b>	<b>\$11,048,845</b>	<b>15.53%</b>	<b>\$71,128,595</b>	<b>45.52%</b>
Hospital - Commercial/Self-Pay	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Physician Practice Plans	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Sales and Services of Educational Activities	\$9,860	0.88%	\$1,115,679	99.12%	\$1,125,539	0.68%	\$15,000	1.33%	\$1,114,100	98.67%	\$1,129,100	0.72%
State Grants and Contracts	\$0	0.00%	\$6,658,810	100.00%	\$6,658,810	4.05%	\$0	0.00%	\$6,799,996	100.00%	\$6,799,996	4.35%
Organized Activities Related to Instruction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Athletics Other than Student Fees	\$0	0.00%	\$5,670,453	100.00%	\$5,670,453	3.45%	\$0	0.00%	\$3,390,578	100.00%	\$3,390,578	2.17%
Auxiliaries (Excluding Athletics)	\$0	0.00%	\$9,558,102	100.00%	\$9,558,102	5.82%	\$0	0.00%	\$8,975,453	100.00%	\$8,975,453	5.74%
Endowment Income	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Gifts, Grants, and Contracts	\$0	0.00%	\$1,946,357	100.00%	\$1,946,357	1.18%	\$0	0.00%	\$1,488,402	100.00%	\$1,488,402	0.95%
Other Self-Generated Funds	\$528,636	12.53%	\$3,689,946	87.47%	\$4,218,582	2.57%	\$456,377	13.74%	\$2,864,860	86.26%	\$3,321,237	2.13%
<b>Total Self-Generated Funds</b>	<b>\$61,651,127</b>	<b>60.83%</b>	<b>\$39,698,943</b>	<b>39.17%</b>	<b>\$101,350,070</b>	<b>61.67%</b>	<b>\$60,551,127</b>	<b>62.92%</b>	<b>\$35,682,234</b>	<b>37.08%</b>	<b>\$96,233,361</b>	<b>61.58%</b>
<b>Federal Funds:</b>												
Federal Program Admin.	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Medicare	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Grants:</b>												
Pell	\$0	0.00%	\$18,806,063	100.00%	\$18,806,063	11.44%	\$0	0.00%	\$18,000,000	100.00%	\$18,000,000	11.52%
Other	\$0	0.00%	\$22,857,783	100.00%	\$22,857,783	13.91%	\$0	0.00%	\$17,792,771	100.00%	\$17,792,771	11.39%
<b>Total Federal Funds</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$41,663,846</b>	<b>100.00%</b>	<b>\$41,663,846</b>	<b>25.35%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$35,792,771</b>	<b>100.00%</b>	<b>\$35,792,771</b>	<b>22.90%</b>
<b>Interim Emergency Board</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Total Revenues</b>	<b>\$79,321,580</b>	<b>48.27%</b>	<b>\$85,015,335</b>	<b>51.73%</b>	<b>\$164,336,915</b>	<b>100.00%</b>	<b>\$84,792,747</b>	<b>54.26%</b>	<b>\$71,475,005</b>	<b>45.74%</b>	<b>\$156,267,752</b>	<b>100.00%</b>

The reported amount of unrestricted revenue should equal the total revenue amounts reported on Form BOR-1 for the appropriate year.

Revenue Sources - Unrestricted & Restricted

Source:	ACTUAL 2020-2021						BUDGETED 2021-2022					
	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL
<b>State Funds:</b>												
General Fund Direct	\$16,481,211	100.00%	\$0	0.00%	\$16,481,211	10.87%	\$23,043,328	100.00%	\$0	0.00%	\$23,043,328	14.75%
General Fund - Restoration Amount	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Statutory Dedicated	\$1,114,319	100.00%	\$0	0.00%	\$1,114,319	100.00%	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	100.00%
Higher Education Initiative Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,114,319	100.00%	\$0	0.00%	\$1,114,319	0.73%	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.72%
<b>Funds Due From Management Board or Regents:</b>												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Funds Due to Institutions:</b>												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other (List)	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Total State Funds</b>	<b>\$17,595,530</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$17,595,530</b>	<b>11.60%</b>	<b>\$24,166,697</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$24,166,697</b>	<b>15.46%</b>
<b>Interagency Transfers:</b>												
Medicaid	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Uncompensated Care	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Hospital Contracts	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Lab School	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other Total	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
<b>Total Other Interagency Transfers</b>	<b>\$74,923</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$74,923</b>	<b>0.05%</b>	<b>\$74,923</b>	<b>100.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$74,923</b>	<b>0.05%</b>
<b>Interagency Transfers - CARES Act</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Non-Recurring Self-Generated Carry Forward</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Student Fees:</b>												
General Registration Fees:	\$55,025,219	100.00%	\$0	0.00%	\$55,025,219	36.28%	\$55,331,538	100.00%	\$0	0.00%	\$55,331,538	35.41%
Non-Resident Fees:	\$748,068	100.00%	\$0	0.00%	\$748,068	0.49%	\$753,512	100.00%	\$0	0.00%	\$753,512	0.48%
Academic Excellence Fee:	\$2,189,642	100.00%	\$0	0.00%	\$2,189,642	1.44%	\$2,190,000	100.00%	\$0	0.00%	\$2,190,000	1.40%
Operational Fee:	\$1,134,138	100.00%	\$0	0.00%	\$1,134,138	0.75%	\$1,135,500	100.00%	\$0	0.00%	\$1,135,500	0.73%
Student Athletic Fees	\$0	0.00%	\$2,192,447	100.00%	\$2,192,447	100.00%	\$0	0.00%	\$2,195,000	100.00%	\$2,195,000	100.00%
Other Total	\$679,389	7.12%	\$8,867,149	1325.04%	\$9,546,538	6.30%	\$669,200	7.03%	\$8,853,845	92.97%	\$9,523,045	6.03%
<b>Total Student Fees:</b>	<b>\$59,776,456</b>	<b>84.39%</b>	<b>\$11,059,596</b>	<b>18.41%</b>	<b>\$70,836,052</b>	<b>46.71%</b>	<b>\$60,079,750</b>	<b>84.47%</b>	<b>\$11,048,845</b>	<b>15.53%</b>	<b>\$71,128,595</b>	<b>45.52%</b>
Hospital - Commercial/Self-Pay	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Physician Practice Plans	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Sales and Services of Educational Activities	\$9,860	0.88%	\$1,115,679	7437.86%	\$1,125,539	0.74%	\$15,000	1.33%	\$1,114,100	98.67%	\$1,129,100	0.72%
State Grants and Contracts	\$0	0.00%	\$6,658,810	100.00%	\$6,658,810	4.39%	\$0	0.00%	\$6,799,996	100.00%	\$6,799,996	4.35%
Organized Activities Related to Instruction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Athletics Other than Student Fees	\$0	0.00%	\$5,670,443	100.00%	\$5,670,443	3.74%	\$0	0.00%	\$3,390,578	100.00%	\$3,390,578	2.17%
Auxiliaries (Excluding Athletics)	\$0	0.00%	\$9,558,102	100.00%	\$9,558,102	6.30%	\$0	0.00%	\$8,975,453	100.00%	\$8,975,453	5.74%
Endowment Income	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Gifts, Grants, and Contracts	\$0	0.00%	\$1,946,357	100.00%	\$1,946,357	1.28%	\$0	0.00%	\$1,488,402	100.00%	\$1,488,402	0.95%
Other Self-Generated Funds	\$528,636	12.53%	\$3,689,946	808.53%	\$4,218,582	2.78%	\$456,377	13.74%	\$2,864,860	86.26%	\$3,321,237	2.13%
<b>Total Self-Generated Funds</b>	<b>\$60,314,952</b>	<b>60.31%</b>	<b>\$39,698,933</b>	<b>65.56%</b>	<b>\$100,013,885</b>	<b>65.95%</b>	<b>\$60,551,127</b>	<b>62.92%</b>	<b>\$35,682,234</b>	<b>37.08%</b>	<b>\$96,233,361</b>	<b>61.58%</b>
<b>Federal Funds:</b>												
Federal Program Admin.	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Medicare	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
<b>Grants:</b>												
Pell	\$0	0.00%	\$18,806,063	100.00%	\$18,806,063	12.40%	\$0	0.00%	\$18,000,000	100.00%	\$18,000,000	11.52%
Other	\$0	0.00%	\$15,157,235	100.00%	\$15,157,235	10.00%	\$0	0.00%	\$17,792,771	100.00%	\$17,792,771	11.39%
<b>Total Federal Funds</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$33,963,298</b>	<b>100.00%</b>	<b>\$33,963,298</b>	<b>22.40%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$35,792,771</b>	<b>100.00%</b>	<b>\$35,792,771</b>	<b>22.90%</b>
<b>Interim Emergency Board</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>
<b>Total Revenues</b>	<b>\$77,985,405</b>	<b>51.43%</b>	<b>\$73,662,231</b>	<b>48.57%</b>	<b>\$151,647,636</b>	<b>100.00%</b>	<b>\$84,792,747</b>	<b>54.26%</b>	<b>\$71,475,005</b>	<b>45.74%</b>	<b>\$156,267,752</b>	<b>100.00%</b>

The reported amount of unrestricted revenue should equal the total revenue amounts reported on Form BOR-1 for the appropriate year.

The 2018-2019 column show report "Actual" should be shown in the final submission.

Board of Regents  
 Form BOR-3A Other Revenue Detail  
 Revenue Sources - Unrestricted & Restricted

Institution: Northwestern State University

Source:	ACTUAL 2020-2021		BUDGETED 2020-2021		BUDGETED 2021-2022	
	UNRESTRICTED	RESTRICTED	UNRESTRICTED	RESTRICTED	UNRESTRICTED	RESTRICTED
<b>Student Fees:</b>						
Academic Enhancement Fee	\$0	\$622,244	\$0	\$622,244	\$0	\$622,000
Building Use Fee	\$0	\$248,895	\$0	\$248,895	\$0	\$248,000
Building Use Fee - Act 426	\$0	\$880,891	\$0	\$880,891	\$0	\$880,000
Student Services Fee	\$0	\$0	\$0	\$0	\$0	\$0
Technology Fee	\$0	\$1,252,906	\$0	\$1,252,906	\$0	\$1,250,000
Energy Surcharge	\$0	\$0	\$0	\$0	\$0	\$0
University Self-Assessed Fees	\$497,803	\$0	\$497,803	\$0	\$499,700	\$0
Student Self-Assessed Fees	\$0	\$1,664,428	\$0	\$1,664,428	\$0	\$1,636,450
Student Athletic Fees	\$0	\$2,192,447	\$0	\$2,192,447	\$0	\$2,195,000
<i>All Other Mandated Fees (List)</i>						
1. Freshman Connection		\$105,840		\$105,840		\$140,000
2. Lab Fee		\$1,535,475		\$1,535,475		\$1,521,395
3. Electronic Course Fee		\$2,416,090		\$2,416,090		\$2,416,000
4. Vehicle Registration Fee		\$140,380		\$140,380		\$140,000
5. Application Fee	\$144,991		\$144,991		\$135,000	
6. Revalidation Fee	\$2,065		\$2,065		\$2,000	
7. Testing Fee	\$25,930		\$25,930		\$24,000	
8. Credit Exam Fee	\$8,600		\$8,600		\$8,500	
Total All Other Mandated Fees	\$181,586	\$4,197,785	\$181,586	\$4,197,785	\$169,500	\$4,217,395
<b>Total Student Fees</b>	<b>\$679,389</b>	<b>\$11,059,596</b>	<b>\$679,389</b>	<b>\$11,059,596</b>	<b>\$669,200</b>	<b>\$11,048,845</b>
<b>Other Self-Generated Funds</b>						
1. Sch/Donations/Awards		\$2,245,854		\$2,245,854		\$2,000,000
2. Non SCH Activity Fees (Camps, Clinics, ect.)		\$474,358		\$474,358		\$545,745
3. Interest		\$26,529		\$26,529		\$14,050
4. Indirect Costs		\$410,287		\$410,287		\$138,800
5. Insurane Recovery		\$141,052		\$141,052		\$14,310
6. Other Fines, Penalties, Services		\$143,761		\$143,761		\$111,160
7. Lease Income		\$26,281		\$26,281		\$27,800
8. BPCC @ NSU Revenue		\$10,080		\$10,080		\$0
9. Miscellaneous Income		\$211,744		\$211,744		\$12,995
10. Copy Services	\$27,555		\$27,555		\$35,000	
11. Post Office Box Rent	\$60,085		\$60,085		\$60,000	
12. Rent & Use of Property	\$66,437		\$66,437		\$65,000	
13. Vending Machine Commission	\$25,933		\$25,933		\$24,000	
14. Utilities Recovered	\$7,002		\$7,002		\$6,000	
15. Salary/Related Benefits Recovered	\$0		\$0		\$0	
16. Post Office Contract	\$15,000		\$15,000		\$15,000	
17. Interest Earned	\$141,405		\$141,405		\$120,000	
18. Indirect Cost Recovered-Federal	\$21,610		\$21,610		\$22,000	
19. Library Fines	\$0		\$0		\$2,500	
20. Parking Fines	\$14,875		\$14,875		\$12,000	
21. Returned Check Charge Revenue	\$1,785		\$1,785		\$1,500	
22. Late Registration Fee	\$22,680		\$22,680		\$45,000	
23. BPCC @ NSU Revenue	\$1,175		\$1,175		\$0	
24. Miscellaneous Income	\$123,094		\$123,094		\$48,377	
<b>Total Other Self-Generated Funds</b>	<b>\$528,636</b>	<b>\$3,689,946</b>	<b>\$528,636</b>	<b>\$3,689,946</b>	<b>\$456,377</b>	<b>\$2,864,860</b>
<b>Federal Funds:</b>						
<b>Grants:</b>						
1. 'Cares Act Student		\$2,823,744		\$2,823,744		\$10,530,109
2. 'Cares Act Institutional		\$9,905,615		\$17,164,211		\$5,143,938
3. 'Cares Act Technology		\$282,882		\$724,834		\$441,953
4. 'NCPTT - P18AC1272		\$62,096		\$62,096		\$74,048
5. 'NCPTT - P18AC01272		\$258,862		\$258,862		\$0
6. 'NCPTT - P19AC00733		\$50,219		\$50,219		\$67,029
7. 'NCPTT - Alternative Weed		\$9,832		\$9,832		\$35,911
8. 'NCPTT - P20AC00617		\$177,357		\$177,357		\$29,265
9. 'NCPTT - P20AC00701		\$179,725		\$179,725		\$317,010
10. 'NCPTT - P20AC00735						\$30,271
11. 'CRNHA Folk Festival		\$2,399		\$2,399		\$0
12. 'Student Support Svcs Natchitoches		\$457,272		\$457,272		\$81,097
13. 'Student Support Svcs Shreveport		\$57,668		\$57,668		\$6,551
14. 'PMNHPS: Bridgining the Gap		\$0		\$0		\$479,200
15. 'NEA Folk Festival		\$8,505		\$8,505		\$0
16. 'US Forest Service Cultural		\$13,054		\$13,054		\$4,568
17. 'Gulf Coast Addition		\$27,353		\$27,353		\$7,259
18. 'CLIP Math/Science		\$101,596		\$101,596		\$20,343
19. 'CLIP CIS		\$75,883		\$75,883		\$3,456
20. 'All of Us Research Program		\$10,000		\$10,000		\$0
21. 'College Work Study		\$198,197		\$198,197		\$239,336
22. 'America Reads		\$3,182		\$3,182		\$20,185
23. 'Job Location & Development		\$54,365		\$54,365		\$28,835
24. 'SEOG		\$324,935		\$324,935		\$230,521
25. 'Teach		\$72,494		\$72,494		\$1,886
<b>Total Other Federal Grants</b>	<b>\$0</b>	<b>\$15,157,235</b>	<b>\$0</b>	<b>\$22,857,783</b>	<b>\$0</b>	<b>\$17,792,771</b>



**Board of Regents  
Form BOR-4  
Summary of Functional Costs**

Institution: Northwestern State University

Function: Instruction	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$26,781,316	\$27,531,316	\$27,099,955	(\$431,361)
Other Compensation	\$136,961	\$136,961	\$147,956	\$10,995
Related Benefits	\$10,336,711	\$10,922,886	\$11,501,812	\$578,926
<b>Total Personal Services</b>	<b>\$37,254,988</b>	<b>\$38,591,163</b>	<b>\$38,749,723</b>	<b>\$158,560</b>
Travel	\$9,450	\$9,450	\$27,325	\$17,875
Operating Services	\$1,068,574	\$1,068,574	\$1,062,701	(\$5,873)
Supplies	\$60,503	\$60,503	\$55,638	(\$4,865)
<b>Total Operating Expenses</b>	<b>\$1,138,527</b>	<b>\$1,138,527</b>	<b>\$1,145,664</b>	<b>\$7,137</b>
Professional Services	\$28,000	\$28,000	\$40,350	\$12,350
Other Charges	\$39,637	\$39,637	\$21,650	(\$17,987)
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$67,637</b>	<b>\$67,637</b>	<b>\$62,000</b>	<b>(\$5,637)</b>
General Acquisitions	\$10,448	\$10,448	\$900	(\$9,548)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$10,448</b>	<b>\$10,448</b>	<b>\$900</b>	<b>(\$9,548)</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$38,471,600</b>	<b>\$39,807,775</b>	<b>\$39,958,287</b>	<b>\$150,512</b>
<b>Function: Research</b>	<b>Actual 2020-21</b>	<b>Budgeted 2020-21</b>	<b>Budgeted 2021-22</b>	<b>2021-22 +/- 2020-21</b>
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$205,336	\$205,336	\$209,136	\$3,800
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$205,336</b>	<b>\$205,336</b>	<b>\$209,136</b>	<b>\$3,800</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$205,336</b>	<b>\$205,336</b>	<b>\$209,136</b>	<b>\$3,800</b>
<b>Function: Public Service</b>	<b>Actual 2020-21</b>	<b>Budgeted 2020-21</b>	<b>Budgeted 2021-22</b>	<b>2021-22 +/- 2020-21</b>
Salaries	\$88,062	\$88,062	\$35,564	(\$52,498)
Other Compensation	\$28,150	\$28,150	\$17,105	(\$11,045)
Related Benefits	\$47,572	\$47,572	\$16,519	(\$31,053)
<b>Total Personal Services</b>	<b>\$163,784</b>	<b>\$163,784</b>	<b>\$69,188</b>	<b>(\$94,596)</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$53,843	\$53,843	\$18,589	(\$35,254)
Supplies	\$2,151	\$2,151	\$225	(\$1,926)
<b>Total Operating Expenses</b>	<b>\$55,994</b>	<b>\$55,994</b>	<b>\$18,814</b>	<b>(\$37,180)</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$219,778</b>	<b>\$219,778</b>	<b>\$88,002</b>	<b>(\$131,776)</b>

**Board of Regents  
Form BOR-4  
Summary of Functional Costs**

Institution: Northwestern State University

Function: Academic Support Includes Libraries	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$3,455,865	\$3,455,865	\$3,837,106	\$381,241
Other Compensation	\$79,432	\$79,432	\$118,676	\$39,244
Related Benefits	\$1,655,734	\$1,655,734	\$1,798,920	\$143,186
<b>Total Personal Services</b>	<b>\$5,191,031</b>	<b>\$5,191,031</b>	<b>\$5,754,702</b>	<b>\$563,671</b>
Travel	\$8,973	\$8,973	\$11,078	\$2,105
Operating Services	\$841,850	\$841,850	\$783,233	(\$58,617)
Supplies	\$42,103	\$42,103	\$52,461	\$10,358
<b>Total Operating Expenses</b>	<b>\$892,926</b>	<b>\$892,926</b>	<b>\$846,772</b>	<b>(\$46,154)</b>
Professional Services	\$8,379	\$8,379	\$32,478	\$24,099
Other Charges	\$32	\$32	\$0	(\$32)
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$8,411</b>	<b>\$8,411</b>	<b>\$32,478</b>	<b>\$24,067</b>
General Acquisitions	\$3,999	\$3,999	\$0	(\$3,999)
Library Acquisitions	\$386,727	\$386,727	\$333,791	(\$52,936)
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$390,726</b>	<b>\$390,726</b>	<b>\$333,791</b>	<b>(\$56,935)</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$6,483,094</b>	<b>\$6,483,094</b>	<b>\$6,967,743</b>	<b>\$484,649</b>
<b>Function: Student Services</b>	<b>Actual 2020-21</b>	<b>Budgeted 2020-21</b>	<b>Budgeted 2021-22</b>	<b>2021-22 +/- 2020-21</b>
Salaries	\$2,780,313	\$2,780,313	\$3,079,531	\$299,218
Other Compensation	\$113,768	\$113,768	\$132,561	\$18,793
Related Benefits	\$1,259,163	\$1,259,163	\$1,508,009	\$248,846
<b>Total Personal Services</b>	<b>\$4,153,244</b>	<b>\$4,153,244</b>	<b>\$4,720,101</b>	<b>\$566,857</b>
Travel	\$22,928	\$22,928	\$96,894	\$73,966
Operating Services	\$949,172	\$949,172	\$1,103,783	\$154,611
Supplies	\$156,455	\$156,455	\$92,407	(\$64,048)
<b>Total Operating Expenses</b>	<b>\$1,128,555</b>	<b>\$1,128,555</b>	<b>\$1,293,084</b>	<b>\$164,529</b>
Professional Services	\$85,346	\$85,346	\$5,040	(\$80,306)
Other Charges	\$0	\$0	\$900	\$900
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$85,346</b>	<b>\$85,346</b>	<b>\$5,940</b>	<b>(\$79,406)</b>
General Acquisitions	\$17,639	\$17,639	\$0	(\$17,639)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$17,639</b>	<b>\$17,639</b>	<b>\$0</b>	<b>(\$17,639)</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$5,384,784</b>	<b>\$5,384,784</b>	<b>\$6,019,125</b>	<b>\$634,341</b>
<b>Function: Institutional Support</b>	<b>Actual 2020-21</b>	<b>Budgeted 2020-21</b>	<b>Budgeted 2021-22</b>	<b>2021-22 +/- 2020-21</b>
Salaries	\$5,702,365	\$5,702,365	\$5,927,188	\$224,823
Other Compensation	\$153,154	\$153,154	\$179,515	\$26,361
Related Benefits	\$2,972,095	\$2,972,095	\$2,765,954	(\$206,141)
<b>Total Personal Services</b>	<b>\$8,827,614</b>	<b>\$8,827,614</b>	<b>\$8,872,657</b>	<b>\$45,043</b>
Travel	\$15,230	\$15,230	\$36,925	\$21,695
Operating Services	(\$10,999)	(\$10,999)	\$36,722	\$47,721
Supplies	\$123,822	\$123,822	\$481,957	\$358,135
<b>Total Operating Expenses</b>	<b>\$128,053</b>	<b>\$128,053</b>	<b>\$555,604</b>	<b>\$427,551</b>
Professional Services	\$362,441	\$362,441	\$386,624	\$24,183
Other Charges	\$105,590	\$105,590	\$279,220	\$173,630
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$468,031</b>	<b>\$468,031</b>	<b>\$665,844</b>	<b>\$197,813</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$45,166	\$45,166	\$12,010	(\$33,156)
<b>Total Acquisitions and Major Repairs</b>	<b>\$45,166</b>	<b>\$45,166</b>	<b>\$12,010</b>	<b>(\$33,156)</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$9,468,864</b>	<b>\$9,468,864</b>	<b>\$10,106,115</b>	<b>\$637,251</b>

Board of Regents  
Form BOR-4  
Summary of Functional Costs

Institution: Northwestern State University

Function: Scholarships And Fellowships	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$11,257,005	\$11,257,005	\$11,281,863	\$24,858
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$11,257,005</b>	<b>\$11,257,005</b>	<b>\$11,281,863</b>	<b>\$24,858</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$11,257,005</b>	<b>\$11,257,005</b>	<b>\$11,281,863</b>	<b>\$24,858</b>
Function: Operation And Maintenance	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$1,606,102	\$1,606,102	\$1,559,546	(\$46,556)
Other Compensation	\$10,971	\$10,971	\$45,000	\$34,029
Related Benefits	\$1,183,875	\$1,183,875	\$1,197,357	\$13,482
<b>Total Personal Services</b>	<b>\$2,800,948</b>	<b>\$2,800,948</b>	<b>\$2,801,903</b>	<b>\$955</b>
Travel	\$1,217	\$1,217	\$3,150	\$1,933
Operating Services	\$3,017,321	\$3,017,321	\$2,853,267	(\$164,054)
Supplies	\$152,025	\$152,025	\$102,470	(\$49,555)
<b>Total Operating Expenses</b>	<b>\$3,170,563</b>	<b>\$3,170,563</b>	<b>\$2,958,887</b>	<b>(\$211,676)</b>
Professional Services	\$2,828	\$2,828	\$4,500	\$1,672
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$2,828</b>	<b>\$2,828</b>	<b>\$4,500</b>	<b>\$1,672</b>
General Acquisitions	\$9,182	\$9,182	\$0	(\$9,182)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$500,000	\$500,000
<b>Total Acquisitions and Major Repairs</b>	<b>\$9,182</b>	<b>\$9,182</b>	<b>\$500,000</b>	<b>\$490,818</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$5,983,521</b>	<b>\$5,983,521</b>	<b>\$6,265,290</b>	<b>\$281,769</b>
Total E&G Expenditures	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$40,414,023	\$41,164,023	\$41,538,890	\$374,867
Other Compensation	\$522,436	\$522,436	\$640,813	\$118,377
Related Benefits	\$17,455,150	\$18,041,325	\$18,788,571	\$747,246
<b>Total Personal Services</b>	<b>\$58,391,609</b>	<b>\$59,727,784</b>	<b>\$60,968,274</b>	<b>\$1,240,490</b>
Travel	\$57,798	\$57,798	\$175,372	\$117,574
Operating Services	\$6,125,097	\$6,125,097	\$6,067,431	(\$57,666)
Supplies	\$537,059	\$537,059	\$785,158	\$248,099
<b>Total Operating Expenses</b>	<b>\$6,719,954</b>	<b>\$6,719,954</b>	<b>\$7,027,961</b>	<b>\$308,007</b>
Professional Services	\$486,994	\$486,994	\$468,992	(\$18,002)
Other Charges	\$11,402,264	\$11,402,264	\$11,583,633	\$181,369
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$11,889,258</b>	<b>\$11,889,258</b>	<b>\$12,052,625</b>	<b>\$163,367</b>
General Acquisitions	\$41,268	\$41,268	\$900	(\$40,368)
Library Acquisitions	\$386,727	\$386,727	\$333,791	(\$52,936)
Major Repairs	\$45,166	\$45,166	\$512,010	\$466,844
<b>Total Acquisitions and Major Repairs</b>	<b>\$473,161</b>	<b>\$473,161</b>	<b>\$846,701</b>	<b>\$373,540</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$77,473,982</b>	<b>\$78,810,157</b>	<b>\$80,895,561</b>	<b>\$2,085,404</b>

Board of Regents  
Form BOR-4  
Summary of Functional Costs

Institution: Northwestern State University

Hospitals	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Transfers	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$144,897	\$144,897	\$177,117	\$32,220
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$144,897</b>	<b>\$144,897</b>	<b>\$177,117</b>	<b>\$32,220</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$144,897</b>	<b>\$144,897</b>	<b>\$177,117</b>	<b>\$32,220</b>
Athletics	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$366,526	\$366,526	\$3,720,069	\$3,353,543
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$366,526</b>	<b>\$366,526</b>	<b>\$3,720,069</b>	<b>\$3,353,543</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$366,526</b>	<b>\$366,526</b>	<b>\$3,720,069</b>	<b>\$3,353,543</b>

Board of Regents  
Form BOR-4  
Summary of Functional Costs

Institution: Northwestern State University

Other	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22	2021-22 +/- 2020-21
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
<b>Total Operating Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
<b>Total Acquisitions and Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Function Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Expenditures</b>	<b>Actual 2020-21</b>	<b>Budgeted 2020-21</b>	<b>Budgeted 2021-22</b>	<b>2021-22 +/- 2020-21</b>
Salaries	\$40,414,023	\$41,164,023	\$41,538,890	\$374,867
Other Compensation	\$522,436	\$522,436	\$640,813	\$118,377
Related Benefits	\$17,455,150	\$18,041,325	\$18,788,571	\$747,246
<b>Total Personal Services</b>	<b>\$58,391,609</b>	<b>\$59,727,784</b>	<b>\$60,968,274</b>	<b>\$1,240,490</b>
Travel	\$57,798	\$57,798	\$175,372	\$117,574
Operating Services	\$6,125,097	\$6,125,097	\$6,067,431	(\$57,666)
Supplies	\$537,059	\$537,059	\$785,158	\$248,099
<b>Total Operating Expenses</b>	<b>\$6,719,954</b>	<b>\$6,719,954</b>	<b>\$7,027,961</b>	<b>\$308,007</b>
Professional Services	\$486,994	\$486,994	\$468,992	(\$18,002)
Other Charges	\$11,913,687	\$11,913,687	\$15,480,819	\$3,567,132
Debt Services	\$0	\$0	\$0	\$0
Interagency Tranfers	\$0	\$0	\$0	\$0
<b>Total Other Charges</b>	<b>\$12,400,681</b>	<b>\$12,400,681</b>	<b>\$15,949,811</b>	<b>\$3,549,130</b>
General Acquisitions	\$41,268	\$41,268	\$900	(\$40,368)
Library Acquisitions	\$386,727	\$386,727	\$333,791	(\$52,936)
Major Repairs	\$45,166	\$45,166	\$512,010	\$466,844
<b>Total Acquisitions and Major Repairs</b>	<b>\$473,161</b>	<b>\$473,161</b>	<b>\$846,701</b>	<b>\$373,540</b>
<b>Unallotted</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total</b>	<b>\$77,985,405</b>	<b>\$79,321,580</b>	<b>\$84,792,747</b>	<b>\$5,471,167</b>

Total must equal BOR-1.

**BOARD OF REGENTS  
FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>INSTRUCTION</b>				
ACADEMIC PUBLICATIONS (1-01790)				
OPERATING EXPENSES				
OPERATING SVCS	3,971	3,971	14,400	10,429
SUPPLIES	0	0	360	360
TOTAL OPERATING EXPENSES	3,971	3,971	14,760	10,789
TOTAL SUPPORT COST	3,971	3,971	14,760	10,789
TOTAL ACADEMIC PUBLICATIONS (1-01790)	3,971	3,971	14,760	10,789
ADJUNCT INSTRUCTION & EXTRA (1-01910)				
PERSONAL SERVICES				
REGULAR SALARIES	3,218,734	3,218,734	3,110,300	-108,434
RELATED BENEFITS	570,881	570,881	807,121	236,240
TOTAL PERSONAL SERVICES	3,789,615	3,789,615	3,917,421	127,806
PROFESSIONAL SVCS	16,000	16,000	12,000	-4,000
TOTAL SUPPORT COST	16,000	16,000	12,000	-4,000
TOTAL ADJUNCT INSTRUCTION & EXTRA (1-01910)	3,805,615	3,805,615	3,929,421	123,806
ART (1-01075)				
PERSONAL SERVICES				
REGULAR SALARIES	528,519	528,519	529,875	1,356
RELATED BENEFITS	189,049	189,049	191,729	2,680
TOTAL PERSONAL SERVICES	717,568	717,568	721,604	4,036
OPERATING EXPENSES				
OPERATING SVCS	801	801	275	-526
SUPPLIES	372	372	900	528
TOTAL OPERATING EXPENSES	1,173	1,173	1,175	2
TOTAL SUPPORT COST	1,173	1,173	1,175	2
TOTAL ART (1-01075)	718,741	718,741	722,779	4,038
BIOLOGICAL & PHYSICAL SCI (1-01130)				
PERSONAL SERVICES				
REGULAR SALARIES	1,509,852	1,509,852	1,729,398	219,546
OTHER COMPENSATION	9,389	9,389	12,086	2,697
RELATED BENEFITS	594,062	594,062	723,357	129,295
TOTAL PERSONAL SERVICES	2,113,303	2,113,303	2,464,841	351,538
OPERATING EXPENSES				
OPERATING SVCS	584	584	380	-204
SUPPLIES	2,278	2,278	2,547	269
TOTAL OPERATING EXPENSES	2,862	2,862	2,927	65
TOTAL SUPPORT COST	2,862	2,862	2,927	65
TOTAL BIOLOGICAL & PHYSICAL SCI (1-01130)	2,116,165	2,116,165	2,467,768	351,603
BPCC AT NSU (1-01140)				
OPERATING EXPENSES				
OPERATING SVCS	216	216	797	581
TOTAL OPERATING EXPENSES	216	216	797	581
TOTAL SUPPORT COST	216	216	797	581
TOTAL BPCC AT NSU (1-01140)	216	216	797	581

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<b>CENLA - ALEXANDRIA CENTER (1-01600)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	66,947	66,947	67,556	609
OTHER COMPENSATION	10,087	10,087	1,488	-8,599
RELATED BENEFITS	22,278	22,278	21,754	-524
TOTAL PERSONAL SERVICES	99,312	99,312	90,798	-8,514
OPERATING EXPENSES				
TRAVEL	0	0	500	500
OPERATING SVCS	224	224	469	245
SUPPLIES	1,649	1,649	900	-749
TOTAL OPERATING EXPENSES	1,873	1,873	1,869	-4
TOTAL SUPPORT COST	1,873	1,873	1,869	-4
<b>TOTAL CENLA - ALEXANDRIA CENTER (1-01600)</b>	<b>101,185</b>	<b>101,185</b>	<b>92,667</b>	<b>-8,518</b>
<b>CENLA - EXECUTIVE DIRECTOR (1-01610)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	81,914	81,914	81,600	-314
RELATED BENEFITS	28,250	28,250	27,912	-338
TOTAL PERSONAL SERVICES	110,164	110,164	109,512	-652
OPERATING EXPENSES				
SUPPLIES	0	0	225	225
TOTAL OPERATING EXPENSES	0	0	225	225
TOTAL SUPPORT COST	0	0	225	225
<b>TOTAL CENLA - EXECUTIVE DIRECTOR (1-01610)</b>	<b>110,164</b>	<b>110,164</b>	<b>109,737</b>	<b>-427</b>
<b>CENLA NURSING (1-01320)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	27,093	27,093	27,830	737
RELATED BENEFITS	23,681	23,681	24,149	468
TOTAL PERSONAL SERVICES	50,774	50,774	51,979	1,205
OPERATING EXPENSES				
OPERATING SVCS	1	1	1,228	1,227
SUPPLIES	0	0	90	90
TOTAL OPERATING EXPENSES	1	1	1,318	1,317
TOTAL SUPPORT COST	1	1	1,318	1,317
<b>TOTAL CENLA NURSING (1-01320)</b>	<b>50,775</b>	<b>50,775</b>	<b>53,297</b>	<b>2,522</b>
<b>CHILD &amp; FAMILY STUDIES (1-01230)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	154,518	154,518	163,600	9,082
OTHER COMPENSATION	0	0	412	412
RELATED BENEFITS	48,986	48,986	60,467	11,481
TOTAL PERSONAL SERVICES	203,504	203,504	224,479	20,975
OPERATING EXPENSES				
OPERATING SVCS	70	70	556	486
SUPPLIES	0	0	630	630
TOTAL OPERATING EXPENSES	70	70	1,186	1,116
TOTAL SUPPORT COST	70	70	1,186	1,116
<b>TOTAL CHILD &amp; FAMILY STUDIES (1-01230)</b>	<b>203,574</b>	<b>203,574</b>	<b>225,665</b>	<b>22,091</b>

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<b>CONTINUING EDUCATION (1-01510)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	50,403	50,403	50,210	-193
OTHER COMPENSATION	3,038	3,038	3,718	680
RELATED BENEFITS	20,988	20,988	20,752	-236
TOTAL PERSONAL SERVICES	74,429	74,429	74,680	251
OPERATING EXPENSES				
TRAVEL	472	472	0	-472
OPERATING SVCS	455	455	3,565	3,110
SUPPLIES	6,295	6,295	3,064	-3,231
TOTAL OPERATING EXPENSES	7,222	7,222	6,629	-593
TOTAL SUPPORT COST	7,222	7,222	6,629	-593
TOTAL CONTINUING EDUCATION (1-01510)	81,651	81,651	81,309	-342
<b>CREATIVE &amp; PERFORMING ARTS (1-01070)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	2,778,400	2,778,400	2,866,378	87,978
OTHER COMPENSATION	54,458	54,458	49,450	-5,008
RELATED BENEFITS	1,061,967	1,061,967	1,128,479	66,512
TOTAL PERSONAL SERVICES	3,894,825	3,894,825	4,044,307	149,482
OPERATING EXPENSES				
TRAVEL	0	0	7,500	7,500
OPERATING SVCS	2,335	2,335	6,519	4,184
SUPPLIES	238	238	2,996	2,758
TOTAL OPERATING EXPENSES	2,573	2,573	17,015	14,442
CAPITAL OUTLAY	9,365	9,365	0	-9,365
TOTAL SUPPORT COST	11,938	11,938	17,015	5,077
TOTAL CREATIVE & PERFORMING ARTS (1-01070)	3,906,763	3,906,763	4,061,322	154,559
<b>CRIM JUSTICE/HIST/SOC SCI (1-01040)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,568,371	1,568,371	1,538,239	-30,132
OTHER COMPENSATION	4,000	4,000	3,753	-247
RELATED BENEFITS	578,527	578,527	575,097	-3,430
TOTAL PERSONAL SERVICES	2,150,898	2,150,898	2,117,089	-33,809
OPERATING EXPENSES				
OPERATING SVCS	2,032	2,032	2,900	868
SUPPLIES	694	694	2,250	1,556
TOTAL OPERATING EXPENSES	2,726	2,726	5,150	2,424
TOTAL SUPPORT COST	2,726	2,726	5,150	2,424
TOTAL CRIM JUSTICE/HIST/SOC SCI (1-01040)	2,153,624	2,153,624	2,122,239	-31,385
<b>ENGINEERING TECHNOLOGY (1-01064)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	567,113	567,113	570,430	3,317
OTHER COMPENSATION	6,836	6,836	9,240	2,404
RELATED BENEFITS	201,046	201,046	227,985	26,939
TOTAL PERSONAL SERVICES	774,995	774,995	807,655	32,660
OPERATING EXPENSES				
TRAVEL	56	56	925	869
OPERATING SVCS	667	667	414	-253
SUPPLIES	4,758	4,758	6,282	1,524
TOTAL OPERATING EXPENSES	5,481	5,481	7,621	2,140
OTHER CHARGES	625	625	0	-625
TOTAL SUPPORT COST	6,106	6,106	7,621	1,515
TOTAL ENGINEERING TECHNOLOGY (1-01064)	781,101	781,101	815,276	34,175



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<b>GENERAL SUPPORT (1-01985)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	64,260	64,260	767,861	703,601
RELATED BENEFITS	31,474	31,474	213,422	181,948
TOTAL PERSONAL SERVICES	95,734	95,734	981,283	885,549
OPERATING EXPENSES				
TRAVEL	540	540	0	-540
OPERATING SVCS	725,892	725,892	695,008	-30,884
SUPPLIES	13,018	13,018	0	-13,018
TOTAL OPERATING EXPENSES	739,450	739,450	695,008	-44,442
OTHER CHARGES	32,332	32,332	0	-32,332
CAPITAL OUTLAY	1,083	1,083	0	-1,083
TOTAL SUPPORT COST	772,865	772,865	695,008	-77,857
TOTAL GENERAL SUPPORT (1-01985)	868,599	868,599	1,676,291	807,692
<b>HEALTH &amp; HUMAN PERFORMANCE (1-01240)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	665,185	665,185	661,944	-3,241
OTHER COMPENSATION	1,898	1,898	2,565	667
RELATED BENEFITS	191,701	191,701	203,565	11,864
TOTAL PERSONAL SERVICES	858,784	858,784	868,074	9,290
OPERATING EXPENSES				
OPERATING SVCS	278	278	373	95
SUPPLIES	1,886	1,886	1,800	-86
TOTAL OPERATING EXPENSES	2,164	2,164	2,173	9
TOTAL SUPPORT COST	2,164	2,164	2,173	9
TOTAL HEALTH & HUMAN PERFORMANCE (1-01240)	860,948	860,948	870,247	9,299
<b>LANGUAGE (1-01050)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,145,700	1,145,700	1,272,490	126,790
OTHER COMPENSATION	12,590	12,590	20,300	7,710
RELATED BENEFITS	453,265	453,265	504,900	51,635
TOTAL PERSONAL SERVICES	1,611,555	1,611,555	1,797,690	186,135
OPERATING EXPENSES				
OPERATING SVCS	792	792	1,265	473
SUPPLIES	658	658	1,080	422
TOTAL OPERATING EXPENSES	1,450	1,450	2,345	895
TOTAL SUPPORT COST	1,450	1,450	2,345	895
TOTAL LANGUAGE (1-01050)	1,613,005	1,613,005	1,800,035	187,030
<b>LEESVILLE CENTER (1-01700)</b>				
OPERATING EXPENSES				
TRAVEL	113	113	1,000	887
OPERATING SVCS	462	462	1,202	740
SUPPLIES	841	841	1,717	876
TOTAL OPERATING EXPENSES	1,416	1,416	3,919	2,503
TOTAL SUPPORT COST	1,416	1,416	3,919	2,503
TOTAL LEESVILLE CENTER (1-01700)	1,416	1,416	3,919	2,503
<b>LEESVILLE MOTOR POOL (1-01704)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	175	175
OPERATING SVCS	0	0	7,146	7,146
TOTAL OPERATING EXPENSES	0	0	7,321	7,321
TOTAL SUPPORT COST	0	0	7,321	7,321
TOTAL LEESVILLE MOTOR POOL (1-01704)	0	0	7,321	7,321

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<b>MATH (1-01060)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	980,393	980,393	1,001,904	21,511
OTHER COMPENSATION	5,668	5,668	3,386	-2,282
RELATED BENEFITS	385,108	385,108	390,846	5,738
TOTAL PERSONAL SERVICES	1,371,169	1,371,169	1,398,136	24,967
OPERATING EXPENSES				
OPERATING SVCS	68	68	455	387
SUPPLIES	824	824	1,800	976
TOTAL OPERATING EXPENSES	892	892	2,255	1,363
TOTAL SUPPORT COST	892	892	2,255	1,363
TOTAL MATH (1-01060)	1,372,061	1,372,061	1,398,391	26,330
<b>MEDIA STUDIO (1-01100)</b>				
PERSONAL SERVICES				
OTHER COMPENSATION	2,557	2,557	3,200	643
RELATED BENEFITS	12	12	0	-12
TOTAL PERSONAL SERVICES	2,569	2,569	3,200	631
OPERATING EXPENSES				
OPERATING SVCS	717	717	1,260	543
SUPPLIES	1,196	1,196	720	-476
TOTAL OPERATING EXPENSES	1,913	1,913	1,980	67
TOTAL SUPPORT COST	1,913	1,913	1,980	67
TOTAL MEDIA STUDIO (1-01100)	4,482	4,482	5,180	698
<b>MEMBERSHIPS IN ORGANIZATIONS (1-01780)</b>				
OPERATING EXPENSES				
OPERATING SVCS	114,940	114,940	108,976	-5,964
TOTAL OPERATING EXPENSES	114,940	114,940	108,976	-5,964
TOTAL SUPPORT COST	114,940	114,940	108,976	-5,964
TOTAL MEMBERSHIPS IN ORGANIZATIONS (1-01780)	114,940	114,940	108,976	-5,964
<b>NEW MEDIA/JOURNALISM/COMM ARTS (1-01085)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	460,759	460,759	440,837	-19,922
OTHER COMPENSATION	3,977	3,977	3,320	-657
RELATED BENEFITS	184,092	184,092	184,410	318
TOTAL PERSONAL SERVICES	648,828	648,828	628,567	-20,261
OPERATING EXPENSES				
TRAVEL	99	99	750	651
OPERATING SVCS	1,757	1,757	954	-803
SUPPLIES	1,168	1,168	1,800	632
TOTAL OPERATING EXPENSES	3,024	3,024	3,504	480
OTHER CHARGES	188	188	0	-188
TOTAL SUPPORT COST	3,212	3,212	3,504	292
TOTAL NEW MEDIA/JOURNALISM/COMM ARTS (1-01085)	652,040	652,040	632,071	-19,969
<b>NURSING (1-01330)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	4,737,159	4,737,159	5,044,979	307,820
OTHER COMPENSATION	3,275	3,275	6,965	3,690
RELATED BENEFITS	1,872,334	1,872,334	2,092,627	220,293
TOTAL PERSONAL SERVICES	6,612,768	6,612,768	7,144,571	531,803
OPERATING EXPENSES				
TRAVEL	2,191	2,191	2,125	-66
OPERATING SVCS	15,665	15,665	14,059	-1,606
SUPPLIES	2,220	2,220	2,250	30
TOTAL OPERATING EXPENSES	20,076	20,076	18,434	-1,642
TOTAL SUPPORT COST	20,076	20,076	18,434	-1,642
TOTAL NURSING (1-01330)	6,632,844	6,632,844	7,163,005	530,161

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<b>NURSING RECRUITING (1-01334)</b>				
OPERATING EXPENSES				
SUPPLIES	6,300	6,300	6,300	0
TOTAL OPERATING EXPENSES	6,300	6,300	6,300	0
TOTAL SUPPORT COST	6,300	6,300	6,300	0
<b>TOTAL NURSING RECRUITING (1-01334)</b>	<b>6,300</b>	<b>6,300</b>	<b>6,300</b>	<b>0</b>
<b>ORIENTATION (1-01900)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	152,695	152,695	177,776	25,081
RELATED BENEFITS	58,010	58,010	72,212	14,202
TOTAL PERSONAL SERVICES	210,705	210,705	249,988	39,283
<b>TOTAL ORIENTATION (1-01900)</b>	<b>210,705</b>	<b>210,705</b>	<b>249,988</b>	<b>39,283</b>
<b>PSYCHOLOGY (1-01250)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	934,182	934,182	954,075	19,893
OTHER COMPENSATION	1,140	1,140	2,521	1,381
RELATED BENEFITS	341,370	341,370	339,104	-2,266
TOTAL PERSONAL SERVICES	1,276,692	1,276,692	1,295,700	19,008
OPERATING EXPENSES				
OPERATING SVCS	920	920	637	-283
SUPPLIES	2,492	2,492	2,700	208
TOTAL OPERATING EXPENSES	3,412	3,412	3,337	-75
TOTAL SUPPORT COST	3,412	3,412	3,337	-75
<b>TOTAL PSYCHOLOGY (1-01250)</b>	<b>1,280,104</b>	<b>1,280,104</b>	<b>1,299,037</b>	<b>18,933</b>
<b>Q.E.P. (1-01245)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	20,250	20,250	50,500	30,250
RELATED BENEFITS	5,657	5,657	14,720	9,063
TOTAL PERSONAL SERVICES	25,907	25,907	65,220	39,313
OPERATING EXPENSES				
TRAVEL	2,574	2,574	4,000	1,426
OPERATING SVCS	980	980	4,500	3,520
SUPPLIES	3,887	3,887	2,700	-1,187
TOTAL OPERATING EXPENSES	7,441	7,441	11,200	3,759
PROFESSIONAL SVCS	0	0	9,000	9,000
OTHER CHARGES	0	0	1,350	1,350
CAPITAL OUTLAY	0	0	900	900
TOTAL SUPPORT COST	7,441	7,441	22,450	15,009
<b>TOTAL Q.E.P. (1-01245)</b>	<b>33,348</b>	<b>33,348</b>	<b>87,670</b>	<b>54,322</b>
<b>RAPIDES LEARNING CENTER (1-01755)</b>				
OPERATING EXPENSES				
OPERATING SVCS	180,052	180,052	179,350	-702
TOTAL OPERATING EXPENSES	180,052	180,052	179,350	-702
TOTAL SUPPORT COST	180,052	180,052	179,350	-702
<b>TOTAL RAPIDES LEARNING CENTER (1-01755)</b>	<b>180,052</b>	<b>180,052</b>	<b>179,350</b>	<b>-702</b>

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<b>RESERVE OFFICER TRAINING COR (1-01260)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	80,308	80,308	80,000	-308
OTHER COMPENSATION	650	650	368	-282
RELATED BENEFITS	30,272	30,272	30,065	-207
TOTAL PERSONAL SERVICES	111,230	111,230	110,433	-797
OPERATING EXPENSES				
OPERATING SVCS	885	885	247	-638
SUPPLIES	126	126	802	676
TOTAL OPERATING EXPENSES	1,011	1,011	1,049	38
TOTAL SUPPORT COST	1,011	1,011	1,049	38
<b>TOTAL RESERVE OFFICER TRAINING COR (1-01260)</b>	<b>112,241</b>	<b>112,241</b>	<b>111,482</b>	<b>-759</b>
<b>RETIREE GROUP INSURANCE (1-01997)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	1,105,471	1,105,471	1,312,000	206,529
TOTAL PERSONAL SERVICES	1,105,471	1,105,471	1,312,000	206,529
<b>TOTAL RETIREE GROUP INSURANCE (1-01997)</b>	<b>1,105,471</b>	<b>1,105,471</b>	<b>1,312,000</b>	<b>206,529</b>
<b>SCHOLARS' COLLEGE (1-01090)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,026,276	1,026,276	1,008,087	-18,189
OTHER COMPENSATION	3,839	3,839	6,300	2,461
RELATED BENEFITS	383,939	383,939	387,619	3,680
TOTAL PERSONAL SERVICES	1,414,054	1,414,054	1,402,006	-12,048
OPERATING EXPENSES				
TRAVEL	0	0	2,000	2,000
OPERATING SVCS	1,377	1,377	1,039	-338
SUPPLIES	2,887	2,887	1,260	-1,627
TOTAL OPERATING EXPENSES	4,264	4,264	4,299	35
TOTAL SUPPORT COST	4,264	4,264	4,299	35
<b>TOTAL SCHOLARS' COLLEGE (1-01090)</b>	<b>1,418,318</b>	<b>1,418,318</b>	<b>1,406,305</b>	<b>-12,013</b>
<b>SCHOOL OF BUSINESS (1-01010)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	2,182,509	2,182,509	2,249,546	67,037
OTHER COMPENSATION	10,130	10,130	13,930	3,800
RELATED BENEFITS	826,341	826,341	895,643	69,302
TOTAL PERSONAL SERVICES	3,018,980	3,018,980	3,159,119	140,139
OPERATING EXPENSES				
OPERATING SVCS	1,042	1,042	1,700	658
SUPPLIES	1,184	1,184	900	-284
TOTAL OPERATING EXPENSES	2,226	2,226	2,600	374
TOTAL SUPPORT COST	2,226	2,226	2,600	374
<b>TOTAL SCHOOL OF BUSINESS (1-01010)</b>	<b>3,021,206</b>	<b>3,021,206</b>	<b>3,161,719</b>	<b>140,513</b>
<b>SCHOOL OF EDUCATION (1-01210)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,492,024	1,492,024	1,482,439	-9,585
OTHER COMPENSATION	1,520	1,520	2,542	1,022
RELATED BENEFITS	479,944	479,944	570,081	90,137
TOTAL PERSONAL SERVICES	1,973,488	1,973,488	2,055,062	81,574
OPERATING EXPENSES				
OPERATING SVCS	1,211	1,211	1,967	756
SUPPLIES	1,336	1,336	1,619	283
TOTAL OPERATING EXPENSES	2,547	2,547	3,586	1,039
OTHER CHARGES	228	228	0	-228
TOTAL SUPPORT COST	2,775	2,775	3,586	811
<b>TOTAL SCHOOL OF EDUCATION (1-01210)</b>	<b>1,976,263</b>	<b>1,976,263</b>	<b>2,058,648</b>	<b>82,385</b>

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DETAIL OF DEPARTMENT COSTS BY FUNCTION  
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**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>SHREVEPORT MOTOR POOL (1-01333)</b>				
OPERATING EXPENSES				
OPERATING SVCS	7,784	7,784	8,676	892
SUPPLIES	900	900	3,600	2,700
TOTAL OPERATING EXPENSES	8,684	8,684	12,276	3,592
TOTAL SUPPORT COST	8,684	8,684	12,276	3,592
<b>TOTAL SHREVEPORT MOTOR POOL (1-01333)</b>	<b>8,684</b>	<b>8,684</b>	<b>12,276</b>	<b>3,592</b>
<b>SOCIAL WORK (1-01270)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	482,190	482,190	485,606	3,416
OTHER COMPENSATION	1,909	1,909	2,412	503
RELATED BENEFITS	165,350	165,350	166,553	1,203
TOTAL PERSONAL SERVICES	649,449	649,449	654,571	5,122
OPERATING EXPENSES				
OPERATING SVCS	279	279	837	558
SUPPLIES	212	212	539	327
TOTAL OPERATING EXPENSES	491	491	1,376	885
TOTAL SUPPORT COST	491	491	1,376	885
<b>TOTAL SOCIAL WORK (1-01270)</b>	<b>649,940</b>	<b>649,940</b>	<b>655,947</b>	<b>6,007</b>
<b>STUDENT TEACHING (1-01220)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	83,211	83,211	82,798	-413
RELATED BENEFITS	29,598	29,598	29,314	-284
TOTAL PERSONAL SERVICES	112,809	112,809	112,112	-697
OPERATING EXPENSES				
TRAVEL	3,292	3,292	8,025	4,733
OPERATING SVCS	0	0	80	80
TOTAL OPERATING EXPENSES	3,292	3,292	8,105	4,813
OTHER CHARGES	6,264	6,264	20,300	14,036
TOTAL SUPPORT COST	9,556	9,556	28,405	18,849
<b>TOTAL STUDENT TEACHING (1-01220)</b>	<b>122,365</b>	<b>122,365</b>	<b>140,517</b>	<b>18,152</b>
<b>SUMMER SCHOOL (1-01970)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,722,351	1,722,351	1,745,578	23,227
RELATED BENEFITS	453,058	453,058	455,604	2,546
TOTAL PERSONAL SERVICES	2,175,409	2,175,409	2,201,182	25,773
PROFESSIONAL SVCS	12,000	12,000	19,350	7,350
TOTAL SUPPORT COST	12,000	12,000	19,350	7,350
<b>TOTAL SUMMER SCHOOL (1-01970)</b>	<b>2,187,409</b>	<b>2,187,409</b>	<b>2,220,532</b>	<b>33,123</b>
<b>THEATRE (1-01080)</b>				
OPERATING EXPENSES				
TRAVEL	113	113	325	212
OPERATING SVCS	503	503	967	464
SUPPLIES	2,229	2,229	1,800	-429
TOTAL OPERATING EXPENSES	2,845	2,845	3,092	247
TOTAL SUPPORT COST	2,845	2,845	3,092	247
<b>TOTAL THEATRE (1-01080)</b>	<b>2,845</b>	<b>2,845</b>	<b>3,092</b>	<b>247</b>
<b>UNREALIZABLE REVENUE CONTING (1-01986)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	750,000	0	-750,000
RELATED BENEFITS	0	586,175	0	-586,175
TOTAL PERSONAL SERVICES	0	1,336,175	0	-1,336,175
<b>TOTAL UNREALIZABLE REVENUE CONTING (1-01986)</b>	<b>0</b>	<b>1,336,175</b>	<b>0</b>	<b>-1,336,175</b>

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**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>VET TECH (1-01020)</b>				
OPERATING EXPENSES				
OPERATING SVCS	1,614	1,614	500	-1,114
SUPPLIES	855	855	2,007	1,152
TOTAL OPERATING EXPENSES	2,469	2,469	2,507	38
TOTAL SUPPORT COST	2,469	2,469	2,507	38
TOTAL VET TECH (1-01020)	2,469	2,469	2,507	38
<b>ATTRITION (1-01999)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-1,141,881	-1,141,881
RELATED BENEFITS	0	0	-169,675	-169,675
TOTAL PERSONAL SERVICES	0	0	-1,311,556	-1,311,556
TOTAL ATTRITION (1-01999)	0	0	-1,311,556	-1,311,556
<b>TOTAL INSTRUCTION</b>				
PERSONAL SERVICES				
REGULAR SALARIES	26,781,316	27,531,316	27,099,955	-431,361
OTHER COMPENSATION	136,961	136,961	147,956	10,995
RELATED BENEFITS	10,336,711	10,922,886	11,501,812	578,926
TOTAL PERSONAL SERVICES	37,254,988	38,591,163	38,749,723	158,560
OPERATING EXPENSES				
TRAVEL	9,450	9,450	27,325	17,875
OPERATING SVCS	1,068,574	1,068,574	1,062,701	-5,873
SUPPLIES	60,503	60,503	55,638	-4,865
TOTAL OPERATING EXPENSES	1,138,527	1,138,527	1,145,664	7,137
PROFESSIONAL SVCS	28,000	28,000	40,350	12,350
OTHER CHARGES	39,637	39,637	21,650	-17,987
CAPITAL OUTLAY	10,448	10,448	900	-9,548
TOTAL SUPPORT COST	1,216,612	1,216,612	1,208,564	-8,048
TOTAL FUNCTION	38,471,600	39,807,775	39,958,287	150,512

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>RESEARCH</b>				
GENERAL SUPPORT (1-02985)				
OPERATING EXPENSES				
OPERATING SVCS	205,336	205,336	209,136	3,800
TOTAL OPERATING EXPENSES	205,336	205,336	209,136	3,800
TOTAL SUPPORT COST	205,336	205,336	209,136	3,800
TOTAL GENERAL SUPPORT (1-02985)	205,336	205,336	209,136	3,800

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>PUBLIC SERVICE</b>				
GENERAL SUPPORT (1-03985)				
PERSONAL SERVICES				
REGULAR SALARIES	52,361	52,361	0	-52,361
OTHER COMPENSATION	21,014	21,014	0	-21,014
RELATED BENEFITS	30,946	30,946	0	-30,946
TOTAL PERSONAL SERVICES	104,321	104,321	0	-104,321
OPERATING EXPENSES				
OPERATING SVCS	53,637	53,637	16,931	-36,706
SUPPLIES	2,000	2,000	0	-2,000
TOTAL OPERATING EXPENSES	55,637	55,637	16,931	-38,706
TOTAL SUPPORT COST	55,637	55,637	16,931	-38,706
TOTAL GENERAL SUPPORT (1-03985)	159,958	159,958	16,931	-143,027
LOUISIANA FOLKLIFE CENTER (1-03160)				
PERSONAL SERVICES				
REGULAR SALARIES	35,701	35,701	35,564	-137
OTHER COMPENSATION	7,136	7,136	17,105	9,969
RELATED BENEFITS	16,626	16,626	16,519	-107
TOTAL PERSONAL SERVICES	59,463	59,463	69,188	9,725
OPERATING EXPENSES				
OPERATING SVCS	206	206	1,658	1,452
SUPPLIES	151	151	225	74
TOTAL OPERATING EXPENSES	357	357	1,883	1,526
TOTAL SUPPORT COST	357	357	1,883	1,526
TOTAL LOUISIANA FOLKLIFE CENTER (1-03160)	59,820	59,820	71,071	11,251
<b>TOTAL PUBLIC SERVICE</b>				
PERSONAL SERVICES				
REGULAR SALARIES	88,062	88,062	35,564	-52,498
OTHER COMPENSATION	28,150	28,150	17,105	-11,045
RELATED BENEFITS	47,572	47,572	16,519	-31,053
TOTAL PERSONAL SERVICES	163,784	163,784	69,188	-94,596
OPERATING EXPENSES				
OPERATING SVCS	53,843	53,843	18,589	-35,254
SUPPLIES	2,151	2,151	225	-1,926
TOTAL OPERATING EXPENSES	55,994	55,994	18,814	-37,180
TOTAL SUPPORT COST	55,994	55,994	18,814	-37,180
TOTAL FUNCTION	219,778	219,778	88,002	-131,776



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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>ACADEMIC SUPPORT</b>				
ACADEMIC ADVISING SERVICES (1-04180)				
PERSONAL SERVICES				
REGULAR SALARIES	286,648	286,648	286,392	-256
OTHER COMPENSATION	1,312	1,312	0	-1,312
RELATED BENEFITS	113,229	113,229	123,048	9,819
TOTAL PERSONAL SERVICES	401,189	401,189	409,440	8,251
OPERATING EXPENSES				
OPERATING SVCS	391	391	1,020	629
SUPPLIES	1,550	1,550	1,351	-199
TOTAL OPERATING EXPENSES	1,941	1,941	2,371	430
OTHER CHARGES	32	32	0	-32
TOTAL SUPPORT COST	1,973	1,973	2,371	398
TOTAL ACADEMIC ADVISING SERVICES (1-04180)	403,162	403,162	411,811	8,649
ACADEMIC AFFAIRS (1-04150)				
PERSONAL SERVICES				
REGULAR SALARIES	241,539	241,539	241,730	191
RELATED BENEFITS	104,708	104,708	104,022	-686
TOTAL PERSONAL SERVICES	346,247	346,247	345,752	-495
OPERATING EXPENSES				
TRAVEL	300	300	1,250	950
OPERATING SVCS	4,022	4,022	3,308	-714
SUPPLIES	341	341	360	19
TOTAL OPERATING EXPENSES	4,663	4,663	4,918	255
TOTAL SUPPORT COST	4,663	4,663	4,918	255
TOTAL ACADEMIC AFFAIRS (1-04150)	350,910	350,910	350,670	-240
ACADEMIC SKILLS/NCAA (1-04160)				
PERSONAL SERVICES				
REGULAR SALARIES	54,458	54,458	58,063	3,605
RELATED BENEFITS	22,808	22,808	27,072	4,264
TOTAL PERSONAL SERVICES	77,266	77,266	85,135	7,869
OPERATING EXPENSES				
OPERATING SVCS	0	0	360	360
SUPPLIES	677	677	333	-344
TOTAL OPERATING EXPENSES	677	677	693	16
TOTAL SUPPORT COST	677	677	693	16
TOTAL ACADEMIC SKILLS/NCAA (1-04160)	77,943	77,943	85,828	7,885
ACADEMIC SUCCESS CENTER (1-04205)				
PERSONAL SERVICES				
REGULAR SALARIES	86,316	86,316	104,100	17,784
OTHER COMPENSATION	9,773	9,773	20,260	10,487
RELATED BENEFITS	30,139	30,139	29,709	-430
TOTAL PERSONAL SERVICES	126,228	126,228	154,069	27,841
OPERATING EXPENSES				
TRAVEL	0	0	750	750
OPERATING SVCS	0	0	3,150	3,150
SUPPLIES	0	0	1,350	1,350
TOTAL OPERATING EXPENSES	0	0	5,250	5,250
TOTAL SUPPORT COST	0	0	5,250	5,250
TOTAL ACADEMIC SUCCESS CENTER (1-04205)	126,228	126,228	159,319	33,091
ACCREDITATION (1-04170)				
OPERATING EXPENSES				
OPERATING SVCS	23,055	23,055	8,455	-14,600
TOTAL OPERATING EXPENSES	23,055	23,055	8,455	-14,600
PROFESSIONAL SVCS	2,500	2,500	17,847	15,347
TOTAL SUPPORT COST	25,555	25,555	26,302	747
TOTAL ACCREDITATION (1-04170)	25,555	25,555	26,302	747

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<b>DEAN OF ARTS AND SCIENCES (1-04300)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	126,389	126,389	122,716	-3,673
RELATED BENEFITS	46,583	46,583	38,975	-7,608
TOTAL PERSONAL SERVICES	172,972	172,972	161,691	-11,281
OPERATING EXPENSES				
TRAVEL	56	56	500	444
OPERATING SVCS	3,112	3,112	6,129	3,017
SUPPLIES	746	746	765	19
TOTAL OPERATING EXPENSES	3,914	3,914	7,394	3,480
TOTAL SUPPORT COST	3,914	3,914	7,394	3,480
TOTAL DEAN OF ARTS AND SCIENCES (1-04300)	176,886	176,886	169,085	-7,801
<b>DEAN OF BUSINESS AND TECHNOLOGY (1-04325)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	90,944	90,944	157,924	66,980
RELATED BENEFITS	33,909	33,909	73,547	39,638
TOTAL PERSONAL SERVICES	124,853	124,853	231,471	106,618
OPERATING EXPENSES				
TRAVEL	0	0	500	500
OPERATING SVCS	230	230	462	232
SUPPLIES	679	679	900	221
TOTAL OPERATING EXPENSES	909	909	1,862	953
TOTAL SUPPORT COST	909	909	1,862	953
TOTAL DEAN OF BUSINESS AND TECHNOLOGY (1-04325)	125,762	125,762	233,333	107,571
<b>DEAN OF EDUC &amp; HUM DEV (1-04310)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	131,670	131,670	143,984	12,314
RELATED BENEFITS	61,561	61,561	61,475	-86
TOTAL PERSONAL SERVICES	193,231	193,231	205,459	12,228
OPERATING EXPENSES				
OPERATING SVCS	113	113	90	-23
SUPPLIES	673	673	720	47
TOTAL OPERATING EXPENSES	786	786	810	24
TOTAL SUPPORT COST	786	786	810	24
TOTAL DEAN OF EDUC & HUM DEV (1-04310)	194,017	194,017	206,269	12,252
<b>DEAN OF NURS &amp; ALLIED HEALTH (1-04320)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	126,384	126,384	113,950	-12,434
RELATED BENEFITS	44,347	44,347	38,798	-5,549
TOTAL PERSONAL SERVICES	170,731	170,731	152,748	-17,983
OPERATING EXPENSES				
TRAVEL	640	640	625	-15
OPERATING SVCS	0	0	90	90
SUPPLIES	0	0	180	180
TOTAL OPERATING EXPENSES	640	640	895	255
TOTAL SUPPORT COST	640	640	895	255
TOTAL DEAN OF NURS & ALLIED HEALTH (1-04320)	171,371	171,371	153,643	-17,728
<b>DISABILITY SUPPORT (1-04400)</b>				
PERSONAL SERVICES				
OTHER COMPENSATION	5,262	5,262	25,351	20,089
RELATED BENEFITS	16	16	0	-16
TOTAL PERSONAL SERVICES	5,278	5,278	25,351	20,073
OPERATING EXPENSES				
OPERATING SVCS	292	292	194	-98
SUPPLIES	142	142	360	218
TOTAL OPERATING EXPENSES	434	434	554	120
TOTAL SUPPORT COST	434	434	554	120
TOTAL DISABILITY SUPPORT (1-04400)	5,712	5,712	25,905	20,193

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>ELECTRONIC LEARNING (1-04410)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	206,193	206,193	215,890	9,697
RELATED BENEFITS	82,633	82,633	88,110	5,477
TOTAL PERSONAL SERVICES	288,826	288,826	304,000	15,174
OPERATING EXPENSES				
TRAVEL	5	5	0	-5
OPERATING SVCS	21,065	21,065	26,024	4,959
SUPPLIES	2,307	2,307	1,350	-957
TOTAL OPERATING EXPENSES	23,377	23,377	27,374	3,997
CAPITAL OUTLAY	3,999	3,999	0	-3,999
TOTAL SUPPORT COST	27,376	27,376	27,374	-2
TOTAL ELECTRONIC LEARNING (1-04410)	316,202	316,202	331,374	15,172
<b>FACULTY SENATE (1-04420)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	150	150
TOTAL OPERATING EXPENSES	0	0	150	150
TOTAL SUPPORT COST	0	0	150	150
TOTAL FACULTY SENATE (1-04420)	0	0	150	150
<b>FACULTY SUPPORT CENTER (1-04425)</b>				
OPERATING EXPENSES				
OPERATING SVCS	589	589	0	-589
SUPPLIES	49	49	450	401
TOTAL OPERATING EXPENSES	638	638	450	-188
PROFESSIONAL SVCS	0	0	720	720
TOTAL SUPPORT COST	638	638	1,170	532
TOTAL FACULTY SUPPORT CENTER (1-04425)	638	638	1,170	532
<b>FARM OPERATIONS (1-04430)</b>				
OPERATING EXPENSES				
OPERATING SVCS	2,379	2,379	1,350	-1,029
SUPPLIES	10,364	10,364	11,700	1,336
TOTAL OPERATING EXPENSES	12,743	12,743	13,050	307
TOTAL SUPPORT COST	12,743	12,743	13,050	307
TOTAL FARM OPERATIONS (1-04430)	12,743	12,743	13,050	307
<b>GENERAL SUPPORT (1-04985)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	30,544	30,544	78,000	47,456
RELATED BENEFITS	11,530	11,530	23,000	11,470
TOTAL PERSONAL SERVICES	42,074	42,074	101,000	58,926
OPERATING EXPENSES				
TRAVEL	7,181	7,181	0	-7,181
OPERATING SVCS	420,410	420,410	468,786	48,376
SUPPLIES	3,295	3,295	0	-3,295
TOTAL OPERATING EXPENSES	430,886	430,886	468,786	37,900
TOTAL SUPPORT COST	430,886	430,886	468,786	37,900
TOTAL GENERAL SUPPORT (1-04985)	472,960	472,960	569,786	96,826
<b>GRADUATE SCHOOL (1-04440)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	198,009	198,009	211,700	13,691
OTHER COMPENSATION	2,306	2,306	6,035	3,729
RELATED BENEFITS	45,060	45,060	44,162	-898
TOTAL PERSONAL SERVICES	245,375	245,375	261,897	16,522
OPERATING EXPENSES				
OPERATING SVCS	1,570	1,570	1,660	90
SUPPLIES	1,883	1,883	1,800	-83
TOTAL OPERATING EXPENSES	3,453	3,453	3,460	7
TOTAL SUPPORT COST	3,453	3,453	3,460	7
TOTAL GRADUATE SCHOOL (1-04440)	248,828	248,828	265,357	16,529

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<b>INST EFFECTIVENESS &amp; HR (1-04500)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	459,044	459,044	464,107	5,063
OTHER COMPENSATION	13,044	13,044	4,528	-8,516
RELATED BENEFITS	211,744	211,744	212,178	434
TOTAL PERSONAL SERVICES	683,832	683,832	680,813	-3,019
OPERATING EXPENSES				
TRAVEL	270	270	3,553	3,283
OPERATING SVCS	69,430	69,430	65,484	-3,946
SUPPLIES	2,993	2,993	6,475	3,482
TOTAL OPERATING EXPENSES	72,693	72,693	75,512	2,819
PROFESSIONAL SVCS	1,159	1,159	0	-1,159
TOTAL SUPPORT COST	73,852	73,852	75,512	1,660
TOTAL INST EFFECTIVENESS & HR (1-04500)	757,684	757,684	756,325	-1,359
<b>INTERNATIONAL EMPLOYMENT SERVICES (1-04510)</b>				
OPERATING EXPENSES				
OPERATING SVCS	4,900	4,900	0	-4,900
TOTAL OPERATING EXPENSES	4,900	4,900	0	-4,900
PROFESSIONAL SVCS	4,720	4,720	7,500	2,780
TOTAL SUPPORT COST	9,620	9,620	7,500	-2,120
TOTAL INTERNATIONAL EMPLOYMENT SERVICES (1-04510)	9,620	9,620	7,500	-2,120
<b>LEESVILLE EXECUTIVE DIRECTOR (1-04460)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	208,295	208,295	239,846	31,551
OTHER COMPENSATION	6,295	6,295	4,220	-2,075
RELATED BENEFITS	95,500	95,500	121,727	26,227
TOTAL PERSONAL SERVICES	310,090	310,090	365,793	55,703
OPERATING EXPENSES				
OPERATING SVCS	26,460	26,460	31,500	5,040
SUPPLIES	0	0	517	517
TOTAL OPERATING EXPENSES	26,460	26,460	32,017	5,557
TOTAL SUPPORT COST	26,460	26,460	32,017	5,557
TOTAL LEESVILLE EXECUTIVE DIRECTOR (1-04460)	336,550	336,550	397,810	61,260
<b>LIVESTOCK SALES (1-04470)</b>				
OPERATING EXPENSES				
SUPPLIES	3,065	3,065	9,900	6,835
TOTAL OPERATING EXPENSES	3,065	3,065	9,900	6,835
TOTAL SUPPORT COST	3,065	3,065	9,900	6,835
TOTAL LIVESTOCK SALES (1-04470)	3,065	3,065	9,900	6,835
<b>RETIREE GROUP INSURANCE (1-04997)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	138,014	138,014	155,500	17,486
TOTAL PERSONAL SERVICES	138,014	138,014	155,500	17,486
TOTAL RETIREE GROUP INSURANCE (1-04997)	138,014	138,014	155,500	17,486
<b>SOUTHERN STUDIES INSTITUTE (1-04480)</b>				
OPERATING EXPENSES				
OPERATING SVCS	3,110	3,110	2,582	-528
TOTAL OPERATING EXPENSES	3,110	3,110	2,582	-528
TOTAL SUPPORT COST	3,110	3,110	2,582	-528
TOTAL SOUTHERN STUDIES INSTITUTE (1-04480)	3,110	3,110	2,582	-528

**BOARD OF REGENTS  
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DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>TECHNOLOGY, INNOVATION &amp; ECON DEV (1-04490)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	227,014	227,014	381,606	154,592
RELATED BENEFITS	83,464	83,464	139,500	56,036
TOTAL PERSONAL SERVICES	310,478	310,478	521,106	210,628
OPERATING EXPENSES				
TRAVEL	521	521	1,250	729
OPERATING SVCS	0	0	109	109
SUPPLIES	1,342	1,342	450	-892
TOTAL OPERATING EXPENSES	1,863	1,863	1,809	-54
TOTAL SUPPORT COST	1,863	1,863	1,809	-54
TOTAL TECHNOLOGY, INNOVATION & ECON DEV (1-04490)	312,341	312,341	522,915	210,574
<b>UNIVERSITY PLANNING SACS (1-04505)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	2,500	2,500
OPERATING SVCS	3,573	3,573	0	-3,573
SUPPLIES	400	400	0	-400
TOTAL OPERATING EXPENSES	3,973	3,973	2,500	-1,473
PROFESSIONAL SVCS	0	0	6,411	6,411
TOTAL SUPPORT COST	3,973	3,973	8,911	4,938
TOTAL UNIVERSITY PLANNING SACS (1-04505)	3,973	3,973	8,911	4,938
<b>ATTRITION (1-04999)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	0	0	-25,000	-25,000
TOTAL PERSONAL SERVICES	0	0	-25,000	-25,000
TOTAL ATTRITION (1-04999)	0	0	-25,000	-25,000
<b>TOTAL ACADEMIC SUPPORT LESS LIBRARY</b>				
PERSONAL SERVICES				
REGULAR SALARIES	2,473,447	2,473,447	2,820,008	346,561
OTHER COMPENSATION	37,992	37,992	60,394	22,402
RELATED BENEFITS	1,125,245	1,125,245	1,255,823	130,578
TOTAL PERSONAL SERVICES	3,636,684	3,636,684	4,136,225	499,541
OPERATING EXPENSES				
TRAVEL	8,973	8,973	11,078	2,105
OPERATING SVCS	584,701	584,701	620,753	36,052
SUPPLIES	30,506	30,506	38,961	8,455
TOTAL OPERATING EXPENSES	624,180	624,180	670,792	46,612
PROFESSIONAL SVCS	8,379	8,379	32,478	24,099
OTHER CHARGES	32	32	0	-32
CAPITAL OUTLAY	3,999	3,999	0	-3,999
TOTAL SUPPORT COST	636,590	636,590	703,270	66,680
TOTAL FUNCTION	4,273,274	4,273,274	4,839,495	566,221

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**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>LIBRARY</b>				
GENERAL SUPPORT (1-04119)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	30,700	30,700
RELATED BENEFITS	0	0	9,000	9,000
TOTAL PERSONAL SERVICES	0	0	39,700	39,700
OPERATING EXPENSES				
OPERATING SVCS	234,913	234,913	103,978	-130,935
TOTAL OPERATING EXPENSES	234,913	234,913	103,978	-130,935
TOTAL SUPPORT COST	234,913	234,913	103,978	-130,935
TOTAL GENERAL SUPPORT (1-04119)	234,913	234,913	143,678	-91,235
LIBRARY (1-04100)				
PERSONAL SERVICES				
REGULAR SALARIES	982,418	982,418	986,398	3,980
OTHER COMPENSATION	41,440	41,440	58,282	16,842
RELATED BENEFITS	454,254	454,254	459,097	4,843
TOTAL PERSONAL SERVICES	1,478,112	1,478,112	1,503,777	25,665
OPERATING EXPENSES				
OPERATING SVCS	22,236	22,236	58,502	36,266
SUPPLIES	11,597	11,597	13,500	1,903
TOTAL OPERATING EXPENSES	33,833	33,833	72,002	38,169
CAPITAL OUTLAY	386,727	386,727	333,791	-52,936
TOTAL SUPPORT COST	420,560	420,560	405,793	-14,767
TOTAL LIBRARY (1-04100)	1,898,672	1,898,672	1,909,570	10,898
RETIREE GROUP INSURANCE (1-04117)				
PERSONAL SERVICES				
RELATED BENEFITS	76,235	76,235	75,000	-1,235
TOTAL PERSONAL SERVICES	76,235	76,235	75,000	-1,235
TOTAL RETIREE GROUP INSURANCE (1-04117)	76,235	76,235	75,000	-1,235
<b>TOTAL LIBRARY</b>				
PERSONAL SERVICES				
REGULAR SALARIES	982,418	982,418	1,017,098	34,680
OTHER COMPENSATION	41,440	41,440	58,282	16,842
RELATED BENEFITS	530,489	530,489	543,097	12,608
TOTAL PERSONAL SERVICES	1,554,347	1,554,347	1,618,477	64,130
OPERATING EXPENSES				
OPERATING SVCS	257,149	257,149	162,480	-94,669
SUPPLIES	11,597	11,597	13,500	1,903
TOTAL OPERATING EXPENSES	268,746	268,746	175,980	-92,766
CAPITAL OUTLAY	386,727	386,727	333,791	-52,936
TOTAL SUPPORT COST	655,473	655,473	509,771	-145,702
TOTAL FUNCTION	2,209,820	2,209,820	2,128,248	-81,572
<b>TOTAL ACADEMIC SUPPORT INCLUDING LIBRARY</b>				
PERSONAL SERVICES				
REGULAR SALARIES	3,455,865	3,455,865	3,837,106	381,241
OTHER COMPENSATION	79,432	79,432	118,676	39,244
RELATED BENEFITS	1,655,734	1,655,734	1,798,920	143,186
TOTAL PERSONAL SERVICES	5,191,031	5,191,031	5,754,702	563,671
OPERATING EXPENSES				
TRAVEL	8,973	8,973	11,078	2,105
OPERATING SVCS	841,850	841,850	783,233	-58,617
SUPPLIES	42,103	42,103	52,461	10,358
TOTAL OPERATING EXPENSES	892,926	892,926	846,772	-46,154
PROFESSIONAL SVCS	8,379	8,379	32,478	24,099
OTHER CHARGES	32	32	0	-32
CAPITAL OUTLAY	390,726	390,726	333,791	-56,935
TOTAL SUPPORT COST	1,292,063	1,292,063	1,213,041	-79,022
TOTAL FUNCTION	6,483,094	6,483,094	6,967,743	484,649

BOARD OF REGENTS  
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 DETAIL OF DEPARTMENT COSTS BY FUNCTION  
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>TOTAL R.I.R.A. (INCLUDING LIBRARY)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	30,325,243	31,075,243	30,972,625	-102,618
OTHER COMPENSATION	244,543	244,543	283,737	39,194
RELATED BENEFITS	12,040,017	12,626,192	13,317,251	691,059
TOTAL PERSONAL SERVICES	42,609,803	43,945,978	44,573,613	627,635
OPERATING EXPENSES				
TRAVEL	18,423	18,423	38,403	19,980
OPERATING SVCS	2,169,603	2,169,603	2,073,659	-95,944
SUPPLIES	104,757	104,757	108,324	3,567
TOTAL OPERATING EXPENSES	2,292,783	2,292,783	2,220,386	-72,397
PROFESSIONAL SVCS	36,379	36,379	72,828	36,449
OTHER CHARGES	39,669	39,669	21,650	-18,019
CAPITAL OUTLAY	401,174	401,174	334,691	-66,483
TOTAL SUPPORT COST	2,770,005	2,770,005	2,649,555	-120,450
TOTAL FUNCTION	45,379,808	46,715,983	47,223,168	507,185

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**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>STUDENT SERVICES</b>				
ACADEMIC SERVICES/NCAA (1-05500)				
PERSONAL SERVICES				
REGULAR SALARIES	108,845	108,845	108,818	-27
RELATED BENEFITS	46,206	46,206	46,730	524
TOTAL PERSONAL SERVICES	155,051	155,051	155,548	497
OPERATING EXPENSES				
SUPPLIES	0	0	225	225
TOTAL OPERATING EXPENSES	0	0	225	225
TOTAL SUPPORT COST	0	0	225	225
TOTAL ACADEMIC SERVICES/NCAA (1-05500)	155,051	155,051	155,773	722
ACCESSIBILITY & DISABILITY SUPPORT (1-05560)				
PERSONAL SERVICES				
REGULAR SALARIES	77,075	77,075	76,780	-295
RELATED BENEFITS	32,905	32,905	32,738	-167
TOTAL PERSONAL SERVICES	109,980	109,980	109,518	-462
OPERATING EXPENSES				
TRAVEL	99	99	0	-99
OPERATING SVCS	38	38	90	52
TOTAL OPERATING EXPENSES	137	137	90	-47
TOTAL SUPPORT COST	137	137	90	-47
TOTAL ACCESSIBILITY & DISABILITY SUPPORT (1-05560)	110,117	110,117	109,608	-509
ADMISSIONS (1-05505)				
PERSONAL SERVICES				
REGULAR SALARIES	214,134	214,134	222,122	7,988
OTHER COMPENSATION	0	0	500	500
RELATED BENEFITS	90,609	90,609	92,840	2,231
TOTAL PERSONAL SERVICES	304,743	304,743	315,462	10,719
OPERATING EXPENSES				
OPERATING SVCS	9,867	9,867	12,026	2,159
SUPPLIES	7,329	7,329	1,350	-5,979
TOTAL OPERATING EXPENSES	17,196	17,196	13,376	-3,820
TOTAL SUPPORT COST	17,196	17,196	13,376	-3,820
TOTAL ADMISSIONS (1-05505)	321,939	321,939	328,838	6,899
BAND (1-05510)				
OPERATING EXPENSES				
TRAVEL	326	326	3,500	3,174
OPERATING SVCS	15,082	15,082	11,390	-3,692
SUPPLIES	10,209	10,209	10,800	591
TOTAL OPERATING EXPENSES	25,617	25,617	25,690	73
TOTAL SUPPORT COST	25,617	25,617	25,690	73
TOTAL BAND (1-05510)	25,617	25,617	25,690	73
CAREER FAIRS (1-05530)				
OPERATING EXPENSES				
OPERATING SVCS	300	300	0	-300
SUPPLIES	0	0	1,080	1,080
TOTAL OPERATING EXPENSES	300	300	1,080	780
TOTAL SUPPORT COST	300	300	1,080	780
TOTAL CAREER FAIRS (1-05530)	300	300	1,080	780



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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>CENTER FOR INCLUSION &amp; DIVERSITY (1-05170)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,600	1,600	0	-1,600
RELATED BENEFITS	422	422	0	-422
TOTAL PERSONAL SERVICES	2,022	2,022	0	-2,022
OPERATING EXPENSES				
OPERATING SVCS	229	229	0	-229
SUPPLIES	1,086	1,086	1,305	219
TOTAL OPERATING EXPENSES	1,315	1,315	1,305	-10
PROFESSIONAL SVCS	0	0	2,700	2,700
TOTAL SUPPORT COST	1,315	1,315	4,005	2,690
TOTAL CENTER FOR INCLUSION & DIVERSITY (1-05170)	3,337	3,337	4,005	668
<b>CHEERLEADERS (1-05540)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	1,500	1,500
SUPPLIES	1,499	1,499	0	-1,499
TOTAL OPERATING EXPENSES	1,499	1,499	1,500	1
TOTAL SUPPORT COST	1,499	1,499	1,500	1
TOTAL CHEERLEADERS (1-05540)	1,499	1,499	1,500	1
<b>ENROLLMENT MANAGEMENT (1-05160)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	2,000	2,000
SUPPLIES	166	166	500	334
TOTAL OPERATING EXPENSES	166	166	2,500	2,334
TOTAL SUPPORT COST	166	166	2,500	2,334
TOTAL ENROLLMENT MANAGEMENT (1-05160)	166	166	2,500	2,334
<b>GENERAL SUPPORT (1-05985)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	107,000	107,000
RELATED BENEFITS	0	0	31,200	31,200
TOTAL PERSONAL SERVICES	0	0	138,200	138,200
OPERATING EXPENSES				
OPERATING SVCS	669,969	669,969	638,023	-31,946
TOTAL OPERATING EXPENSES	669,969	669,969	638,023	-31,946
PROFESSIONAL SVCS	78,823	78,823	0	-78,823
TOTAL SUPPORT COST	748,792	748,792	638,023	-110,769
TOTAL GENERAL SUPPORT (1-05985)	748,792	748,792	776,223	27,431
<b>HONORS BANQUET (1-05590)</b>				
OPERATING EXPENSES				
SUPPLIES	0	0	450	450
TOTAL OPERATING EXPENSES	0	0	450	450
TOTAL SUPPORT COST	0	0	450	450
TOTAL HONORS BANQUET (1-05590)	0	0	450	450
<b>INTERNATIONAL RECRUITING (1-05740)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	48,938	48,938	48,750	-188
OTHER COMPENSATION	8,613	8,613	0	-8,613
RELATED BENEFITS	19,715	19,715	19,386	-329
TOTAL PERSONAL SERVICES	77,266	77,266	68,136	-9,130
OPERATING EXPENSES				
TRAVEL	698	698	4,825	4,127
OPERATING SVCS	6,771	6,771	8,294	1,523
SUPPLIES	3,150	3,150	1,800	-1,350
TOTAL OPERATING EXPENSES	10,619	10,619	14,919	4,300
TOTAL SUPPORT COST	10,619	10,619	14,919	4,300
TOTAL INTERNATIONAL RECRUITING (1-05740)	87,885	87,885	83,055	-4,830

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>LITERARY RALLY (1-05600)</b>				
OPERATING EXPENSES				
OPERATING SVCS	227	227	278	51
SUPPLIES	0	0	67	67
TOTAL OPERATING EXPENSES	227	227	345	118
TOTAL SUPPORT COST	227	227	345	118
<b>TOTAL LITERARY RALLY (1-05600)</b>	<b>227</b>	<b>227</b>	<b>345</b>	<b>118</b>
<b>NURSING MARKETING (1-05731)</b>				
OPERATING EXPENSES				
OPERATING SVCS	15,585	15,585	13,500	-2,085
SUPPLIES	0	0	4,500	4,500
TOTAL OPERATING EXPENSES	15,585	15,585	18,000	2,415
TOTAL SUPPORT COST	15,585	15,585	18,000	2,415
<b>TOTAL NURSING MARKETING (1-05731)</b>	<b>15,585</b>	<b>15,585</b>	<b>18,000</b>	<b>2,415</b>
<b>POM LINE (1-05541)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	3,440	3,440
SUPPLIES	0	0	5,307	5,307
TOTAL OPERATING EXPENSES	0	0	8,747	8,747
TOTAL SUPPORT COST	0	0	8,747	8,747
<b>TOTAL POM LINE (1-05541)</b>	<b>0</b>	<b>0</b>	<b>8,747</b>	<b>8,747</b>
<b>QUIZ BOWL (1-05610)</b>				
OPERATING EXPENSES				
SUPPLIES	0	0	1,102	1,102
TOTAL OPERATING EXPENSES	0	0	1,102	1,102
TOTAL SUPPORT COST	0	0	1,102	1,102
<b>TOTAL QUIZ BOWL (1-05610)</b>	<b>0</b>	<b>0</b>	<b>1,102</b>	<b>1,102</b>
<b>RALLIES (1-05620)</b>				
OPERATING EXPENSES				
SUPPLIES	898	898	0	-898
TOTAL OPERATING EXPENSES	898	898	0	-898
OTHER CHARGES	0	0	900	900
TOTAL SUPPORT COST	898	898	900	2
<b>TOTAL RALLIES (1-05620)</b>	<b>898</b>	<b>898</b>	<b>900</b>	<b>2</b>
<b>RECRUITING ENROLLMENT SUPPORT (1-05730)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	24,000	24,000	28,018	4,018
OTHER COMPENSATION	4,383	4,383	0	-4,383
RELATED BENEFITS	16,238	16,238	19,226	2,988
TOTAL PERSONAL SERVICES	44,621	44,621	47,244	2,623
OPERATING EXPENSES				
TRAVEL	416	416	0	-416
OPERATING SVCS	100,350	100,350	216,212	115,862
SUPPLIES	58,800	58,800	0	-58,800
TOTAL OPERATING EXPENSES	159,566	159,566	216,212	56,646
CAPITAL OUTLAY	11,220	11,220	0	-11,220
TOTAL SUPPORT COST	170,786	170,786	216,212	45,426
<b>TOTAL RECRUITING ENROLLMENT SUPPORT (1-05730)</b>	<b>215,407</b>	<b>215,407</b>	<b>263,456</b>	<b>48,049</b>
<b>REGISTRAR (1-05630)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	685,383	685,383	733,597	48,214
OTHER COMPENSATION	0	0	5,935	5,935
RELATED BENEFITS	265,275	265,275	291,693	26,418
TOTAL PERSONAL SERVICES	950,658	950,658	1,031,225	80,567
OPERATING EXPENSES				
OPERATING SVCS	29,525	29,525	26,569	-2,956
SUPPLIES	7,158	7,158	7,200	42
TOTAL OPERATING EXPENSES	36,683	36,683	33,769	-2,914
TOTAL SUPPORT COST	36,683	36,683	33,769	-2,914
<b>TOTAL REGISTRAR (1-05630)</b>	<b>987,341</b>	<b>987,341</b>	<b>1,064,994</b>	<b>77,653</b>

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>RETIREE GROUP INSURANCE (1-05997)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	86,822	86,822	114,000	27,178
TOTAL PERSONAL SERVICES	86,822	86,822	114,000	27,178
TOTAL RETIREE GROUP INSURANCE (1-05997)	86,822	86,822	114,000	27,178
<b>SPEECH AND DEBATE (1-05175)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	3,500	3,500
RELATED BENEFITS	0	0	1,019	1,019
TOTAL PERSONAL SERVICES	0	0	4,519	4,519
OPERATING EXPENSES				
TRAVEL	40	40	2,500	2,460
OPERATING SVCS	242	242	0	-242
SUPPLIES	5,333	5,333	0	-5,333
TOTAL OPERATING EXPENSES	5,615	5,615	2,500	-3,115
TOTAL SUPPORT COST	5,615	5,615	2,500	-3,115
TOTAL SPEECH AND DEBATE (1-05175)	5,615	5,615	7,019	1,404
<b>SPIRIT GROUPS (1-05545)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	9,692	9,692
OPERATING SVCS	2,687	2,687	7,380	4,693
SUPPLIES	561	561	0	-561
TOTAL OPERATING EXPENSES	3,248	3,248	17,072	13,824
TOTAL SUPPORT COST	3,248	3,248	17,072	13,824
TOTAL SPIRIT GROUPS (1-05545)	3,248	3,248	17,072	13,824
<b>STUDENT AFFAIRS (1-05680)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	97,274	97,274	97,389	115
OTHER COMPENSATION	13,220	13,220	7,300	-5,920
RELATED BENEFITS	38,519	38,519	49,878	11,359
TOTAL PERSONAL SERVICES	149,013	149,013	154,567	5,554
OPERATING EXPENSES				
OPERATING SVCS	1,649	1,649	2,932	1,283
SUPPLIES	2,019	2,019	2,700	681
TOTAL OPERATING EXPENSES	3,668	3,668	5,632	1,964
TOTAL SUPPORT COST	3,668	3,668	5,632	1,964
TOTAL STUDENT AFFAIRS (1-05680)	152,681	152,681	160,199	7,518
<b>STUDENT EXPERIENCE (1-05150)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	207,956	207,956	237,499	29,543
OTHER COMPENSATION	2,497	2,497	3,608	1,111
RELATED BENEFITS	88,912	88,912	95,142	6,230
TOTAL PERSONAL SERVICES	299,365	299,365	336,249	36,884
OPERATING EXPENSES				
TRAVEL	584	584	3,125	2,541
OPERATING SVCS	2,968	2,968	2,731	-237
SUPPLIES	1,602	1,602	2,250	648
TOTAL OPERATING EXPENSES	5,154	5,154	8,106	2,952
TOTAL SUPPORT COST	5,154	5,154	8,106	2,952
TOTAL STUDENT EXPERIENCE (1-05150)	304,519	304,519	344,355	39,836

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FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>STUDENT FINANCIAL AID (1-05570)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	529,649	529,649	564,828	35,179
OTHER COMPENSATION	2,946	2,946	5,396	2,450
RELATED BENEFITS	273,183	273,183	315,394	42,211
TOTAL PERSONAL SERVICES	805,778	805,778	885,618	79,840
OPERATING EXPENSES				
TRAVEL	2,423	2,423	1,812	-611
OPERATING SVCS	5,144	5,144	5,958	814
SUPPLIES	5,028	5,028	4,500	-528
TOTAL OPERATING EXPENSES	12,595	12,595	12,270	-325
TOTAL SUPPORT COST	12,595	12,595	12,270	-325
TOTAL STUDENT FINANCIAL AID (1-05570)	818,373	818,373	897,888	79,515
<b>STUDENT SUCCESS &amp; NEW STU PRG (1-05670)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	29,917	29,917	36,100	6,183
OTHER COMPENSATION	17,695	17,695	37,352	19,657
RELATED BENEFITS	11,208	11,208	11,052	-156
TOTAL PERSONAL SERVICES	58,820	58,820	84,504	25,684
OPERATING EXPENSES				
OPERATING SVCS	551	551	2,993	2,442
SUPPLIES	3,375	3,375	630	-2,745
TOTAL OPERATING EXPENSES	3,926	3,926	3,623	-303
TOTAL SUPPORT COST	3,926	3,926	3,623	-303
TOTAL STUDENT SUCCESS & NEW STU PRG (1-05670)	62,746	62,746	88,127	25,381
<b>TESTING CENTER (1-05700)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	63,242	63,242	63,000	-242
OTHER COMPENSATION	273	273	1,125	852
RELATED BENEFITS	34,149	34,149	33,990	-159
TOTAL PERSONAL SERVICES	97,664	97,664	98,115	451
OPERATING EXPENSES				
OPERATING SVCS	831	831	6,624	5,793
SUPPLIES	508	508	1,350	842
TOTAL OPERATING EXPENSES	1,339	1,339	7,974	6,635
TOTAL SUPPORT COST	1,339	1,339	7,974	6,635
TOTAL TESTING CENTER (1-05700)	99,003	99,003	106,089	7,086
<b>UNIVERSITY CATALOG (1-05710)</b>				
OPERATING EXPENSES				
SUPPLIES	0	0	7,200	7,200
TOTAL OPERATING EXPENSES	0	0	7,200	7,200
PROFESSIONAL SVCS	5,998	5,998	0	-5,998
TOTAL SUPPORT COST	5,998	5,998	7,200	1,202
TOTAL UNIVERSITY CATALOG (1-05710)	5,998	5,998	7,200	1,202
<b>UNIVERSITY RECRUITING (1-05720)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	692,300	692,300	752,130	59,830
OTHER COMPENSATION	64,141	64,141	71,345	7,204
RELATED BENEFITS	255,000	255,000	353,721	98,721
TOTAL PERSONAL SERVICES	1,011,441	1,011,441	1,177,196	165,755
OPERATING EXPENSES				
TRAVEL	18,342	18,342	64,500	46,158
OPERATING SVCS	87,157	87,157	148,783	61,626
SUPPLIES	47,734	47,734	38,091	-9,643
TOTAL OPERATING EXPENSES	153,233	153,233	251,374	98,141
PROFESSIONAL SVCS	525	525	2,340	1,815
CAPITAL OUTLAY	6,419	6,419	0	-6,419
TOTAL SUPPORT COST	160,177	160,177	253,714	93,537
TOTAL UNIVERSITY RECRUITING (1-05720)	1,171,618	1,171,618	1,430,910	259,292

BOARD OF REGENTS  
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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>TOTAL STUDENT SERVICES</b>				
<b>PERSONAL SERVICES</b>				
REGULAR SALARIES	2,780,313	2,780,313	3,079,531	299,218
OTHER COMPENSATION	113,768	113,768	132,561	18,793
RELATED BENEFITS	1,259,163	1,259,163	1,508,009	248,846
<b>TOTAL PERSONAL SERVICES</b>	<b>4,153,244</b>	<b>4,153,244</b>	<b>4,720,101</b>	<b>566,857</b>
<b>OPERATING EXPENSES</b>				
TRAVEL	22,928	22,928	96,894	73,966
OPERATING SVCS	949,172	949,172	1,103,783	154,611
SUPPLIES	156,455	156,455	92,407	-64,048
<b>TOTAL OPERATING EXPENSES</b>	<b>1,128,555</b>	<b>1,128,555</b>	<b>1,293,084</b>	<b>164,529</b>
PROFESSIONAL SVCS	85,346	85,346	5,040	-80,306
OTHER CHARGES	0	0	900	900
CAPITAL OUTLAY	17,639	17,639	0	-17,639
<b>TOTAL SUPPORT COST</b>	<b>1,231,540</b>	<b>1,231,540</b>	<b>1,299,024</b>	<b>67,484</b>
<b>TOTAL FUNCTION</b>	<b>5,384,784</b>	<b>5,384,784</b>	<b>6,019,125</b>	<b>634,341</b>

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**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>INSTITUTIONAL SUPPORT</b>				
ALUMNI COLUMNS (1-06005)				
OPERATING EXPENSES				
OPERATING SVCS	139,203	139,203	128,931	-10,272
TOTAL OPERATING EXPENSES	139,203	139,203	128,931	-10,272
TOTAL SUPPORT COST	139,203	139,203	128,931	-10,272
TOTAL ALUMNI COLUMNS (1-06005)	139,203	139,203	128,931	-10,272
AUDIT FEES (1-06010)				
OPERATING EXPENSES				
OPERATING SVCS	10	10	0	-10
TOTAL OPERATING EXPENSES	10	10	0	-10
PROFESSIONAL SVCS	99,977	99,977	141,708	41,731
TOTAL SUPPORT COST	99,987	99,987	141,708	41,721
TOTAL AUDIT FEES (1-06010)	99,987	99,987	141,708	41,721
BUSINESS AFFAIRS (1-06020)				
PERSONAL SERVICES				
REGULAR SALARIES	1,614,724	1,614,724	1,649,754	35,030
OTHER COMPENSATION	845	845	3,115	2,270
RELATED BENEFITS	725,051	725,051	772,780	47,729
TOTAL PERSONAL SERVICES	2,340,620	2,340,620	2,425,649	85,029
OPERATING EXPENSES				
TRAVEL	0	0	5,000	5,000
OPERATING SVCS	24,899	24,899	34,697	9,798
SUPPLIES	25,837	25,837	35,640	9,803
TOTAL OPERATING EXPENSES	50,736	50,736	75,337	24,601
OTHER CHARGES	128	128	0	-128
TOTAL SUPPORT COST	50,864	50,864	75,337	24,473
TOTAL BUSINESS AFFAIRS (1-06020)	2,391,484	2,391,484	2,500,986	109,502
CAMPUS ACTIVITIES (1-06030)				
OPERATING EXPENSES				
SUPPLIES	905	905	1,700	795
TOTAL OPERATING EXPENSES	905	905	1,700	795
TOTAL SUPPORT COST	905	905	1,700	795
TOTAL CAMPUS ACTIVITIES (1-06030)	905	905	1,700	795
COMMENCEMENT (1-06050)				
OPERATING EXPENSES				
OPERATING SVCS	26,178	26,178	30,150	3,972
SUPPLIES	1,219	1,219	6,300	5,081
TOTAL OPERATING EXPENSES	27,397	27,397	36,450	9,053
OTHER CHARGES	3,432	3,432	0	-3,432
TOTAL SUPPORT COST	30,829	30,829	36,450	5,621
TOTAL COMMENCEMENT (1-06050)	30,829	30,829	36,450	5,621
DIVERSITY AND INCLUSION (1-06055)				
PERSONAL SERVICES				
REGULAR SALARIES	144,512	144,512	160,984	16,472
OTHER COMPENSATION	761	761	0	-761
RELATED BENEFITS	57,437	57,437	71,200	13,763
TOTAL PERSONAL SERVICES	202,710	202,710	232,184	29,474
OPERATING EXPENSES				
TRAVEL	241	241	1,000	759
OPERATING SVCS	505	505	0	-505
SUPPLIES	3,740	3,740	2,500	-1,240
TOTAL OPERATING EXPENSES	4,486	4,486	3,500	-986
PROFESSIONAL SVCS	3,500	3,500	5,000	1,500
TOTAL SUPPORT COST	7,986	7,986	8,500	514
TOTAL DIVERSITY AND INCLUSION (1-06055)	210,696	210,696	240,684	29,988

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<b>ENDOWMENT SUPPORT (1-06175)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	5,000	5,000
OPERATING SVCS	1,284	1,284	0	-1,284
TOTAL OPERATING EXPENSES	1,284	1,284	5,000	3,716
TOTAL SUPPORT COST	1,284	1,284	5,000	3,716
TOTAL ENDOWMENT SUPPORT (1-06175)	1,284	1,284	5,000	3,716
<b>EXTERNAL AFFAIRS (1-06060)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	187,594	187,594	208,407	20,813
OTHER COMPENSATION	1,566	1,566	12,700	11,134
RELATED BENEFITS	76,500	76,500	76,688	188
TOTAL PERSONAL SERVICES	265,660	265,660	297,795	32,135
OPERATING EXPENSES				
TRAVEL	0	0	750	750
OPERATING SVCS	14,635	14,635	14,283	-352
SUPPLIES	1,114	1,114	2,250	1,136
TOTAL OPERATING EXPENSES	15,749	15,749	17,283	1,534
TOTAL SUPPORT COST	15,749	15,749	17,283	1,534
TOTAL EXTERNAL AFFAIRS (1-06060)	281,409	281,409	315,078	33,669
<b>GENERAL SUPPORT (1-06985)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	159,000	159,000
RELATED BENEFITS	-966	-966	246,800	247,766
TOTAL PERSONAL SERVICES	-966	-966	405,800	406,766
OPERATING EXPENSES				
OPERATING SVCS	-962,081	-962,081	-966,270	-4,189
TOTAL OPERATING EXPENSES	-962,081	-962,081	-966,270	-4,189
PROFESSIONAL SVCS	210,000	210,000	210,000	0
OTHER CHARGES	7,801	7,801	0	-7,801
TOTAL SUPPORT COST	-744,280	-744,280	-756,270	-11,990
TOTAL GENERAL SUPPORT (1-06985)	-745,246	-745,246	-350,470	394,776
<b>GENERAL SUPPORT PRESIDENT (1-06982)</b>				
OPERATING EXPENSES				
OPERATING SVCS	50,610	50,610	0	-50,610
SUPPLIES	763	763	317,499	316,736
TOTAL OPERATING EXPENSES	51,373	51,373	317,499	266,126
OTHER CHARGES	10,063	10,063	22,000	11,937
CAPITAL OUTLAY	3,932	3,932	0	-3,932
TOTAL SUPPORT COST	65,368	65,368	339,499	274,131
TOTAL GENERAL SUPPORT PRESIDENT (1-06982)	65,368	65,368	339,499	274,131
<b>INFORMATION TECHNOLOGY SERVICES (1-06070)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,064,016	1,064,016	1,106,570	42,554
OTHER COMPENSATION	30,278	30,278	1,525	-28,753
RELATED BENEFITS	431,112	431,112	476,710	45,598
TOTAL PERSONAL SERVICES	1,525,406	1,525,406	1,584,805	59,399
OPERATING EXPENSES				
OPERATING SVCS	515,850	515,850	598,739	82,889
SUPPLIES	4,976	4,976	6,300	1,324
TOTAL OPERATING EXPENSES	520,826	520,826	605,039	84,213
CAPITAL OUTLAY	22,431	22,431	0	-22,431
TOTAL SUPPORT COST	543,257	543,257	605,039	61,782
TOTAL INFORMATION TECHNOLOGY SERVICES (1-06070)	2,068,663	2,068,663	2,189,844	121,181

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<b>INSTITUTIONAL RESEARCH (1-06090)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	104,059	104,059	103,660	-399
RELATED BENEFITS	36,903	36,903	38,894	1,991
TOTAL PERSONAL SERVICES	140,962	140,962	142,554	1,592
OPERATING EXPENSES				
OPERATING SVCS	1,202	1,202	1,575	373
SUPPLIES	812	812	1,350	538
TOTAL OPERATING EXPENSES	2,014	2,014	2,925	911
TOTAL SUPPORT COST	2,014	2,014	2,925	911
TOTAL INSTITUTIONAL RESEARCH (1-06090)	142,976	142,976	145,479	2,503
<b>MEMBERSHIPS IN ORGANIZATIONS (1-06110)</b>				
OPERATING EXPENSES				
OPERATING SVCS	65,764	65,764	58,950	-6,814
TOTAL OPERATING EXPENSES	65,764	65,764	58,950	-6,814
TOTAL SUPPORT COST	65,764	65,764	58,950	-6,814
TOTAL MEMBERSHIPS IN ORGANIZATIONS (1-06110)	65,764	65,764	58,950	-6,814
<b>NSU NURSING SECURITY (1-06120)</b>				
PERSONAL SERVICES				
OTHER COMPENSATION	47,460	47,460	58,440	10,980
RELATED BENEFITS	3,631	3,631	4,470	839
TOTAL PERSONAL SERVICES	51,091	51,091	62,910	11,819
TOTAL NSU NURSING SECURITY (1-06120)	51,091	51,091	62,910	11,819
<b>POST OFFICE (1-06130)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	89,544	89,544	90,805	1,261
OTHER COMPENSATION	1,184	1,184	14,100	12,916
RELATED BENEFITS	45,812	45,812	46,154	342
TOTAL PERSONAL SERVICES	136,540	136,540	151,059	14,519
OPERATING EXPENSES				
TRAVEL	0	0	50	50
OPERATING SVCS	10,017	10,017	11,293	1,276
SUPPLIES	2,452	2,452	2,227	-225
TOTAL OPERATING EXPENSES	12,469	12,469	13,570	1,101
TOTAL SUPPORT COST	12,469	12,469	13,570	1,101
TOTAL POST OFFICE (1-06130)	149,009	149,009	164,629	15,620
<b>POSTAGE - ATHLETICS (1-06992)</b>				
OPERATING EXPENSES				
OPERATING SVCS	9,037	9,037	16,791	7,754
TOTAL OPERATING EXPENSES	9,037	9,037	16,791	7,754
TOTAL SUPPORT COST	9,037	9,037	16,791	7,754
TOTAL POSTAGE - ATHLETICS (1-06992)	9,037	9,037	16,791	7,754
<b>PRESIDENT'S OFFICE (1-06140)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	414,678	414,678	372,500	-42,178
OTHER COMPENSATION	12,362	12,362	16,100	3,738
RELATED BENEFITS	160,421	160,421	143,100	-17,321
TOTAL PERSONAL SERVICES	587,461	587,461	531,700	-55,761
OPERATING EXPENSES				
TRAVEL	927	927	4,500	3,573
OPERATING SVCS	9,312	9,312	7,133	-2,179
SUPPLIES	2,075	2,075	3,600	1,525
TOTAL OPERATING EXPENSES	12,314	12,314	15,233	2,919
PROFESSIONAL SVCS	48,814	48,814	27,486	-21,328
OTHER CHARGES	19,560	19,560	0	-19,560
TOTAL SUPPORT COST	80,688	80,688	42,719	-37,969
TOTAL PRESIDENT'S OFFICE (1-06140)	668,149	668,149	574,419	-93,730



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<b>PUBLIC INFO &amp; MEDIA RELATIONS (1-06080)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	342,598	342,598	326,598	-16,000
OTHER COMPENSATION	1,677	1,677	5,350	3,673
RELATED BENEFITS	143,382	143,382	141,717	-1,665
TOTAL PERSONAL SERVICES	487,657	487,657	473,665	-13,992
OPERATING EXPENSES				
TRAVEL	1,152	1,152	125	-1,027
OPERATING SVCS	3,303	3,303	13,957	10,654
SUPPLIES	1,548	1,548	2,250	702
TOTAL OPERATING EXPENSES	6,003	6,003	16,332	10,329
CAPITAL OUTLAY	1,797	1,797	0	-1,797
TOTAL SUPPORT COST	7,800	7,800	16,332	8,532
TOTAL PUBLIC INFO & MEDIA RELATIONS (1-06080)	495,457	495,457	489,997	-5,460
<b>PURPLE ALERT (1-06150)</b>				
OPERATING EXPENSES				
OPERATING SVCS	12,375	12,375	12,375	0
TOTAL OPERATING EXPENSES	12,375	12,375	12,375	0
TOTAL SUPPORT COST	12,375	12,375	12,375	0
TOTAL PURPLE ALERT (1-06150)	12,375	12,375	12,375	0
<b>RETIREE GROUP INSURANCE (1-06997)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	430,887	430,887	489,000	58,113
TOTAL PERSONAL SERVICES	430,887	430,887	489,000	58,113
TOTAL RETIREE GROUP INSURANCE (1-06997)	430,887	430,887	489,000	58,113
<b>ULS ASSESSMENT (1-06165)</b>				
OTHER CHARGES				
TOTAL SUPPORT COST	64,502	64,502	257,220	192,718
TOTAL ULS ASSESSMENT (1-06165)	64,502	64,502	257,220	192,718
<b>UNEMPLOYMENT BENEFITS (1-06500)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	34,280	34,280	30,567	-3,713
TOTAL PERSONAL SERVICES	34,280	34,280	30,567	-3,713
TOTAL UNEMPLOYMENT BENEFITS (1-06500)	34,280	34,280	30,567	-3,713
<b>UNIVERSITY ADVANCEMENT (1-06170)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	567,363	567,363	562,953	-4,410
OTHER COMPENSATION	21,379	21,379	34,250	12,871
RELATED BENEFITS	231,257	231,257	227,001	-4,256
TOTAL PERSONAL SERVICES	819,999	819,999	824,204	4,205
OPERATING EXPENSES				
TRAVEL	5,402	5,402	6,750	1,348
OPERATING SVCS	45,288	45,288	35,267	-10,021
SUPPLIES	5,446	5,446	8,158	2,712
TOTAL OPERATING EXPENSES	56,136	56,136	50,175	-5,961
TOTAL SUPPORT COST	56,136	56,136	50,175	-5,961
TOTAL UNIVERSITY ADVANCEMENT (1-06170)	876,135	876,135	874,379	-1,756

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<b>UNIVERSITY POLICE (1-06180)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	1,017,256	1,017,256	1,076,503	59,247
OTHER COMPENSATION	14,317	14,317	29,290	14,973
RELATED BENEFITS	509,807	509,807	542,992	33,185
TOTAL PERSONAL SERVICES	1,541,380	1,541,380	1,648,785	107,405
OPERATING EXPENSES				
TRAVEL	6,182	6,182	13,000	6,818
OPERATING SVCS	37,882	37,882	47,292	9,410
SUPPLIES	53,073	53,073	31,997	-21,076
TOTAL OPERATING EXPENSES	97,137	97,137	92,289	-4,848
PROFESSIONAL SVCS	150	150	0	-150
CAPITAL OUTLAY	8,754	8,754	12,010	3,256
TOTAL SUPPORT COST	106,041	106,041	104,299	-1,742
TOTAL UNIVERSITY POLICE (1-06180)	1,647,421	1,647,421	1,753,084	105,663
<b>UNIVERSITY PRINTING COLLECTI (1-06200)</b>				
OPERATING EXPENSES				
OPERATING SVCS	-66,957	-66,957	-91,000	-24,043
TOTAL OPERATING EXPENSES	-66,957	-66,957	-91,000	-24,043
TOTAL SUPPORT COST	-66,957	-66,957	-91,000	-24,043
TOTAL UNIVERSITY PRINTING COLLECTI (1-06200)	-66,957	-66,957	-91,000	-24,043
<b>UNIVERSITY PRINTING SERVICES (1-06204)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	156,021	156,021	172,505	16,484
OTHER COMPENSATION	21,325	21,325	4,645	-16,680
RELATED BENEFITS	86,581	86,581	86,440	-141
TOTAL PERSONAL SERVICES	263,927	263,927	263,590	-337
OPERATING EXPENSES				
OPERATING SVCS	45,813	45,813	80,291	34,478
SUPPLIES	17,688	17,688	52,920	35,232
TOTAL OPERATING EXPENSES	63,501	63,501	133,211	69,710
OTHER CHARGES	104	104	0	-104
CAPITAL OUTLAY	4,052	4,052	0	-4,052
TOTAL SUPPORT COST	67,657	67,657	133,211	65,554
TOTAL UNIVERSITY PRINTING SERVICES (1-06204)	331,584	331,584	396,801	65,217
<b>UNIVERSITY SAFETY &amp; COMPLIANCE (1-06190)</b>				
OPERATING EXPENSES				
TRAVEL	1,326	1,326	750	-576
OPERATING SVCS	4,872	4,872	2,268	-2,604
SUPPLIES	2,174	2,174	7,266	5,092
TOTAL OPERATING EXPENSES	8,372	8,372	10,284	1,912
PROFESSIONAL SVCS	0	0	2,430	2,430
CAPITAL OUTLAY	4,200	4,200	0	-4,200
TOTAL SUPPORT COST	12,572	12,572	12,714	142
TOTAL UNIVERSITY SAFETY & COMPLIANCE (1-06190)	12,572	12,572	12,714	142
<b>ATTRITION (1-06999)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-63,051	-63,051
RELATED BENEFITS	0	0	-628,559	-628,559
TOTAL PERSONAL SERVICES	0	0	-691,610	-691,610
TOTAL ATTRITION (1-06999)	0	0	-691,610	-691,610

BOARD OF REGENTS  
 FORM BOR-4A  
 DETAIL OF DEPARTMENT COSTS BY FUNCTION  
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>TOTAL INSTITUTIONAL SUPPORT</b>				
<b>PERSONAL SERVICES</b>				
REGULAR SALARIES	5,702,365	5,702,365	5,927,188	224,823
OTHER COMPENSATION	153,154	153,154	179,515	26,361
RELATED BENEFITS	2,972,095	2,972,095	2,765,954	-206,141
<b>TOTAL PERSONAL SERVICES</b>	<b>8,827,614</b>	<b>8,827,614</b>	<b>8,872,657</b>	<b>45,043</b>
<b>OPERATING EXPENSES</b>				
TRAVEL	15,230	15,230	36,925	21,695
OPERATING SVCS	-10,999	-10,999	36,722	47,721
SUPPLIES	123,822	123,822	481,957	358,135
<b>TOTAL OPERATING EXPENSES</b>	<b>128,053</b>	<b>128,053</b>	<b>555,604</b>	<b>427,551</b>
<b>PROFESSIONAL SVCS</b>	<b>362,441</b>	<b>362,441</b>	<b>386,624</b>	<b>24,183</b>
<b>OTHER CHARGES</b>	<b>105,590</b>	<b>105,590</b>	<b>279,220</b>	<b>173,630</b>
<b>CAPITAL OUTLAY</b>	<b>45,166</b>	<b>45,166</b>	<b>12,010</b>	<b>-33,156</b>
<b>TOTAL SUPPORT COST</b>	<b>641,250</b>	<b>641,250</b>	<b>1,233,458</b>	<b>592,208</b>
<b>TOTAL FUNCTION</b>	<b>9,468,864</b>	<b>9,468,864</b>	<b>10,106,115</b>	<b>637,251</b>

**BOARD OF REGENTS  
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FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>SCHOLARSHIPS AND FELLOWSHIPS</b>				
ACADEMIC EXCELLENCE (1-08111)				
OTHER CHARGES	1,028,494	1,028,494	995,063	-33,431
TOTAL SUPPORT COST	1,028,494	1,028,494	995,063	-33,431
TOTAL ACADEMIC EXCELLENCE (1-08111)	1,028,494	1,028,494	995,063	-33,431
BAND (1-08120)				
OTHER CHARGES	779,695	779,695	835,000	55,305
TOTAL SUPPORT COST	779,695	779,695	835,000	55,305
TOTAL BAND (1-08120)	779,695	779,695	835,000	55,305
CAPA ART (1-08121)				
OTHER CHARGES	29,546	29,546	26,000	-3,546
TOTAL SUPPORT COST	29,546	29,546	26,000	-3,546
TOTAL CAPA ART (1-08121)	29,546	29,546	26,000	-3,546
DANCE LINE (1-08125)				
OTHER CHARGES	33,400	33,400	40,000	6,600
TOTAL SUPPORT COST	33,400	33,400	40,000	6,600
TOTAL DANCE LINE (1-08125)	33,400	33,400	40,000	6,600
FACULTY/STAFF (1-08250)				
OTHER CHARGES	263,828	263,828	287,000	23,172
TOTAL SUPPORT COST	263,828	263,828	287,000	23,172
TOTAL FACULTY/STAFF (1-08250)	263,828	263,828	287,000	23,172
FACULTY/STAFF DEPENDANTS (1-08252)				
OTHER CHARGES	332,142	332,142	388,000	55,858
TOTAL SUPPORT COST	332,142	332,142	388,000	55,858
TOTAL FACULTY/STAFF DEPENDANTS (1-08252)	332,142	332,142	388,000	55,858
FACULTY/STAFF SPOUSE (1-08254)				
OTHER CHARGES	60,411	60,411	70,000	9,589
TOTAL SUPPORT COST	60,411	60,411	70,000	9,589
TOTAL FACULTY/STAFF SPOUSE (1-08254)	60,411	60,411	70,000	9,589
FIREMAN DEPENDENTS (1-08277)				
OTHER CHARGES	9,853	9,853	10,000	147
TOTAL SUPPORT COST	9,853	9,853	10,000	147
TOTAL FIREMAN DEPENDENTS (1-08277)	9,853	9,853	10,000	147
FOR OUR FUTURE (1-08178)				
OTHER CHARGES	19,658	19,658	19,523	-135
TOTAL SUPPORT COST	19,658	19,658	19,523	-135
TOTAL FOR OUR FUTURE (1-08178)	19,658	19,658	19,523	-135
GENDER EQUITY (1-08272)				
OTHER CHARGES	222,748	222,748	235,000	12,252
TOTAL SUPPORT COST	222,748	222,748	235,000	12,252
TOTAL GENDER EQUITY (1-08272)	222,748	222,748	235,000	12,252
GENERAL SUPPORT (1-08985)				
OTHER CHARGES	52,133	52,133	0	-52,133
TOTAL SUPPORT COST	52,133	52,133	0	-52,133
TOTAL GENERAL SUPPORT (1-08985)	52,133	52,133	0	-52,133
LSC RESEARCH (1-08142)				
OTHER CHARGES	4,800	4,800	4,000	-800
TOTAL SUPPORT COST	4,800	4,800	4,000	-800
TOTAL LSC RESEARCH (1-08142)	4,800	4,800	4,000	-800
LSC SCHOLARSHIP (1-08148)				
OTHER CHARGES	170,434	170,434	190,000	19,566
TOTAL SUPPORT COST	170,434	170,434	190,000	19,566
TOTAL LSC SCHOLARSHIP (1-08148)	170,434	170,434	190,000	19,566

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
MUSIC (1-08160)				
OTHER CHARGES	503,044	503,044	515,000	11,956
TOTAL SUPPORT COST	503,044	503,044	515,000	11,956
TOTAL MUSIC (1-08160)	503,044	503,044	515,000	11,956
NASA - JOVE (1-08131)				
OTHER CHARGES	40,000	40,000	40,000	0
TOTAL SUPPORT COST	40,000	40,000	40,000	0
TOTAL NASA - JOVE (1-08131)	40,000	40,000	40,000	0
NATIONAL GUARD (1-08270)				
OTHER CHARGES	299,812	299,812	304,992	5,180
TOTAL SUPPORT COST	299,812	299,812	304,992	5,180
TOTAL NATIONAL GUARD (1-08270)	299,812	299,812	304,992	5,180
NSU AWARD (1-08130)				
OTHER CHARGES	481,583	481,583	487,371	5,788
TOTAL SUPPORT COST	481,583	481,583	487,371	5,788
TOTAL NSU AWARD (1-08130)	481,583	481,583	487,371	5,788
NSU OPPORTUNITY (1-08173)				
OTHER CHARGES	1,634,482	1,634,482	1,685,186	50,704
TOTAL SUPPORT COST	1,634,482	1,634,482	1,685,186	50,704
TOTAL NSU OPPORTUNITY (1-08173)	1,634,482	1,634,482	1,685,186	50,704
OOS TEXAS (1-08209)				
OTHER CHARGES	235,989	235,989	190,000	-45,989
TOTAL SUPPORT COST	235,989	235,989	190,000	-45,989
TOTAL OOS TEXAS (1-08209)	235,989	235,989	190,000	-45,989
ORIENTATION LEADER SCHOLARSH (1-08167)				
OTHER CHARGES	12,501	12,501	12,000	-501
TOTAL SUPPORT COST	12,501	12,501	12,000	-501
TOTAL ORIENTATION LEADER SCHOLARSH (1-08167)	12,501	12,501	12,000	-501
OUT OF STATE GRADUATE (1-08240)				
OTHER CHARGES	240,491	240,491	240,491	0
TOTAL SUPPORT COST	240,491	240,491	240,491	0
TOTAL OUT OF STATE GRADUATE (1-08240)	240,491	240,491	240,491	0
OUTSTANDING STUDENT AWARD (1-08171)				
OTHER CHARGES	1,005,941	1,005,941	974,431	-31,510
TOTAL SUPPORT COST	1,005,941	1,005,941	974,431	-31,510
TOTAL OUTSTANDING STUDENT AWARD (1-08171)	1,005,941	1,005,941	974,431	-31,510
PAGEANT AWARD (1-08166)				
OTHER CHARGES	2,500	2,500	5,000	2,500
TOTAL SUPPORT COST	2,500	2,500	5,000	2,500
TOTAL PAGEANT AWARD (1-08166)	2,500	2,500	5,000	2,500
POLICE OFFICER EXEMPTION (1-08278)				
OTHER CHARGES	37,000	37,000	37,000	0
TOTAL SUPPORT COST	37,000	37,000	37,000	0
TOTAL POLICE OFFICER EXEMPTION (1-08278)	37,000	37,000	37,000	0
POLICEMAN DEPENDENTS (1-08276)				
OTHER CHARGES	0	0	20,000	20,000
TOTAL SUPPORT COST	0	0	20,000	20,000
TOTAL POLICEMAN DEPENDENTS (1-08276)	0	0	20,000	20,000
POM PON LINE (1-08129)				
OTHER CHARGES	33,100	33,100	33,000	-100
TOTAL SUPPORT COST	33,100	33,100	33,000	-100
TOTAL POM PON LINE (1-08129)	33,100	33,100	33,000	-100

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
PRESIDENTIAL AMBASSADORS (1-08113)				
OTHER CHARGES	5,625	5,625	6,200	575
TOTAL SUPPORT COST	5,625	5,625	6,200	575
TOTAL PRESIDENTIAL AMBASSADORS (1-08113)	5,625	5,625	6,200	575
PRESIDENTIAL HONORS (1-08135)				
OTHER CHARGES	1,221,663	1,221,663	1,216,545	-5,118
TOTAL SUPPORT COST	1,221,663	1,221,663	1,216,545	-5,118
TOTAL PRESIDENTIAL HONORS (1-08135)	1,221,663	1,221,663	1,216,545	-5,118
PRESIDENTIAL LEADERSHIP (1-08170)				
OTHER CHARGES	37,200	37,200	45,000	7,800
TOTAL SUPPORT COST	37,200	37,200	45,000	7,800
TOTAL PRESIDENTIAL LEADERSHIP (1-08170)	37,200	37,200	45,000	7,800
PRESIDENTIAL SCHOLAR AWARD (1-08168)				
OTHER CHARGES	715,704	715,704	693,695	-22,009
TOTAL SUPPORT COST	715,704	715,704	693,695	-22,009
TOTAL PRESIDENTIAL SCHOLAR AWARD (1-08168)	715,704	715,704	693,695	-22,009
ROTC (1-08172)				
OTHER CHARGES	64,149	64,149	67,000	2,851
TOTAL SUPPORT COST	64,149	64,149	67,000	2,851
TOTAL ROTC (1-08172)	64,149	64,149	67,000	2,851
SENIOR CITIZEN (1-08271)				
OTHER CHARGES	138,179	138,179	136,769	-1,410
TOTAL SUPPORT COST	138,179	138,179	136,769	-1,410
TOTAL SENIOR CITIZEN (1-08271)	138,179	138,179	136,769	-1,410
SGA OFFICERS (1-08241)				
OTHER CHARGES	23,720	23,720	22,000	-1,720
TOTAL SUPPORT COST	23,720	23,720	22,000	-1,720
TOTAL SGA OFFICERS (1-08241)	23,720	23,720	22,000	-1,720
TERRY CAZALAS AWARD (1-08140)				
OTHER CHARGES	2,200	2,200	5,000	2,800
TOTAL SUPPORT COST	2,200	2,200	5,000	2,800
TOTAL TERRY CAZALAS AWARD (1-08140)	2,200	2,200	5,000	2,800
THEATRE (1-08175)				
OTHER CHARGES	285,300	285,300	235,000	-50,300
TOTAL SUPPORT COST	285,300	285,300	235,000	-50,300
TOTAL THEATRE (1-08175)	285,300	285,300	235,000	-50,300
TRANSFER EXCELLENCE SCHOLARS (1-08177)				
OTHER CHARGES	16,150	16,150	9,000	-7,150
TOTAL SUPPORT COST	16,150	16,150	9,000	-7,150
TOTAL TRANSFER EXCELLENCE SCHOLARS (1-08177)	16,150	16,150	9,000	-7,150
TUITION HARDSHIP (1-08114)				
OTHER CHARGES	62,340	62,340	103,000	40,660
TOTAL SUPPORT COST	62,340	62,340	103,000	40,660
TOTAL TUITION HARDSHIP (1-08114)	62,340	62,340	103,000	40,660
VALEDICTORIAL/SALUATATORIAN (1-08180)				
OTHER CHARGES	182,513	182,513	148,382	-34,131
TOTAL SUPPORT COST	182,513	182,513	148,382	-34,131
TOTAL VALEDICTORIAL/SALUATATORIAN (1-08180)	182,513	182,513	148,382	-34,131
VETERANS AFFAIRS (1-08185)				
OTHER CHARGES	938,677	938,677	925,215	-13,462
TOTAL SUPPORT COST	938,677	938,677	925,215	-13,462
TOTAL VETERANS AFFAIRS (1-08185)	938,677	938,677	925,215	-13,462

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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
YELL LEADER (1-08128)				
OTHER CHARGES	30,000	30,000	25,000	-5,000
TOTAL SUPPORT COST	30,000	30,000	25,000	-5,000
TOTAL YELL LEADER (1-08128)	30,000	30,000	25,000	-5,000
<b>TOTAL SCHOLARSHIPS AND FELLOWSHIPS</b>				
OTHER CHARGES	11,257,005	11,257,005	11,281,863	24,858
TOTAL SUPPORT COST	11,257,005	11,257,005	11,281,863	24,858
TOTAL FUNCTION	11,257,005	11,257,005	11,281,863	24,858

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
TOTAL G.A.G.E.				
PERSONAL SERVICES				
REGULAR SALARIES	8,482,678	8,482,678	9,006,719	524,041
OTHER COMPENSATION	266,922	266,922	312,076	45,154
RELATED BENEFITS	4,231,258	4,231,258	4,273,963	42,705
TOTAL PERSONAL SERVICES	12,980,858	12,980,858	13,592,758	611,900
OPERATING EXPENSES				
TRAVEL	38,158	38,158	133,819	95,661
OPERATING SVCS	938,173	938,173	1,140,505	202,332
SUPPLIES	280,277	280,277	574,364	294,087
TOTAL OPERATING EXPENSES	1,256,608	1,256,608	1,848,688	592,080
PROFESSIONAL SVCS	447,787	447,787	391,664	-56,123
OTHER CHARGES	11,362,595	11,362,595	11,561,983	199,388
CAPITAL OUTLAY	62,805	62,805	12,010	-50,795
TOTAL SUPPORT COST	13,129,795	13,129,795	13,814,345	684,550
TOTAL FUNCTION	26,110,653	26,110,653	27,407,103	1,296,450



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	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>OPER &amp; MAINTENANCE OF PLANT</b>				
ALEXANDRIA CUSTODIAL SERVICE (1-07230)				
OPERATING EXPENSES				
OPERATING SVCS	13,850	13,850	13,850	0
TOTAL OPERATING EXPENSES	13,850	13,850	13,850	0
TOTAL SUPPORT COST	13,850	13,850	13,850	0
TOTAL ALEXANDRIA CUSTODIAL SERVICE (1-07230)	13,850	13,850	13,850	0
ATHLETIC FACILITY USE ALLOCATION (1-07993)				
OPERATING EXPENSES				
OPERATING SVCS	-19,328	-19,328	-213,753	-194,425
TOTAL OPERATING EXPENSES	-19,328	-19,328	-213,753	-194,425
TOTAL SUPPORT COST	-19,328	-19,328	-213,753	-194,425
TOTAL ATHLETIC FACILITY USE ALLOCATION (1-07993)	-19,328	-19,328	-213,753	-194,425
ENVIRONMENTAL HEALTH & SAFETY (1-07010)				
PERSONAL SERVICES				
REGULAR SALARIES	39,150	39,150	39,000	-150
RELATED BENEFITS	23,817	23,817	23,697	-120
TOTAL PERSONAL SERVICES	62,967	62,967	62,697	-270
OPERATING EXPENSES				
TRAVEL	56	56	0	-56
OPERATING SVCS	15,899	15,899	9,613	-6,286
SUPPLIES	4,524	4,524	4,320	-204
TOTAL OPERATING EXPENSES	20,479	20,479	13,933	-6,546
PROFESSIONAL SVCS	2,828	2,828	4,500	1,672
TOTAL SUPPORT COST	23,307	23,307	18,433	-4,874
TOTAL ENVIRONMENTAL HEALTH & SAFETY (1-07010)	86,274	86,274	81,130	-5,144
EQUIPMENT REPAIR SHOP (1-07020)				
OPERATING EXPENSES				
OPERATING SVCS	1,442	1,442	1,994	552
SUPPLIES	6,766	6,766	12,600	5,834
TOTAL OPERATING EXPENSES	8,208	8,208	14,594	6,386
TOTAL SUPPORT COST	8,208	8,208	14,594	6,386
TOTAL EQUIPMENT REPAIR SHOP (1-07020)	8,208	8,208	14,594	6,386
GENERAL SUPPORT (1-07985)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	26,500	26,500
RELATED BENEFITS	0	0	5,800	5,800
TOTAL PERSONAL SERVICES	0	0	32,300	32,300
OPERATING EXPENSES				
OPERATING SVCS	612,397	612,397	470,638	-141,759
SUPPLIES	86,412	86,412	0	-86,412
TOTAL OPERATING EXPENSES	698,809	698,809	470,638	-228,171
CAPITAL OUTLAY	0	0	500,000	500,000
TOTAL SUPPORT COST	698,809	698,809	970,638	271,829
TOTAL GENERAL SUPPORT (1-07985)	698,809	698,809	1,002,938	304,129
GROUNDS (1-07030)				
PERSONAL SERVICES				
REGULAR SALARIES	226,578	226,578	234,473	7,895
RELATED BENEFITS	105,515	105,515	100,742	-4,773
TOTAL PERSONAL SERVICES	332,093	332,093	335,215	3,122
OPERATING EXPENSES				
OPERATING SVCS	11,348	11,348	19,729	8,381
SUPPLIES	38,428	38,428	30,451	-7,977
TOTAL OPERATING EXPENSES	49,776	49,776	50,180	404
TOTAL SUPPORT COST	49,776	49,776	50,180	404
TOTAL GROUNDS (1-07030)	381,869	381,869	385,395	3,526

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<b>KEY AND LOCK SYSTEMS (1-07210)</b>				
OPERATING EXPENSES				
SUPPLIES	70	70	675	605
TOTAL OPERATING EXPENSES	70	70	675	605
TOTAL SUPPORT COST	70	70	675	605
TOTAL KEY AND LOCK SYSTEMS (1-07210)	70	70	675	605
<b>MAINTENANCE OF BUILDINGS (1-07040)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	147,377	147,377	161,199	13,822
RELATED BENEFITS	79,754	79,754	81,597	1,843
TOTAL PERSONAL SERVICES	227,131	227,131	242,796	15,665
OPERATING EXPENSES				
OPERATING SVCS	0	0	10,440	10,440
SUPPLIES	3,065	3,065	6,961	3,896
TOTAL OPERATING EXPENSES	3,065	3,065	17,401	14,336
TOTAL SUPPORT COST	3,065	3,065	17,401	14,336
TOTAL MAINTENANCE OF BUILDINGS (1-07040)	230,196	230,196	260,197	30,001
<b>MOTOR POOL (1-07050)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	30,675	30,675	29,951	-724
OTHER COMPENSATION	8,424	8,424	12,000	3,576
RELATED BENEFITS	19,618	19,618	20,162	544
TOTAL PERSONAL SERVICES	58,717	58,717	62,113	3,396
OPERATING EXPENSES				
TRAVEL	761	761	0	-761
OPERATING SVCS	38,701	38,701	48,592	9,891
SUPPLIES	15,227	15,227	9,641	-5,586
TOTAL OPERATING EXPENSES	54,689	54,689	58,233	3,544
TOTAL SUPPORT COST	54,689	54,689	58,233	3,544
TOTAL MOTOR POOL (1-07050)	113,406	113,406	120,346	6,940
<b>MOTOR POOL COLLECTIONS (1-07059)</b>				
OPERATING EXPENSES				
SUPPLIES	-8,329	-8,329	-30,000	-21,671
TOTAL OPERATING EXPENSES	-8,329	-8,329	-30,000	-21,671
TOTAL SUPPORT COST	-8,329	-8,329	-30,000	-21,671
TOTAL MOTOR POOL COLLECTIONS (1-07059)	-8,329	-8,329	-30,000	-21,671
<b>OPERATIONS OF UTILITIES (1-07070)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	503,981	503,981	541,763	37,782
RELATED BENEFITS	233,880	233,880	263,334	29,454
TOTAL PERSONAL SERVICES	737,861	737,861	805,097	67,236
OPERATING EXPENSES				
OPERATING SVCS	13,182	13,182	23,400	10,218
SUPPLIES	12,161	12,161	22,335	10,174
TOTAL OPERATING EXPENSES	25,343	25,343	45,735	20,392
TOTAL SUPPORT COST	25,343	25,343	45,735	20,392
TOTAL OPERATIONS OF UTILITIES (1-07070)	763,204	763,204	850,832	87,628
<b>PHYSICAL PLANT (1-07080)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	163,979	163,979	165,370	1,391
RELATED BENEFITS	78,596	78,596	78,862	266
TOTAL PERSONAL SERVICES	242,575	242,575	244,232	1,657
OPERATING EXPENSES				
OPERATING SVCS	71	71	210	139
SUPPLIES	2,684	2,684	2,711	27
TOTAL OPERATING EXPENSES	2,755	2,755	2,921	166
TOTAL SUPPORT COST	2,755	2,755	2,921	166
TOTAL PHYSICAL PLANT (1-07080)	245,330	245,330	247,153	1,823

**BOARD OF REGENTS  
FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>PLANT MAINTENANCE (1-07215)</b>				
OPERATING EXPENSES				
TRAVEL	0	0	125	125
SUPPLIES	0	0	450	450
TOTAL OPERATING EXPENSES	0	0	575	575
TOTAL SUPPORT COST	0	0	575	575
<b>TOTAL PLANT MAINTENANCE (1-07215)</b>	<b>0</b>	<b>0</b>	<b>575</b>	<b>575</b>
<b>PRESIDENT'S HOME (1-07220)</b>				
OPERATING EXPENSES				
OPERATING SVCS	4,483	4,483	2,921	-1,562
SUPPLIES	559	559	2,700	2,141
TOTAL OPERATING EXPENSES	5,042	5,042	5,621	579
TOTAL SUPPORT COST	5,042	5,042	5,621	579
<b>TOTAL PRESIDENT'S HOME (1-07220)</b>	<b>5,042</b>	<b>5,042</b>	<b>5,621</b>	<b>579</b>
<b>RETIREE GROUP INSURANCE (1-07997)</b>				
PERSONAL SERVICES				
RELATED BENEFITS	407,876	407,876	423,500	15,624
TOTAL PERSONAL SERVICES	407,876	407,876	423,500	15,624
<b>TOTAL RETIREE GROUP INSURANCE (1-07997)</b>	<b>407,876</b>	<b>407,876</b>	<b>423,500</b>	<b>15,624</b>
<b>TECHNICAL SERVICES (1-07100)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	91,785	91,785	97,030	5,245
RELATED BENEFITS	35,621	35,621	36,813	1,192
TOTAL PERSONAL SERVICES	127,406	127,406	133,843	6,437
OPERATING EXPENSES				
TRAVEL	154	154	125	-29
OPERATING SVCS	203,815	203,815	212,239	8,424
SUPPLIES	3,848	3,848	7,699	3,851
TOTAL OPERATING EXPENSES	207,817	207,817	220,063	12,246
CAPITAL OUTLAY	5,738	5,738	0	-5,738
TOTAL SUPPORT COST	213,555	213,555	220,063	6,508
<b>TOTAL TECHNICAL SERVICES (1-07100)</b>	<b>340,961</b>	<b>340,961</b>	<b>353,906</b>	<b>12,945</b>
<b>UNIVERSITY AFFAIRS (1-07110)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	121,361	121,361	120,896	-465
OTHER COMPENSATION	2,547	2,547	33,000	30,453
RELATED BENEFITS	65,139	65,139	64,447	-692
TOTAL PERSONAL SERVICES	189,047	189,047	218,343	29,296
OPERATING EXPENSES				
TRAVEL	246	246	2,900	2,654
OPERATING SVCS	1,523	1,523	1,759	236
SUPPLIES	1,015	1,015	450	-565
TOTAL OPERATING EXPENSES	2,784	2,784	5,109	2,325
TOTAL SUPPORT COST	2,784	2,784	5,109	2,325
<b>TOTAL UNIVERSITY AFFAIRS (1-07110)</b>	<b>191,831</b>	<b>191,831</b>	<b>223,452</b>	<b>31,621</b>
<b>UNIVERSITY CUSTODIAL CONTRACT (1-07233)</b>				
OPERATING EXPENSES				
OPERATING SVCS	862,790	862,790	862,789	-1
TOTAL OPERATING EXPENSES	862,790	862,790	862,789	-1
TOTAL SUPPORT COST	862,790	862,790	862,789	-1
<b>TOTAL UNIVERSITY CUSTODIAL CONTRACT (1-07233)</b>	<b>862,790</b>	<b>862,790</b>	<b>862,789</b>	<b>-1</b>
<b>UNIVERSITY CUSTODIAL SERVICE (1-07234)</b>				
OPERATING EXPENSES				
OPERATING SVCS	15,714	15,714	18,000	2,286
SUPPLIES	4,407	4,407	28,800	24,393
TOTAL OPERATING EXPENSES	20,121	20,121	46,800	26,679
CAPITAL OUTLAY	3,444	3,444	0	-3,444
TOTAL SUPPORT COST	23,565	23,565	46,800	23,235
<b>TOTAL UNIVERSITY CUSTODIAL SERVICE (1-07234)</b>	<b>23,565</b>	<b>23,565</b>	<b>46,800</b>	<b>23,235</b>

**BOARD OF REGENTS  
FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>UNIVERSITY PLANT SERVICES (1-07120)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	281,216	281,216	266,414	-14,802
RELATED BENEFITS	134,059	134,059	130,949	-3,110
TOTAL PERSONAL SERVICES	415,275	415,275	397,363	-17,912
OPERATING EXPENSES				
OPERATING SVCS	563	563	642	79
SUPPLIES	1,668	1,668	2,677	1,009
TOTAL OPERATING EXPENSES	2,231	2,231	3,319	1,088
TOTAL SUPPORT COST	2,231	2,231	3,319	1,088
TOTAL UNIVERSITY PLANT SERVICES (1-07120)	417,506	417,506	400,682	-16,824
<b>UTILITIES LEESVILLE (1-07240)</b>				
OPERATING EXPENSES				
OPERATING SVCS	37,323	37,323	42,654	5,331
TOTAL OPERATING EXPENSES	37,323	37,323	42,654	5,331
TOTAL SUPPORT COST	37,323	37,323	42,654	5,331
TOTAL UTILITIES LEESVILLE (1-07240)	37,323	37,323	42,654	5,331
<b>UTILITIES NATCHITOCHES (1-07241)</b>				
OPERATING EXPENSES				
OPERATING SVCS	1,019,029	1,019,029	994,690	-24,339
TOTAL OPERATING EXPENSES	1,019,029	1,019,029	994,690	-24,339
TOTAL SUPPORT COST	1,019,029	1,019,029	994,690	-24,339
TOTAL UTILITIES NATCHITOCHES (1-07241)	1,019,029	1,019,029	994,690	-24,339
<b>UTILITIES RAPIDES LEARNING CENTER (1-07244)</b>				
OPERATING EXPENSES				
OPERATING SVCS	69,014	69,014	13,517	-55,497
TOTAL OPERATING EXPENSES	69,014	69,014	13,517	-55,497
TOTAL SUPPORT COST	69,014	69,014	13,517	-55,497
TOTAL UTILITIES RAPIDES LEARNING CENTER (1-07244)	69,014	69,014	13,517	-55,497
<b>UTILITIES SHREVEPORT (1-07243)</b>				
OPERATING EXPENSES				
OPERATING SVCS	124,099	124,099	81,032	-43,067
TOTAL OPERATING EXPENSES	124,099	124,099	81,032	-43,067
TOTAL SUPPORT COST	124,099	124,099	81,032	-43,067
TOTAL UTILITIES SHREVEPORT (1-07243)	124,099	124,099	81,032	-43,067
<b>WAREHOUSE INVENTORY CONTROL (1-07331)</b>				
OPERATING EXPENSES				
SUPPLIES	-20,480	-20,480	0	20,480
TOTAL OPERATING EXPENSES	-20,480	-20,480	0	20,480
TOTAL SUPPORT COST	-20,480	-20,480	0	20,480
TOTAL WAREHOUSE INVENTORY CONTROL (1-07331)	-20,480	-20,480	0	20,480
<b>ATTRITION (1-07999)</b>				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-123,050	-123,050
RELATED BENEFITS	0	0	-32,546	-32,546
TOTAL PERSONAL SERVICES	0	0	-155,596	-155,596
TOTAL ATTRITION (1-07999)	0	0	-155,596	-155,596

BOARD OF REGENTS  
 FORM BOR-4A  
 DETAIL OF DEPARTMENT COSTS BY FUNCTION  
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>TOTAL OPER &amp; MAINTENANCE OF PLANT</b>				
<b>PERSONAL SERVICES</b>				
REGULAR SALARIES	1,606,102	1,606,102	1,559,546	-46,556
OTHER COMPENSATION	10,971	10,971	45,000	34,029
RELATED BENEFITS	1,183,875	1,183,875	1,197,357	13,482
<b>TOTAL PERSONAL SERVICES</b>	<b>2,800,948</b>	<b>2,800,948</b>	<b>2,801,903</b>	<b>955</b>
<b>OPERATING EXPENSES</b>				
TRAVEL	1,217	1,217	3,150	1,933
OPERATING SVCS	3,017,321	3,017,321	2,853,267	-410,959
SUPPLIES	152,025	152,025	102,470	-49,555
<b>TOTAL OPERATING EXPENSES</b>	<b>3,170,563</b>	<b>3,170,563</b>	<b>2,958,887</b>	<b>-458,581</b>
PROFESSIONAL SVCS	2,828	2,828	4,500	1,672
CAPITAL OUTLAY	9,182	9,182	500,000	490,818
<b>TOTAL SUPPORT COST</b>	<b>3,182,573</b>	<b>3,182,573</b>	<b>3,463,387</b>	<b>33,909</b>
<b>TOTAL FUNCTION</b>	<b>5,983,521</b>	<b>5,983,521</b>	<b>6,265,290</b>	<b>34,864</b>

BOARD OF REGENTS  
 FORM BOR-4A  
 DETAIL OF DEPARTMENT COSTS BY FUNCTION  
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>TOTAL E &amp; G</b>				
PERSONAL SERVICES				
REGULAR SALARIES	40,414,023	41,164,023	41,538,890	374,867
OTHER COMPENSATION	522,436	522,436	640,813	118,377
RELATED BENEFITS	17,455,150	18,041,325	18,788,571	747,246
TOTAL PERSONAL SERVICES	58,391,609	59,727,784	60,968,274	1,240,490
OPERATING EXPENSES				
TRAVEL	57,798	57,798	175,372	117,574
OPERATING SVCS	6,125,097	6,125,097	6,067,431	-304,571
SUPPLIES	537,059	537,059	785,158	248,099
TOTAL OPERATING EXPENSES	6,719,954	6,719,954	7,027,961	61,102
PROFESSIONAL SVCS	486,994	486,994	468,992	-18,002
OTHER CHARGES	11,402,264	11,402,264	11,583,633	181,369
CAPITAL OUTLAY	473,161	473,161	846,701	373,540
TOTAL SUPPORT COST	19,082,373	19,082,373	19,927,287	598,009
TOTAL FUNCTION	77,473,982	78,810,157	80,895,561	1,838,499

**BOARD OF REGENTS  
FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>MANDATORY TRANSFERS</b>				
INTERAGENCY TRANSFER (1-09500)				
OTHER CHARGES	38,133	38,133	42,319	4,186
TOTAL SUPPORT COST	38,133	38,133	42,319	4,186
TOTAL INTERAGENCY TRANSFER (1-09500)	38,133	38,133	42,319	4,186
MATCHING OTHER (1-09800)				
OTHER CHARGES	25,530	25,530	50,276	24,746
TOTAL SUPPORT COST	25,530	25,530	50,276	24,746
TOTAL MATCHING OTHER (1-09800)	25,530	25,530	50,276	24,746
SEOG MATCHING (1-09675)				
OTHER CHARGES	81,234	81,234	71,018	-10,216
TOTAL SUPPORT COST	81,234	81,234	71,018	-10,216
TOTAL SEOG MATCHING (1-09675)	81,234	81,234	71,018	-10,216
TRANSFER - RESTRICTED (1-09750)				
OTHER CHARGES	0	0	13,504	13,504
TOTAL SUPPORT COST	0	0	13,504	13,504
TOTAL TRANSFER - RESTRICTED (1-09750)	0	0	13,504	13,504
<b>TOTAL MANDATORY TRANSFERS</b>				
OTHER CHARGES	<b>144,897</b>	<b>144,897</b>	<b>177,117</b>	<b>32,220</b>
TOTAL SUPPORT COST	<b>144,897</b>	<b>144,897</b>	<b>177,117</b>	<b>32,220</b>
<b>TOTAL FUNCTION</b>	<b>144,897</b>	<b>144,897</b>	<b>177,117</b>	<b>32,220</b>

**BOARD OF REGENTS  
FORM BOR-4A  
DETAIL OF DEPARTMENT COSTS BY FUNCTION  
FUNCTION/DEPARTMENT**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

	<b>ACTUAL 2020-21</b>	<b>BUDGETED 2020-21</b>	<b>REQUESTED 2021-22</b>	<b>OVER/UNDER 2020-21</b>
<b>NONMANDATORY TRANSFERS</b>				
TRANSFERS - ATHLETICS (1-10172)				
OTHER CHARGES	357,932	357,932	3,708,380	3,350,448
TOTAL SUPPORT COST	357,932	357,932	3,708,380	3,350,448
TOTAL TRANSFERS - ATHLETICS (1-10172)	357,932	357,932	3,708,380	3,350,448
TRANSFERS - TITLE IX (1-10173)				
OTHER CHARGES	0	0	250,000	250,000
TOTAL SUPPORT COST	0	0	250,000	250,000
TOTAL TRANSFERS - TITLE IX (1-10173)	0	0	250,000	250,000
<b>TOTAL NONMANDATORY TRANSFERS</b>				
OTHER CHARGES	<b>357,932</b>	<b>357,932</b>	<b>3,958,380</b>	<b>3,600,448</b>
TOTAL SUPPORT COST	<b>357,932</b>	<b>357,932</b>	<b>3,958,380</b>	<b>3,600,448</b>
TOTAL FUNCTION	<b>357,932</b>	<b>357,932</b>	<b>3,958,380</b>	<b>3,600,448</b>



BOARD OF REGENTS  
 FORM BOR-4A  
 DETAIL OF DEPARTMENT COSTS BY FUNCTION  
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2020-21	BUDGETED 2020-21	REQUESTED 2021-22	OVER/UNDER 2020-21
<b>NSU GRAND TOTALS</b>				
<b>PERSONAL SERVICES</b>				
REGULAR SALARIES	40,414,023	41,164,023	41,538,890	374,867
OTHER COMPENSATION	522,436	522,436	640,813	118,377
RELATED BENEFITS	17,455,150	18,041,325	18,788,571	747,246
<b>TOTAL PERSONAL SERVICES</b>	<b>58,391,609</b>	<b>59,727,784</b>	<b>60,968,274</b>	<b>1,240,490</b>
<b>OPERATING EXPENSES</b>				
TRAVEL	57,798	57,798	175,372	117,574
OPERATING SVCS	6,133,691	6,133,691	5,829,120	-304,571
SUPPLIES	537,059	537,059	785,158	248,099
<b>TOTAL OPERATING EXPENSES</b>	<b>6,728,548</b>	<b>6,728,548</b>	<b>6,789,650</b>	<b>61,102</b>
PROFESSIONAL SVCS	486,994	486,994	468,992	-18,002
OTHER CHARGES	11,905,093	11,905,093	15,719,130	3,814,037
CAPITAL OUTLAY	473,161	473,161	846,701	373,540
<b>TOTAL SUPPORT COST</b>	<b>19,593,796</b>	<b>19,593,796</b>	<b>23,824,473</b>	<b>4,230,677</b>
<b>GRAND TOTAL</b>	<b>77,985,405</b>	<b>79,321,580</b>	<b>84,792,747</b>	<b>5,471,167</b>

Schedule of Unrestricted Scholarships & Fee Exemptions

Type of Scholarships	Number Awarded	Avg. Value Per Year	Actual 2020-21	Number Awarded		Avg. Value Per Year	Budg. 2021-22
				In-State	Out of State		
Academic							
Athletic							
Band	321	\$2,429	\$779,695	216	105	\$2,601	\$835,000
Foreign language							
High School							
Honors	1,196	\$1,021	\$1,221,663	1,092	104	\$1,017	\$1,216,545
LASIP							
LPB Stipend							
Music	170	\$2,959	\$503,044	94	76	\$3,029	\$515,000
Presidential Grant							
Presidential Education Opportunity							
Freshman Award/Academic Excellence	454	\$2,265	\$1,028,494	417	37	\$2,192	\$995,063
Freshman Achievement Scholarship							
Rally							
ROTC	8	\$8,019	\$64,149	7	1	\$8,375	\$67,000
SEOG Matching							
SGA							
SSIG Matching							
Summer Orientation							
University							
Total Other Scholarships							
(List Other Scholarships - Use continuation sheet if necessary.)	3,323	\$1,427	\$4,742,637	3,084	239	\$1,410	\$4,683,788
<b>Total Scholarships</b>	<b>5,472</b>	<b>\$1,524</b>	<b>\$8,339,682</b>	<b>4,910</b>	<b>562</b>	<b>\$1,519</b>	<b>\$8,312,396</b>
<b>Type of Fee Exemptions</b>							
<b>TOPS Shortfall Recorded as Exemption</b>							
<b>Legislatively Established Tuition &amp; Fee Exemptions</b>							
Children of Deceased/Disabled Police, Deputy Sheriffs, Adult Probation/Parole Officers (17:1681.1)	0	\$0	\$0	4	0	\$5,000	\$20,000
Children of Deceased/Disabled Firefighters (17:1682.1)	2	\$4,927	\$9,853	2	0	\$5,000	\$10,000
Children of Deceased/Disabled Sanitation Workers (17:1683.1)							
Children of Deceased/Disabled Teachers and School Employees (17:1684)							
Children of Deceased/Disabled Correctional Officers (17:1685.1)							
Senior Citizens (17:1807)	50	\$1,650	\$138,179	45	5	\$1,400	\$136,769
Louisiana National Guard (29:36.1)	75	\$3,997	\$299,812	75	0	\$4,067	\$304,992
Hardship Waivers (17:3351)	306	\$600	\$62,340	306	0	\$600	\$103,000
Others (List - Use continuation sheet if necessary.)	175	\$6,637	\$1,161,425	145	30	\$6,630	\$1,160,215
<b>Other Tuition &amp; Fee Exemptions</b>							
Faculty/Staff	81	\$3,257	\$263,828	78	3	\$3,543	\$287,000
Faculty Dependents	70	\$4,745	\$332,142	68	2	\$5,543	\$388,000
Others (List - Use continuation sheet if necessary.)	60	\$2,888	\$173,264	49	11	\$2,150	\$129,000
<b>Non-Resident Tuition and Fee Exemptions</b>							
Academic		\$0	\$0	0	0	\$0	\$0
Graduate Assistantships/Fellowships	29	\$10,788	\$240,491	0	29	\$10,788	\$240,491
Other (List - Use continuation sheet if necessary.)	25	\$10,788	\$235,989	0	25	\$10,788	\$190,000
<b>Total Fee Exemptions</b>	<b>873</b>	<b>\$3,342</b>	<b>\$2,917,323</b>	<b>772</b>	<b>105</b>	<b>\$0</b>	<b>\$2,969,467</b>
<b>Total Scholarships and Fee Exemptions</b>	<b>6,345</b>	<b>\$1,774</b>	<b>\$11,257,005</b>	<b>5,682</b>	<b>667</b>	<b>\$1,778</b>	<b>\$11,281,863</b>



**FORM BOR-5 - OTHER LIST  
SCHEDULE OF UNRESTRICTED SCHOLARSHIPS  
& FEE EXEMPTIONS**

**INSTITUTION: NORTHWESTERN STATE UNIVERSITY**

TYPE OF SCHOLARSHIPS	NUMBER	AVG. VALUE	ACTUAL	NUMBER AWARDED		AVG. VALUE	BUDGETED
	AWARDED	PER YEAR	2020-2021	IN-STATE	OUT STATE	PER YEAR	2021-2022
<b>OTHER: LIST</b>							
PRESIDENTIAL AMBASSADORS	26	\$250	\$5,625	26	0	\$250	\$6,200
PRESIDENTIAL LEADERSHIP	70	\$600	\$37,200	64	6	\$600	\$45,000
PRESIDENTIAL SCHOLAR AWARD	252	\$3,000	\$715,704	229	23	\$3,000	\$693,695
LPB STIPEND	0	\$0	\$0	0	0	\$0	\$0
SEOG MATCHING	0	\$0	\$0	0	0	\$0	\$0
SSIG MATCHING	0	\$0	\$0	0	0	\$0	\$0
SUMMER ORIENTATION	0	\$0	\$0	0	0	\$0	\$0
TOPS	0	\$0	\$0	0	0	\$0	\$0
UNIVERSITY	0	\$0	\$0	0	0	\$0	\$0
DANCE LINE	15	\$2,000	\$33,400	14	1	\$2,000	\$40,000
LSC RESEARCH	24	\$100	\$4,800	21	3	\$100	\$4,000
LSC SCHOLARSHIP	58	\$3,000	\$170,434	54	4	\$3,000	\$190,000
NASA-JOVE	43	\$1,000	\$40,000	40	3	\$1,000	\$40,000
NSU AWARD	691	\$600	\$481,583	601	90	\$600	\$487,371
ORIENTATION LEADER SCHOLARSHIP	24	\$500	\$12,501	22	2	\$500	\$12,000
OUTSTANDING STUDENT AWARD	602	\$1,800	\$1,005,941	542	60	\$1,800	\$974,431
PAGEANT AWARD	2	\$500	\$2,500	2	0	\$500	\$5,000
POM-PON LINE	24	\$1,400	\$33,100	24	0	\$1,400	\$33,000
TERRY CAZALAS AWARD	11	\$100	\$2,200	10	1	\$100	\$5,000
CAPA Art	16	\$1,000	\$29,546	12	4	\$1,000	\$26,000
THEATRE	153	\$1,600	\$285,300	119	34	\$1,600	\$235,000
VALEDICTORIAN/SALUATORIAN	269	\$800	\$182,513	263	6	\$800	\$148,382
WILLIAM FOJANI AWARD	0	\$0	\$0	0	0	\$0	\$0
YELL LEADER	20	\$1,000	\$30,000	19	1	\$1,000	\$25,000
NSU OPPORTUNITY	1,009	\$1,800	\$1,634,482	1,009	0	\$1,800	\$1,685,186
ALL ACADEMIC SCHOLARSHIP	0	\$0	\$0	0	0	\$0	\$0
LCTCS EXCELLENCE SCHOLARSHIP	0	\$0	\$0	0	0	\$0	\$0
TRANSFER EXCELLENCE SCHOLARSHIP	14	\$1,154	\$16,150	13	1	\$643	\$9,000
NSU ACHIEVEMENT	0	\$0	\$0	0	0	\$0	\$0
For Our Future	9	\$2,184	\$19,658	9	0	\$2,169	\$19,523
<b>TOTAL "OTHER" SCHOLARSHIPS</b>	<b>3,323</b>	<b>\$1,427</b>	<b>\$4,742,637</b>	<b>3,084</b>	<b>239</b>	<b>\$1,410</b>	<b>\$4,683,788</b>
<b>TYPE OF FEE EXEMPTION</b>							
<b>LEGISLATIVE MANDATE FEE EXEMPTIONS TOTAL</b>							
LACTEP	0	\$0	\$0	0	0	\$0	\$0
GENDER EQUITY	46	\$5,000	\$222,748	21	25	\$5,109	\$235,000
VETERANS AFFAIRS	129	\$7,277	\$938,677	124	5	\$7,172	\$925,215
<b>TOTAL LEGISLATIVE OTHER</b>	<b>175</b>	<b>\$6,637</b>	<b>\$1,161,425</b>	<b>145</b>	<b>30</b>	<b>\$6,630</b>	<b>\$1,160,215</b>
<b>OTHER TUITION &amp; FEE EXEMPTION</b>							
NSU COOP HIGH SCHOOL	0	\$0	\$0	0	0	\$0	\$0
FORT POLK	0	\$0	\$0	0	0	\$0	\$0
BARKSDALE AFB EXEMPTION	0	\$0	\$0	0	0	\$0	\$0
NSU COOPERATIVE PROGRAM	0	\$0	\$0	0	0	\$225	\$0
NSU IT COOPERATIVE PROGRA	0	\$0	\$0	0	0	\$0	\$0
POLICE OFFICER EXEMPTION	31	\$1,194	\$37,000	30	1	\$1,194	\$37,000
CODOFIL	0	\$0	\$0	0	0	\$0	\$0
BOR FEE	0	\$0	\$0	0	0	\$0	\$0
LASIP	0	\$0	\$0	0	0	\$0	\$0
SGA OFFICERS	6	\$5,180	\$23,720	5	1	\$5,180	\$22,000
CLTCC Exemption	0	\$0	\$0	0	0	\$0	\$0
Cordell Hull	0	\$0	\$0	0	0	\$0	\$0
TOPS Exemption	0	\$0	\$0	0	0	\$0	\$0
VOTECH Exemption	0	\$0	\$0	0	0	\$0	\$0
Faculty Staff Spouse	23	\$2,627	\$60,411	14	9	\$3,043	\$70,000
GENERAL SUPPORT	0	\$0	\$52,133	0	0	\$0	\$0
<b>TOTAL OTHER TUITION AND FEE</b>	<b>60</b>	<b>\$2,888</b>	<b>\$173,264</b>	<b>49</b>	<b>11</b>	<b>\$2,150</b>	<b>\$129,000</b>
<b>NON-RESIDENT OTHER</b>							
OOS PERFORMANCE	0	\$0	\$0	0	0	\$0	\$0
OOS TEXAS	25	\$10,788	\$235,989	0	25	\$10,788	\$190,000
<b>TOTAL NON-RESIDENT OTHER</b>	<b>25</b>	<b>\$10,788</b>	<b>\$235,989</b>	<b>0</b>	<b>25</b>	<b>\$10,788</b>	<b>\$190,000</b>

**Board of Regents**

**Form BOR-6**

**Institution:**

Northwestern State University

**Schedule of Professional Services**

DESCRIPTION	Actual 2020-21	Budgeted 2020-21	Budgeted 2021-22
Accounting & Auditing	\$99,977	\$99,977	\$141,708
Management Consulting	\$4,720	\$4,720	\$0
Engineering & Architectural	\$0	\$0	\$0
Legal	\$48,814	\$48,814	\$27,486
Medical & Dental	\$210,150	\$210,150	\$210,000
Veterinary	\$0	\$0	\$0
Professional Travel	\$0	\$0	\$0
Information Technology	\$0	\$0	\$0
Other Professional Services	\$123,333	\$123,333	\$89,798
<b>Total Professional Services</b>	<b>\$486,994</b>	<b>\$486,994</b>	<b>\$468,992</b>

**Board of Regents  
Form BOR-7  
Report on Special Funds**

Institution:

**Northwestern State University**

<b>I. Building Use Fees or Fees Used Specifically for Educational and General Capital Purposes:</b>	<b>Estimated Revenues</b>
Fund Balance 6/30/20	\$628,703
Revenues in FY 2020-21	\$252,132
<b>Total Revenues Available for FY 2020-21</b>	<b>880,835</b>
Less Funds Expended in FY 2020-21	103,953
Projected Revenue Available for FY 2021-22	250,000
Less Previous Commitments	136,212
<b>Estimated Amount Available for FY 2021-22 Projects &amp; Operations</b>	<b>890,670</b>
Name & Brief Description of Anticipated Projects	<b>Estimated Cost</b>
1. Recurring	\$135,000
2. Non-Recurring	\$1,212
3.	
4.	
5.	
Use Continuation Sheet if Necessary.	
<b>II. Parking Fees &amp; Revenues:</b>	<b>Estimated Revenues</b>
Fund Balance 6/30/20	\$100,529
Revenues in FY 2020-21	\$140,922
<b>Total Revenues Available for FY 2020-21</b>	<b>241,451</b>
Less Funds Expended in FY 2020-21	46,845
Projected Revenue Available for FY 2021-22	140,400
Less Previous Commitments	115,591
<b>Estimated Amount Available for FY 2021-22 Projects &amp; Operations</b>	<b>219,415</b>
Name & Brief Description of Anticipated Projects	<b>Estimated Cost</b>
1. Recurring	\$115,591
2.	
3.	
4.	
5.	
Use Continuation Sheet if Necessary.	
<b>III. Student Technology Fees - ACT 1450 of 1997:</b>	<b>Estimated Revenues</b>
Fund Balance 6/30/20	\$1,656,122
Revenues in FY 2020-21	\$1,261,845
<b>Total Revenues Available for FY 2020-21</b>	<b>2,917,967</b>
Less Funds Expended in FY 2020-21	1,271,977
Projected Revenue Available for FY 2021-22	1,255,500
Less Previous Commitments	493,642
<b>Estimated Amount Available for FY 2021-22 Projects &amp; Operations</b>	<b>2,407,848</b>
Name & Brief Description of Anticipated Projects	<b>Estimated Cost</b>
1.	
2.	
3.	
4.	
5.	
Use Continuation Sheet if Necessary.	
<b>IV. Surplus Funds - RS 17:3386</b>	<b>Estimated Revenues</b>
Fund Balance 6/30/20	
Revenues in FY 2020-21	
<b>Total Revenues Available for FY 2020-21</b>	<b>0</b>
Less Funds Expended in FY 2020-21	
Projected Revenue Available for FY 2021-22	
Less Previous Commitments	
<b>Estimated Amount Available for FY 2021-22 Projects &amp; Operations</b>	<b>0</b>
Name & Brief Description of Anticipated Projects	<b>Estimated Cost</b>
1.	
2.	
3.	
4.	
5.	
Use Continuation Sheet if Necessary.	
<b>V. Building Use Fee - Act 426 of 2013 Regular Session</b>	<b>Estimated Revenues</b>
Fund Balance 6/30/20	\$876,914
Revenues in FY 2020-21	\$886,636
<b>Total Revenues Available for FY 2020-21</b>	<b>1,763,550</b>
Less Funds Expended in FY 2020-21	313,152
Projected Revenue Available for FY 2021-22	883,000
Less Previous Commitments	803,203
<b>Estimated Amount Available for FY 2021-22 Projects &amp; Operations</b>	<b>1,530,195</b>
Name & Brief Description of Anticipated Projects	<b>Estimated Cost</b>
1. Recurring	\$786,291
2. Non-Recurring	\$16,912
3.	
4.	
5.	
Use Continuation Sheet if Necessary.	

Board of Regents  
Form BOR-8

Institution: Northwestern State University

Auxiliary Enterprise Operations

	Cafeterias Actual 2020-21	Cafeterias Budgeted 2021-22	Student Housing Facility Actual 2020-21	Student Housing Facility Budgeted 2021-22	Bookstore Actual 2020-21	Bookstore Budgeted 2021-22	Total Contractual Services Actual 2020-21	Total Contractual Services Budgeted 2021-22
<b>Revenues</b>	755,829	625,000	1,000	1,000	422,927	375,000	1,179,756	1,001,000
<b>Expenditures</b>								
Salaries	176,970	174,426			72,029	73,163	248,999	247,589
Other Compensation	2,701	3,500			6,666	9,000	9,367	12,500
Related Benefits	70,318	76,446			29,947	30,443	100,265	106,889
<b>Total Personal Services</b>	249,989	254,372	0	0	108,642	112,606	358,631	366,978
Travel		5,000				5,000	0	10,000
Operating Services	131,203	134,069	14,246	1,000	-24,558	-24,558	120,891	110,511
Supplies	23,080	31,200			57,920		81,000	31,200
Merchandise for Resale							0	0
Professional Services							0	0
Other Charges					454,778	454,778	454,778	454,778
Capital Outlay							0	0
Debt Service							0	0
Interagency Transfers							0	0
<b>Total Expenditures</b>	404,272	424,641	14,246	1,000	596,782	547,826	1,015,300	973,467
<b>Revenues in Excess of Expenditures</b>	351,557	200,359	-13,246	0	-173,855	-172,826	164,456	27,533

Board of Regents  
Form BOR-8

Institution: Northwestern State University

Auxiliary Enterprise Operations

	Student Housing Actual 2020-21	Student Housing Budgeted 2021-22	Student Center Actual 2020-21	Student Center Budgeted 2021-22	Health Services Actual 2020-21	Health Services Budgeted 2021-22	Student Svcs Admin Actual 2020-21	Student Svcs Admin Budgeted 2021-22
<b>Revenues</b>	1,503,474	946,453	499,473	486,500	812,595	800,000	3,445,689	3,595,300
<b>Expenditures</b>								
Salaries	355,923	385,814	259,148	262,003	554,992	553,454	223,078	230,484
Other Compensation	3,485	10,300	28,195	40,000	19,373	22,000	105	4,000
Related Benefits	153,589	205,247	128,614	155,513	248,763	250,199	107,016	129,550
<b>Total Personal Services</b>	512,997	601,361	415,957	457,516	823,128	825,653	330,199	364,034
Travel				1,500	728	3,500		
Operating Services	736,592	535,017	219,248	275,702	65,642	68,308	414,250	494,770
Supplies	51,412	35,100	12,266	26,600	18,059	18,650	15,371	30,000
Merchandise for Resale								
Professional Services	16,150	30,000	500	5,800	30,000	61,000		
Other Charges			60	200			226,407	248,000
Capital Outlay			1,278					
Debt Service								
Interagency Transfers								
<b>Total Expenditures</b>	1,317,151	1,201,478	649,309	767,318	937,557	977,111	986,227	1,136,804
<b>Revenues in Excess of Expenditures</b>	186,323	-255,025	-149,836	-280,818	-124,962	-177,111	2,459,462	2,458,496



Board of Regents  
Form BOR-8

Institution: Northwestern State University

Auxiliary Enterprise Operations

	Rec Complex Actual 2020-21	Rec Complex Budgeted 2021-22	WRAC Actual 2020-21	WRAC Budgeted 2021-22	Grand Total Actual 2020-21	Grand Total Budgeted 2021-22
<b>Revenues</b>	650,593	653,300	1,466,522	1,492,900	9,558,102	8,975,453
<b>Expenditures</b>						
Salaries	204,174	203,391	410,212	449,669	2,256,526	2,332,404
Other Compensation	78,910	79,000	131,156	211,500	270,591	379,300
Related Benefits	96,093	95,284	187,495	206,194	1,021,835	1,148,876
<b>Total Personal Services</b>	379,177	377,675	728,863	867,363	3,548,952	3,860,580
Travel				9,022	728	24,022
Operating Services	144,971	151,663	234,189	209,363	1,935,783	1,845,334
Supplies	88,032	88,500	29,263	54,578	295,403	284,628
Merchandise for Resale						0
Professional Services	3,000	3,000			49,650	99,800
Other Charges			3,010	35,800	684,255	738,778
Capital Outlay	1,080				2,358	0
Debt Service			448,000	448,370	448,000	448,370
Interagency Transfers						
<b>Total Expenditures</b>	616,260	620,838	1,443,325	1,624,496	6,965,129	7,301,512
<b>Revenues in Excess of Expenditures</b>	34,333	32,462	23,197	-131,596	2,592,973	1,673,941

NOTE: Use continuation sheet if necessary to report the Other entities comprising auxiliary operations.

**Board of Regents  
Form BOR-10  
Summary Request for Budgeted Positions**

Institution: Northwestern State University

Rank Type	Position Count	FTE	Operating Budget Salary	Operating Budget Benefits	All Other Salary	All Other Benefits
<b>FULL-TIME</b>						
President						
Senior Level Administrator						
Professor	63	63.00	4,968,222	1,891,805	94,839	34,126
Associate Professor	82	82.00	5,767,216	2,222,913	357,766	129,139
Assistant Professor	149	149.00	7,695,037	3,071,866	1,197,415	452,263
Instructor	68	68.00	2,495,104	992,994	965,312	377,186
Librarian (w/o Faculty Rank)						
Teaching Associate						
Research Associate						
Library Associate	5	5.00	150,215	64,518	49,687	20,205
Lecturer						
Graduate Assistants						
Adjunct Faculty						
Other Unclassified	258	258.00	7,649,504	3,260,068	5,462,172	2,201,867
Classified Employees	140	140.00	4,162,940	2,346,510	869,998	516,063
Technical College Instructor						
Technical College Administrator						
Technical College Other Professional						
<b>Subtotal Full-Time Positions</b>	<b>765</b>	<b>765.00</b>	<b>32,888,238</b>	<b>13,850,674</b>	<b>8,997,189</b>	<b>3,730,849</b>
Full-Time Funded Vacant Positions	69	69.00	2,448,682	1,318,309	1,093,811	632,750
Pay Plan Reserves Total						
Total Full Time Funded Positions	834	834.00	35,336,920	15,168,983	10,091,000	4,363,599
<b>PART - TIME</b>						
Professor						
Associate Professor						
Assistant Professor						
Instructor	3	2.00	61,255	12,568	35,750	9,276
Librarian (w/o Faculty Rank)						
Teaching Associate						
Research Associate						
Library Associate						
Lecturer						
Graduate Assistants			939,820			
Adjunct Faculty			2,385,901	622,528		
Other Unclassified	7	4.33	77,235	21,924	89,644	16,893
Classified Employees	3	1.20	27,388	397	40,824	2,402
Technical College Instructor						
Technical College Administrator						
Technical College Other Professional						
Subtotal Part-time Filled Positions	13	7.53	3,491,599	657,417	166,218	28,571
Part - Time Funded Vacant Positions	1	0.50	35,729	23,423		
Pay Plan Reserves Total						
Total Part-Time Funded Positions	14	8.03	3,527,328	680,840	166,218	28,571
<b>Grand Total Funded Positions</b>	<b>848</b>	<b>842.03</b>	<b>38,864,248</b>	<b>15,849,823</b>	<b>10,257,218</b>	<b>4,392,170</b>

**Note:** Total amount in the Operating Budget Salary column should equal total salaries on the BOR-1 and BOR-4, and BOR-4a.  
Total amount in the Operating Budget Benefits column should equal total related benefits on the BOR-1, BOR-4, and BOR-4a.

**Northwestern State University  
Reconciliation of BOR-1 and BOR-10  
Budget 2021-2022**

	<u>Salaries</u>	<u>Related Benefits</u>
<b>BOR 10 OPERATING BUDGET</b>	<b>38,864,248</b>	<b>15,849,823</b>
 <b>Add Items included on BOR1 not on BOR10:</b>		
Term Pay	181,536	
Summer Salaries	1,587,727	424,736
Overtime	180,000	
Graduate Assistants		
Wages		5,381
Vehicle Allowance		4,422
Contingencies	1,169,061	529,222
Extra Services	884,300	231,200
Attrition	(1,327,982)	(855,780)
Unemployment Benefits		30,567
Retirees Group Insurance		<u>2,569,000</u>
Total	<u>2,674,642</u>	<u>2,938,748</u>
 BOR 10 plus items to be added	 41,538,890	 18,788,571
 <b>BOR 1 OPERATING FUND BUDGET</b>	 <b>41,538,890</b>	 <b>18,788,571</b>

**Board of Regents**

**Form BOR-12**

**Schedule of Automobiles, Trucks, Boats, & Airplanes**

**Institution:** NORTHWESTERN STATE UNIVERISTY

<b>Automobiles and Trucks</b>								
<b>Year</b>	<b>Make</b>	<b>Model</b>	<b>Serial #</b>	<b>License</b>	<b>Acquisiton Date</b>	<b>Accum. Mileage 6/30</b>	<b>Mileage Per YR Actual</b>	<b>Department</b>
1998	DODGE	RAM-1500	1B7HF16Y7WS739092	PP155576	7/16/1998	82,891	-	GROUNDS
1994	GMC	TRUCK	1GTDC14Z1RZ526749	P178122	8/4/2003	61,223	1,131	REC COMPLEX
2006	GMC	CANYON	1GTCS146268316716	P191052	6/16/2006	45,067	4,033	PHYSICAL PLANT
2003	FORD	TAURUS	1FAFP432X3A247482	P178120	5/28/2003	114,956	1,459	PHYSICAL PLANT
1992	CHEVROLET	C 2500	1GCFC24H1NE217659	P155838	2/19/1999	66,925	8	PHYSICAL PLANT
2006	GMC	CANYON	1GTCS146X68318181	P191051	6/16/2006	56,012	708	PHYSICAL PLANT
2003	FORD	PICK-UP	1FTRF17W63NB32581	P177907	6/17/2003	52,910	2,504	UTILITIES
2003	FORD	TRUCK	2FTRF17203CA94610	P178119	6/4/2003	55,124	2,248	BUILDING MAINTENANCE
2003	FORD	TRUCK 1/2 TON	2FTRF17243CA94609	P178116	6/4/2003	50,520	1,641	BUILDING MAINTENANCE
2007	DODGE	RAM 250	3D7KR26D97G813126	P202354	6/7/2007	55,367	889	UTILITIES
2003	FORD	TRUCK 1/2 TON	2FTRF17223CA94611	P178117	6/4/2003	82,275	1,621	UTILITIES
2002	FORD	F-150	1FTRF17242NB43705	P190337	6/6/2005	114,443	2,755	UTILITIES
2007	DODGE	RAM 2500	3D7KR26D27G779336	P202313	4/24/2007	64,336	2,551	GROUNDS
2013	DODGE	2500	3C6TR4CT7DG578248	PP231428	5/23/2013	71,918	4,133	ROWING TEAM
2012	DODGE	AVENGER	1C3CDZABXC290894	PP226160	6/20/2012	126,899	4,143	RECRUITING
2012	DODGE	AVENGER	1C3CDZAB1CN290895	PP226161	6/20/2012	107,378	2,078	RECRUITING
2012	DODGE	AVENGER	1C3CDZAB6CN329948	PP226159	6/20/2012	124,792	2,366	RECRUITING
2009	DODGE	GRAND CARAVAN	2D8HN44E19R623665	PP211646	3/25/2009	150,744	1,886	MOTOR POOL
2009	DODGE	GRAND CARAVAN	2D8HN44E39R623604	PP211647	3/25/2009	90,195	213	RECRUITING
2009	FORD/ELDORADO	F350/AERO TECH	1FDEE3FS7ADA05669	PP219835	12/8/2009	56,970	5,251	MOTOR POOL
2008	CHEVROLET	UPLANDER	1GNDV23W68D205252	PP210685	7/15/2008	99,214	1,770	RECRUITING
2009	FORD	FOCUS	1FAHP35N99W240505	PP219803	5/28/2009	72,865	1,914	POST OFFICE
2001	DODGE	TRUCK 1/2 TON	1B7JC16XX1S258746	P177906	4/1/2003	160,911	-	GROUNDS
2011	FORD	CROWN VIC	2FABP7BV88X118863	TXV232	4/14/2011	49,198	5,718	UNIVERSITY POLICE
1999	DODGE	3500 WAGON	2B6WB35Y6XK578349	P158248	6/29/1999	78,189	22	BIOLOGICAL SCIENCE
2011	FORD	FUSION	3FAHPOGA7BR337691	P217616	6/28/2011	81,079	892	DRIVER'S EDUCATION
2011	FORD	EXPLORER	1FMHK7B88BGA69856	P217617	6/8/2011	81,557	4,006	CONTINUING EDUCATION
2007	DODGE	DAKOTA	1D7HE28K87S175381	P191089	3/2/2007	33,437	1,544	PHYSICAL PLANT
2006	GMC	CANYON	1GTCS1466368316692	P183250	6/16/2006	41,540	2,018	BUILDING MAINTENANCE
2008	DODGE	RAM 1500	1D7HA18N48S578307	P209964	4/17/2008	34,773	2,211	BUILDING MAINTENANCE
2008	FORD	F350	1FTWF32528ED50893	P205863	3/7/2008	39,462	2,691	UTILITIES
2004	CHEVROLET	C1500	1GCEC14X24Z301395	PP226162	2/16/2012	56,950	2,500	UTILITIES
2008	FORD	F350	1FTWF30578ED50892	P205864	3/7/2008	38,894	527	PLANT SERVICES
2008	DODGE	RAM 1500	1D7HU16N58J224991	P210681	6/16/2008	40,519	3,219	GROUNDS
2008	FORD	F150	1FTRF12208KE24000	P210682	6/16/2008	58,819	3,805	GROUNDS
2002	CHEVY	1500	1GCEK19Z82Z335075	P209963	4/24/2008	114,648	2,523	EQUIPMENT REPAIR
2001	FORD	F150	2FTPF17L11CA68949	P209957	4/24/2008	81,635	3,629	UTILITIES

**Board of Regents**

**Form BOR-12**

**Schedule of Automobiles, Trucks, Boats, & Airplanes**

**Institution:** NORTHWESTERN STATE UNIVERISTY

<b>Automobiles and Trucks</b>								
<b>Year</b>	<b>Make</b>	<b>Model</b>	<b>Serial #</b>	<b>License</b>	<b>Acquisition Date</b>	<b>Accum. Mileage 6/30</b>	<b>Mileage Per YR Actual</b>	<b>Department</b>
2004	FORD	F150	1FTRF17W14CA74497	P209962	4/24/2008	107,020	3,357	BUILDING MAINTENANCE
2001	DODGE	RAM 1500	1B7HC16X61S722440	P209961	4/24/2008	58,827	1,230	UTILITIES
2001	DODGE	RAM 1500	1B7HC16X91S264084	P209960	4/24/2008	91,945	3,295	UTILITIES
2003	CHEVY	1500	1GCEC19V83E272899	P209959	5/21/2008	108,490	1,578	TELEPHONE
2005	CHEVY	1500	1GCEC19V85E231613	P209958	5/21/2008	99,898	1,574	UTILITIES
2001	CHEVY	1500	1GCEC14V41E281085	P209955	5/21/2008	94,200	3,834	AUTOMOTIVE SHOP
2016	FORD	XPL	1FM5K8AR6GGC67569	P242200	4/22/2016	78,690	2,995	UNIVERSITY POLICE
2016	FORD	XPL	1FM5K8AR2GGC67570	P242256	4/22/2016	88,724	3,228	UNIVERSITY POLICE
2009	FORD	EXPEDITION	1FMFU15589EB20102	659ADO	9/30/2016	170,365	6,977	UNIVERSITY POLICE
2017	FORD	TRANSIT CONNECT	NMOGS9E71H1293218	PP248617	9/9/2016	59,382	13,835	RECRUITING
2017	FORD	TRANSIT CONNECT	NMOGS9E75H1293223	PP248616	10/17/2016	53,145	9,435	RECRUITING
2017	DODGE	DURANGO	1C4RDHFG8HC878610	903BIK	6/6/2017	40,377	6,233	UNIVERSITY POLICE
2017	DODGE	CHARGER	2C3CDXAG5HH620859	PP254867	6/6/2017	65,222	13,452	UNIVERSITY POLICE
2018	DODGE	CARAVAN	2C4RDGBG6JR143699	PP258316	1/31/2018	48,415	8,603	RECRUITING
2018	DODGE	CARAVAN	2C4RDGBG8JR340390	PP25844	9/13/2018	35,488	10,334	RECRUITING
2019	FORD	FUSION	3FA6POG72KK142416	PP261517	12/12/2018	45,587	20,789	DRIVER'S EDUCATION
2019	DODGE	CHARGER	2C3CDXAG3KH588436	PP261600	3/5/2019	38,136	15,035	UNIVERSITY POLICE
2020	DODGE	CHARGER	2C3CDKKT6LH127745	NONE	3/16/2020	14123	11902	UNIVERSITY POLICE
2020	DODGE	GRAND CARAVAN	2C4RDGBGXLR202935	NONE	6/26/2020	6824	6521	RECRUITING

Cost Recovery - Revenue Means of Financing Other Than General Fund Direct

OPERATING BUDGET FEE NAME	Give the Legal Citation Authorizing These Funds and Describe Fully Their Purpose and Use.	FY 2020-2021 PRIOR YEAR ACTUAL REVENUE	FY 2021-2022 EXISTING OPERATING BUDGET REVENUE	FY 2022-2023 OPERATING BUDGET REQUEST REVENUE	FY 2021-2022 PERFORMANCE INDICATOR DATA	BOR-13A PAGE AND COLUMN NUMBER
<b>Student Fees:</b>						
General Registration Fees	Constitution Article 7, Section 2.1 in 1995. Act 955 2000 Regular Session, Act 1117 2001 Regular Session, Act 915 2008 Regular Session, Act 313 or 2009 Regular Session, Act 741 2010 Regular Session, Act 377 2015 Regular Session, Act 293 2017 Regular Session	\$55,025,219	\$56,361,394	\$55,331,538	12829 & 12830	1-1
Non-Resident Fees	LA RS 17:3351 (b)(i) / Amount approved by ULS Board, Act 741 2010 Regular Session	\$748,068	\$748,068	\$753,512	12829 & 12830	1-2
Academic Excellence Fees	HB1786 2003 Regular Session / Act 1132. Promote academic excellence. Cannot pay salary of any university or university system administrator	\$2,189,642	\$2,189,642	\$2,190,000	12829 & 12830	1-3
Operational Fee	HB1062 2004 Regular Session / Act 788. Enhancement of Instructional Programs. Cannot pay salary of and university or university system administrator	\$1,134,138	\$1,134,138	\$1,135,500	12829 & 12830	2-1
Academic Enhancement Fee						2-2
Building Use Fee						2-3
Technology Fee						3-1
Energy Surcharge						3-2
<b>University/Board-Assessed Fees:</b>						
Assesment Test Fee	BTSCU approval 8/11/1989. Defray costs of adminitering assessment tests to evaluate institutional effectiveness	\$124,450	\$124,450	\$124,700	12829 & 12830	3-3
Student Record Fee	BTSCU approval 12/02/1983 and \$5 increase in 05/26/1989. Defray costs of University student records adminstration	\$373,353	\$373,353	\$375,000	12829 & 12830	4-1
<b>Student Self-Assessed Fees:</b>						
List						4-2
List						4-3
<b>All Other Student Mandated Fees:</b>						
Application Fee	BTSCU approval 6/10/1994. Defray costs of University application fee administration	\$144,991	\$144,991	\$135,000		5-1
Revalidation Fee	BTSCU approval 5/7/2004. Defray costs of University revalidation fee administration	\$2,065	\$2,065	\$2,000		
Testing Fee	BTSCU approval 5/7/2004. Defray costs of University testing fee administration	\$25,930	\$25,930	\$24,000		
Credit Exam Fee	BTSCU approval 5/7/2004. Defray costs of University credit exam fee administration	\$8,600	\$8,600	\$8,500		
List						5-2
<b>All Other Student Fees:</b>						
List						5-3
List						6-1
<b>All Other Non-Student Fees:</b>						
List						6-2
List						8-1
List						8-2
<b>TOTALS</b>		<b>\$59,776,456</b>	<b>\$61,112,631</b>	<b>\$60,079,750</b>		

\* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately.  
In response to Act 1001 of the 2010 Regular Legislative Session.

OPERATING BUDGET FEE EXPENDITURES	FY 2020-2021			FY 2021-2022			FY 2022-2023		
	PRIOR YEAR ACTUAL			EXISTING OPERATING BUDGET			OPERATING BUDGET REQUEST		
	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.
<b>EXPENDITURES &amp; REQUEST:</b>									
<b>SALARIES:</b>									
Regular	\$33,567,912	\$387,384	\$1,133,886	\$34,306,554	\$389,387	\$1,136,493	\$31,171,843	\$368,553	\$1,074,050
Other Compensation	\$433,935	\$5,015	\$14,680	\$435,450	\$4,911	\$14,419	\$480,866	\$5,703	\$16,533
Related Benefits	\$14,498,248	\$167,569	\$490,490	\$15,037,444	\$169,588	\$497,941	\$14,098,944	\$167,218	\$484,745
<b>TOTAL SALARIES</b>	<b>\$48,500,095</b>	<b>\$559,968</b>	<b>\$1,639,056</b>	<b>\$49,779,448</b>	<b>\$563,886</b>	<b>\$1,648,853</b>	<b>\$45,751,653</b>	<b>\$541,474</b>	<b>\$1,575,328</b>
<b>OPERATING EXPENSES:</b>									
Travel	\$48,007	\$555	\$1,624	\$48,175	\$543	\$1,595	\$131,599	\$1,561	\$4,525
Operating Services	\$5,094,644	\$58,883	\$172,357	\$5,112,431	\$57,657	\$169,290	\$4,374,172	\$51,879	\$150,391
Supplies	\$446,081	\$5,156	\$15,091	\$447,639	\$5,048	\$14,823	\$589,183	\$6,988	\$20,257
<b>TOTAL OPERATING EXPENSES</b>	<b>\$5,588,732</b>	<b>\$64,594</b>	<b>\$189,072</b>	<b>\$5,608,245</b>	<b>\$63,248</b>	<b>\$185,708</b>	<b>\$5,094,954</b>	<b>\$60,428</b>	<b>\$175,173</b>
PROFESSIONAL SERVICES	\$404,497	\$4,675	\$13,685	\$405,909	\$4,578	\$13,441	\$351,932	\$4,174	\$12,100
<b>OTHER CHARGES:</b>									
Other Charges	\$9,888,370	\$114,289	\$334,533	\$9,922,895	\$111,908	\$328,581	\$11,795,635	\$139,900	\$405,554
Debt Service									
Interagency Transfers									
<b>TOTAL OTHER CHARGES</b>	<b>\$9,888,370</b>	<b>\$114,289</b>	<b>\$334,533</b>	<b>\$9,922,895</b>	<b>\$111,908</b>	<b>\$328,581</b>	<b>\$11,795,635</b>	<b>\$139,900</b>	<b>\$405,554</b>
<b>ACQUISITIONS &amp; MAJOR REPAIRS:</b>									
Acquisitions	\$393,008	\$4,542	\$13,296	\$394,380	\$4,448	\$13,059	\$635,364	\$7,536	\$21,845
Major Repairs									
<b>TOTAL ACQ. &amp; MAJOR REPAIRS</b>	<b>\$393,008</b>	<b>\$4,542</b>	<b>\$13,296</b>	<b>\$394,380</b>	<b>\$4,448</b>	<b>\$13,059</b>	<b>\$635,364</b>	<b>\$7,536</b>	<b>\$21,845</b>
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES &amp; REQUEST</b>	<b>\$64,774,702</b>	<b>\$748,068</b>	<b>\$2,189,642</b>	<b>\$66,110,877</b>	<b>\$748,068</b>	<b>\$2,189,642</b>	<b>\$63,629,538</b>	<b>\$753,512</b>	<b>\$2,190,000</b>

\* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately and correspond to the revenue on BOR-13 . Expenditures should include all expenses related to the fee, both direct and indirect.

OPERATING BUDGET FEE EXPENDITURES	FY 2020-2021			FY 2021-2022			FY 2022-2023		
	PRIOR YEAR ACTUAL			EXISTING OPERATING BUDGET			OPERATING BUDGET REQUEST		
	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.	COLUMN 1 Gen Registration	COLUMN 2 Non Resident	COLUMN 3 Academic Excel.
OPERATING BUDGET FEE EXPENDITURES	PRIOR YEAR ACTUAL			EXISTING OPERATING BUDGET			OPERATING BUDGET REQUEST		
	COLUMN 1 Operational	COLUMN 2 Assessment Test	COLUMN 3 Student Records	COLUMN 1 Operational	COLUMN 2 Assessment Test	COLUMN 3 Student Records	COLUMN 1 Operational	COLUMN 2 Assessment Test	COLUMN 3 Student Records
	<b>EXPENDITURES &amp; REQUEST:</b>								
<b>SALARIES:</b>									
Regular	\$589,353	\$87,028	\$261,086	\$588,484	\$87,028	\$261,086	\$555,899	\$87,203	\$262,238
Other Compensation	\$7,575			\$7,471			\$8,587		
Related Benefits	\$253,100	\$37,422	\$112,267	\$257,991	\$37,422	\$112,267	\$251,767	\$37,497	\$112,762
<b>TOTAL SALARIES</b>	<b>\$850,028</b>	<b>\$124,450</b>	<b>\$373,353</b>	<b>\$853,946</b>	<b>\$124,450</b>	<b>\$373,353</b>	<b>\$816,253</b>	<b>\$124,700</b>	<b>\$375,000</b>
<b>OPERATING EXPENSES:</b>									
Travel	\$838			\$827			\$2,350		
Operating Services	\$88,939			\$87,712			\$78,110		
Supplies	\$7,787			\$7,680			\$10,521		
<b>TOTAL OPERATING EXPENSES</b>	<b>\$97,564</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,219</b>	<b>\$0</b>	<b>\$0</b>	<b>\$90,981</b>	<b>\$0</b>	<b>\$0</b>
PROFESSIONAL SERVICES	\$7,061	\$0	\$0	\$6,964	\$0	\$0	\$6,284	\$0	\$0
<b>OTHER CHARGES:</b>									
Other Charges	\$172,624			\$170,243			\$210,636		
Debt Service									
Interagency Transfers									
<b>TOTAL OTHER CHARGES</b>	<b>\$172,624</b>	<b>\$0</b>	<b>\$0</b>	<b>\$170,243</b>	<b>\$0</b>	<b>\$0</b>	<b>\$210,636</b>	<b>\$0</b>	<b>\$0</b>
<b>ACQUISITIONS &amp; MAJOR REPAIRS:</b>									
Acquisitions	\$6,861			\$6,766			\$11,346		
Major Repairs									
<b>TOTAL ACQ. &amp; MAJOR REPAIRS</b>	<b>\$6,861</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,766</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,346</b>	<b>\$0</b>	<b>\$0</b>
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES &amp; REQUEST</b>	<b>\$1,134,138</b>	<b>\$124,450</b>	<b>\$373,353</b>	<b>\$1,134,138</b>	<b>\$124,450</b>	<b>\$373,353</b>	<b>\$1,135,500</b>	<b>\$124,700</b>	<b>\$375,000</b>

\* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately and correspond to the revenue on BOR-13 . Expenditures should include all expenses related to the fee, both direct and indirect.



Cost Recovery - Recommendation on apportionment of funding between the State and the User Group

OPERATING BUDGET FEE NAME	FY 2020-2021 OPERATING BUDGET REQUEST REVENUE	FY 2020-2021 PERCENT RECOMMENDED FUNDED BY USER GROUP	FY 2020-2021 PERCENT RECOMMENDED FUNDED BY STATE
<b>Student Fees:</b>			
General Registration Fees	\$55,025,219	100%	
Non-Resident Fees	\$748,068	100%	
Academic Excellence Fees	\$2,189,642	100%	
Operational Fee	\$1,134,138	100%	
Academic Enhancement Fee			
Building Use Fee			
Technology Fee			
Energy Surcharge			
<b>University Self-Assessed Fees:</b>			
Student Records Fee	\$373,353	100%	
Assessment Test Fee	\$124,450	100%	
<b>Student Self-Assessed Fees:</b>			
List			
List			
<b>All Other Student Mandated Fees:</b>			
Application Fee	\$144,991	100%	
Revalidation Fee	\$2,065	100%	
Testing Fee	\$25,930	100%	
Credit Exam Fee	\$8,600	100%	
<b>All Other Student Fees:</b>			
List			
List			
<b>All Other Non-Student Fees:</b>			
List			
List			
List			
List			
List			
List			
List			
	<b>\$59,776,456</b>	<b>100%</b>	<b>\$0</b>

\* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately.



**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**INTERCOLLEGIATE ATHLETICS FUND**  
**BUDGET**

**2021-2022**

Revenue Fiscal Year 2020-2021 Actual

	Revenue Category:	Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	All Concessions Prog. Sales	Other Activities	Total	
R E V E N U E	Ticket Sales	\$92,767	\$25,977	\$19,120	\$15,231		\$55,115	\$208,210	
	Media						\$0	\$0	
	Post Season Play (Tourn./Bowl)	\$0	\$0	\$0	\$0		\$0	\$0	
	Game Guarantees	\$0	\$383,000	\$14,000	\$60,000		\$0	\$457,000	
	Foundations/Clubs (Other Private Gifts)						\$491,920	\$491,920	
	Student Athletic Fees*						\$2,192,447	\$2,192,447	
	Parking Fees	\$3,230	\$0	\$0	\$0		\$0	\$3,230	
	Conference Distributions	\$0	\$0	\$0	\$0		\$363,905	\$363,905	
	Corporate Sponsorships	\$0	\$0	\$0	\$0		\$58,908	\$58,908	
	Interest on Investments	\$0	\$0	\$0	\$0		\$0	\$0	
	Other Income	\$0	\$3,414	\$0	\$0	\$0	\$221,301	\$224,715	
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0		\$0	\$0	
	OTHER	Other Auxiliary Profits	\$0	\$0	\$0	\$0		\$0	\$0
	FINANCIAL	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0		\$357,932	\$357,932
	SOURCES	Transfers from Other Funds	\$0	\$0	\$0	\$0		\$3,862,555	\$3,862,555
	Gender Equity	\$0	\$0	\$0	\$250,000	\$0	\$0	\$250,000	
	Total Revenue for Athletics	\$95,997	\$412,391	\$33,120	\$325,231	\$0	\$7,604,083	\$8,470,822	

Note: Gender equity amount is in addition to the maximum state support for your institution.

Revenue Fiscal Year 2020-2021 Budgeted

	Revenue Category:	Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	All Concessions Prog. Sales	Other Activities	Total
R E V E N U E  O T H E R F I N A N C I A L S O U R C E S	Ticket Sales	\$88,000	\$22,975	\$26,707	\$29,223		\$41,305	\$208,210
	Media						\$0	\$0
	Post Season Play (Tourn./Bowl)	\$0	\$0	\$0	\$0		\$0	\$0
	Game Guarantees	\$0	\$383,000	\$14,000	\$60,000		\$0	\$457,000
	Foundations/Clubs (Other Private Gifts)						\$491,920	\$491,920
	Student Athletic Fees*						\$2,192,447	\$2,192,447
	Parking Fees	\$3,230	\$0	\$0	\$0		\$0	\$3,230
	Conference Distributions	\$0	\$0	\$0	\$0		\$340,158	\$340,158
	Corporate Sponsorships	\$0	\$0	\$0	\$0		\$58,908	\$58,908
	Interest on Investments	\$0	\$0	\$0	\$0		\$0	\$0
	Other Income	\$0	\$3,414	\$0	\$0	\$0	\$245,058	\$248,472
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0		\$0	\$0
	Other Auxiliary Profits	\$0	\$0	\$0	\$0		\$0	\$0
	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0		\$357,932	\$357,932
	Transfers from Other Funds	\$0	\$0	\$0	\$0		\$3,862,555	\$3,862,555
	Gender Equity	\$0	\$0	\$0	\$250,000	\$0	\$0	\$250,000
		Total Revenue for Athletics	\$91,230	\$409,389	\$40,707	\$339,223	\$0	\$7,590,283

Note: Gender equity amount is in addition to the maximum state support for your institution.

	Revenue Category:	Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	All Concessions Prog. Sales	Other Activities	Total	
R E V E N U E	Ticket Sales	\$229,000	\$28,000	\$31,000	\$42,000		\$0	\$330,000	
	Media						\$0	\$0	
	Post Season Play (Tourn./Bowl)	\$0	\$0	\$0	\$0		\$0	\$0	
	Game Guarantees	\$375,000	\$425,000	\$5,000	\$85,000		\$0	\$890,000	
	Foundations/Clubs (Other Private Gifts)						\$714,000	\$714,000	
	Student Athletic Fees*						\$2,195,000	\$2,195,000	
	Parking Fees	\$25,000	\$0	\$0	\$0		\$0	\$25,000	
	Conference Distributions	\$0	\$0	\$0	\$0		\$722,300	\$722,300	
	Corporate Sponsorships	\$0	\$0	\$0	\$0		\$95,000	\$95,000	
	Interest on Investments	\$0	\$0	\$0	\$0		\$0	\$0	
	Other Income	\$0	\$0	\$0	\$0		\$159,500	\$159,500	
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0		\$0	\$0	
	Other Auxiliary Profits	\$0	\$0	\$0	\$0		\$0	\$0	
	OTHER FINANCIAL SOURCES	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0		\$3,708,380	\$3,708,380
	Transfers from Other Funds	\$0	\$0	\$0	\$0		\$454,778	\$454,778	
Gender Equity	\$0	\$0	\$0	\$250,000		\$0	\$250,000		
	Total Revenue for Athletics	\$629,000	\$453,000	\$36,000	\$377,000	\$0	\$8,048,958	\$9,543,958	

Note: Gender equity amount is in addition to the maximum state support for your institution.

Expenditures Fiscal Year 2020-2021 Actual

Expense Category:	All Athletic Admin/General	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	All Concessions Programs	Total
Salaries/Wages/Student Help	\$881,543	\$494,686	\$241,545	\$173,902	\$70,554	\$564,052	\$72,128	\$0	\$2,498,410
Fringe Benefits	\$455,942	\$190,217	\$79,697	\$65,644	\$25,629	\$214,261	\$22,676	\$0	\$1,054,066
Extra Help (Temporary)	\$49,561	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,561
CWSP	\$0							\$0	\$0
Game Guarantees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Athletic Scholarships		\$1,396,130	\$257,043	\$280,132	\$209,726	\$1,434,487	\$118,060	\$0	\$3,695,578
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$118,724	\$42,791	\$67,379	\$33,230	\$22,238	\$106,683	\$0	\$0	\$391,045
Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$397,577	\$23,606	\$2,757	\$0	\$0	\$16,801	\$12,064	\$0	\$452,805
Charge Backs	\$241,406	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$241,406
Debt Service	\$0							\$0	\$0
Other Expenses	\$105,206	\$94,882	\$15,967	\$15,467	\$4,062	\$38,404	\$51,310	\$0	\$325,298
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Athletic Expenses</b>	<b>\$2,249,959</b>	<b>\$2,242,312</b>	<b>\$664,388</b>	<b>\$568,375</b>	<b>\$332,209</b>	<b>\$2,374,688</b>	<b>\$276,238</b>	<b>\$0</b>	<b>\$8,708,169</b>

Expenditures Fiscal Year 2020-2021 Budgeted

Expense Category:	All Athletic Admin/General	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	All Concessions Programs	Total
Salaries/Wages/Student Help	\$881,543	\$494,686	\$241,545	\$173,902	\$70,554	\$564,052	\$72,128	\$0	\$2,498,410
Fringe Benefits	\$455,942	\$190,217	\$79,697	\$65,644	\$25,629	\$214,261	\$22,676	\$0	\$1,054,066
Extra Help (Temporary)	\$49,561	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,561
CWSP	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0	\$0
Game Guarantees	////////////////////	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Athletic Scholarships	////////////////////	\$1,396,130	\$257,043	\$280,132	\$209,726	\$1,434,487	\$118,060	\$0	\$3,695,578
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$118,724	\$42,791	\$67,379	\$33,230	\$22,238	\$106,683	\$0	\$0	\$391,045
Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$397,577	\$23,606	\$2,757	\$0	\$0	\$16,801	\$12,064	\$0	\$452,805
Charge Backs	\$241,406	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$241,406
Debt Service	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0	\$0
Other Expenses	\$105,206	\$94,882	\$15,967	\$15,467	\$4,062	\$38,404	\$51,310	\$0	\$325,298
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Athletic Expenses</b>	<b>\$2,249,959</b>	<b>\$2,242,312</b>	<b>\$664,388</b>	<b>\$568,375</b>	<b>\$332,209</b>	<b>\$2,374,688</b>	<b>\$276,238</b>	<b>\$0</b>	<b>\$8,708,169</b>



Board of Regents

Institution: Northwestern State University

Form BOR-ATH-2

Expenditures

Fiscal Year 2021-2022

Budgeted

Expense Category:	All Athletic Admin/General	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	All Concessions Programs	Total
Salaries/Wages/Student Help	\$1,061,053	\$533,218	\$237,753	\$171,924	\$66,786	\$550,668	\$71,142	\$0	\$2,692,544
Fringe Benefits	\$586,027	\$235,316	\$78,805	\$64,604	\$28,517	\$227,344	\$23,036	\$0	\$1,243,649
Extra Help (Temporary)	\$68,797	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$68,797
CWSP	\$0	//////////	//////////	//////////	//////////	//////////	//////////	\$0	\$0
Game Guarantees	//////////	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Athletic Scholarships	//////////	\$1,469,185	\$270,493	\$294,790	\$220,700	\$1,509,550	\$90,234	\$0	\$3,854,952
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$147,592	\$99,622	\$43,171	\$37,391	\$17,471	\$113,405	\$0	\$0	\$458,652
Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$397,577	\$15,800	\$0	\$0	\$0	\$4,000	\$67,000	\$0	\$484,377
Charge Backs	\$238,311	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$238,311
Debt Service	\$0	//////////	//////////	//////////	//////////	//////////	//////////	\$0	\$0
Other Expenses (Detail)	\$225,125	\$99,013	\$14,691	\$0	\$10,250	\$49,195	\$78,500	\$0	\$476,774
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account (List)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Athletic Expenses</b>	<b>\$2,724,482</b>	<b>\$2,452,154</b>	<b>\$644,913</b>	<b>\$568,709</b>	<b>\$343,724</b>	<b>\$2,454,162</b>	<b>\$329,912</b>	<b>\$0</b>	<b>\$9,518,056</b>

INTERCOLLEGIATE ATHLETIC PERSONNEL

BOR-ATH-3

INSTITUTION: Northwestern State University FISCAL YEAR: 2020-21 Budgeted	COMPLETED BY: Lisa Methvin DATE COMPLETED: June 14 2021 TELEPHONE #: (318)357-4272
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EMPLOYEE'S NAME	POSITION TITLE	TYPE	EMPLOYED	ATHLETIC SALARY	ATHLETIC SALARY	CHARGED TO	TOTAL SALARY
Burke, Greg	Athletic Director	I	12	\$86,822		\$48,837	\$135,659
Drury, Jason	Head Athletic Trainer	I	12	\$64,260		\$0	\$64,260
Dubois, Patric	Asst Athletic Director Spec Ops/Director of Tennis/Director of WRAC	I	12	\$15,239		\$69,421	\$84,660
Freeman, Roxanne	Auxiliary Business Mgr	I	12	\$57,120		\$0	\$57,120
Germany, Cody	Director of Equipment Operations	I	12	\$35,568		\$0	\$35,568
Goldberg, Brittany	Temp Assistant Athletic Trainer	I	12	\$35,568		\$0	\$35,568
Jacklich, Michael	Assistant Athletic Director for Ticket Operations & Special Events	I	12	\$44,700		\$0	\$44,700
Jaworski, Michael	Assistant Athletic Director for Development & Donor Engagement	I	12	\$44,000		\$0	\$44,000
McCanna, Kaitlyn	Assistant Athletic Director for Student Athletic Dev	I	12	\$30,600		\$30,600	\$61,200
Pugh, Clinton	Assistant Business Manager	I	12	\$36,000		\$0	\$36,000
Pugh, Jason	Assistant Director for Media Rel & Rev Dev	I	12	\$48,195		\$16,065	\$64,260
Schwager, Erik	Head Strength & Conditioning Coach	I	12	\$50,000		\$0	\$50,000
Slay, Catika	Athletic Academic Coordinator	I	12	\$27,000		\$9,000	\$36,000
Stein, Derek	Assistant Strength & Conditioning Coach	I	12	\$25,000		\$0	\$25,000
Titano, Haley B	Deputy Athletic Director/SWA	I	12	\$71,451		\$0	\$71,451
Vines, Matthew	Temp Assistant Director of Sports Information	I	12	\$33,000		\$11,000	\$44,000
Aucoin, Amber	Athletic Academic Coordinator & Director Enhanced Academic Program	I	12	\$30,750		\$10,250	\$41,000
Boening, Brooke	Assistant Coach	I	12	\$24,000		\$6,000	\$30,000
Pittman, Michael	Temp Assistant Coach	I	12	\$25,600		\$6,400	\$32,000
Barbier, Bobby	Head Baseball Coach	I	12	\$66,259		\$16,565	\$82,824
Bertrand, Christopher	Assistant Baseball Coach	I	12	\$33,280		\$8,320	\$41,600
Dugas, Taylor	Assistant Baseball Coach	I	12	\$22,480		\$5,620	\$28,100
Laird, S. Brad	Head Football Coach	I	12	\$114,240		\$28,560	\$142,800
Lockett, Devon	Assistant Head Football Coach	I	12	\$43,248		\$10,812	\$54,060
Lucas, Michael	Assistant Football Coach	I	12	\$69,360		\$17,340	\$86,700
Olsen, Jacob	Assistant Football Coach	I	12	\$36,696		\$9,174	\$45,870
Pond, John	Assistant Football Coach	I	12	\$37,280		\$9,320	\$46,600
Scelfo, Anthony	Assistant Football Coach	I	12	\$36,696		\$9,174	\$45,870
Smiley, Brad	Assistant Football Coach	I	12	\$69,278		\$17,320	\$86,598
Love, Ledell	Temporary Football Coach	I	10	\$37,760		\$9,440	\$47,200
Slaughter, Alvin	Temporary Football Coach	I	10	\$33,400		\$8,350	\$41,750
McConathy, John M.	Head Men's Basketball Coach	I	12	\$96,527		\$24,132	\$120,659
Moore, Jeffrey	Associate Head Men's Basketball Coach	I	12	\$55,804		\$13,951	\$69,755
Simmons, Dave	Assistant Men's Basketball Coach	I	12	\$44,594		\$11,148	\$55,742
Heimerzman, Michael	Head Men & Women's Track Coach	I	12	\$51,000		\$12,750	\$63,750
Pennington, Charles	Associate Head Men & Women's Track Coach	I	12	\$40,000		\$10,000	\$50,000
Stewart, Tyrone	Assistant Men & Women's Track Coach	I	12	\$31,280		\$7,820	\$39,100
Nimz, Anna	Head Women's Basketball Coach	I	12	\$70,584		\$17,646	\$88,230
Ailshie, Leasa	Temp Assistant Women's Basketball Coach	I	12	\$44,000		\$11,000	\$55,000
Brown, Michael	Assistant Women's Basketball Coach	I	12	\$32,000		\$8,000	\$40,000
Jobe, Jess	Co-Head Coach Women's Soccer	I	12	\$47,328		\$11,832	\$59,160
Jobe, Anna	Co-Head Coach Women's Soccer	I	12	\$29,600		\$7,400	\$37,000
Pickett, Donald	Head Softball Coach	I	12	\$52,224		\$13,056	\$65,280
Locke, Amanda	Associate Head Softball Coach	I	12	\$30,080		\$7,520	\$37,600
Kiracofe, Sean	Head Women's Volleyball Coach	I	12	\$49,760		\$12,440	\$62,200
Aldredge, Anastasia	Asst Women's Volleyball Coach	I	12	\$32,800		\$8,200	\$41,000
TBE	Administrative Assistant 4	V	12	\$25,896		\$0	\$25,896
Bolton, Marcia	Administrative Assistant 2	I	12	\$22,880		\$0	\$22,880
Pellegrin, Ronnette	Administrative Assistant 2	I	12	\$26,541		\$0	\$26,541
Holloway, Elizabeth	Administrative Coordinator 2	I	12	\$28,829		\$0	\$28,829
Arnold, Shawndrea	Administrative Assistant 2	I	12	\$20,551		\$0	\$20,551
Grand Totals				\$2,217,128	\$0	\$534,463	\$2,751,591

INSTITUTION: Northwestern State University  
 FISCAL YEAR: 2021-22 Budgeted

COMPLETED BY: Lisa Methvin  
 DATE COMPLETED: June 14 2021  
 TELEPHONE #: (318) 357-4272

EMPLOYEE'S NAME	POSITION TITLE	POSITION TYPE	MONTHS EMPLOYED	GENERAL FUNDS ATHLETIC SALARY (UNRESTRICTED)	OTHER FUNDS ATHLETIC SALARY (RESTRICTED)	SALARY CHARGED TO ACCOUNTS OTHER THAN ATHLETICS	TOTAL SALARY
Burke, Greg	Athletic Director	I	12	\$86,822		\$48,837	\$135,659
Bascom, Cody	Assoc Head Strength/Conditioning Coach	I	12	\$25,000		\$0	\$25,000
Drury, Jason	Head Athletic Trainer	I	12	\$64,260		\$69,421	\$133,681
Dubois, Patric	Asst Athletic Director-Special Projects	I	12	\$4,233		\$80,427	\$84,660
Germany, Cody	Director of Equipment Operations	I	12	\$35,568		\$0	\$35,568
Hall, Ryan	Asst Athletic Director for Development & Donor Mgt	I	12	\$60,000		\$0	\$60,000
Harris, Candler	Director of Marketing & Digital Media	I	12	\$38,000		\$0	\$38,000
Jacklich, Michael	Asst Athletic Director for Ticket Operations & Special Events	I	12	\$44,700		\$0	\$44,700
McCanna, Kaitlyn	Assistant Athletic Director for Student Athletic Dev	I	12	\$30,600		\$30,600	\$61,200
Methvin, Lisa	Athletic Business Manager	I	12	\$57,120		\$0	\$57,120
Overholt, Kristina	Temp Asst Athletic Trainer	I	12	\$33,750		\$16,065	\$49,815
TBE C Pugh	Asst Business Manager	V	12	\$40,000		\$0	\$40,000
Pugh, Jason	Asst Athletic Dir for Media Relations	I	12	\$48,195		\$16,065	\$64,260
Schwager Erik	Head Strength & Conditioning Coach	I	12	\$57,500		\$0	\$57,500
Peterson, Patrick	Athletic Academic Coordinator	I	12	\$26,250		\$8,750	\$35,000
Taitano, Haley Blount	Deputy Athletic Director/SWA	I	12	\$71,451		\$11,000	\$82,451
Vines, Matthew	Temp Asst Director of Sport Information	I	12	\$33,000		\$11,000	\$44,000
McFall, Taylor	Athletic Academic Coord & Director Enhanced Academic Program	I	12	\$30,750		\$10,250	\$41,000
Boening, Brooke	Assistant Coach	I	12	\$24,000		\$6,000	\$30,000
Pittman, Michael	Temp Asst Coach	I	12	\$25,600		\$6,400	\$32,000
Barbier, Bobby	Head Baseball Coach	I	12	\$66,259		\$16,565	\$82,824
Bertrand, Christopher	Asst Baseball Coach	I	12	\$33,280		\$8,320	\$41,600
Goodwin, Spencer	Temp Asst Baseball Coach	I	12	\$22,480		\$5,620	\$28,100
Laird, Brad S.	Head Football Coach	I	12	\$114,240		\$28,560	\$142,800
Lockett, Devon	Assistant Football Coach	I	12	\$43,248		\$10,812	\$54,060
Lucas, Michael	Assistant Football Coach	I	12	\$69,360		\$17,340	\$86,700
Pond, John	Assistant Football Coach	I	12	\$37,280		\$9,320	\$46,600
TBE A Scelfo	Assistant Football Coach	V	12	\$36,696		\$9,174	\$45,870
Smiley, Brad	Assistant Football Coach	I	12	\$69,278		\$17,320	\$86,598
TBE J Olsen	Assistant Football Coach	V	12	\$36,696		\$9,174	\$45,870
TBE L Love	Temporary Football Coach	V	12	\$37,760		\$9,440	\$47,200
Slaughter, Alvin	Temporary Football Coach	I	12	\$33,400		\$8,350	\$41,750
McConathy, John M.	Head Men's Basketball Coach	I	12	\$96,527		\$24,132	\$120,659
Moore, Jeffrey	Associate Head Men's Basketball Coach	I	12	\$55,804		\$13,951	\$69,755
Simmons, Dave	Assistant Men's Basketball Coach	I	12	\$44,594		\$11,148	\$55,742
Heimerman, Michael	Head Men & Women's Track Coach	I	12	\$51,800		\$12,950	\$64,750
Pennington, Charles	Associate Head Men & Women's Track Coach	I	12	\$40,000		\$10,000	\$50,000
TBE T Stewart	Assistant Men & Women's Track Coach	V	12	\$31,280		\$7,820	\$39,100
Nimz, Anna	Head Women's Basketball Coach	I	12	\$70,584		\$17,646	\$88,230
Ailshie, Leasa	Temp Assistant Women's Basketball Coach	I	12	\$44,000		\$11,000	\$55,000
Brown, Michael	Assistant Women's Basketball Coach	I	12	\$32,000		\$8,000	\$40,000
TBE J Jobe	Co-Head Coach Women's Soccer	V	12	\$47,328		\$11,832	\$59,160
TBE A Jobe	Co-Head Coach Women's Soccer	V	12	\$29,600		\$7,400	\$37,000
Pickett, Donald	Head Softball Coach	I	12	\$52,224		\$13,056	\$65,280
Locke, Amanda	Associate Head Softball Coach	I	12	\$30,080		\$7,520	\$37,600
Brobeck, Jonas	Temp Head Women's Tennis Coach & Coord/WRAC	I	12	\$10,706		\$34,294	\$45,000
Kiracofe, Sean	Head Women's Volleyball Coach	I	12	\$49,760		\$12,440	\$62,200
Aldredge, Anastasia	Asst Women's Volleyball Coach	I	12	\$32,800		\$8,200	\$41,000
TBE C Ceballos	Administrative Assistant 4	V	12	\$25,896		\$0	\$25,896
Bolton, Marcia	Administrative Assistant 2	I	12	\$23,796		\$0	\$23,796
Pellegrin, Ronnette	Administrative Assistant 2	I	12	\$27,338		\$0	\$27,338
Holloway, Elizabeth	Administrative Coordinator 2	I	12	\$29,694		\$0	\$29,694
Arnold, Shawndrea	Administrative Assistant 2	I	12	\$21,373		\$0	\$21,373
Grand Totals				\$2,283,960	\$0	\$676,199	\$2,960,159

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**ULS FORMS**

**2021-2022**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY FISCAL YEAR 2021-22					
EMPLOYEE'S NAME	DEPARTMENT	DEGREE	EXPERIENCE		REQUESTED RANK SALARY INCREASE
			HERE	TOTAL	
TO PROFESSOR:					
Dr. Kimberly McAlister	School of Education	D	22.0	31.0	4,000
Dr. Rondo Keele	Scholars' College	D	16.0	26.0	4,000
Ms. Kirstin Riehl	CAPA	M	11.0	21.0	4,000
TO ASSOCIATE PROFESSOR:					
Dr. Joseph Briseno	Language	D	6.0	13.0	2,500
Mr. Corbin Covher	CAPA	M+30	6.0	10.0	2,500
Dr. Oliver Molina	CAPA	D	6.0	18.0	2,500
Dr. Jennifer Hill	School of Biological & Physical Sci	D	5.5	8.5	2,500
Dr. Chad Thibodeaux	School of Biological & Physical Sci	D	5.0	14.0	2,500
Dr. Linda Nichols	College of Nursing & Allied Health	M	19.0	34.0	2,500
Dr. Liao Weiwen	School of Business	D	6.5	19.0	2,500
Dr. Lily Pharris	School of Business	D	10.0	10.5	2,500
Dr. Kwon C Jeon	HHP	D	6.0	6.0	2,500
TO ASSISTANT PROFESSOR:					
Ms. Emily Zering	New Media	M	5.0	5.0	1,000
Mr. Daniel Gordy	Criminal Justice/Hist/Soc Sci	M	3.0	3.0	1,000

INSTITUTION: NORTHWESTERN STATE UNIVERSITY FISCAL YEAR 2021-22					
EMPLOYEE'S NAME AND RANK	DEPARTMENT & DISCIPLINE	DEGREE	EXPERIENCE		REQUESTED TENURE SALARY INCREASE
			HERE	TOTAL	
Mr. Corbin Covher Assistant Professor	School of Creative & Performing Arts 36.01	M+30	6.0	10.0	
Dr. Oliver Molina Assistant Professor	School of Creative & Performing Arts 50.09	D	6.0	18.0	
Dr. Xinjia Chen Associate Professor	Dept. of Engineering Technology 15	D	5.5	21.5	
Ms. Tamara Baxter Assistant Professor	College of Nursing & Allied Health 51.38	M	10.5	17.0	
Ms. Kari Cook Associate Professor	College of Nursing & Allied Health 51.38	M	16.0	21.0	
Ms. Stacey W. Joslin Assistant Professor	College of Nursing & Allied Health 51.38	M	6.0	26.0	
Ms. Melinda Parnell Assistant Professor	College of Nursing & Allied Health 51.38	M	5.5	37.5	
Dr. Mary Zapczynski Assistant Professor	College of Nursing & Allied Health 51.38	D	5.5	34.5	
Dr. Jennifer Hill Assistant Professor	School of Biological & Physical Sciences 40.05	D	5.5	8.5	
Dr. Chad Thibodeaux Assistant Professor	School of Biological & Physical Sciences 40.05	D	5.0	14.0	
Dr. Joseph Briseno Assistant Professor	Dept. of English/Foreign Language/Cultural Studies 23	D	6.0	13.0	
Dr. Dean Kostantaras Assistant Professor	Scholars' College 54	D	4.0	16.0	
Dr. Kwon Chan Jeon Assistant Professor	Dept. of HHP 31.05	D	6.0	6.0	
Dr. Melissa Aldredge Associate Professor	School of Business 52	D	17.0	29.0	
Dr. Jason Powell Associate Professor	School of Business 11	D	6.0	15.0	
Dr. Danny Upshaw Associate Professor	School of Business 52	D	6.0	19.0	

FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
SUMMER 2021 - UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
<b>TOTAL BOARD ASSESSED FEES</b>	<b>934.45</b>	<b>1,230.60</b>	<b>1,526.75</b>	<b>1,822.90</b>	<b>2,119.05</b>	<b>2,415.20</b>	<b>2,711.35</b>	<b>3,007.50</b>	<b>3,303.65</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,749.80</b>	<b>3,899.80</b>	<b>4,049.80</b>	
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00
RECREATION COMPLEX FEE	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
<b>TOTAL UNIVERSITY ASSESSED FEES</b>	<b>302.00</b>	<b>302.00</b>	<b>302.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	
<b>STUDENT SELF-ASSESSED:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHIOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
<b>TOTAL STUDENT SELF-ASSESSED FEES</b>	<b>123.25</b>	<b>138.25</b>	<b>228.25</b>	<b>243.25</b>	<b>258.25</b>	<b>273.25</b>	<b>288.25</b>	<b>303.25</b>	<b>318.25</b>	<b>333.25</b>	<b>338.25</b>	<b>343.25</b>	<b>348.25</b>	<b>353.25</b>	<b>358.25</b>	<b>363.25</b>	
<b>TOTAL RESIDENT FEE</b>	<b>1,359.70</b>	<b>1,670.85</b>	<b>2,057.00</b>	<b>2,418.15</b>	<b>2,729.30</b>	<b>3,040.45</b>	<b>3,351.60</b>	<b>3,662.75</b>	<b>3,973.90</b>	<b>4,285.05</b>	<b>4,290.05</b>	<b>4,295.05</b>	<b>4,300.05</b>	<b>4,455.05</b>	<b>4,610.05</b>	<b>4,765.05</b>	
<b>NONRESIDENT FEE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,149.00</b>	<b>3,598.00</b>	<b>4,047.00</b>	<b>4,496.00</b>	<b>4,945.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	
<b>TOTAL NONRESIDENT FEE</b>	<b>1,359.70</b>	<b>1,670.85</b>	<b>2,057.00</b>	<b>2,418.15</b>	<b>5,878.30</b>	<b>6,638.45</b>	<b>7,398.60</b>	<b>8,158.75</b>	<b>8,918.90</b>	<b>9,679.05</b>	<b>9,684.05</b>	<b>9,689.05</b>	<b>9,694.05</b>	<b>9,849.05</b>	<b>10,004.05</b>	<b>10,159.05</b>	
HOUSING																0.00	
MEAL CARD																450.00	

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).  
\*2 Energy Surcharge \$0.00 for 2020-2021  
\*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.  
\*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates  
\*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses  
\*6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
FALL 2021- UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
TOTAL BOARD ASSESSED FEES	934.45	1,230.60	1,526.75	1,822.90	2,119.05	2,415.20	2,711.35	3,007.50	3,303.65	3,599.80	3,599.80	3,599.80	3,599.80	3,749.80	3,899.80	4,049.80	
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	
TOTAL UNIVERSITY ASSESSED FEES	353.00	353.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	
<b>STUDENT SELF-ASSESSED:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25	
TOTAL RESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	2,780.30	3,091.45	3,402.60	3,713.75	4,024.90	4,336.05	4,341.05	4,346.05	4,351.05	4,506.05	4,661.05	4,816.05	
NONRESIDENT FEE	0.00	0.00	0.00	0.00	3,149.00	3,598.00	4,047.00	4,496.00	4,945.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	
TOTAL NONRESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	5,929.30	6,689.45	7,449.60	8,209.75	8,969.90	9,730.05	9,735.05	9,740.05	9,745.05	9,900.05	10,055.05	10,210.05	
HOUSING - 4 bed - 2 bath																2,982.00	
MEAL CARD - Unlimited Plan																2,050.00	

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).  
 \*2 Energy Surcharge \$0.00 for 2020-2021  
 \*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.  
 \*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates  
 \*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses  
 \*6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses



FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
SPRING 2022 - UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHES CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
<b>TOTAL BOARD ASSESSED FEES</b>	<b>934.45</b>	<b>1,230.60</b>	<b>1,526.75</b>	<b>1,822.90</b>	<b>2,119.05</b>	<b>2,415.20</b>	<b>2,711.35</b>	<b>3,007.50</b>	<b>3,303.65</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,599.80</b>	<b>3,749.80</b>	<b>3,899.80</b>	<b>4,049.80</b>
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
<b>TOTAL UNIVERSITY ASSESSED FEES</b>	<b>353.00</b>	<b>353.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	
<b>STUDENT SELF-ASSESSED:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHES SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHIOCHES STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
<b>TOTAL STUDENT SELF-ASSESSED FEES</b>	<b>123.25</b>	<b>138.25</b>	<b>228.25</b>	<b>243.25</b>	<b>258.25</b>	<b>273.25</b>	<b>288.25</b>	<b>303.25</b>	<b>318.25</b>	<b>333.25</b>	<b>338.25</b>	<b>343.25</b>	<b>348.25</b>	<b>353.25</b>	<b>358.25</b>	<b>363.25</b>	
<b>TOTAL RESIDENT FEE</b>	<b>1,410.70</b>	<b>1,721.85</b>	<b>2,158.00</b>	<b>2,469.15</b>	<b>2,780.30</b>	<b>3,091.45</b>	<b>3,402.60</b>	<b>3,713.75</b>	<b>4,024.90</b>	<b>4,336.05</b>	<b>4,341.05</b>	<b>4,346.05</b>	<b>4,351.05</b>	<b>4,506.05</b>	<b>4,661.05</b>	<b>4,816.05</b>	
<b>NONRESIDENT FEE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,149.00</b>	<b>3,598.00</b>	<b>4,047.00</b>	<b>4,496.00</b>	<b>4,945.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	
<b>TOTAL NONRESIDENT FEE</b>	<b>1,410.70</b>	<b>1,721.85</b>	<b>2,158.00</b>	<b>2,469.15</b>	<b>5,929.30</b>	<b>6,689.45</b>	<b>7,449.60</b>	<b>8,209.75</b>	<b>8,969.90</b>	<b>9,730.05</b>	<b>9,735.05</b>	<b>9,740.05</b>	<b>9,745.05</b>	<b>9,900.05</b>	<b>10,055.05</b>	<b>10,210.05</b>	
HOUSING - 4 bed - 2 bath																2,982.00	
MEAL CARD - Unlimited Plan																2,050.00	

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

\*2 Energy Surcharge \$0.00 for 2020-2021

\*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

\*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

\*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses

\*6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

SUMMER 2021 - GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS

FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
<b>TOTAL BOARD ASSESSED FEES</b>	<b>1,066.45</b>	<b>1,408.60</b>	<b>1,750.75</b>	<b>2,092.90</b>	<b>2,435.05</b>	<b>2,777.20</b>	<b>4,115.80</b>	<b>4,125.80</b>	<b>4,135.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00
RECREATION COMPLEX FEE	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
<b>TOTAL UNIVERSITY ASSESSED FEES</b>	<b>302.00</b>	<b>302.00</b>	<b>302.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>	<b>352.00</b>
<b>STUDENT SELF-ASSESSED:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
<b>TOTAL STUDENT SELF-ASSESSED FEES</b>	<b>123.25</b>	<b>138.25</b>	<b>228.25</b>	<b>243.25</b>	<b>258.25</b>	<b>273.25</b>	<b>288.25</b>	<b>303.25</b>	<b>318.25</b>	<b>333.25</b>	<b>338.25</b>	<b>343.25</b>	<b>348.25</b>	<b>353.25</b>	<b>358.25</b>	<b>363.25</b>	<b>363.25</b>
<b>TOTAL RESIDENT FEE</b>	<b>1,491.70</b>	<b>1,848.85</b>	<b>2,281.00</b>	<b>2,688.15</b>	<b>3,045.30</b>	<b>3,402.45</b>	<b>4,756.05</b>	<b>4,781.05</b>	<b>4,806.05</b>	<b>4,831.05</b>	<b>4,836.05</b>	<b>4,841.05</b>	<b>4,846.05</b>	<b>4,851.05</b>	<b>4,856.05</b>	<b>4,861.05</b>	<b>4,861.05</b>
<b>NONRESIDENT FEE</b>	<b>0.00</b>	<b>1,802.00</b>	<b>2,251.00</b>	<b>2,700.00</b>	<b>3,149.00</b>	<b>3,598.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>
<b>TOTAL NONRESIDENT FEE</b>	<b>1,491.70</b>	<b>3,650.85</b>	<b>4,532.00</b>	<b>5,388.15</b>	<b>6,194.30</b>	<b>7,000.45</b>	<b>10,150.05</b>	<b>10,175.05</b>	<b>10,200.05</b>	<b>10,225.05</b>	<b>10,230.05</b>	<b>10,235.05</b>	<b>10,240.05</b>	<b>10,245.05</b>	<b>10,250.05</b>	<b>10,255.05</b>	<b>10,255.05</b>
HOUSING																	0.00
MEAL CARD																	450.00

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).  
 \*2 Energy Surcharge \$0.00 for 2020-2021  
 \*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.  
 \*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates  
 \*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses  
 \*6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-8		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
FALL 2021 - GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
<b>TOTAL BOARD ASSESSED FEES</b>	<b>1,066.45</b>	<b>1,408.60</b>	<b>1,750.75</b>	<b>2,092.90</b>	<b>2,435.05</b>	<b>2,777.20</b>	<b>4,115.80</b>	<b>4,125.80</b>	<b>4,135.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
<b>TOTAL UNIVERSITY ASSESSED FEES</b>	<b>353.00</b>	<b>353.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>
<b>STUDENT SELF-ASSESSED:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
<b>TOTAL STUDENT SELF-ASSESSED FEES</b>	<b>123.25</b>	<b>138.25</b>	<b>228.25</b>	<b>243.25</b>	<b>258.25</b>	<b>273.25</b>	<b>288.25</b>	<b>303.25</b>	<b>318.25</b>	<b>333.25</b>	<b>338.25</b>	<b>343.25</b>	<b>348.25</b>	<b>353.25</b>	<b>358.25</b>	<b>363.25</b>	<b>363.25</b>
<b>TOTAL RESIDENT FEE</b>	<b>1,542.70</b>	<b>1,899.85</b>	<b>2,382.00</b>	<b>2,739.15</b>	<b>3,096.30</b>	<b>3,453.45</b>	<b>4,807.05</b>	<b>4,832.05</b>	<b>4,857.05</b>	<b>4,882.05</b>	<b>4,887.05</b>	<b>4,892.05</b>	<b>4,897.05</b>	<b>4,902.05</b>	<b>4,907.05</b>	<b>4,912.05</b>	<b>4,912.05</b>
<b>NONRESIDENT FEE</b>	<b>0.00</b>	<b>1,802.00</b>	<b>2,251.00</b>	<b>2,700.00</b>	<b>3,149.00</b>	<b>3,598.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>
<b>TOTAL NONRESIDENT FEE</b>	<b>1,542.70</b>	<b>3,701.85</b>	<b>4,633.00</b>	<b>5,439.15</b>	<b>6,245.30</b>	<b>7,051.45</b>	<b>10,201.05</b>	<b>10,226.05</b>	<b>10,251.05</b>	<b>10,276.05</b>	<b>10,281.05</b>	<b>10,286.05</b>	<b>10,291.05</b>	<b>10,296.05</b>	<b>10,301.05</b>	<b>10,306.05</b>	<b>10,306.05</b>
HOUSING - 4 bed - 2 bath																	2,982.00
MEAL CARD - Unlimited Plan																	2,050.00

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

\*2 Energy Surcharge \$0.00 for 2020-2021

\*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

\*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

\*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses

\*6 Building Use Fee 671s assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-8		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
SPRING 2022- GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
<b>BOARD ASSESSED FEES:</b>																	
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
<b>TOTAL BOARD ASSESSED FEES</b>	<b>1,066.45</b>	<b>1,408.60</b>	<b>1,750.75</b>	<b>2,092.90</b>	<b>2,435.05</b>	<b>2,777.20</b>	<b>4,115.80</b>	<b>4,125.80</b>	<b>4,135.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>	<b>4,145.80</b>
<b>UNIVERSITY ASSESSED FEES:</b>																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
<b>TOTAL UNIVERSITY ASSESSED FEES</b>	<b>353.00</b>	<b>353.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>	<b>403.00</b>
<b>STUDENT SELF-ASSESSED FEES:</b>																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
<b>TOTAL STUDENT SELF-ASSESSED FEES</b>	<b>123.25</b>	<b>138.25</b>	<b>228.25</b>	<b>243.25</b>	<b>258.25</b>	<b>273.25</b>	<b>288.25</b>	<b>303.25</b>	<b>318.25</b>	<b>333.25</b>	<b>338.25</b>	<b>343.25</b>	<b>348.25</b>	<b>353.25</b>	<b>358.25</b>	<b>363.25</b>	<b>363.25</b>
<b>TOTAL RESIDENT FEE</b>	<b>1,542.70</b>	<b>1,899.85</b>	<b>2,382.00</b>	<b>2,739.15</b>	<b>3,096.30</b>	<b>3,453.45</b>	<b>4,807.05</b>	<b>4,832.05</b>	<b>4,857.05</b>	<b>4,882.05</b>	<b>4,887.05</b>	<b>4,892.05</b>	<b>4,897.05</b>	<b>4,902.05</b>	<b>4,907.05</b>	<b>4,912.05</b>	<b>4,912.05</b>
<b>NONRESIDENT FEE</b>	<b>0.00</b>	<b>1,802.00</b>	<b>2,251.00</b>	<b>2,700.00</b>	<b>3,149.00</b>	<b>3,598.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>	<b>5,394.00</b>
<b>TOTAL NONRESIDENT FEE</b>	<b>1,542.70</b>	<b>3,701.85</b>	<b>4,633.00</b>	<b>5,439.15</b>	<b>6,245.30</b>	<b>7,051.45</b>	<b>10,201.05</b>	<b>10,226.05</b>	<b>10,251.05</b>	<b>10,276.05</b>	<b>10,281.05</b>	<b>10,286.05</b>	<b>10,291.05</b>	<b>10,296.05</b>	<b>10,301.05</b>	<b>10,306.05</b>	<b>10,306.05</b>
HOUSING - 4 bed - 2 bath																	2,982.00
MEAL CARD - Unlimited Plan																	2,050.00

\*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

\*2 Energy Surcharge \$0.00 for 2020-2021

\*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

\*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

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\*6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

**FORM ULS - 9  
Room and Board Charges**

**Institution: Northwestern State University**

	<b>Yearly Cost 2020-2021</b>	<b>Yearly Cost 2021-2022</b>	<b>2020-2021 + - 2021-2022</b>
<b>Resident Halls:</b>			
<b>Dormitory:</b>			
Semi-Private (9 month contract)	\$6,120.00	\$6,120.00	\$0
Private (9 month contract)	\$6,120.00	\$6,120.00	\$0
<b>University Columns:</b>			
2 Bed / 2 Bath (9 month contract)	\$7,892.00	\$7,892.00	\$0
4 Bed / 2 Bath - Private Room (9 month contract)	\$5,964.00	\$5,964.00	\$0
Efficiency - (9 month contract)	<b>NA</b>	<b>NA</b>	\$0
Efficiency - shared (9 month contract)	\$6,000.00	\$6,000.00	\$0
<b>University Place:</b>			
2 Bed / 2 Bath - Single (9 month contract)	\$7,102.00	\$7,102.00	\$0
2 Bed / 2 Bath - Double Room (9 month contract)	\$5,404.00	\$5,404.00	\$0
<b>Dining Services:</b>			
<b>Board Plans:</b>			
<b>Unlimited Plan</b>			
Unlimited plan - Dining Hall plus \$300 declining balance	\$3,970.00	\$4,100.00	\$130
<b>5 Meal Plan Plus</b>			
5 meals per week plus \$575 declining balance	\$2,920.00	\$2,980.00	\$60
<b>2 Meal Plan Plus</b>			
2 meals per week plus \$325 declining balance	\$1,150.00	\$1,170.00	\$20
<b>10 Meal Plan</b>			
10 meals per week (New)	\$1,950.00	\$2,020.00	\$70
<b>Declining Balance Plans:</b>			
Vic's Ultra	\$2,300.00	\$2,300.00	\$0
Vic's Lite	\$1,500.00	\$1,500.00	\$0
<b>Commuter Plan</b>			
All declining balance	\$400	\$400	\$0

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



Operating Fund

**OPERATING FUND**  
**PERSONNEL SCHEDULES**  
**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>INSTRUCTION</b>													
<b>ADJUNCT INSTRUCTION &amp; EXTRA - 101910</b>													
1	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION		0	0	0	0	2,280,000		2,280,000	2,280,000		
2	EXTRA SERVICES - INSTRUCTION	EXTRA SERVICES - INSTRUCTION		0	0	0	0	771,000		771,000	771,000		
3	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER		0	0	0	0	59,300		59,300	59,300		
<b>DEPARTMENT TOTAL</b>								<b>3,110,300</b>		<b>3,110,300</b>			
<b>ART - 101075</b>													
4	GRUESBECK LESLIE	ASSOCIATE PROFESSOR DEPARTMENTAL CHAIR	T	M	14.5	14.5	12	80,500		80,500	80,500		999811
5	DOWNS CLYDE	PROFESSOR	T	M	30	30	9	70,129		70,129	70,129		999792
6	HYAMS LOUIS C	PROFESSOR	T	M	5	18	9	75,910		75,910	75,910		999491
7	YANKOWSKI MICHAEL	PROFESSOR	T	M	34.5	37.5	9	80,207		80,207	80,207		999207
8	ENRIQUEZ MIRLA	ASSOCIATE PROFESSOR	T	M	8	27	9	48,000		48,000	48,000		999555
9	DEFORD MATTHEW	PROFESSOR	T	M	17	20	9	58,949		58,949	58,949		999709
10	LEAR PHYLLIS	ASSOCIATE PROFESSOR (ART HISTORY)	T	M	6.5	38.5	9	46,000		46,000	46,000		999587
11	ZAMORA JAMES	ASSISTANT PROFESSOR	TT	M	1	7	9	46,180		46,180	46,180		999812
12	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	24,000		24,000	24,000		
<b>DEPARTMENT TOTAL</b>								<b>529,875</b>		<b>529,875</b>			
<b>BIOLOGICAL &amp; PHYSICAL SCI - 101130</b>													
13	LYLES CHRISTOPHER	DIRECTOR SCHOOL OF BIOLOGICAL/PHY SCI ASSOCIATE PROFESSOR	T	D	6	16	12	95,000		95,000	95,000		999688
14	LEMOINE FRANCENE	PROFESSOR 25% DEAN - COLLEGE ARTS/SCIENCES 75%	T	D	15	15	12	31,850		31,850	127,400	95,550	999979
15	AKIN JONATHAN	PROFESSOR	T	D	22	22	9	67,262		67,262	67,262		999948
16	GOLEMAN WANDA	PROFESSOR COORD OF NURSING SERVICE COURSES	T	D	14	17	9	60,180		60,180	60,180		999724
17	STICKER LEEANN	PROFESSOR LEESVILLE	T	D	27	27	9	70,129		70,129	70,129		999340
18	BRUNSON JERRY	ASSOCIATE PROFESSOR COORD OF BIOLOGY & APPLIED MICROBIOLOGY	T	D	5.5	17.5	9	72,000		72,000	72,000		999478
19	DARVISH AHMAD	ASSOCIATE PROFESSOR	T	D	22	23	9	66,049		66,049	66,049		999817
20	DOFFITT CYNTHIA	ASSOCIATE PROFESSOR	T	D	8	13	9	51,000		51,000	51,000		999799
21	MARSHALL SAMUEL	ASSOCIATE PROFESSOR	T	D	16	25	9	58,749		58,749	58,749		999557
22	TBE C LYLES	ASSOCIATE PROFESSOR PREV UNFUNDED FY20-21			0	0	9	55,000		55,000	55,000		999192
23	TBE Z RADULOVIC	ASSOCIATE PROFESSOR PREV UNFUNDED FY 20-21			0	0	9	55,000		55,000	55,000		999129
24	BYRD JOHN	ASSISTANT PROFESSOR	T	M	22	27	12	56,869		56,869	56,869		999878
25	CULVER BILLY	ASSISTANT PROFESSOR	TT	D	2	6	9	51,000		51,000	51,000		999739
26	DUGAS ANNA	ASSISTANT PROFESSOR	TT	M	4	10	9	46,000		46,000	46,000		999529
27	GOLDEN WHITNEY	ASSISTANT PROFESSOR	TT	M	2	6	9	51,000		51,000	51,000		999202
28	HILL JENNIFER	ASSISTANT PROFESSOR CHEMISTRY	T*	D	5.5	8.5	9	52,275		52,275	52,275		999179
29	JOUBERT BRIDGET	ASSISTANT PROFESSOR	T	D	19	29	9	57,347		57,347	57,347		999625
30	LANDRY DOUGLAS	ASSISTANT PROFESSOR COORD VET TECHNOLOGY	TT	D	1	1	12	80,000		80,000	80,000		999216
31	MA LI	ASSISTANT PROFESSOR	TT	D	4	18	9	51,000		51,000	51,000		999213

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
32	MACQUEEN KALEIGH	ASSISTANT PROFESSOR VETERINARY TECHNOLOGY	TT	D	1	1	9	60,000		60,000	60,000		999185	
33	MANGRUM MILLARD	ASSISTANT PROFESSOR	T	M	13	13	9	46,757		46,757	46,757		999562	
34	O'NEAL TRENTON	ASSISTANT PROFESSOR	TT	M	2	4	9	46,000		46,000	46,000		999594	
35	RIVERA DANIEL	ASSISTANT PROFESSOR COORD OF PHYSICAL SCIENCE	TT	D	4	12	9	68,000		68,000	68,000		999180	
36	RODRIGUEZ YOHASELLE	ASSISTANT PROFESSOR	TT	D	2	5	9	53,040		53,040	53,040		999665	
37	STRAUB JOSEPH	ASSISTANT PROFESSOR	TT	D	0	6	9	53,000		53,000	53,000		999583	
38	SCANLAN MICHAEL	ASSISTANT PROFESSOR	TT	M	4	13	9	48,000		48,000	48,000		999528	
39	THIBODEAUX CHAD	ASSISTANT PROFESSOR	T*	D	5	14	9	53,550		53,550	53,550		999664	
40	ANTOON ELLIS	INSTRUCTOR		M	6	26	9	44,250		44,250	44,250		999191	
41	COODY KATIE	REGISTERED VETERINARY TECHNICIAN		B	9	14	12	38,200		38,200	38,200		999845	
42	LEGER LAUREN	VETERINARY TECHNICIAN		B	5.5	7	12	37,750		37,750	37,750		999168	
	<b>DEPARTMENT TOTAL</b>							<b>1,676,257</b>		<b>1,676,257</b>		<b>95,550</b>		
<b>SCHOOL OF BUSINESS - 101010</b>														
43	TBE M KILCOYNE	PROFESSOR 25% DEAN-COLLEGE BUSINESS & TECHNOLOGY 75%				0	0	12	37,500		37,500	150,000	112,500	999968
44	PENROD CURTIS	SENIOR COORDINATOR BUSINESS PROGRAMS ASSOCIATE PROFESSOR	T	D	17.5	17.5	12	102,460		102,460	102,460		999308	
45	JONES CONSTANCE	BUSINESS PROGRAM FACILITATOR HMT-BAUD ASSISTANT PROFESSOR	T	M	26.5	36.5	12	86,814		86,814	86,814		999632	
46	MCDONALD JULIE	PROFESSOR	T	D	32	41	9	73,685		73,685	73,685		999539	
47	PEREZ-MIRA BEGONA	PROFESSOR CIS	T	D	12	22	9	103,275		103,275	103,275		999458	
48	SWANSTROM MARK	PROFESSOR	T	D	20	27	9	92,281		92,281	92,281		999335	
49	UNFUNDED FY 2020-21	TBE J WILLIAMS PROFESSOR PRIOR SALARY 83,790						9					999232	
50	ALDREDGE MELISSA	ASSOCIATE PROFESSOR	T*	D	17	29	9	100,420		100,420	100,420		999173	
51	HARDY MARCIA	ASSOCIATE PROFESSOR	T	D	7	27	9	76,500		76,500	76,500		999696	
52	HORTON RAYMOND E	ASSOCIATE PROFESSOR	T	D	7	8	9	74,920		74,920	74,920		999657	
53	PARKER CARMELLA	ASSOCIATE PROFESSOR COORD OF OUTREACH & SPECIAL PROJECTS	T	JD	7	17	12	95,234		95,234	95,234		999473	
54	POWELL JASON	ASSOCIATE PROFESSOR	T*	D	6	15	9	85,375		85,375	85,375		999442	
55	UPSHAW DANNY JR	ASSOCIATE PROFESSOR	T*	D	6	19	9	85,375		85,375	85,375		999258	
56	WRIGHT SARAH	ASSOCIATE PROFESSOR	T	D	19	19	9	66,300		66,300	66,300		999212	
57	ABUKHALAF RONNIE	ASSISTANT PROFESSOR ACCOUNTING	TT	D	3.5	4.5	9	102,000		102,000	102,000		999493	
58	AMBERG LANDON	ASSISTANT PROFESSOR	TT	M	7	7	9	53,550		53,550	53,550		999940	
59	FAIR MARY BETH	TEMP ASST PROFESSOR		JD	1	11	9	46,000		46,000	46,000		999074	
60	LIAO WEIWEN	ASSISTANT PROFESSOR MANAGEMENT/INT BUS	TT	D	6.5	19	9	73,058		73,058	73,058		999578	
61	MIRANDA VIANKA	ASSISTANT PROFESSOR	TT	D	5.5	24	9	76,500		76,500	76,500		999109	
62	PREJEAN ELIZABETH	ASSISTANT PROFESSOR	TT	D	6	20	9	62,475		62,475	62,475		999183	
63	SALTER VALERIE	ASSISTANT PROFESSOR	TT	M	8	16	9	52,020		52,020	52,020		999396	
64	SMITH JAMES ALLEN	ASSISTANT PROFESSOR	TT	D	2	25	9	86,700		86,700	86,700		999842	
65	STACY MARY EDITH (R)	ASSISTANT PROFESSOR	TT	D	28	28	9	71,400		71,400	71,400		999699	
66	UNFUNDED FY 2020-2021	TBE C PENROD ASST PROF/COORD CIS PRIOR SALARY 73,000						12					999459	
67	CARRIERE JOHN	TEMP INSTRUCTOR		B	2.5	20.5	9	49,000		49,000	49,000		999215	



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
68	CHAMPION SUE (R)	INSTRUCTOR	M	+ 30	14	34	9	50,300		50,300	50,300		999862
69	DUBOIS SARAH	INSTRUCTOR BUS 60% EDUC 40%	M		14.5	26.5	9	24,360		24,360	40,600	16,240	999786
70	MCDOWELL QWONTICE	INSTRUCTOR	M		5	15	9	51,638		51,638	51,638		999607
71	MOBLEY DIANE	INSTRUCTOR PART-TIME 75%	M		5	24	9	41,575		41,575	41,575		999263
72	TARVER MARY	INSTRUCTOR CIS	M		30	54	9	56,177		56,177	56,177		999331
73	VIENNE MARGARET	TEMP INSTRUCTOR ACCOUNTING	M		1	16	9	61,200		61,200	61,200		999067
74	CLARK DAVID	INSTRUCTOR ACCOUNTING	D		0	13	9	63,750		63,750	63,750		999252
75	FAUCHEAUX CATHERINE	INSTRUCTOR	M		0	5	9	50,300		50,300	50,300		999706
<b>DEPARTMENT TOTAL</b>								<b>2,152,142</b>		<b>2,152,142</b>		<b>128,740</b>	
<b>CENLA - ALEXANDRIA CENTER - 101600</b>													
76	SOUTH VASHAUN	CAMPUS MANAGER ALEXANDRIA	M		4	9	12	40,540		40,540	40,540		999572
<b>DEPARTMENT TOTAL</b>								<b>40,540</b>		<b>40,540</b>			
<b>CENLA - EXECUTIVE DIRECTOR - 101610</b>													
77	PARKS JASON	EXEC DIRECTOR CENTRAL LA CAMPUSES	B		9	18	12	81,600		81,600	81,600		999472
<b>DEPARTMENT TOTAL</b>								<b>81,600</b>		<b>81,600</b>			
<b>CHILD &amp; FAMILY STUDIES - 101230</b>													
78	WALKER KAREN	ASSISTANT PROFESSOR	TT	D	4	18	9	52,020		52,020	52,020		999245
79	HORTON JACQUELINE	TEMP INSTRUCTOR	M		4	34	9	46,000		46,000	46,000		999153
80	STANFIELD FAITH	INSTRUCTOR 23% DIR CHILD DEV CTR 77% OP 23%	M		2	3	9	10,580		10,580	46,000	35,420	999596
81	TBE C HALL-THOMPSON	ASSISTANT PROFESSOR			0	0	9	55,000		55,000	55,000		999155
<b>DEPARTMENT TOTAL</b>								<b>163,600</b>		<b>163,600</b>		<b>35,420</b>	
<b>CONTINUING EDUCATION - 101510</b>													
82	BEDGOOD MELANIE	CONTINUING EDUCATION SPECIALIST	B		26	30	12	50,210		50,210	50,210		999915
<b>DEPARTMENT TOTAL</b>								<b>50,210</b>		<b>50,210</b>			
<b>CREATIVE &amp; PERFORMING ARTS - 101070</b>													
83	BURRELL SCOTT	DIRECTOR OF CAPA PROFESSOR	T	M	23	23	12	107,100		107,100	107,100		999700
84	HANDEL GREG	PROF 25% PROVOST/VP ACAD AFF/DEAN GRAD SCHOOL 75%	T	D	13	15	12	40,800		40,800	163,200	122,400	999998
85	BAKENHUS DOUGLAS	PROFESSOR & DIRECTOR	T	D	17	30	12	78,423		78,423	78,423		999927
86	UNFUNDED FY 2020-2021	TBE W BRENT ASSOC PROF/DIR OPS PRIOR SALARY 107,578					12						999897
87	COREIL KRISTINE	PROFESSOR	T	D	26	32	9	70,129		70,129	70,129		999839
88	FORSYTH PAUL	PROFESSOR (SAXOPHONE)	T	D	14	18	9	50,800		50,800	50,800		999750
89	KURTI ANDREJ	PROFESSOR (VIOLIN)	T	D	17	26	9	56,779		56,779	56,779		999601
90	MCDERMOTT DENNETTE	PROFESSOR	T	D	28	28	9	75,619		75,619	75,619		999541
91	MCLAREN MALENA	PROFESSOR COAS GRANT COORDINATOR	T	D	18	20	12	82,110		82,110	82,110		999532

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					NSU	Total	Mths						
92	PARR JESSICA	PROFESSOR COSTUME DESIGNER	T	M	16	19	9	60,761		60,761	60,761		999471
93	THOMPSON J MARK	PROFESSOR & COORD LOW BRASS/STAT/ACQ	T	D	21	30	12	104,976		104,976	104,976		999276
94	WYATT PIA	PROFESSOR ASSOC DIR THEATRE	T	M	18	18	12	82,247		82,247	82,247		999211
95	CHRISTOPHER PAUL	ASSOCIATE PROFESSOR	T	M	16	40	9	46,936		46,936	46,936		999857
96	CUMMINS NICHOLAS	ASSOCIATE PROFESSOR DIR OF CHORAL ACT	T	D	6	6	12	68,952		68,952	68,952		999822
97	DEVILLE MARY	ASSOCIATE PROFESSOR MUSIC HISTORY	T	D	10	33	9	43,500		43,500	43,500		999804
98	GARFINKEL BRETT	ASSOCIATE PROFESSOR DEPARTMENTAL CHAIR - THEATRE/DANCE	T	M	9	22	12	76,500		76,500	76,500		999880
99	GREEN KENNETH	ASSOCIATE PROFESSOR ASST BAND DIRECTOR	T	M	28	32	12	87,113		87,113	87,113		999986
100	JOY SHARON	ASSOCIATE PROFESSOR MUSIC ED SPECIALIST	T	D	15	25	9	55,499		55,499	55,499		999624
101	KURODA MASAHITO	ASSOCIATE PROFESSOR TUBA/EUPH/SOUND TECH	T	D	14	20	9	41,800		41,800	41,800		999602
102	MATHEWS JEFFREY	ASSOCIATE PROFESSOR	T	D	23	29	12	90,372		90,372	90,372		999553
103	RIEHL KIRSTIN	ASSOCIATE PROFESSOR COORD ACAD ADV DANCE	T	M	11	21	12	69,936		69,936	69,936		999413
104	RODRIGUEZ GALINDO	ASSOCIATE PROFESSOR	T	M	33	37	9	66,049		66,049	66,049		999406
105	ROREX MICHAEL	ASSOCIATE PROFESSOR	T	M	27	30	12	79,560		79,560	79,560		999404
106	SANDERS TERRIE	ASSOCIATE PROFESSOR INTERIM DEPT CHAIR MUSIC	T	M	29	29	12	80,500		80,500	80,500		999394
107	YANG FRANCIS	ASSOCIATE PROFESSOR	T	D	13	17	9	53,856		53,856	53,856		999208
108	BARTLEY SEAN	ASSISTANT PROFESSOR THEATRE	TT	D	0.5	0.5	9	47,000		47,000	47,000		999467
109	COVHER CORBIN	ASSISTANT PROFESSOR FACILITIES MANAGER	T*	M + 30	6	10	12	42,500		42,500	42,500		999836
110	DAVIS MITCHELL	ASSISTANT PROFESSOR MUSIC ED SPECIALIST	TT	M	3	12	12	66,300		66,300	66,300		999106
111	DUNN JOHN	ASSISTANT PROFESSOR	T	D	13	20	9	31,300		31,300	31,300		999782
112	EDGAR GRACE	ASSISTANT PROFESSOR THEATRE	TT	D	2.5	10.5	9	47,000		47,000	47,000		999269
113	FORSYTH LEAH	ASSISTANT PROFESSOR	TT	M	6	12	9	35,750		35,750	35,750		999751
114	HSIEH CHIALING	ASSISTANT PROFESSOR COLLABORATIVE PIANO	TT	D	5	21	9	46,500		46,500	46,500		999905
115	HUDLOW ADAM	ASSISTANT PROFESSOR MUSIC/MUSIC THEORY	TT	D	5	9	9	47,250		47,250	47,250		999132
116	LOMEKA MICHAEL	ASSISTANT PROFESSOR DANCE	TT	M	1	9	9	46,500		46,500	46,500		999734
117	MCDONALD DANIEL	ASSISTANT PROFESSOR INT DIR OF BANDS	T	M	7	17	12	80,000		80,000	80,000		999540
118	MCKEE MARCY	ASSISTANT PROFESSOR	TT	D	4	19	9	49,500		49,500	49,500		999802
119	MOLINA OLIVER	ASSISTANT PROFESSOR ASST DIR OF BANDS	T*	D	6	18	12	50,500		50,500	50,500		999200
120	PRICE JOHN	ASSISTANT PROFESSOR MUSIC/PIANO	TT	D	1	1	9	53,500		53,500	53,500		999942
121	RICHOUX KARN	ASSISTANT PROFESSOR NSU-LSMSA SHARED TECH-THEATRE		M	5	11	9	47,500		47,500	47,500		999138
122	RICHOUX ROBERT	ASSISTANT PROFESSOR DIR OF TECH THEATRE	T	M	5	12	12	57,100		57,100	57,100		999611
123	GUEVARA PEDRO	ASSISTANT PROFESSOR SCENIC DESIGNER		M	0	1	12	53,000		53,000	53,000		999182
124	KILLION ANDREW	ASSISTANT PROFESSOR LIGHTING DESIGN & FACILITIES MANAGER		M	0	3	12	55,000		55,000	55,000		999451
125	UNFUNDED FY 2020-2021	TBE NEW 2020-2021 ASST PROF - DANCE PRIOR SALARY 45,000					9						999057
126	CARDWELL ROBERT	ASSISTANT PROFESSOR		D	0	9	9	45,750		45,750	45,750		999490
127	LEY DANIEL	STAFF ACCOMPANIST THEATRE & DANCE		M	3	18	9	27,000		27,000	27,000		999127
128	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	148,875		148,875	148,875		
<b>DEPARTMENT TOTAL</b>								<b>2,748,142</b>		<b>2,748,142</b>		<b>122,400</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

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					NSU	Total	Mths							
<b>CRIM JUSTICE/HIST/SOC SCI - 101040</b>														
129	MELDER MARK	DEPARTMENT CHAIR PROFESSOR	T	D	10	15	12	100,900		100,900	100,900		999505	
130	TBE S DOLLAR	ASST PROFESSOR 60% DIR OF LA CREOLE HERITAGE CENTER 40%				0	0	12	36,000		36,000	60,000	24,000	999030
131	GRANGER GREGORY	PROFESSOR	T	D	26	26	9	77,862		77,862	77,862		999723	
132	GREGORY HIRAM FORD JR	PROFESSOR	T	D	60	60	9	87,893		87,893	87,893		999712	
133	HAILEY TOMMY IKE	PROFESSOR	T	D	27	27	9	65,912		65,912	65,912		999705	
134	HARE KENT	PROFESSOR	T	D	21	25	9	66,020		66,020	66,020		999695	
135	MACDONALD JAMES	PROFESSOR	T	D	14	16	9	53,856		53,856	53,856		999565	
136	PELLEGRIN CHARLES	PROFESSOR HISTORY	T	D	17	24	9	59,741		59,741	59,741		999461	
137	SINCLAIR DEAN	PROFESSOR	T	D	23	26	9	66,971		66,971	66,971		999369	
138	SMITH JEFFREY	PROFESSOR	T	D	23	24	9	66,799		66,799	66,799		999366	
139	SMITH KATHLEEN	PROFESSOR LEESVILLE	T	D	23	26	9	67,837		67,837	67,837		999365	
140	ATHERTON JACK	ASSOCIATE PROFESSOR COORD BASRM & UPSA PROGRAM	T	D	15	40	12	76,500		76,500	76,500		999932	
141	GILSON CHRISTOPHER	ASSOCIATE PROFESSOR	T	D	6.5	6.5	9	46,750		46,750	46,750		999727	
142	GREEN SHARON	ASSOCIATE PROFESSOR	T	M	12	12	9	48,000		48,000	48,000		999715	
143	HALL FRANK	ASSOC PROFESSOR 60% DIR INSTIT EFF 40%	T	M	6.5	36.5	12	55,080		55,080	91,800	36,720	999121	
144	LANGE GEORGE	ASSOCIATE PROFESSOR	TT	JD	3.5	13.5	9	51,000		51,000	51,000		999341	
145	SHAW BILLY JR	ASSOCIATE PROFESSOR	T	M	16	16	9	56,099		56,099	56,099		999380	
146	BOUDREAU KIMBERLY	ASSISTANT PROFESSOR	TT	M	3	7	9	46,000		46,000	46,000		999382	
147	HOLCOMB MICHELLE	ASSISTANT PROFESSOR	T	M	6.5	6.5	9	45,500		45,500	45,500		999663	
148	JONES DOROTHY	ASSISTANT PROFESSOR ECONOMICS	T	M	25.5	31.5	9	44,000		44,000	44,000		999151	
149	MANGER WILLIAM	ASSISTANT PROFESSOR	TT	D	2.5	12.5	9	48,000		48,000	48,000		999086	
150	MARZOUGH-ARDAKANI HASSAN	ASSISTANT PROFESSOR ECONOMICS	TT	D	4	21	9	43,500		43,500	43,500		999407	
151	OWENS WILLIAM DRAKE	ASSISTANT PROF 25% ASST VP OF EXTERNAL AFFAIRS-UNIV ADV 75%		JD	12	21	12	31,276		31,276	125,103	93,827	999313	
152	PARDUE TIMOTHY	ASSISTANT PROFESSOR	TT	D	2.5	17.5	9	51,000		51,000	51,000		999524	
153	RIALL REBECCA	ASSISTANT PROFESSOR	TT	JD	3	16	9	51,000		51,000	51,000		999361	
154	GORDY DANIEL	INSTRUCTOR CJ/HIST/SOC SCI 51% LANGUAGE 49%		M	3	3	9	21,540		21,540	42,235	20,695	999849	
155	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS				0	0	0	24,000		24,000	24,000	969010	
<b>DEPARTMENT TOTAL</b>								<b>1,489,036</b>		<b>1,489,036</b>		<b>175,242</b>		
<b>ENGINEERING TECHNOLOGY - 101064</b>														
156	AL-SHARAB JAFAR	DEPARTMENT HEAD & ASSOCIATE PROFESSOR	T	D	6	18	12	99,348		99,348	99,348		999949	
157	ISLAM RAFIQU	PROFESSOR	T	D	22	28	9	78,107		78,107	78,107		999975	
158	CHEN XINJIA	ASSOCIATE PROFESSOR	T*	D	5.5	21.5	9	70,075		70,075	70,075		999299	
159	JANNIK ADAM	ASSOCIATE PROFESSOR	T	M	22.5	23	9	67,175		67,175	67,175		999644	
160	SAPKOTA NABIN	ASSOCIATE PROFESSOR	T	D	7	14	9	66,300		66,300	66,300		999392	
161	HOSSAIN SHAHIAR	ASSISTANT PROFESSOR	TT	D	2.5	11.5	9	66,300		66,300	66,300		999913	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
162	TBE M MOZAEI	TEMP INSTRUCTOR			0	0	12	60,000		60,000	60,000		999171
163	DESSELLES CURTIS	LAB TECH		M	9.5	9.5	12	40,000		40,000	40,000		999806
<b>DEPARTMENT TOTAL</b>								<b>547,305</b>		<b>547,305</b>			
<b>HEALTH &amp; HUMAN PERFORMANCE - 101240</b>													
164	TIETJEN-SMITH TARA	DEPARTMENT HEAD & PROFESSOR	TT	D	0	20	12	95,000		95,000	95,000		999798
165	MOULTON MICHAEL	PROFESSOR	T	D	27	36	9	79,447		79,447	79,447		999501
166	DIVIN AMANDA	ASSISTANT PROFESSOR	TT	D	3	13	9	61,200		61,200	61,200		999531
167	JEON KWON CHAN	ASSISTANT PROFESSOR	T*	D	6	6	9	52,275		52,275	52,275		999328
168	JUNG JAEHUN	ASSISTANT PROFESSOR	TT	D	2	7	9	56,100		56,100	56,100		999296
169	LI ZIDONG	ASSISTANT PROFESSOR	TT	D	1	5	9	55,000		55,000	55,000		999803
170	DAVIS CYNTHIA	INSTRUCTOR 67% AQUATIC DIRECTOR 33% REC		M	25	34	12	40,145		40,145	59,918	19,773	999816
171	HICKS STEVEN	INSTRUCTOR 25% EXEC DIR ACADEMIC & CAREER ENG CTR 75%		M	27	30	12	18,615		18,615	74,460	55,845	999668
172	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	178,667		178,667	178,667		
<b>DEPARTMENT TOTAL</b>								<b>636,449</b>		<b>636,449</b>		<b>75,618</b>	
<b>LANGUAGE - 101050</b>													
173	MISCHLER JAMES	DEPARTMENT HEAD ASSOCIATE PROFESSOR	T	D	13	21	12	93,024		93,024	93,024		999740
174	ABNEY LISA	PROFESSOR & FACULTY FACILITATOR ACAD RES & COMM COLLEGE OUTREACH	T	D	24	32	9	117,300		117,300	117,300		999160
175	MCFARLAND SARAH	PROFESSOR GRAD PRGM DIRECTOR	T	D	15	20	9	80,570		80,570	80,570		999538
176	RASMUSSEN SHANE	PROFESSOR 50% DIR FOLKLIFE CTR 50%	T	D	14	18	12	35,564		35,564	71,128	35,564	999424
177	RITTMAYER ALLISON	ASSOCIATE PROFESSOR	T	D	8	8	9	51,000		51,000	51,000		999411
178	TBE T REYNOLDS	ASSOCIATE PROFESSOR			0	0	9	49,257		49,257	49,257		999415
179	BERBERYAN LILIT	ASSISTANT PROFESSOR	TT	D	2	11	9	47,000		47,000	47,000		999421
180	BRISENO JOSEPH	ASSISTANT PROFESSOR	T*	D	6	13	9	45,250		45,250	45,250		999201
181	CRAWFORD JAMES	ASSISTANT PROFESSOR	T	M	15	38	9	50,365		50,365	50,365		999830
182	ENOCH JENNIFER	ASSISTANT PROFESSOR	TT	D	3	8	9	47,000		47,000	47,000		999537
183	FORKNER BENJAMIN	ASSISTANT PROFESSOR	TT	D	7	13	9	47,250		47,250	47,250		999752
184	JARVIS JOHN	ASSISTANT PROFESSOR COORD GRAD STUDIES	TT	D	5	9	12	59,839		59,839	59,839		999197
185	MACJESKI REBECCA	ASSISTANT PROFESSOR	TT	D	4	4	9	48,500		48,500	48,500		999623
186	UNFUNDED FY 2020-2021	TBE A CHELSEY ASSISTANT PROFESSOR PRIOR SALARY 47,000			0	0	9						999919
187	DAVIS LISA	INSTRUCTOR LANG 50% EDUC 50%		M	15	15	9	26,520		26,520	53,040	26,520	999814
188	DROMM HEATHER	INSTRUCTOR		M	19	23	9	45,757		45,757	45,757		999791
189	FERRELL CHRISTINE	INSTRUCTOR FOREIGN LANGUAGE		M	5.5	5.5	9	37,250		37,250	37,250		999766
190	GORDY DANIEL	INSTRUCTOR LANGUAGE 49% CJ/HIST/SOC SCI 51%		M	3	3	9	20,695		20,695	42,235	21,540	999849
191	JENKINS VICTORIA KRISTA	TEMP INSTRUCTOR		M	9	13	9	38,500		38,500	38,500		999643
192	LEBRUN WANDA C	INSTRUCTOR		M	16	19	9	40,021		40,021	40,021		999585
193	MASSON STEPHANIE	INSTRUCTOR		M	14	19	9	38,000		38,000	38,000		999554
194	SHELTON LESTER	INSTRUCTOR LEESVILLE		M	2	14	9	41,000		41,000	41,000		999679

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
195	WILSON MARIANN	INSTRUCTOR		M	17	19	9	40,983		40,983	40,983		999224
196	TBE R PRINCE	INSTRUCTOR PREV UNFUNDED FY 20-21			0	0	9	37,500		37,500	37,500		999437
197	VASCOCU SCARLETT	ADMINISTRATIVE SERVICES COORDINATOR			5.5	11	12	29,000		29,000	29,000		999605
198	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	72,000		72,000	72,000		
<b>DEPARTMENT TOTAL</b>								<b>1,239,145</b>		<b>1,239,145</b>		<b>83,624</b>	
<b>MATH - 101060</b>													
199	SERIO FRANK C	DEPARTMENT HEAD & PROFESSOR	T	D	30	35	12	101,703		101,703	101,703		999383
200	COVINGTON JUDITH	PROFESSOR	T	D	3	35	9	73,440		73,440	73,440		999097
201	DEVAULT RICHARD	PROFESSOR	T	D	25.5	28.5	9	71,791		71,791	71,791		999805
202	GALMINAS LISA	PROFESSOR	T	D	27	34	9	71,685		71,685	71,685		999738
203	MYERS LEIGH ANN	PROFESSOR	T	D	27	27.5	9	71,368		71,368	71,368		999497
204	RUSHING BEN	PROFESSOR	T	D	31	31	9	74,748		74,748	74,748		999401
205	AUTREY KATHY	ASSOCIATE PROFESSOR	T	D	32	32	9	63,312		63,312	63,312		999930
206	REEVES MARY	ASSOCIATE PROFESSOR	T	D	16	32	9	63,219		63,219	63,219		999420
207	RICHARDSON NICHOLAS	ASSISTANT PROFESSOR	T	D	7	13	9	59,670		59,670	59,670		999414
208	BASS JESSICA	INSTRUCTOR		M	5	9	9	44,547		44,547	44,547		999147
209	DAVIDSON CATHERINE	INSTRUCTOR LEESVILLE		M	4	13	9	44,057		44,057	44,057		999444
210	KELLY MELISSA	INSTRUCTOR		M	28	28	9	46,488		46,488	46,488		999614
211	MAGGIO CARRIE	INSTRUCTOR		M	5	11	9	44,547		44,547	44,547		999306
212	MARCOTTE ZEBULUN	INSTRUCTOR		M	4.5	15.5	9	44,557		44,557	44,557		999590
213	PORTER DEBBIE	INSTRUCTOR		M	3	24	9	44,057		44,057	44,057		999105
214	SELF JUANITA	INSTRUCTOR 75% ACADEMIC ADVISOR 25%		M	27	38	12	49,265		49,265	65,686	16,421	999385
<b>DEPARTMENT TOTAL</b>								<b>968,454</b>		<b>968,454</b>		<b>16,421</b>	
<b>NEW MEDIA/JOURNALISM/COMM ARTS - 101085</b>													
215	ZHANG JIE (TESSICA)	INTERIM DEPT HEAD & ASSOCIATE PROFESSOR	TT	D	0	12	12	85,000		85,000	85,000		999187
216	CROGHAN JON	ASSOCIATE PROFESSOR	T	D	16	21	9	55,786		55,786	55,786		999825
217	GILBERT MELODY	ASSISTANT PROFESSOR COMMUNICATION	TT	M	2	32	9	66,300		66,300	66,300		999746
218	TAYLOR DOMINIQUE	ASSISTANT PROFESSOR COMMUNICATION	TT	D	2	24	9	66,300		66,300	66,300		999085
219	EATON DORIAN	INSTRUCTOR COMMUNICATION		M	6	6	9	42,250		42,250	42,250		999193
220	ZERING EMILY	INSTRUCTOR COMMUNICATION		M	5	5	9	41,261		41,261	41,261		999295
221	ANTILLEY DAVID A II	DIRECTOR/MANAGER NSU 22		B	29	31	12	54,396		54,396	54,396		999936
<b>DEPARTMENT TOTAL</b>								<b>411,293</b>		<b>411,293</b>			
<b>NURSING - 101330</b>													
222	HICKS JOEL	ASSOC PROFESSOR 25% DEAN CONAH 75%	T	D	11	27	12	31,850		31,850	127,400	95,550	999853
223	SIMMONS PAMELA(D/E 6 MOS)	DEPT HEAD-NURSING & PROFESSOR	T	D	23	41	12	55,998		55,998	55,998		999371
224	TBE P SIMMONS	D/E 6 MOS DEPT HEAD-NURSING & PROFESSOR			0	0	12	112,000		112,000	112,000		999371

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Experience						2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
			Tenure	Deg + Hrs	NSU	Total	Mths							
225	TBE J HICKS	DIRECTOR-SCHOOL OF A/H ASSOCIATE PROFESSOR			0	0	12	98,000		98,000	98,000		999958	
226	AARON LAURA	PROFESSOR	T	D	29	30	12	94,860		94,860	94,860		999122	
227	CLAWSON DANA	PROFESSOR	T	D	21	22	12	123,200		123,200	123,200		999041	
228	CURTIS TAMMY	PROFESSOR	T	D	20	20	12	82,142		82,142	82,142		999820	
229	HAYNES KELLI	PROFESSOR & COORD UG STUDIES RAD SCI	T	D	21	26	12	86,222		86,222	86,222		999684	
230	CLARK DEBRA	ASSOCIATE PROFESSOR DIR ASSESSMENT/EDUC & PLANNING	T	D	24	37	12	96,333		96,333	96,333		999312	
231	BADEAUX AIMEE	ASSOC PROF & DOCTORAL STUDIES/CRNA COORD OP 44% GRANT 56%	TT	D	1.5	16.5	12	96,800		96,800	220,000	123,200	999475	
232	DELACERDA KENDALL	ASSOCIATE PROFESSOR	T	M	20	30	12	77,885		77,885	77,885		999810	
233	DESHOTELS ANN	ASSOCIATE PROFESSOR ALEXANDRIA CAMPUS	T	D	29	29	9	59,847		59,847	59,847		999807	
234	FARMER REBECCA	ASSOCIATE PROFESSOR	T	M	20	27	12	77,722		77,722	77,722		999762	
235	JOHNSTON DONALD	ASSOCIATE PROFESSOR INTERPROFESSIONAL RES INSTRUCTION TECH COORD	T	D	6.5	21.5	12	96,390		96,390	96,390		999592	
236	MORRIS ANNA	ASSOCIATE PROFESSOR COORDINATOR BSN NON-TRADITIONAL STUDIES	T	D	8	15	12	82,280		82,280	82,280		999236	
237	RAY ROBYN	ASSOCIATE PROFESSOR DNP ALEXANDRIA	T	D	9	32	12	90,610		90,610	90,610		999863	
238	TATE KATHLEEN	ASSOCIATE PROFESSOR COORDINATOR BSN TRADITIONAL STUDIES	T	D	9	19	12	82,280		82,280	82,280		999662	
239	WOOD BENJAMIN	ASSOCIATE PROFESSOR	T	D	14	21	12	64,566		64,566	64,566		999218	
240	CALDWELL MATTIE GENEVA	ASSOCIATE PROFESSOR	TT	D	0	35	12	79,000		79,000	79,000		999038	
241	TBE M JOHNSON	ASSOCIATE PROFESSOR HALF-TIME 50%			0	0	9	35,729		35,729	35,729		999639	
242	TBE D COCHRAN	ASSOCIATE PROFESSOR			0	0	9	58,000		58,000	58,000		999736	
243	HORTON EMILY	ASSISTANT PROFESSOR		M	0	21	9	53,000		53,000	53,000		999249	
244	UNFUNDED FY 2020-2021	TBE R GUIN ASSOCIATE PROFESSOR PRIOR SALARY 50,000			0	0	9						999088	
245	AKINS PATRICIA	ASSISTANT PROFESSOR	T	M	14	42	9	58,446		58,446	58,446		999947	
246	AMSDEN JESSICA	ASSISTANT PROFESSOR ALEXANDRIA	TT	B	4	4	9	51,000		51,000	51,000		999455	
247	ANDARY JOSEPH	ASSISTANT PROFESSOR	TT	M	5	37	12	81,090		81,090	81,090		999195	
248	BARNETT M'LOU	ASSISTANT PROFESSOR	T	M	13.5	45	9	54,570		54,570	54,570		999922	
249	BAXTER TAMARA	ASSISTANT PROFESSOR NATCHITOCHEES COORD OP 86.77% RESTR 13.23%	T*	M	10.5	17	12	67,969		67,969	78,332	10,363	999120	
250	BLAKES JACQUELINE (R)	ASSISTANT PROFESSOR	TT	M	1	35	12	72,000		72,000	72,000		999511	
251	BLUE ALICE	ASSISTANT PROFESSOR	TT	M	3	13	12	84,660		84,660	84,660		999933	
252	BOOK ALICIA	ASSISTANT PROFESSOR	TT	M	4.5	17.5	9	59,798		59,798	59,798		999378	
253	CURRY NANCY K	ASSISTANT PROFESSOR	T	M	29	41	9	57,347		57,347	57,347		999821	
254	DESPINO JESSICA	ASSISTANT PROFESSOR	TT	M	1	8	12	59,670		59,670	59,670		999670	
255	DOWNEY SHARON	ASSISTANT PROFESSOR	T	M	16	36	9	53,987		53,987	53,987		999793	
256	HARDY ANGELA	ASSISTANT PROFESSOR PROGRAM DIRECTOR MSN & POST MASTERS CERT PRGM	TT	D	1.5	18.5	12	91,800		91,800	91,800		999502	
257	HAYTER HEATHER	ASSISTANT PROFESSOR	T	M	10	16	9	50,500		50,500	50,500		999683	
258	HILL DIANA	ASSISTANT PROFESSOR	T	M	7.5	45.5	9	52,530		52,530	52,530		999667	
259	HOLCOMBE PAMELA	ASSISTANT PROFESSOR BSN PROGRAM DIRECTOR	T	M	13	41	12	87,924		87,924	87,924		999840	
260	JACKSON TERRY	ASSISTANT PROFESSOR	TT	D	4.5	20.5	9	50,300		50,300	50,300		999233	
261	JAEP WINDY	ASSISTANT PROFESSOR	TT	M	4	5	9	50,000		50,000	50,000		999855	
262	JOHNSON HALEY	ASSISTANT PROFESSOR	TT	M	2	9	12	68,034		68,034	68,034		999818	
263	JOHNSON SANDRA	ASSISTANT PROFESSOR	T	M	17	38	9	55,389		55,389	55,389		999637	

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					NSU	Total	Mths						
264	JOSLIN STACEY	ASSISTANT PROFESSOR LEESVILLE	T*	M	6	26	9	51,255		51,255	51,255		999300
265	LACOUR MELANIE	ASSISTANT PROFESSOR	TT	M	3.5	20.5	12	73,440		73,440	73,440		999838
266	LANDRY MYLA	ASSISTANT PROFESSOR	TT	D	2.5	22.5	9	57,120		57,120	57,120		999937
267	MARTELLY KYRSTIL	ASSISTANT PROFESSOR	TT	M	1.5	11.5	9	50,000		50,000	50,000		999492
268	MCGUIRE CINDY	ASSISTANT PROFESSOR DIRECTOR OF GRANTS & PLANNING	TT	M	2.5	20.5	12	70,000		70,000	70,000		999063
269	MCKNIGHT ANGELA	ASSISTANT PROFESSOR	TT	M	2	15	12	60,180		60,180	60,180		999521
270	NICHOLS LINDA	ASSISTANT PROFESSOR LEESVILLE COORDINATOR	T	M	19	34	12	79,764		79,764	79,764		999477
271	O'CON KATRINA	ASSISTANT PROFESSOR ASST DIR CRNA PROGRAM OP 59% GRANT 41%	TT	D	1	17	12	100,300		100,300	170,000	69,700	999053
272	PARNELL MELINDA	ASSISTANT PROFESSOR	T*	M	5.5	37.5	9	51,255		51,255	51,255		999260
273	PETERS STEPHEN	ASSISTANT PROFESSOR	TT	M	1	34	9	52,000		52,000	52,000		999087
274	POLLARD ALYEA	ASSISTANT PROFESSOR BS TO BSN NURSING CLINICAL COORDINATOR	TT	M	5	17	12	70,000		70,000	70,000		999061
275	REGER COURTNEY	ASSISTANT PROFESSOR	TT	M	3	18	9	51,510		51,510	51,510		999316
276	RENNIE MELISSA	ASSISTANT PROFESSOR	T	M	13.5	26.5	9	52,326		52,326	52,326		999417
277	RICHARDSON KATHRYN	ASSISTANT PROFESSOR	TT	M	2.5	8	9	51,000		51,000	51,000		999089
278	SNELL SUSAN	ASSISTANT PROFESSOR	T	M	17	42	9	56,170		56,170	56,170		999362
279	STIGERS AARON	ASSISTANT PROFESSOR	TT	M	2.5	9.5	12	86,700		86,700	86,700		999612
280	TABOR KRYSZYNA	ASSISTANT PROFESSOR	TT	M	3	7	9	51,000		51,000	51,000		999588
281	THOMAS CHEQUAN	ASSISTANT PROFESSOR	TT	M	4	16	9	51,000		51,000	51,000		999581
282	TIDWELL JESSICA	ASSISTANT PROFESSOR PARAMEDIC/MILITARY MEDIC NURSING COORD	TT	M	1	8	12	66,700		66,700	66,700		999068
283	USIE JAMIE	ASSISTANT PROFESSOR	TT	D	2	14	9	59,160		59,160	59,160		999507
284	VAUGHN ANNA	ASSISTANT PROFESSOR	TT	M	3	23	12	67,830		67,830	67,830		999636
285	WATSON CARLA	ASSISTANT PROFESSOR	TT	M	1	28	9	50,500		50,500	50,500		999409
286	WILHITE LISA	ASSISTANT PROFESSOR COORD LPN TO RN & ASN NON-TRADITIONAL STUDIES	T	M	3	28	12	72,420		72,420	72,420		999221
287	WILLIAMS TIFFANY	ASSISTANT PROFESSOR FNP COORDINATOR	TT	M	3	14	12	87,720		87,720	87,720		999422
288	WILSON SHERI	ASSISTANT PROFESSOR	T	M	6.5	9.5	9	52,530		52,530	52,530		999223
289	WOOD ROBIN	ASSISTANT PROFESSOR	TT	M	1	22	9	58,000		58,000	58,000		999330
290	ZAPCZYNSKI MARY	ASSISTANT PROFESSOR	T*	D	5.5	34.5	9	60,818		60,818	60,818		999196
291	TBE M LEWIS	ASSISTANT PROFESSOR OP 25% GRANT 75%			0	0	12	19,334		19,334	77,334	58,000	999031
292	BRIGGS ASHLEY	DIR NURSING & ALLIED HEALTH STUDENT ACAD SV		M	9	9	12	51,714		51,714	51,714		999510
293	BUMGARDNER CHARLA	FACILITATOR-NURSING MASTERS/DOCTORAL STUDIES & ACAD OPS		B	6	38	12	38,000		38,000	38,000		999884
294	JOHNSON STEPHANIE	FACILITATOR-NURSING & A/H STUDENT OPS		A	1.5	22.5	12	34,000		34,000	34,000		999095
295	MCINNIS DEBBIE (R)	CLINICAL SKILL LAB COORDINATOR		M	4	39	12	53,209		53,209	53,209		999995
296	REYNOLDS ERICA	FACILITATOR-NURSING ALLIED HEALTH/ACAD OPS			7	28	12	42,500		42,500	42,500		999416
297	STRINGER KIMBERLY	FACILITATOR-NURSING & A/H STUDENT OPS			6	6	12	34,200		34,200	34,200		999164
298	TBE C PILLETTE	COORDINATOR - NURSING & A/H STUDENT SVCS			0	0	12	41,600		41,600	41,600		999150
299	HEMPHILL LATOYA	FACILITATOR-DOCTORAL NURSING STUDIES ACAD OPS		M	0	8	12	34,000		34,000	34,000		999064
300	UNFUNDED FY 2020-2021	TBE C GONGORA RECRUITER/MARKETER PRIOR SALARY 37,500			0	0	12						999495
<b>DEPARTMENT TOTAL</b>								<b>4,980,983</b>		<b>4,980,983</b>		<b>356,813</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>ORIENTATION - 101900</b>													
301	BOURG CARMEL	INSTRUCTOR 25% ACADEMIC ADVISOR 75%		M	16	11	12	9,250		9,250	37,000	27,750	999900
302	CAMARGO-PATRON TAYLOR	INSTRUCTOR 25% CAPSTONE COORDINATOR & ACADEMIC ADVISOR 75%		M	6	6	12	11,250		11,250	45,000	33,750	999952
303	TBE C CEASER	INSTRUCTOR 25% ACADEMIC ADVISOR 75%		O	0	0	12	9,400		9,400	37,600	28,200	999301
304	COLLINS ASHLEE	INSTRUCTOR 25% ACADEMIC ADVISOR & GRAD COORDINATOR 75%		M	16	16	12	14,025		14,025	56,100	42,075	999050
305	COX REATHA	INTERIM VP STU EXP 75% INSTRUCTOR 25%		M	33.5	33.5	12	31,250		31,250	125,000	93,750	999961
306	CONINE FRANCES (D/E 3.5 MOS)	INTERIM VP STU EXP 75% INSTRUCTOR 25%		M	39	39	12	8,925		8,925	35,700	26,775	999961
307	TBE R COX	INSTRUCTOR 25% DIR STUDENT AFF 75%			0	0	12	19,125		19,125	76,500	57,375	999092
308	HAMOUS STARLITE	INSTRUCTOR 20% DIRECTOR-TESTING 80%		M	15.5	20	12	8,200		8,200	41,000	32,800	999438
309	HAYMON KATARINA	INST 25% DIRECTOR FIRST YR/LDR 75% OP 50% SYS 50%		B	4	8	12	12,500		12,500	50,000	37,500	999833
310	HORTON MARY-KATHERINE	TEMP INSTR 25% ASST DIR FIRST YR EXP 59% OP 16% RESTR		B	0	2.5	12	10,000		10,000	40,000	30,000	999098
311	MITCHELL ASHLEY	INSTRUCTOR 25% ACADEMIC ADVISOR 75%		B	4.5	4.5	12	8,650		8,650	34,600	25,950	999205
312	WASHINGTON RANDI	INSTRUCTOR 25% DIR OF ACCESSIBILITY/ DISABILITY SUPPORT 75%		M	4	6	12	13,260		13,260	53,040	39,780	999761
313	WELCH FRANCES	INSTRUCTOR 20% DIRECTOR 80% RESTR		M	19	19	12	11,866		11,866	59,327	47,461	999242
314	TBE M STANTON	INSTRUCTOR 25% ACADEMIC ADVISOR & COORDINATOR 75%			0	0	12	10,075		10,075	40,300	30,225	999351
<b>DEPARTMENT TOTAL</b>								<b>177,776</b>		<b>177,776</b>		<b>553,391</b>	
<b>PSYCHOLOGY - 101250</b>													
315	BARNETT SUSAN	DEPARTMENT HEAD & ASSOCIATE PROFESSOR	T	D	26.5	26.5	12	93,195		93,195	93,195		999921
316	LINDSEY CYNTHIA	PROFESSOR	T	D	22	23	9	76,068		76,068	76,068		999577
317	MOULTON PATRICE	PROFESSOR	T	D	25	36	9	97,461		97,461	97,461		999500
318	BISCOE JOSEPH	ASSOCIATE PROFESSOR	T	M	19	31	12	79,773		79,773	79,773		999911
319	HODGES-CROWDER JENNIFER	ASSISTANT PROFESSOR	TT	D	5.5	5.5	9	57,375		57,375	57,375		999309
320	KING CHARLES	ASSISTANT PROFESSOR ADDICTION STUDIES	TT	D	4	20	9	51,000		51,000	51,000		999154
321	MYERS BILLIE	ASSISTANT PROFESSOR	TT	D	2	14	9	56,100		56,100	56,100		999131
322	BROADWAY BEVERLY	INSTRUCTOR		M	3.5	13.5	9	43,000		43,000	43,000		999622
323	BROUSSARD BRITTANY	INSTRUCTOR & ADVISOR		M	10	10	9	39,500		39,500	39,500		999908
324	DEEP NEERU	INSTRUCTOR		M	19	25.5	9	46,116		46,116	46,116		999813
325	GRUESBECK STEVEN	INSTRUCTOR EXEC DIR LA GEAR UP OP 40% GRANT 60%		M	20	20	12	31,590		31,590	81,000	49,410	999708
326	ISBELL TERRY	INSTRUCTOR		M	29	40	9	52,787		52,787	52,787		999650
327	SHIVERS HOLLEY	INSTRUCTOR & ADVISOR		M	8	9	9	41,000		41,000	41,000		999355
328	WALL-HALE SHANNON	INSTRUCTOR		M	16	22	9	41,300		41,300	41,300		999248
329	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	102,000		102,000	102,000		
330	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	9,000		9,000	9,000		
<b>DEPARTMENT TOTAL</b>								<b>917,265</b>		<b>917,265</b>		<b>49,410</b>	
<b>Q.E.P. - 101245</b>													
331	EXTRA SERVICES-OTHER	EXTRA SERVICES-OTHER			0	0	0	50,500		50,500	50,500		
<b>DEPARTMENT TOTAL</b>								<b>50,500</b>		<b>50,500</b>			



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #		
			Tenure	Deg + Hrs	Mths								
<b>RESERVE OFFICER TRAINING COR - 101260</b>													
332	BELL MARGARET	FACILIATOR OF MILITARY SCIENCE			2.5	12.5	12	30,500		30,500	30,500		999617
333	HALL SIDONIA	MILITARY AFFAIRS COORD/ROTC PRG MGR			6	21	12	49,500		49,500	49,500		999297
<b>DEPARTMENT TOTAL</b>								<b>80,000</b>		<b>80,000</b>			
<b>SCHOLARS' COLLEGE - 101090</b>													
334	REYNOLDS THOMAS	INTERIM DIRECTOR LA SCHOLARS COLLEGE ASSOCIATE PROFESSOR	T	D	21	24	12	102,000		102,000	102,000		999186
335	COCHRAN MARGARET	PROFESSOR COORDINATOR OF UNDERGRADUATE RESEARCH	T	D	28	28	9	80,220		80,220	80,220		999850
336	DROMM KEITH	PROFESSOR STUDY AWAY COORD (ISEP & NSE)	T	D	18	22	9	65,073		65,073	65,073		999790
337	MCCLAIN T. DAVINA	PROFESSOR	T	D	15	24	9	79,328		79,328	79,328		999545
338	MURAVITSKY ALEXEI	PROFESSOR	T	D	22	30	9	64,526		64,526	64,526		999498
339	PHIFER CURTIS	PROFESSOR	T	D	33	38	9	84,092		84,092	84,092		999449
340	STAVE SHIRLEY	PROFESSOR ASSISTANT DIRECTOR	T	D	23	36	12	95,382		95,382	95,382		999349
341	WOLFFE LISA	PROFESSOR	T	D	34	43	9	79,905		79,905	79,905		999219
342	HOUSEL WILLIAM	ASSOCIATE PROFESSOR	T	D	18	21	9	69,870		69,870	69,870		999655
343	KEELE RONDO	ASSOCIATE PROFESSOR	T	D	16	26	9	60,572		60,572	60,572		999618
344	PICHT JAMES	ASSOCIATE PROFESSOR	T	D	23	23.5	9	61,975		61,975	61,975		999448
345	TBE K BARTELS	ASSOCIATE PROFESSOR			0	0	12	67,500		67,500	67,500		999912
346	KOSTANTARAS DEAN	ASSISTANT PROFESSOR	T*	D	4	16	9	56,100		56,100	56,100		999642
347	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>978,543</b>		<b>978,543</b>			
<b>SCHOOL OF EDUCATION - 101210</b>													
348	JORDAN KATRINA	DIRECTOR SCHOOL OF EDUCATION ASSOCIATE PROFESSOR	T	D	5	21	12	97,410		97,410	97,410		999550
349	MCALISTER KIMBERLY	ASSOCIATE PROF 25% DEAN-EDUC/HUMAN DEV75%	T	D	22	31	12	30,600		30,600	122,400	91,800	999730
350	FAZIO MICHELLE	PROFESSOR & DIR OF ECED MASTERS PRG	T	D	19	26	9	70,076		70,076	70,076		999760
351	MORRIS MICHELLE	PROFESSOR	T	D	16	16	9	69,360		69,360	69,360		999504
352	PERKINS GERRA	PROFESSOR	T	D	14.5	18.5	9	63,634		63,634	63,634		999457
353	BOUCK GREGORY	ASSOCIATE PROFESSOR	T	D	9	18	9	58,650		58,650	58,650		999901
354	BRAUN ERIK	ASSOCIATE PROFESSOR	T	D	8	10	9	56,100		56,100	56,100		999898
355	CHRISTENSEN PAULA	ASSOCIATE PROFESSOR	T	D	29	41	9	66,297		66,297	66,297		999858
356	HAWKINS KEICIA	ASSOCIATE PROFESSOR	T	D	10	28	9	58,140		58,140	58,140		999686
357	POEHL TERRIE	ASSOCIATE PROFESSOR	T	D	10	22	9	62,108		62,108	62,108		999446
358	SEYMOUR DAN (R)	TEMP ASSOC PROFESSOR		D	6.5	46.5	9	52,275		52,275	52,275		999381
359	WILLIAMS DARLENE	ASSOCIATE PROF 25% VP TIED 75% OP 75% RESTR 25%	T	D	22	32	12	32,658		32,658	130,634	97,976	999966
360	TBE B DUCHARDT	ASSOCIATE PROFESSOR SPECIAL EDUCATION			0	0	9	55,000		55,000	55,000		999785
361	TBE L MORRIS	ASSOCIATE PROFESSOR			0	0	9	55,000		55,000	55,000		999102
362	GENTRY KATHRYN	ASSOCIATE PROFESSOR COORD READING PROGRAM	TT	D	0	13	9	55,000		55,000	55,000		999996

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
363	UNFUNDED FY 2020-2021	TBE D HERBERT ASSOC PROF-ETEC PRIOR SALARY 55,000			0	0	9						999682
364	FULLER DAVID	ASSISTANT PROFESSOR	TT	D	3	24	9	56,100		56,100	56,100		999240
365	GIDDENS APRIL	ASSISTANT PROFESSOR	TT	D	4	24	9	56,100		56,100	56,100		999613
366	HORNSBY CHRISTY	TEMP ASST PROFESSOR		D	0.5	17.5	9	55,000		55,000	55,000		999503
367	TBE S WESTBROOK	ASSISTANT PROFESSOR			0	0	9	60,000		60,000	60,000		999239
368	TBE S KAHN	ASSISTANT PROFESSOR			0	0	9	55,000		55,000	55,000		999096
369	CHURCH JESSICA	INSTRUCTOR - CLINICAL		M	2	21	9	45,000		45,000	45,000		999103
370	DAVIS LISA	INSTRUCTOR EDUC 50% LANG 50%		M	15	15	9	26,520		26,520	53,040	26,520	999814
371	DUBOIS SARAH	INSTRUCTOR EDUC 40% BUS 60%		M	14.5	26.5	9	16,240		16,240	40,600	24,360	999786
372	SHIRLEY JODI	INSTRUCTOR ACADEMIC COORDINATOR		M	4	40	12	59,160		59,160	59,160		999209
373	WILLIAMS SUZANNE	COORD OF STUDENT SERVICES FOR GRADUATION/LICENSURE		B	26.5	48	12	59,160		59,160	59,160		999229
374	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	46,200		46,200	46,200		
<b>DEPARTMENT TOTAL</b>								<b>1,416,788</b>		<b>1,416,788</b>		<b>240,656</b>	
<b>SOCIAL WORK - 101270</b>													
375	WEINZETTLE RUTH	DEPARTMENT HEAD PROFESSOR OP 90% GRANT 10%	T	D	15	29	12	89,046		89,046	98,940	9,894	999259
376	BAILEY DENISE	ASSOCIATE PROFESSOR	T	M	12.5	13	9	51,000		51,000	51,000		999928
377	CLARK PATRICIA (R)	ASSOCIATE PROFESSOR DIR-FIELD INSTRUCTION	T	M	18	35	9	56,100		56,100	56,100		999243
378	TBE S FISHER	ASSOCIATE PROFESSOR			0	0	9	56,000		56,000	56,000		999758
379	MCKINNEY BYRON	ASSOCIATE PROFESSOR	T	M	14	19.5	9	52,836		52,836	52,836		999534
380	CAMPBELL SUSAN	ASSISTANT PROFESSOR	TT	D	2.5	23.5	9	56,100		56,100	56,100		999742
381	CANDLEY MARYANNE	ASSISTANT PROFESSOR	TT	D	2	17	9	56,100		56,100	56,100		999463
382	MOUNT LISA	ASSISTANT PROFESSOR TITLE IV-E CWS COORD OP 20% GRANT 80%		M	2	17	9	10,200		10,200	51,000	40,800	999854
383	FULTZ JESSICA	TEMP INSTRUCTOR HALF-TIME 50%		M	0.5	0.5	9	19,680		19,680	19,680		999759
384	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	5,128		5,128	5,128		
<b>DEPARTMENT TOTAL</b>								<b>452,190</b>		<b>452,190</b>		<b>50,694</b>	
<b>STUDENT TEACHING - 101220</b>													
385	WYNDER RAMONA	DIRECTOR OF CLINICAL PRACTICE/PARTNERSHIPS INSTRUCTOR		M	10	26	12	69,440		69,440	69,440		999525
<b>DEPARTMENT TOTAL</b>								<b>69,440</b>		<b>69,440</b>			

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>SUMMER SCHOOL - 101970</b>													
386	SUMMER-FACULTY	SUMMER-FACULTY			0	0	0	397,584		397,584	397,584		
387	SUMMER-FACULTY	INTERNET			0	0	0	1,190,143		1,190,143	1,190,143		
388	SUMMER-ADJUNCT	INTERNET			0	0	0	79,701		79,701	79,701		
389	SUMMER-ADJUNCT	SUMMER-ADJUNCT			0	0	0	26,200		26,200	26,200		
390	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	51,950		51,950	51,950		
<b>DEPARTMENT TOTAL</b>								<b>1,745,578</b>		<b>1,745,578</b>			
<b>FUNCTION TOTAL</b>								<b>26,713,411</b>		<b>26,713,411</b>		<b>1,983,979</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>PUBLIC SERVICE</b>													
<b>LOUISIANA FOLKLIFE CENTER - 103160</b>													
391	RASMUSSEN SHANE	DIR FOLKLIFE 50% PROFESSOR 50%	T	D	14	18	12	35,564		35,564	71,128	35,564	999424
<b>DEPARTMENT TOTAL</b>								<b>35,564</b>		<b>35,564</b>		<b>35,564</b>	
<b>FUNCTION TOTAL</b>								<b>35,564</b>		<b>35,564</b>		<b>35,564</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>ACADEMIC SUPPORT</b>													
<b>ACADEMIC ADVISING SERVICES - 104180</b>													
392	HICKS STEVEN	EXEC DIR ACADEMIC & CAREER ENG CTR 75% INSTRUCTOR 25%		M	27	30	12	55,845		55,845	74,460	18,615	999668
393	BOURG CARMEL	ACADEMIC ADVISOR 75% INSTRUCTOR 25%		M	16	11	12	27,750		27,750	37,000	9,250	999900
394	CAMARGO-PATRON TAYLOR	CAPSTONE COORDINATOR & ACADEMIC ADVISOR 75% INSTRUCTOR 25%		M	6	6	12	33,750		33,750	45,000	11,250	999952
395	TBE C CEASER	ACADEMIC ADVISOR 75% INSTRUCTOR 25%			0	0	12	28,200		28,200	37,600	9,400	999301
396	COLLINS ASHLEE	ACADEMIC ADVISOR & GRAD COORDINATOR 75% INSTRUCTOR 25%		M	16	16	12	42,075		42,075	56,100	14,025	999050
397	MITCHELL ASHLEY	ACADEMIC ADVISOR 75% INSTRUCTOR 25%			4.5	4.5	12	25,950		25,950	34,600	8,650	999205
398	TBE M STANTON	ACADEMIC ADVISOR & COORDINATOR 75% INSTRUCTOR 25%			0	0	12	30,225		30,225	40,300	10,075	999351
399	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>255,795</b>		<b>255,795</b>		<b>81,265</b>	
<b>ACADEMIC AFFAIRS - 104150</b>													
400	HANDEL GREG	PROVOST/VP ACAD AFF DEAN GRAD SCHOOL 75% PROF 25%	T	D	13	15	12	122,400		122,400	163,200	40,800	999998
401	SHIVERS MARY MARGARET	COORDINATOR ACADEMIC AFFAIRS		B	50	50	12	64,486		64,486	64,486		999373
<b>DEPARTMENT TOTAL</b>								<b>186,886</b>		<b>186,886</b>		<b>40,800</b>	
<b>ACADEMIC SKILLS/NCAA - 104160</b>													
402	MCFALL TAYLOR	ATH ACAD COORD & DIR ENHANCED ACADEMIC PRGM OP 25% RESTR 75%		M	0.5	3.5	12	10,250		10,250	41,000	30,750	999710
403	MCCANNA KAITLYN	ASST ATHLETIC DIR FOR STUDENT ATHLETE DEV OP 50% ATH 50%		M	3.5	9.5	12	30,600		30,600	61,200	30,600	999714
404	PETERSON PATRICK	ATHLETIC ACADEMIC COORDINATOR OP 25% ATH 75%		M	0	3	12	8,750		8,750	35,000	26,250	999484
<b>DEPARTMENT TOTAL</b>								<b>49,600</b>		<b>49,600</b>		<b>87,600</b>	
<b>ACADEMIC SUCCESS CENTER - 104205</b>													
405	JORDAN BOB	DIRECTOR ACAD SUCCESS COORD UNIV ASSESSMENT		M	4	13	12	56,100		56,100	56,100		999175
406	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	48,000		48,000	48,000		
<b>DEPARTMENT TOTAL</b>								<b>104,100</b>		<b>104,100</b>			
<b>DEAN OF ARTS AND SCIENCES - 104300</b>													
407	LEMOINE FRANCENE	DEAN - COLLEGE ARTS/SCIENCES 75% PROFESSOR 25%	T	D	15	15	12	95,550		95,550	127,400	31,850	999979
<b>DEPARTMENT TOTAL</b>								<b>95,550</b>		<b>95,550</b>		<b>31,850</b>	
<b>DEAN OF BUSINESS AND TECHNOLOGY - 104325</b>													
408	TBE M KILCOYNE	DEAN-COLLEGE BUSINESS & TECHNOLOGY 75% PROFESSOR 25%			0	0	12	112,500		112,500	150,000	37,500	999968
<b>DEPARTMENT TOTAL</b>								<b>112,500</b>		<b>112,500</b>		<b>37,500</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>DEAN OF EDUC &amp; HUM DEV - 104310</b>													
409	MCALISTER KIMBERLY	DEAN-EDUC/HUMAN DEV75% ASSOC PROF 25%	T	D	22	31	12	91,800		91,800	122,400	30,600	999730
410	UNFUNDED FY 2020-2021	TBE K JORDAN ASST PROF & DIR PRIOR SALARY 73,933			0	0	12						999256
411	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>103,800</b>		<b>103,800</b>		<b>30,600</b>	
<b>DEAN OF NURS &amp; ALLIED HEALTH - 104320</b>													
412	HICKS JOEL	DEAN CONAH 75% ASSOC PROFESSOR 25%	T	D	11	27	12	95,550		95,550	127,400	31,850	999853
413	BOSTON KIMBERLY	STUDENT ADV/PROCTOR PART-TIME 40%		M	1.5	1.5	9	18,400		18,400	18,400		999656
<b>DEPARTMENT TOTAL</b>								<b>113,950</b>		<b>113,950</b>		<b>31,850</b>	
<b>ELECTRONIC LEARNING - 104410</b>													
414	FITTS HEATH	DIR OF TECH SERVICES & NETWORK SPEC ELEARN 50% TELECOM 50%		M	10	20	12	36,720		36,720	73,440	36,720	999757
415	HENSON STEPHANIE MCBRIDE	COORDINATOR OF ONLINE EDUCATION INITIATIVES OP 50% RESTR 50%		B	16.5	20.5	12	27,040		27,040	54,080	27,040	999675
416	HYPES DANIEL	INST MULTI-MEDIA DESIGN SPECIALIST		M	5.5	15.5	12	51,510		51,510	51,510		999468
417	MCBRIDE MELANIE	DUAL ENROLLMENT SPEC		B	19	20.5	12	43,750		43,750	43,750		999090
418	SANSON JARROD	ELECTRONIC APPLICATION SUPPORT SPECIALIST OP 50% RESTR 50%		D	17	21	12	26,514		26,514	53,029	26,515	999393
<b>DEPARTMENT TOTAL</b>								<b>185,534</b>		<b>185,534</b>		<b>90,275</b>	
<b>GRADUATE SCHOOL - 104440</b>													
419	HAMMONDS CALLIE	COORDINATOR OF GRADUATE STUDIES & CLIENT SERVICES		B	18	18	12	38,700		38,700	38,700		999895
420	SMITH CARRIE	COORDINATOR OF GRADUATE ADMISSIONS & RECORDS			17	17	12	35,000		35,000	35,000		999367
421	GRADUATE ASSISTANT	GRADUATE ASSISTANT			0	0	0	138,000		138,000	138,000		969114
<b>DEPARTMENT TOTAL</b>								<b>211,700</b>		<b>211,700</b>			
<b>INST EFFECTIVENESS &amp; HR - 104500</b>													
422	BISCOE VERONICA	EXECUTIVE DIRECTOR INSTIT EFFECTIVENESS & H/R & INSTRUCTOR		M	19	20	12	95,669		95,669	95,669		999910
423	HALL FRANK	DIR INSTIT EFF 40% ASSOC PROFESSOR 60%	T	M	6.5	36.5	12	36,720		36,720	91,800	55,080	999121
424	HARRIS LISA	DIRECTOR OF HUMAN RESOURCES		B	2	8	12	84,660		84,660	84,660		999606
425	SALARD KRISTI	ASST TO THE EXE DIR OF I/E & H/R			22	22	12	40,130		40,130	40,130		
426	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>269,179</b>		<b>269,179</b>		<b>55,080</b>	
<b>LEESVILLE EXECUTIVE DIRECTOR - 104460</b>													
427	KOURY MARTHA	DIRECTOR NSU LEESVILLE/FT POLK		M	24	24	12	61,200		61,200	61,200		999113
428	SELF JUANITA	ACADEMIC ADVISOR 25% INSTRUCTOR 75% LEESVILLE		M	27	38	12	16,421		16,421	65,686	49,265	999385
429	STEPHENS VERA	MILITARY LIAISON OFFICER/ACAD COUNSELOR			13.5	13.5	12	44,000		44,000	44,000		999648
<b>DEPARTMENT TOTAL</b>								<b>121,621</b>		<b>121,621</b>		<b>49,265</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>LIBRARY - 104100</b>													
430	LANDRY ABBIE	DIRECTOR OF LIBRARIES & ASSOCIATE PROFESSOR	T	M + 36	40	41	12	85,680		85,680	85,680		999591
431	MATTHEWS MICHAEL	ASSOCIATE PROFESSOR HEAD OF GOVERNMENT INFORMATION ACCESS	T	M	17	23	12	69,873		69,873	69,873		999552
432	WERNET MARY L	ASSOCIATE PROFESSOR HEAD-ARCHIVES DIV & RECORDS OFFICER	T	M	33	37	12	78,030		78,030	78,030		999238
433	BROWN PATRICIA	ASSISTANT PROFESSOR HEAD REFERENCE & LIBRARY INSTRUCTION	TT	D	4	20	12	51,000		51,000	51,000		999159
434	HUNTINGTON DEBORAH	ASSISTANT PROFESSOR HEAD COLL MGR/CATALOG	TT	M	4	22	12	51,000		51,000	51,000		999719
435	MACDONALD ANNA	ASSISTANT PROFESSOR HEAD SERIALS-MEDIA	TT	M	14	23	12	51,000		51,000	51,000		999600
436	VOEBEL SHERRI	ASSISTANT PROFESSOR HEAD LIBRARIAN SHREVEPORT	TT	M	3	9	12	61,200		61,200	61,200		999831
437	WOLFF SHARON	ASSISTANT PROFESSOR ASSISTANT ARCHIVIST	TT	M	3.5	5.5	12	46,000		46,000	46,000		999770
438	DORRIBO CHRISTINE	LIBRARY ASSOCIATE		B	15	15	12	35,797		35,797	35,797		999796
439	DOSS ELIZABETH	LIBRARY ASSOCIATE & ASST LIBRARY MANAGER LEESVILLE		M	1.5	26.5	12	22,500		22,500	22,500		999412
440	RITTER HEATHER	LIBRARY ASSOCIATE HEAD LIBRARIAN LEESVILLE		B	6	13	12	32,000		32,000	32,000		999566
441	RUFY SANDRA	LIBRARY ASSOCIATE SHREVEPORT		B	22	23	12	59,918		59,918	59,918		999402
442	CARTER NEWTON	COMMUNICATION SPEC		B	29	53	12	59,721		59,721	59,721		999869
443	JONES JAVON	ASSISTANT NIGHT MANAGER		B	2	6	12	29,500		29,500	29,500		999071
444	PYLANT KATHY	LIBRARY NIGHT FACILITIES MANAGER			5.5	5.5	12	33,000		33,000	33,000		999170
<b>DEPARTMENT TOTAL</b>								<b>766,219</b>		<b>766,219</b>			
<b>TECHNOLOGY, INNOVATION &amp; ECON DEV - 104490</b>													
445	WILLIAMS DARLENE	VP TIED 75% ASSOC PROF 25% OP 75% RESTR 25%	T	D	22	32	12	65,318		65,318	130,634	65,316	999966
446	TBE D WILLIAMS	VP TIED ASSOCIATE PROFESSOR			0	0	12	140,000		140,000	140,000		999036
447	GRANT SAMANTHA	NSU-MARKSVILLE COORDINATOR		B	8	8	12	39,000		39,000	39,000		999722
448	HADDEN SUZETTE	EXE DIR CADDO-BOSSIER PARTNERS MILITARY O/R OP 50% RESTR 50%		M	3.5	10.5	12	40,800		40,800	81,600	40,800	999641
449	WASHINGTON JERONA	NSU-BPCC COORDINATOR		B	3	9	12	37,500		37,500	37,500		999288
450	WHATLEY TY	NSU-BARKSDALE COORDINATOR			2.5	11.5	12	36,750		36,750	36,750		999137
<b>DEPARTMENT TOTAL</b>								<b>359,368</b>		<b>359,368</b>		<b>106,116</b>	
<b>FUNCTION TOTAL</b>								<b>2,935,802</b>		<b>2,935,802</b>		<b>642,201</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>STUDENT SERVICES</b>													
<b>ACADEMIC SERVICES/NCAA - 105500</b>													
451	EUBANKS DUSTIN	ASSOC ATH DIRECTOR FOR COMPLIANCE & SPECIAL SERVICES		M	23	25	12	64,954		64,954	64,954		999764
452	GLASER JOHN	ASSISTANT DIRECTOR FOR COMPLIANCE		M	1.5	3.5	12	31,000		31,000	31,000		999206
<b>DEPARTMENT TOTAL</b>								<b>95,954</b>		<b>95,954</b>			
<b>ACCESSIBILITY &amp; DISABILITY SUPPORT - 105560</b>													
453	WASHINGTON RANDI	DIR OF ACCESSIBILITY/ DISABILITY SUPPORT 75% INSTRUCTOR 25%		M	4	6	12	39,780		39,780	53,040	13,260	999761
454	FERGUSON ABBY	TEMP COORDINATOR		B	1.5	5.5	12	37,000		37,000	37,000		999374
<b>DEPARTMENT TOTAL</b>								<b>76,780</b>		<b>76,780</b>		<b>13,260</b>	
<b>ADMISSIONS - 105505</b>													
455	BELL TAQUITA	DIRECTOR OF ADMISSIONS		M	8	9	12	51,500		51,500	51,500		999563
456	TOUSEK CHASITY	ADMISSIONS RECORDS ANALYST			5.5	8.5	12	33,997		33,997	33,997		999702
<b>DEPARTMENT TOTAL</b>								<b>85,497</b>		<b>85,497</b>			
<b>INTERNATIONAL RECRUITING - 105740</b>													
457	CONTRERAS TELBA ESPINOZA	DIR OF INTERNATIONAL RESOURCE CENTER		D	6	14	12	48,750		48,750	48,750		999165
<b>DEPARTMENT TOTAL</b>								<b>48,750</b>		<b>48,750</b>			
<b>REGISTRAR - 105630</b>													
458	PRESCOTT BARBARA	REGISTRAR		M	31.5	31.5	12	68,340		68,340	68,340		999992
459	CEASAR-WILLIAMS YVETTE	ASSOCIATE REGISTRAR FOR RECORDS		B	28	28	12	52,603		52,603	52,603		999227
460	GRAYSON CHARLOTTE	ASST TO REGISTRAR FOR ACADEMIC SVCS			20	20	12	47,156		47,156	47,156		999440
461	MILNER BRENDA	ASSISTANT REGISTRAR FOR REGISTRATION & GRADUATION		M	24.5	24.5	12	50,200		50,200	50,200		999515
462	RELIFORD-PALMER SHADANA	TECHNOLOGY SOLUTIONS SPECIALIST			6.5	6.5	12	46,000		46,000	46,000		999111
463	SHELTON KAMMESE	DIRECTOR OF ACADEMIC SERVICES		M	20	20	12	61,802		61,802	61,802		999630
464	ARMOUR JANA	RECORDS ANALYST COORDINATOR		B	13.5	14	12	33,000		33,000	33,000		999377
465	DELPHIN DAPHNE	RECORDS ANALYST COORDINATOR		B	22.5	23	12	35,797		35,797	35,797		999808
466	DUNAGAN KAYLA	RECORDS ANALYST COORDINATOR		A	5	5	12	36,499		36,499	36,499		999717
467	HILTON KRISTIE	RECORDS ANALYST COORDINATOR		B	18	22	12	34,000		34,000	34,000		999292
468	KELLY MARISA	RECORDS ANALYST COORDINATOR		B	17.5	21	12	34,000		34,000	34,000		999615
469	MCMANUS BRANDI	RECORDS ANALYST COORDINATOR			3	23	12	31,600		31,600	31,600		999935
470	MORRIS LEKISHA	RECORDS ANALYST COORDINATOR		B	1	1	12	30,600		30,600	30,600		999784
471	RELIFORD TAMILA	RECORDS ANALYST COORDINATOR		M	14	14	12	34,000		34,000	34,000		999419
472	ROBINSON JERMAINE	RECORDS ANALYST COORDINATOR		B	1	1	12	30,600		30,600	30,600		999334
473	TUCKER-MESHELL GWENDOLYN	RECORDS ANALYST COORDINATOR		B	4.5	4.5	12	31,600		31,600	31,600		999178
474	WRIGHT RYAN	RECORDS ANALYST COORDINATOR		M	0	2	12	34,000		34,000	34,000		999418



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

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					NSU	Total	Mths						
475	TBE M MCBRIDE	RECORDS ANALYST COORDINATOR			0	0	12	41,800		41,800	41,800		999049
<b>DEPARTMENT TOTAL</b>								<b>733,597</b>		<b>733,597</b>			
<b>SPEECH AND DEBATE - 105175</b>													
476	EXTRA SERVICES-OTHER	EXTRA SERVICES-OTHER			0	0	0	3,500		3,500	3,500		
<b>DEPARTMENT TOTAL</b>								<b>3,500</b>		<b>3,500</b>			
<b>STUDENT AFFAIRS - 105680</b>													
477	TBE R COX	DIR OF STUDENT AFF 75% INSTRUCTOR 25%			0	0	12	57,375		57,375	76,500	19,125	999092
<b>DEPARTMENT TOTAL</b>								<b>57,375</b>		<b>57,375</b>		<b>19,125</b>	
<b>STUDENT EXPERIENCE - 105150</b>													
478	COX REATHA	INTERIM VP STU EXP 75% INSTRUCTOR 25%		M	33.5	33.5	12	93,750		93,750	125,000	31,250	999961
479	CONINE FRANCES (D/E 3.5 MOS)	INTERIM VP STU EXP 75% INSTRUCTOR 25%		M	39	39	12	26,775		26,775	35,700	8,925	999961
480	LUCKY JANA	DIR OF ENROLLMENT MGMT		M	29	29	12	76,500		76,500	76,500		999091
<b>DEPARTMENT TOTAL</b>								<b>197,025</b>		<b>197,025</b>		<b>40,175</b>	
<b>STUDENT FINANCIAL AID - 105570</b>													
481	JACKSON LAUREN	DIRECTOR		B	19	20	12	65,939		65,939	65,939		999646
482	WATERS KRISTI	ASSOC DIRECTOR FOR FINANCIAL AID & SCHOLARSHIPS		A	21.5	27	12	50,000		50,000	50,000		999246
483	FONTENOT KINSHANNA	FINANCIAL AID OFFICER FOR VERIFICATION & GRANTS		M	15	20	12	35,797		35,797	35,797		999754
484	GARY JEFFREY	FINANCIAL AID OFFICER FOR LOAN PROCESSING		B	7.5	19	12	33,997		33,997	33,997		999733
485	JONES CAROLYN	COORD OF SCHOLARSHIPS & STUDENT EMPLOYMENT			23	23	12	37,089		37,089	37,089		999633
486	LACOUR MARSHA	FINANCIAL AID OFFICER FOR VERIFICATION		B	10	18	12	33,997		33,997	33,997		999597
487	LITTON DUSTIE	STUDENT EMPLOYMENT OFFICER		B	18	18	12	32,197		32,197	32,197		999321
488	MCGASKEY SYLVIA	FINANCIAL AID OFFICER			7	8	12	32,197		32,197	32,197		999251
489	MCKNIGHT PATRICIA	COORD OF VERIFICATION STATE SCHOLARSHIP CLIENT SERVICES			22	41	12	38,997		38,997	38,997		999533
490	VASCOCU LINDSEY	FINANCIAL AID LOAN OFFICER		A	10	10	12	33,997		33,997	33,997		999255
491	SHIELDS CHRISTINA	FINANCIAL AID LOAN OFFICER		A	5.5	5.5	12	33,997		33,997	33,997		999513
<b>DEPARTMENT TOTAL</b>								<b>428,204</b>		<b>428,204</b>			
<b>STUDENT SUCCESS &amp; NEW STU PRG - 105670</b>													
492	HAYMON KATARINA	DIRECTOR FIRST YR EXP LEADER DEV75% INST25% OP 50% SYS 50%		B	4	8	12	12,500		12,500	50,000	37,500	999833
493	HORTON MARY-KATHERINE	TEMP ASST DIR FIRST YR EXP 59% OP 16% REST INSTRUCTOR 25% OP		B	0	2.5	12	23,600		23,600	40,000	16,400	999098
<b>DEPARTMENT TOTAL</b>								<b>36,100</b>		<b>36,100</b>		<b>53,900</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>TESTING CENTER - 105700</b>													
494	HAMOUS STARLITE	DIRECTOR-TESTING 80% INSTRUCTOR 20%		M	15.5	20	12	32,800		32,800	41,000	8,200	999438
495	TURLINGTON MELISSA	TESTING ASSISTANT			14.5	14.5	12	30,200		30,200	30,200		999190
<b>DEPARTMENT TOTAL</b>								<b>63,000</b>		<b>63,000</b>		<b>8,200</b>	
<b>UNIVERSITY RECRUITING - 105720</b>													
496	ERIKSON VANNER	DIRECTOR OF UNIVERSTIY RECRUITING		M	10	10	12	58,000		58,000	58,000		999567
497	MIDDLEBROOK FORREST	ASST DIRECTOR OF UNIV RECRUIT SCHOLARS' COLL		B	3	5	12	37,750		37,750	37,750		999485
498	TBE J STEPP	ASST DIRECTOR OF TRANSFER RECRUITING			0	0	12	37,000		37,000	37,000		999549
499	TBE J STEPP	ASST DIRECTOR OF RECRUITING FOR MKTG & EVENTS			0	0	12	37,000		37,000	37,000		999595
500	ADAMS MIA	RECRUITER		B	1	2	12	28,762		28,762	28,762		999342
501	CRAIG MATTHEW	RECRUITER		B	1	1	12	28,762		28,762	28,762		999744
502	GREER KORTNEY	TEMP RECRUITER		B	2	6	12	28,762		28,762	28,762		999136
503	MAGGIO-ADKINS LANIE	RECRUITER		B	3	13	12	30,262		30,262	30,262		999234
504	MILLER EMILY	RECRUITER		B	1	2	12	28,762		28,762	28,762		999110
505	TBE M RUSSELL	RECRUITER		B	1	2	12	28,762		28,762	28,762		999304
506	TBE S WHITEHEAD	RECRUITER			0	0	12	28,762		28,762	28,762		999326
507	BURKE GREG	ATHLETIC DIRECTOR RECRUITING 4% U/A 32% ATH 64%		M	30	34	12	5,426		5,426	135,659	130,233	999882
508	AILSHIE LEASA	TEMP ASST COACH OP 20% ATH 80%		M	1	10	12	11,000		11,000	55,000	44,000	999338
509	ALDREDGE ANASTASIA	ASST COACH OP 20% ATH 80%		B	3.5	3.5	12	8,200		8,200	41,000	32,800	999291
510	BARBIER BOBBY	HEAD COACH OP 20% ATH 80%		M	9	15	12	16,565		16,565	82,824	66,259	999879
511	BERTRAND CHRISTOPHER	ASST COACH OP 20% ATH 80%		M	5	17	12	8,320		8,320	41,600	33,280	999923
512	BOENING BROOKE	ASST COACH OP 20% ATH 80%		M	3	7	12	6,000		6,000	30,000	24,000	999376
513	BROWN MICHAEL	ASST COACH OP 20% ATH 80%		M	1	23	12	8,000		8,000	40,000	32,000	999669
514	GOODWIN SPENCER	TEMP ASST COACH OP 20% ATH 80%		M	0.5	3	12	5,620		5,620	28,100	22,480	999544
515	HEIMERMAN MICHAEL	HEAD COACH W40% M40% OP 20% ATH 80%		B	23	23	12	12,950		12,950	64,750	51,800	999681
516	TBE A JOBE	CO-HEAD COACH OP 20% ATH 80%			0	0	12	7,400		7,400	37,000	29,600	999694
517	TBE J JOBE	CO-HEAD COACH OP 20% ATH 80%			0	0	12	11,832		11,832	59,160	47,328	999257
518	KIRACOFE SEAN	HEAD COACH OP 20% ATH 80%		B	6	16	12	12,440		12,440	62,200	49,760	999609
519	LAIRD S BRAD	HEAD COACH OP 20% ATH 80%		B	5	24	12	28,560		28,560	142,800	114,240	999280
520	LOCKE AMANDA	ASSOC HEAD COACH OP 20% ATH 80%		B	2.5	6.5	12	7,520		7,520	37,600	30,080	999659
521	LOCKETT DEVON	ASST HEAD COACH OP 20% ATH 80%		M	11	16	12	10,812		10,812	54,060	43,248	999573
522	TBE L LOVE	TEMPORARY COACH 12 MO OP 20% ATH 80%			0	0	12	9,440		9,440	47,200	37,760	999988
523	LUCAS MICHAEL	ASST COACH OP 20% ATH 80%		B	3.5	38.5	12	17,340		17,340	86,700	69,360	999990
524	MCCONATHY JOHN M	HEAD COACH OP 20% ATH 80% SALARY&STIPEND \$155366		M + 30	22	43	12	24,132		24,132	120,659	96,527	999985
525	MOORE JEFFREY	ASSOC HEAD COACH OP 20% ATH 80%		M	15	25	12	13,951		13,951	69,755	55,804	999508
526	NIMZ ANNA	HEAD COACH OP 20% ATH 80%		M	1	16	12	17,646		17,646	88,230	70,584	999339
527	PENNINGTON CHARLES	ASSOC HEAD COACH OP 20% ATH 80%		M	6	8	12	10,000		10,000	50,000	40,000	999516
528	PICKETT DONALD	HEAD COACH OP 20% ATH 80%		B	13	22	12	13,056		13,056	65,280	52,224	999447

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

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					NSU	Total	Mths						
529	PITTMAN MICHAEL	TEMP ASST COACH OP 20% ATH 80%		B	1	23	12	6,400		6,400	32,000	25,600	999272
530	POND JOHN	ASST COACH OP 20% ATH 80%		M	3.5	9.5	12	9,320		9,320	46,600	37,280	999561
531	TBE A SCELFO	ASST COACH OP 20% ATH 80%			0	0	12	9,174		9,174	45,870	36,696	999747
532	SIMMONS DAVE	ASST COACH OP 20% ATH 80%		M	10	34	12	11,148		11,148	55,742	44,594	999579
533	SMILEY BRAD	ASST COACH OP 20% ATH 80%		M	3.5	14.5	12	17,320		17,320	86,598	69,278	999481
534	TBE J OLSEN	ASST COACH OP 20% ATH 80%			0	0	12	9,174		9,174	45,870	36,696	999593
535	TBE T STEWART	ASST COACH OP 20% ATH 80%			0	0	12	7,820		7,820	39,100	31,280	999324
536	TBE A SLAUGHTER	TEMPORARY COACH 12 MO OP20% ATH 80%			0	0	12	8,350		8,350	41,750	33,400	999244
537	UNFUNDED FY 2020-2021	TBE D SIMMONS ASST TO HEAD COACH OP20% A80% PRIOR 4,000			0	0	12						999974
538	UNFUNDED FY 2020-2021	TBE C SAUER TEMPORARY COACH 10 MO OP20% A80% PRIOR 2,436			0	0	10						999527
539	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>729,500</b>		<b>729,500</b>		<b>1,488,191</b>	
<b>FUNCTION TOTAL</b>								<b>2,555,282</b>		<b>2,555,282</b>		<b>1,622,851</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
<b>INSTITUTIONAL SUPPORT</b>														
<b>BUSINESS AFFAIRS - 106020</b>														
540	JONES PATRICK	CHIEF FINANCIAL OFFICER		B	2.5	32.5	12	147,900		147,900	147,900		999970	
541	LILES CATHY	ASSOCIATE CONTROLLER		B	24.5	27	12	92,550		92,550	92,550		999718	
542	EUBANKS DAWN	ASSISTANT CONTROLLER & BURSAR		B	23.5	28	12	75,000		75,000	75,000		999395	
543	KNECHT BRETT	ASSISTANT CONTROLLER FOR PAYROLL, POSITION CONTROL & PERS BUDGET		B	34	43	12	70,584		70,584	70,584		999964	
544	RAUPP TERRA	ASSISTANT CONTROLLER		B	19	25	12	70,584		70,584	70,584		999268	
545	STRAUB BETHANY	ASSOCIATE BURSAR		M	2.5	6.5	12	54,000		54,000	54,000		999765	
546	MARTIN KENNETH DALE	DIRECTOR OF PURCHASING			20	20	12	70,584		70,584	70,584		999556	
547	GRAYSON ASHLEE	ASSISTANT TO DIRECTOR OF PURCHASING		B	4	4	12	44,250		44,250	44,250		999353	
548	CROWDER PEGGY (R)	TRAVEL COORDINATOR PART-TIME 75%			48	51	12	58,835		58,835	58,835		999823	
549	BEASLEY AMBER	ACCOUNTING & REPORTING SUPERVISOR		B	7	7	12	60,363		60,363	60,363		999423	
550	BELL JOANN	ACCOUNTS PAYABLE SUPERVISOR		B	26.5	26.5	12	51,000		51,000	51,000		999918	
551	CAVANAUGH KAY	BUDGET MANAGER		M	22	41	12	47,000		47,000	47,000		999037	
552	FORD ASHLEY	PAYROLL DIRECTOR		B	8.5	17.5	12	66,300		66,300	66,300		999101	
553	SARPY CHRISTI	POSITION CONTROL SUPERVISOR & PAYROLL SPECIALIST		B	14	23	12	51,000		51,000	51,000		999135	
554	WINDHAM EMILY E	ACCOUNTING DATA COORDINATOR			5.5	11.5	12	37,500		37,500	37,500		999194	
555	DURR KIM	COMPUTER USER SUPPORT SPECIALIST			26	37	12	53,550		53,550	53,550		999779	
556	LACAZE AMBER	COMPUTER USER SUPPORT ANALYST			22.5	23.5	12	42,564		42,564	42,564		999598	
557	TOAL SHREE	PURCHASING OFFICER			0.5	29.5	12	45,000		45,000	45,000		999056	
558	UNFUNDED FY 2020-2021	GRANTS/RES FUND ACT MG PRIOR SALARY 51,552			0	0	12						999546	
<b>DEPARTMENT TOTAL</b>								<b>1,138,564</b>		<b>1,138,564</b>				
<b>DIVERSITY AND INCLUSION - 106055</b>														
559	SNOWDEN MICHAEL	VICE PRESIDENT FOR DIVERSITY & INCLUSION		D	1	24	12	125,000		125,000	125,000		999048	
<b>DEPARTMENT TOTAL</b>								<b>125,000</b>		<b>125,000</b>				
<b>EXTERNAL AFFAIRS - 106060</b>														
560	PIERCE JERRY DARRELL	VP-EXTERNAL AFFAIRS ASSISTANT PROFESSOR OP 75% WRAC 25%		T	B	56	61	12	106,993		106,993	142,657	35,664	999960
561	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS				0	0	0	20,000		20,000	20,000		
<b>DEPARTMENT TOTAL</b>								<b>126,993</b>		<b>126,993</b>		<b>35,664</b>		
<b>INFORMATION TECHNOLOGY SERVICES - 106070</b>														
562	WRIGHT RONALD	CHIEF INFORMATION OFFICER OP 75% RESTR 25%		M	11.5	29	12	74,250		74,250	99,000	24,750	999962	
563	HIPPLER STANLEY	CHIEF TECHNOLOGY OFFICER OP 66% RESTR 34%		B	0	47	12	65,340		65,340	99,000	33,660	999888	
564	CARTER ANTOINETTE	TECHNOLOGY SUPPORT SPECIALIST			8	11	12	45,000		45,000	45,000		999872	
565	DUBOIS CHERYL	SOFTWARE SUPPORT SPECIALIST		B	24.5	31	12	64,260		64,260	64,260		999788	
566	ELLIS ELWIN	ADMIN SVCS SR SYSTEMS DATABASE ADMIN OP 80% RESTR 20%		B	24	30	12	53,040		53,040	66,300	13,260	999769	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
567	FOSHEE MATTHEW	IT APPL DEVELOPER OP 80% RESTR 20%		B	7	7	12	44,064		44,064	55,080	11,016	999931
568	GARNER JOSHUA	TECHNICAL SERVICES SUPPORT SPECIALIST			1	2	12	48,635		48,635	48,635		999273
569	GENTRY BRENDAN	TECHNICAL ASSISTANCE CENTER SUPPORT SPEC		B	3.5	3.5	12	39,765		39,765	39,765		999400
570	TBE P GILLIS	ASSOC DIRECTOR OF ACADEMIC SVCS OP 90% RESTR 10%			0	0	12	64,076		64,076	71,196	7,120	999728
571	TBE A JENNINGS	IT APPL DEVELOPER		O	0	0	12	48,000		48,000	48,000		999748
572	MARSHALL BRENDAN	ENTERPRISE APPLICATION PROGRAMMER/ANALYST		B	6	7	12	48,000		48,000	48,000		999403
573	O'ROURKE THOMAS	SYSTEM ADMINISTRATOR		B	1	5	12	65,000		65,000	65,000		999832
574	PARRIE JOSEPH	ACADEMIC TECHNOLOGY SUPPORT SPEC OP 90% RESTR 10%		M	22	24	12	50,288		50,288	55,875	5,587	999469
575	TBE J RODRIGUEZ	ENTERPRISE APPLICATION PROGRAMMER/ANALYST			0	0	12	55,080		55,080	55,080		999099
576	ROSE WILLIAM	ASSOCIATE DIRECTOR ENTERPRISE APPLICATION		B	7	25	12	73,440		73,440	73,440		999247
577	TARVER CHAD	TECHNICAL ASSISTANCE CENTER SPECIALIST		A	2	14	12	39,765		39,765	39,765		999753
578	JENNINGS ANNA	DATABASE ADMIN		M	1.5	6.5	12	55,080		55,080	55,080		999405
579	RODRIGUEZ JORGE	SYSTEM ADMIN LEAD OP 90% RESTR 10%		B	7	17	12	63,000		63,000	70,000	7,000	999470
580	UNFUNDED FY 2020-2021	TBE C TARVER TECH ASST SUPPORT SPEC PRIOR SALARY 38,000			0	0	12						999967
<b>DEPARTMENT TOTAL</b>								<b>996,083</b>		<b>996,083</b>		<b>102,393</b>	
<b>INSTITUTIONAL RESEARCH - 106090</b>													
581	DIETRICH KIMBERLY	DIRECTOR OF INSTITUTIONAL RESEARCH		B	5.5	6	12	59,160		59,160	59,160		999452
582	CLASPILL KELSEY	DATA ANALYST		B	3.5	4.5	12	44,500		44,500	44,500		999558
<b>DEPARTMENT TOTAL</b>								<b>103,660</b>		<b>103,660</b>			
<b>NSU NURSING SECURITY - 106120</b>													
583	CASUAL LABOR	(SECURITY GUARDS)			0	0	0	58,440		58,440	58,440		
<b>DEPARTMENT TOTAL</b>								<b>58,440</b>		<b>58,440</b>			
<b>POST OFFICE - 106130</b>													
584	DYJACK ANTHONY	COORDINATOR OF POSTAL SERVICES		M	10	15	12	38,058		38,058	38,058		999776
<b>DEPARTMENT TOTAL</b>								<b>38,058</b>		<b>38,058</b>			
<b>PRESIDENT'S OFFICE - 106140</b>													
585	TBE J MAGGIO	PRESIDENT ASSOCIATE PROFESSOR			0	0	12	250,000		250,000	250,000		999999
586	VEHICLE ALLOWANCE	VEHICLE ALLOWANCE			0	0	0	10,800		10,800	10,800		960015
587	POSEY EMILY	DIR OF INTERNAL AUDIT		B	7	16	12	64,500		64,500	64,500		999608
588	PRICE CHRISTIE	ADMINISTRATIVE ASSISTANT		M	9	9	12	58,000		58,000	58,000		999843
<b>DEPARTMENT TOTAL</b>								<b>383,300</b>		<b>383,300</b>			
<b>PUBLIC INFO &amp; MEDIA RELATIONS - 106080</b>													
589	JACKSON LEAH	DIR-INFO SVCS		M	17	27	12	66,110		66,110	66,110		999645
590	ERVIN HOLLIS	GRAPHIC DESIGNER		M	1	1	12	40,000		40,000	40,000		999082

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
591	HINES DAPHNE	DIR OF PUBLICATIONS		B	1.5	31.5	12	52,500		52,500	52,500		999560
592	PUGH JASON	ASST ATHLETIC DIR FOR MEDIA REL/REV DEV PI/MR 25% ATH 75%		B	6.5	18.5	12	16,065		16,065	64,260	48,195	999651
593	REICH CHRISTOPHER	SUPERVISOR OF PHOTOGRAPHY		M	4	16	12	45,300		45,300	45,300		999697
594	VINES MATTHEW	ASST DIRECTOR OF SPORTS INFORMATION OP 25% ATH 75%		B	4.5	4.5	12	11,000		11,000	44,000	33,000	999435
595	WELBORN BRADLEY	ASSISTANT DIRECTOR OF COMMUNICATIONS		B	2	6	12	37,000		37,000	37,000		999133
596	WEST DAVID L	DIR OF COMMUNICATIONS		B	30.5	34	12	58,623		58,623	58,623		999237
<b>DEPARTMENT TOTAL</b>								<b>326,598</b>		<b>326,598</b>		<b>81,195</b>	
<b>UNIVERSITY ADVANCEMENT - 106170</b>													
597	OWENS WILLIAM DRAKE	ASST VP OF EXTERNAL AFFAIRS-UNIV ADV 75% ASSISTANT PROF 25%		JD	12	21	12	93,827		93,827	125,103	31,276	999313
598	BANKSTON JILL	DIRECTOR OF DEVELOPMENT		B	18	23	12	56,100		56,100	56,100		999080
599	BERNARD CRISTY	TEMP DEVELOPMENT OFFICE COORDINATOR			1.5	21.5	12	26,000		26,000	26,000		999134
600	BREAUX ZACHARY	ASSISTANT DIRECTOR MARKETING & COORD DIGITAL MEDIA		B	1	6	12	37,000		37,000	37,000		999072
601	BURKE GREG	ATHLETIC DIRECTOR UNIV ADVANCMT 32% RECR 4% ATH 64%		M	30	34	12	43,411		43,411	135,659	92,248	999882
602	CHASTEEN TIFFANY	TEMP ASST DIRECTOR UNIV ADVANCEMENT		M	0	8	12	40,000		40,000	40,000		999781
603	COBB DANIELLE	TEMP ASSOC DIRECTOR OF ALUMNI AFFAIRS		B	2	2.5	12	44,000		44,000	44,000		999767
604	DUPREE ERIN	ASSOC DIR DEVELOPMENT		B	10	10	12	44,000		44,000	44,000		999924
605	KROUSE KELLY	ASSOCIATE DIRECTOR OF ADVANCEMENT		B	19	19	12	48,295		48,295	48,295		999621
606	MCDANIEL JOSHUA	TEMP DIRECTOR OF MARKETING & BRANDING		B	3	11	12	61,200		61,200	61,200		999731
607	VIENNE JANET	BUSINESS MANAGER		B	13.5	28.5	12	57,120		57,120	57,120		999253
608	UNFUNDED FY 2020-2021	TBE D COBB ASSOC DIR DEVELOPMENT PRIOR SALARY 43,000			0	0	12						999157
609	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>562,953</b>		<b>562,953</b>		<b>123,524</b>	
<b>UNIVERSITY POLICE - 106180</b>													
610	CALISTE JON	DIRECTOR OF UNIVERSITY SAFETY POLICIES & COMPLIANCE		B	13	13	12	58,344		58,344	58,344		999161
611	VERCHER CRAIG	DIRECTOR OF OPERATIONS CHIEF OF POLICE		B	9	9	12	68,344		68,344	68,344		999162
<b>DEPARTMENT TOTAL</b>								<b>126,688</b>		<b>126,688</b>			
<b>UNIVERSITY PRINTING SERVICES - 106204</b>													
612	SCOTT MICHAEL D	DIRECTOR OF UNIVERSITY PRINTING		B	7	21	12	40,200		40,200	40,200		999431
<b>DEPARTMENT TOTAL</b>								<b>40,200</b>		<b>40,200</b>			
<b>FUNCTION TOTAL</b>								<b>4,026,537</b>		<b>4,026,537</b>		<b>342,776</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>OPERATION &amp; MAINTENANCE OF PLANT</b>													
<b>ENVIRONMENTAL HEALTH &amp; SAFETY - 107010</b>													
613	EDDINGTON CHELSEA	ASST TO ENVIRONMENTAL HEALTH/SAFETY OFFICER		B	9	9	12	39,000		39,000	39,000		999453
	<b>DEPARTMENT TOTAL</b>							<b>39,000</b>		<b>39,000</b>			
<b>GROUNDS - 107030</b>													
614	GOINGS MICHAEL MEAD	DIRECTOR OF GROUNDS			22	22	12	51,000		51,000	51,000		999725
	<b>DEPARTMENT TOTAL</b>							<b>51,000</b>		<b>51,000</b>			
<b>MOTOR POOL - 107050</b>													
615	CASUAL LABOR	(SHUTTLE BUS DRIVER)			0	0	0	12,000		12,000	12,000		
	<b>DEPARTMENT TOTAL</b>							<b>12,000</b>		<b>12,000</b>			
<b>OPERATIONS OF UTILITIES - 107070</b>													
616	LENTZ JON	UTILITIES COORDINATOR		B	13.5	13.5	12	56,370		56,370	56,370		999582
	<b>DEPARTMENT TOTAL</b>							<b>56,370</b>		<b>56,370</b>			
<b>PHYSICAL PLANT - 107080</b>													
617	WOHLETT DALE	PHYSICAL PLANT DIRECTOR		B	29	41	12	80,784		80,784	80,784		999220
	<b>DEPARTMENT TOTAL</b>							<b>80,784</b>		<b>80,784</b>			
<b>TECHNICAL SERVICES - 107100</b>													
618	FITTS HEATH	DIR OF TECH SERVICES & NETWORK SUPPORT SPEC TELECOM 50% ELEARNS 50%		M	10	20	12	36,720		36,720	73,440	36,720	999757
619	HENSON RYLAN	TELECOMMUNICATION SUPPORT SPECIALIST			15	23	12	60,310		60,310	60,310		999676
	<b>DEPARTMENT TOTAL</b>							<b>97,030</b>		<b>97,030</b>		<b>36,720</b>	
<b>UNIVERSITY AFFAIRS - 107110</b>													
620	GILSON EGBERT H JR	SUPPORT SERVICES COORDINATOR		M	35	35	12	71,196		71,196	71,196		999726
621	MARTIN LEIGH ANN	ADMINISTRATIVE ASST OFFICE MANAGER		A	18	18	12	49,700		49,700	49,700		999124
	<b>DEPARTMENT TOTAL</b>							<b>120,896</b>		<b>120,896</b>			
<b>UNIVERSITY PLANT SERVICES - 107120</b>													
622	POWELL JULIE	DIR UNIV PLANT SVCS ENVIRONMENTAL HEALTH & SAFETY OFFICER		M	17.5	17.5	12	55,590		55,590	55,590		999693
623	JOHNSON SHANE	RECEIVING COORDINATOR		B	0.5	14.5	12	35,000		35,000	35,000		999391
624	LACAZE JASON	WAREHOUSE MANAGER			2	22	12	45,500		45,500	45,500		999317
625	SUMMERLIN TIFFANY	ASSET MANAGER		B	4.5	4.5	12	42,000		42,000	42,000		999674
	<b>DEPARTMENT TOTAL</b>							<b>178,090</b>		<b>178,090</b>			

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>FUNCTION TOTAL</b>								635,170		635,170		36,720	
<b>NSU GRAND TOTAL</b>								36,901,766		36,901,766		4,664,091	



## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INSTRUCTION</b>										
<b>BIOLOGICAL &amp; PHYSICAL SCI - 101130</b>										
1	THOMPSON SHELIA	ADMINISTRATIVE COORD 3	12	29,141	875	7/14/2021	N	30,016	999350	109272
2	TBE A NICHOLS	ADMINISTRATIVE ASST 2	12	22,236	889	7/14/2021	N	23,125	999176	512903
<b>DEPARTMENT TOTAL</b>				<b>51,377</b>	<b>1,764</b>			<b>53,141</b>		
<b>SCHOOL OF BUSINESS - 101010</b>										
3	STEPHENS BECKY	ADMINISTRATIVE ASST 3	12	32,095	963	7/14/2021	N	33,058	999896	412195
4	SPILLMAN ANN	ADMINISTRATIVE ASST 2	12	36,109	722	7/14/2021	N	36,831	999357	030803
<b>DEPARTMENT TOTAL</b>				<b>68,204</b>	<b>1,685</b>			<b>69,889</b>		
<b>CENLA - ALEXANDRIA CENTER - 101600</b>										
5	EDING CHRISTINE	ADMINISTRATIVE COORD 2	12	26,229	787	7/14/2021	N	27,016	999774	030773
<b>DEPARTMENT TOTAL</b>				<b>26,229</b>	<b>787</b>			<b>27,016</b>		
<b>CENLA NURSING - 101320</b>										
6	COPE GWEN	ADMINISTRATIVE COORD 2	12	27,020	810	7/14/2021	N	27,830	999841	092471
<b>DEPARTMENT TOTAL</b>				<b>27,020</b>	<b>810</b>			<b>27,830</b>		
<b>CREATIVE &amp; PERFORMING ARTS - 101070</b>										
7	CONLEY CLARA L	ADMINISTRATIVE COORD 3	12	42,162	843	7/14/2021	N	43,005	999846	030793
8	TBE W LUCAS	ADMINISTRATIVE COORD 2	12	24,503	980	7/14/2021	N	25,483	999483	124639
9	TILLEY TERESA	ADMINISTRATIVE ASST 3	12	24,565	983	7/14/2021	N	25,548	999177	508905
<b>DEPARTMENT TOTAL</b>				<b>91,230</b>	<b>2,806</b>			<b>94,036</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>CRIM JUSTICE/HIST/SOC SCI - 101040</b>										
10	BYLES PATRICIA	ADMINISTRATIVE ASST 2	12	27,020	810	7/14/2021	N	27,830	999926	031027
11	MORRIS MEREDITH	ADMINISTRATIVE ASST 2	12	20,551	822	7/14/2021	N	21,373	999264	167375
	<b>DEPARTMENT TOTAL</b>			<b>47,571</b>	<b>1,632</b>			<b>49,203</b>		
<b>ENGINEERING TECHNOLOGY - 101064</b>										
12	TBE E BATES	ADMINISTRATIVE ASST 2	12	22,236	889	7/14/2021	N	23,125	999496	502704
	<b>DEPARTMENT TOTAL</b>			<b>22,236</b>	<b>889</b>			<b>23,125</b>		
<b>HEALTH &amp; HUMAN PERFORMANCE - 101240</b>										
13	DOBSON TAMMY	ADMINISTRATIVE COORD 2	12	24,752	743	7/14/2021	N	25,495	999800	030846
	<b>DEPARTMENT TOTAL</b>			<b>24,752</b>	<b>743</b>			<b>25,495</b>		
<b>LANGUAGE - 101050</b>										
14	KUCERA SUZANNE	ADMINISTRATIVE ASST 2	12	22,236	889	7/14/2021	N	23,125	999346	031054
	<b>DEPARTMENT TOTAL</b>			<b>22,236</b>	<b>889</b>			<b>23,125</b>		
<b>SCHOLARS' COLLEGE - 101090</b>										
15	CHRISTOPHER KERRI	ADMINISTRATIVE ASST 3	12	28,684	860	7/14/2021	N	29,544	999217	030901
	<b>DEPARTMENT TOTAL</b>			<b>28,684</b>	<b>860</b>			<b>29,544</b>		
<b>MATH - 101060</b>										
16	VINING MALLARY	ADMINISTRATIVE ASST 2	12	19,760	0		N	19,760	999666	031044
	<b>DEPARTMENT TOTAL</b>			<b>19,760</b>	<b>0</b>			<b>19,760</b>		
<b>NEW MEDIA/JOURNALISM/COMM ARTS - 101085</b>										
17	BURRELL TIFFANY	ADMINISTRATIVE ASST 2	12	28,684	860	7/14/2021	N	29,544	999181	508785
	<b>DEPARTMENT TOTAL</b>			<b>28,684</b>	<b>860</b>			<b>29,544</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

## Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>NURSING - 101330</b>										
18	CHAMBERS ELOISE	ADMINISTRATIVE ASST 3	12	26,687	1,067	7/14/2021	N	27,754	999864	483594
19	TBE K RIOS	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2021	N	22,630	999337	092470
<b>DEPARTMENT TOTAL</b>				<b>49,317</b>	<b>1,067</b>			<b>50,384</b>		
<b>PSYCHOLOGY - 101250</b>										
20	TOUSEK HELEN	ADMINISTRATIVE ASST 2	12	36,088	722	7/14/2021	N	36,810	999270	030834
<b>DEPARTMENT TOTAL</b>				<b>36,088</b>	<b>722</b>			<b>36,810</b>		
<b>SCHOOL OF EDUCATION - 101210</b>										
21	ANTHONY-SMITH STEPHANIE	ADMINISTRATIVE ASST 3	12	24,565	983	7/14/2021	N	25,548	999893	143271
22	SHAW KATHY	ADMINISTRATIVE ASST 2 50% STU TCH/50% EDUC	12	12,969	389	7/14/2021	N	13,358	999379	030970
<b>DEPARTMENT TOTAL</b>				<b>37,534</b>	<b>1,372</b>			<b>38,906</b>		
<b>SOCIAL WORK - 101270</b>										
23	JONES BESSIE	ADMINISTRATIVE ASST 2	12	32,760	656	7/14/2021	N	33,416	999634	031040
<b>DEPARTMENT TOTAL</b>				<b>32,760</b>	<b>656</b>			<b>33,416</b>		
<b>STUDENT TEACHING - 101220</b>										
24	SHAW KATHY	ADMINISTRATIVE ASST 2 50% STU TCH/50% EDUC	12	12,969	389	7/14/2021	N	13,358	999379	030970
<b>DEPARTMENT TOTAL</b>				<b>12,969</b>	<b>389</b>			<b>13,358</b>		
<b>FUNCTION TOTAL</b>				<b>626,651</b>	<b>17,931</b>			<b>644,582</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>ACADEMIC SUPPORT</b>										
<b>ACADEMIC ADVISING SERVICES - 104180</b>										
25	VALENTINE TIFFANY	ADMINISTRATIVE COORD 2	12	30,015	582	7/14/2021	N	30,597	999542	148932
<b>DEPARTMENT TOTAL</b>				<b>30,015</b>	<b>582</b>			<b>30,597</b>		
<b>ACADEMIC AFFAIRS - 104150</b>										
26	DUPREE GLORIA	ADMINISTRATIVE ASST 5	12	53,768	1,076	7/14/2021	N	54,844	999780	030827
<b>DEPARTMENT TOTAL</b>				<b>53,768</b>	<b>1,076</b>			<b>54,844</b>		
<b>ACADEMIC SKILLS/NCAA - 104160</b>										
27	RACHAL GERALDINE	ADMINISTRATIVE COORD 3 25% ACADSK 38% ACADSV 37% EXT AF	12	8,216	247	7/14/2021	N	8,463	999433	143274
<b>DEPARTMENT TOTAL</b>				<b>8,216</b>	<b>247</b>			<b>8,463</b>		
<b>DEAN OF ARTS AND SCIENCES - 104300</b>										
28	BATES ERIN	ADMINISTRATIVE ASST 4	12	25,896	1,270	7/14/2021	N	27,166	999801	527006
<b>DEPARTMENT TOTAL</b>				<b>25,896</b>	<b>1,270</b>			<b>27,166</b>		
<b>DEAN OF BUSINESS AND TECHNOLOGY - 104325</b>										
29	BRIDGES TINA	ADMINISTRATIVE ASST 4	12	44,533	891	7/14/2021	N	45,424	999163	504292
<b>DEPARTMENT TOTAL</b>				<b>44,533</b>	<b>891</b>			<b>45,424</b>		
<b>DEAN OF EDUC &amp; HUM DEV - 104310</b>										
30	DURR LINDA	ADMINISTRATIVE ASST 4	12	39,396	788	7/14/2021	N	40,184	999778	030895
<b>DEPARTMENT TOTAL</b>				<b>39,396</b>	<b>788</b>			<b>40,184</b>		
<b>ELECTRONIC LEARNING - 104410</b>										
31	ARMSTRONG TAMMY	ADMINISTRATIVE ASST 5 OP (75%) RESTRICTED (25%)	12	29,188	1,168	7/14/2021	N	30,356	999934	385038
<b>DEPARTMENT TOTAL</b>				<b>29,188</b>	<b>1,168</b>			<b>30,356</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INST EFFECTIVENESS &amp; HR - 104500</b>										
32	CHATMAN RUTH	HUMAN RESOURCE SPECIALIST	12	51,002	2,040	7/14/2021	N	53,042	999860	387939
33	SPEED ANTIGONE	HUMAN RESOURCE SPECIALIST	12	50,773	2,031	7/14/2021	N	52,804	999054	589080
34	ADAIR DEBBIE	HUMAN RESOURCE ANALYST C	12	42,828	1,713	7/14/2021	N	44,541	999955	387940
35	TRICHEL TRACY	HUMAN RESOURCE ANALYST C	12	42,828	1,713	7/14/2021	N	44,541	999266	157380
36	UNFUNDED FY 2020-2021	ADMINISTRATIVE ASST 3 TBE NEW 19/20 PRIOR SALARY 22,630	12			7/14/2021	N		999055	000000
<b>DEPARTMENT TOTAL</b>				<b>187,431</b>	<b>7,497</b>			<b>194,928</b>		
<b>LEESVILLE EXECUTIVE DIRECTOR - 104460</b>										
37	MERCHANT CATHERINE	ADMINISTRATIVE ASST 3	12	44,429		7/14/2021	Y	44,429	999523	137933
38	BARTLETT WENDY	ADMINISTRATIVE COORD 4	12	27,082	1,083	7/14/2021	N	28,165	999283	534273
39	CHAMBERS JORDAN	ADMINISTRATIVE COORD 2	12	22,236	889	7/14/2021	N	23,125	999343	147330
40	TBE C CASSELS	GUARD LEESVILLE	12	22,506		7/14/2021	N	22,506	999920	366460
<b>DEPARTMENT TOTAL</b>				<b>116,253</b>	<b>1,972</b>			<b>118,225</b>		
<b>LIBRARY - 104100</b>										
41	BOBB YOLANDA	LIBRARY SPEC SUPERVISOR	12	37,981	1,520	7/14/2021	N	39,501	999906	364762
42	GUIN LINDA	LIBRARY SPECIALIST 3	12	37,565	1,127	7/14/2021	N	38,692	999707	031048
43	HAWKINS JACQUELINE	LIBRARY SPECIALIST 3	12	33,156	994	7/14/2021	N	34,150	999687	030987
44	HELAIRE SONTONIA	LIBRARY SPECIALIST 3	12	33,322	1,000	7/14/2021	N	34,322	999680	031014
45	SEBREN TERRI BERRY	LIBRARY SPECIALIST 3	12	46,114	922	7/14/2021	N	47,036	999386	030777
46	DEMATTIE MICHELLE	ADMINISTRATIVE ASST 3	12	25,460	1,018	7/14/2021	N	26,478	999522	031049
<b>DEPARTMENT TOTAL</b>				<b>213,598</b>	<b>6,581</b>			<b>220,179</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>TECHNOLOGY, INNOVATION &amp; ECON DEV - 104490</b>										
47	KIRACOFE KERRI	ADMINISTRATIVE ASST 2	12	21,383	855	7/14/2021	N	22,238	999167	512601
<b>DEPARTMENT TOTAL</b>				<b>21,383</b>	<b>855</b>			<b>22,238</b>		
<b>FUNCTION TOTAL</b>				<b>769,677</b>	<b>22,927</b>			<b>792,604</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>STUDENT SERVICES</b>										
<b>ACADEMIC SERVICES/NCAA - 105500</b>										
48	RACHAL GERALDINE	ADMINISTRATIVE COORD 3 38% ACADSV 25%ACADSK 37% EXT AFF	12	12,489	375	7/14/2021	N	12,864	999433	143274
<b>DEPARTMENT TOTAL</b>				<b>12,489</b>	<b>375</b>			<b>12,864</b>		
<b>ADMISSIONS - 105505</b>										
49	FORTENBERRY LISA	ADMINISTRATIVE COORD 4	12	33,301	999	7/14/2021	N	34,300	999749	030858
50	HAYES LORA	ADMINISTRATIVE COORD 4	12	40,893	818	7/14/2021	N	41,711	999685	190252
51	SARPY MIKAELA	ADMINISTRATIVE COORD 4	12	29,141	1,166	7/14/2021	N	30,307	999711	187932
52	TRICHEL DONNA	ADMINISTRATIVE COORD 4	12	29,141	1,166	7/14/2021	N	30,307	999267	031011
53	UNFUNDED FY 2020-2021	ADMINISTRATIVE COORD 4 TBE B PARKER PRIOR SALARY 25,896	12			7/14/2021	N		999271	031031
<b>DEPARTMENT TOTAL</b>				<b>132,476</b>	<b>4,149</b>			<b>136,625</b>		
<b>RECRUITING ENROLLMENT SUPPOR - 105730</b>										
54	SMITH ASHLEY	ADMINISTRATIVE COORD 3	12	26,936	1,082	7/14/2021	N	28,018	999868	490072
<b>DEPARTMENT TOTAL</b>				<b>26,936</b>	<b>1,082</b>			<b>28,018</b>		
<b>STUDENT AFFAIRS - 105680</b>										
55	FAIR SONIA KAY	ADMINISTRATIVE ASST 4	12	39,229	785	7/14/2021	N	40,014	999941	417119
<b>DEPARTMENT TOTAL</b>				<b>39,229</b>	<b>785</b>			<b>40,014</b>		
<b>STUDENT EXPERIENCE - 105150</b>										
56	ALLEN LAURA A	ADMINISTRATIVE ASST 5	12	38,917	1,557	7/14/2021	N	40,474	999184	503400
<b>DEPARTMENT TOTAL</b>				<b>38,917</b>	<b>1,557</b>			<b>40,474</b>		
<b>STUDENT FINANCIAL AID - 105570</b>										
57	SPEIR STELLA	ACCOUNTING TECHNICIAN	12	35,485	1,065	7/14/2021	N	36,550	999358	326005
58	JOHNSON LARONDA	ADMINISTRATIVE COORD 3	12	25,460	1,018	7/14/2021	N	26,478	999576	150821
59	TBE C SHIELDS	ADMINISTRATIVE COORD 3	12	25,460	1,018	7/14/2021	N	26,478	999285	148773

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
60	PATTON NEKEYA	ADMINISTRATIVE COORD 3	12	23,546	942	7/14/2021	N	24,488	999536	087664
61	TBE A MITCHELL	ADMINISTRATIVE COORD 3	12	22,630		7/14/2021	N	22,630	999287	474248
<b>DEPARTMENT TOTAL</b>				<b>132,581</b>	<b>4,043</b>			<b>136,624</b>		
<b>UNIVERSITY RECRUITING - 105720</b>										
62	TBE L WALKER	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2021	N	22,630	999250	030796
<b>DEPARTMENT TOTAL</b>				<b>22,630</b>	<b>0</b>			<b>22,630</b>		
<b>FUNCTION TOTAL</b>				<b>405,258</b>	<b>11,991</b>			<b>417,249</b>		



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INSTITUTIONAL SUPPORT</b>										
<b>BUSINESS AFFAIRS - 106020</b>										
63	AMMONS VICKI	ACCOUNTING SPEC SUPV	12	39,978	1,599	7/14/2021	N	41,577	999939	536651
64	RACHAL MARLA	ACCOUNTING SPEC SUPV	12	50,461	1,514	7/14/2021	N	51,975	999430	186797
65	UNFUNDED FY 2020-2021	ACCOUNTANT 2 TBE J BELL PRIOR SALARY 34,590	12			7/14/2021	N		999914	153486
66	ALFORD MARTHA	ACCOUNTING TECHNICIAN	12	44,034	881	7/14/2021	N	44,915	999943	030837
67	BURKHALTER RITA	ACCOUNTING TECHNICIAN	12	41,143	823	7/14/2021	N	41,966	999881	130189
68	CORMANE STEPHANIE	ACCOUNTING TECHNICIAN	12	28,496	883	7/14/2021	N	29,379	999866	160112
69	THOMAS CHARLOTTE	ACCOUNTING TECHNICIAN	12	37,440	1,124	7/14/2021	N	38,564	999281	396978
70	TBE S PRUDHOMME	ACCOUNTING TECHNICIAN	12	25,896		7/14/2021	N	25,896	999436	031004
71	UNFUNDED FY 2020-2021	ACCOUNTING TECHNICIAN TBE D MCPHEARSON PRIOR SALARY 39,979	12			7/14/2021	N		999983	160111
72	BOYT JOY	ACCOUNTING SPECIALIST 2	12	41,746	835	7/14/2021	N	42,581	999899	030880
73	BREEDLOVE JENNIFER	ACCOUNTING TECHNICIAN	12	29,141	1,166	7/14/2021	N	30,307	999973	539003
74	ROBERSON CAROLYN	ACCOUNTING SPECIALIST 2	12	38,418	768	7/14/2021	N	39,186	999410	030953
75	KNUEPPEL TINA	ADMINISTRATIVE ASST 5	12	38,917	1,557	7/14/2021	N	40,474	999963	129199
76	SUTTON MARSHALL	ADMINISTRATIVE COORD 2	12	20,551	822	7/14/2021	N	21,373	999777	565736
77	WILLIAMS MARKALYN	PROCUREMENT SPECIALIST 3	12	41,039	1,643	7/14/2021	N	42,682	999851	606666
<b>DEPARTMENT TOTAL</b>				<b>477,260</b>	<b>13,615</b>			<b>490,875</b>		
<b>DIVERSITY AND INCLUSION - 106055</b>										
78	CARTER NINA	ADMINISTRATIVE ASST 5	12	34,591	1,393	7/14/2021	N	35,984	999042	598215
<b>DEPARTMENT TOTAL</b>				<b>34,591</b>	<b>1,393</b>			<b>35,984</b>		
<b>EXTERNAL AFFAIRS - 106060</b>										
79	PEROT ANGELA	ADMINISTRATIVE ASST 5	12	39,541	1,582	7/14/2021	N	41,123	999456	129200
80	BANKS LOIS	ADMINISTRATIVE ASST 2	12	26,957	809	7/14/2021	N	27,766	999925	337321
81	RACHAL GERALDINE	ADMINISTRATIVE COORD 3 37% EXT AFF 38% ACADSV 25% ACADSK	12	12,160	365	7/14/2021	N	12,525	999433	143274
<b>DEPARTMENT TOTAL</b>				<b>78,658</b>	<b>2,756</b>			<b>81,414</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INFORMATION TECHNOLOGY SERVICES - 106070</b>										
82	BEASLEY SANDRA L	TECH SUPPORT SPEC 1	12	48,776	1,952	7/14/2021	N	50,728	999916	481362
83	AYMOND SANDY	ADMINISTRATIVE ASST 4	12	42,308	846	7/14/2021	N	43,154	999929	030826
<b>DEPARTMENT TOTAL</b>				<b>91,084</b>	<b>2,798</b>			<b>93,882</b>		
<b>POST OFFICE - 106130</b>										
84	STEPHENS SHARON	ADMINISTRATIVE COORD 2	12	25,189	756	7/14/2021	N	25,945	999344	030843
85	HORTON PHYLLIS	ADMINISTRATIVE COORD 2	12	26,021	781	7/14/2021	N	26,802	999658	124642
<b>DEPARTMENT TOTAL</b>				<b>51,210</b>	<b>1,537</b>			<b>52,747</b>		
<b>UNIVERSITY POLICE - 106180</b>										
86	HARRELL WESLEY	POLICE CAPTAIN A	12	58,490	2,340	7/14/2021	N	60,830	999969	030850
87	TBE T JOHNSTON	POLICE LIEUTENANT	12	45,406	0	7/14/2021	N	45,406	999348	030788
88	GOODY BRIAN	POLICE INVESTIGATOR	12	40,082	1,603	7/14/2021	N	41,685	999439	128560
89	PRESCOTT DOUG	POLICE INVESTIGATOR	12	50,440	1,514	7/14/2021	N	51,954	999143	522263
90	KNIGHT CHRISTOPHER	POLICE SERGEANT A	12	41,247	1,650	7/14/2021	N	42,897	999571	031030
91	ROBERTSON JAMEY	POLICE SERGEANT A	12	44,596	1,784	7/14/2021	N	46,380	999691	030787
92	FRANKLIN NICHOLAS	POLICE OFFICER 2-A	12	35,007	1,400	7/14/2021	N	36,407	999130	522283
93	HENSLEY CHRISTOPHER	POLICE OFFICER 2-A (SHREVEPORT)	12	38,813	1,165	7/14/2021	N	39,978	999140	522285
94	JONES KELVIN	POLICE OFFICER 2-A	12	35,007	1,400	7/14/2021	N	36,407	999997	087700
95	MASSON TONYA	POLICE OFFICER 2-A	12	35,007	1,400	7/14/2021	N	36,407	999499	389574
96	OLLIFF BRIAN	POLICE OFFICER 2-A	12	32,365	1,295	7/14/2021	N	33,660	999144	522288
97	POETKER JASON	POLICE OFFICER 2-A (SHREVEPORT)	12	40,165	1,205	7/14/2021	N	41,370	999141	522284
98	WAGUESPACK JONATHAN	POLICE OFFICER 2-A	12	32,365	1,295	7/14/2021	N	33,660	999364	031038
99	CASSELS CHARLES	POLICE OFFICER 2-A	12	32,365		7/14/2021	N	32,365	999859	342638
100	TBE A SCATURRO	POLICE OFFICER 2-A	12	32,365				32,365	999389	030947
101	UNFUNDED FY 2020-2021	POLICE OFFICER 2-A TBE B DRESSLER PRIOR SALARY 32,365	12						999959	087701
102	UNFUNDED FY 2020-2021	POLICE OFFICER 2-A TBE R HEAD PRIOR SALARY 32,365	12						999145	522286
103	DOVE MELODY	POLICE OFFICER 1-A	12	32,698	1,308	7/14/2021	N	34,006	999454	380598

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
104	JONES JUANKEITHA	POLICE OFFICER 1-A	12	31,450	1,258	7/14/2021	N	32,708	999902	380600
105	KORN PATRICK	POLICE OFFICER 1-A	12	35,714	1,429	7/14/2021	N	37,143	999286	380597
106	ROSS ALPHALONIA	POLICE OFFICER 1-A	12	31,450	1,258	7/14/2021	N	32,708	999319	380599
107	MOTTER DONNA	ADMINISTRATIVE COORD 3	12	44,429		7/14/2021	Y	44,429	999938	030948
<b>DEPARTMENT TOTAL</b>				<b>769,461</b>	<b>23,304</b>			<b>792,765</b>		
<b>UNIVERSITY PRINTING SERVICES - 106204</b>										
108	CEDARS ZINA	PRINTING MASTER OPERATOR	12	36,588	1,463	7/14/2021	N	38,051	999873	483597
109	DOVE ANITA	PRINTING MASTER OPERATOR	12	45,448	909	7/14/2021	N	46,357	999795	147051
110	NORMAN JANE	PRINTING OPERATOR 2	12	33,343	1,334	7/14/2021	N	34,677	999289	030832
<b>DEPARTMENT TOTAL</b>				<b>115,379</b>	<b>3,706</b>			<b>119,085</b>		
<b>FUNCTION TOTAL</b>				<b>1,617,643</b>	<b>49,109</b>			<b>1,666,752</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>OPERATION &amp; MAINTENANCE OF PLANT</b>										
<b>GROUNDS - 107030</b>										
111	BROSSETT CURTIS	HORTICULTURE ATTD SUPT	12	46,572	1,397	7/14/2021	N	47,969	999891	128552
112	BROWN DEMETRIC	HORTICULTURE ATTD FOREMAN	12	35,672	1,427	7/14/2021	N	37,099	999890	476941
113	TURNER SR. BRUCE W	HORTICULTURE ATTD LEADER	12	31,159	1,246	7/14/2021	N	32,405	999262	378089
114	GARCIE JONATHAN	MOBILE EQUIP OPER 2	12	29,141	1,166	7/14/2021	N	30,307	999735	163040
115	SMITH THOMAS J	MOBILE EQUIP OPER 2	12	29,661	1,187	7/14/2021	N	30,848	999363	030998
116	UNFUNDED FY 2020-2021	MOBILE EQUIP OPER 2 TBE I MILLER PRIOR SALARY 25,896	12						999568	030800
<b>DEPARTMENT TOTAL</b>				<b>172,205</b>	<b>6,423</b>			<b>178,628</b>		
<b>MAINTENANCE OF BUILDINGS - 107040</b>										
117	CARBIN STEVEN	MAINTENANCE FOREMAN	12	40,872	1,635	7/14/2021	N	42,507	999743	030980
118	HASSAN DARRYL	MAINTENANCE REPAIRER 2	12	33,551	1,342	7/14/2021	N	34,893	999108	547676
119	ALLEN JOSHUA	CARPENTER MASTER	12	35,672	1,427	7/14/2021	N	37,099	999875	030994
120	WILSON JONATHAN	CARPENTER MASTER	12	36,712	1,469	7/14/2021	N	38,181	999225	030835
<b>DEPARTMENT TOTAL</b>				<b>146,807</b>	<b>5,873</b>			<b>152,680</b>		
<b>MOTOR POOL - 107050</b>										
121	BORDERS REBEKAH	ADMINISTRATIVE COORD 3	12	29,079	872	7/14/2021	N	29,951	999278	338555
<b>DEPARTMENT TOTAL</b>				<b>29,079</b>	<b>872</b>			<b>29,951</b>		

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

## Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>OPERATIONS OF UTILITIES - 107070</b>										
122	STEWART RODNEY	ELECTRICIAN SPECIALIST	12	31,720	0	7/14/2021	N	31,720	999397	399753
123	SCOTT CEDRIC	ELECTRICIAN SPECIALIST	12	38,834	1,165	7/14/2021	N	39,999	999388	031053
124	INGLES EDDIE	ELECTRICIAN SPECIALIST	12	35,672	1,427	7/14/2021	N	37,099	999356	399763
125	FRUGE TERRY	HVAC REFRIG/MECH FOREMAN	12	55,724	1,114	7/14/2021	N	56,838	999982	399756
126	SHIVERS CHARLES (R)	HVAC REFIG/MASTER MECH PART-TIME 45%	12	27,388	0	7/14/2021	Y	27,388	999375	144138
127	BERRY KEVIN	OPERATING ENGINEER MASTER	12	35,672	1,427	7/14/2021	N	37,099	999261	030822
128	TBE D GRAVES	OPERATING ENGINEER MASTER	12	31,720	1,427	7/14/2021	N	33,147	999720	030771
129	WILLIAMS TERRY L	OPERATING ENGINEER MASTER	12	39,874	1,196	7/14/2021	N	41,070	999228	030870
130	PAYTON ERICK D	PLUMBER/PIPEFITTER MASTER	12	35,672	1,427	7/14/2021	N	37,099	999128	530507
131	MORRIS DANNY	WELDER	12	36,629	1,099	7/14/2021	N	37,728	999506	342636
132	SARPY LEONARD	MAINTENANCE FOREMAN	12	47,716	1,431	7/14/2021	N	49,147	999987	536384
133	MILLER LYLE	MAINTENANCE REPAIRER 2	12	30,826	1,233	7/14/2021	N	32,059	999426	395642
<b>DEPARTMENT TOTAL</b>				<b>447,447</b>	<b>12,946</b>			<b>460,393</b>		
<b>PHYSICAL PLANT - 107080</b>										
134	CREAMER BETTY	ADMIN PRGM SPECIALIST A	12	53,228	1,064	7/14/2021	N	54,292	999828	493558
135	RACHAL NANCY	ADMINISTRATIVE COORD 3	12	29,412	882	7/14/2021	N	30,294	999429	335434
136	UNFUNDED FY 2020-2021	ADMINISTRATIVE COORD 3 TBE J ADAMS PRIOR SALARY 22,630	12						999953	129388
<b>DEPARTMENT TOTAL</b>				<b>82,640</b>	<b>1,946</b>			<b>84,586</b>		
<b>UNIVERSITY CUSTODIAL CONTRAC - 107233</b>										
137	GREATHOUSE ANNETTE	CUSTODIAN 1	12	24,607	492	7/14/2021	N	25,099	999716	031018
138	PATTERSON ROSETTA HORTON	CUSTODIAN 1	12	25,064	502	7/14/2021	N	25,566	999464	030968
139	TRANS TO CONTRACTUAL SERVICES	TRANS TO CONTRACTUAL	0	-49,671	-994	7/14/2021	N	-50,665	0	000000
<b>DEPARTMENT TOTAL</b>				<b>0</b>	<b>0</b>			<b>0</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>UNIVERSITY PLANT SERVICES - 107120</b>										
140	CARTER JOHN	ADMINISTRATIVE COORD 4	12	45,490	910	7/14/2021	N	46,400	999871	030817
141	SEPULVADO ZACHARY	ADMINISTRATIVE COORD 2	12	20,551	822	7/14/2021	N	21,373	999345	088127
142	WASHINGTON JAREYNA	ADMINISTRATIVE COORD 2	12	20,551		7/14/2021	N	20,551	999282	148734
<b>DEPARTMENT TOTAL</b>				<b>86,592</b>	<b>1,732</b>			<b>88,324</b>		
<b>FUNCTION TOTAL</b>				<b>964,770</b>	<b>29,792</b>			<b>994,562</b>		
<b>NSU GRAND TOTAL</b>				<b>4,383,999</b>	<b>131,750</b>			<b>4,515,749</b>		

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**SYSTEM REVENUE FUND**

**PERSONNEL SCHEDULES**

**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-Classified Incumbent Personnel

Line	Name	Title of Position	Tenure	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
				Deg + Hrs	NSU	Total						
<b>SYSTEMS REVENUE</b>												
<b>AUXILIARY FACILITY MAINTENANCE - 415820</b>												
1	CABELL LUKE	ASST DIR OF FACILITIES/EVENT MGMT		B	0.5	0.5	12	41,000		41,000	41,000	999989
2	DOTY MICHAEL	DIRECTOR OF OPS FOR SPECIAL FACILITIES		M	4	4	12	51,000		51,000	51,000	999713
<b>DEPARTMENT TOTAL</b>								<b>92,000</b>	<b>92,000</b>			
<b>BOOKSTORE - 415600</b>												
3	KELLY JENNIFER	DIR OF UNIV AFFAIRS BS 25% IDH 50% SS 25%		M	18	29	12	24,750		24,750	99,000	74,250 999616
4	ODOM MARY	ASST DIR AUXIL SVC 13% & INSTRUCTOR BS-13% IDH-75% SS-12%		M	28	38	12	6,604		6,604	50,800	44,196 999480
<b>DEPARTMENT TOTAL</b>								<b>31,354</b>	<b>31,354</b>		<b>118,446</b>	
<b>COUNESLING &amp; CAREER SVCS - 415905</b>												
5	BOONE REBECCA	DIRECTOR COUNSELING CAREER SERVICES & INSTRUCTOR		M	25	25	12	61,162		61,162	61,162	999903
6	JACKSON LISA	COUNSELOR & INSTRUCTOR		M	1.5	2.5	12	44,000		44,000	44,000	999241
7	LINER KIMBERLY	DIR STUDENT ADVOCACY TITLE IX COORD & INSTRUCTOR		M	9.5	10	12	52,020		52,020	52,020	999586
8	LOACH KAREN	ASST DIRECTOR CAREER SERVICES COORD & INSTRUCTOR		M	5	15	12	44,000		44,000	44,000	999482
9	MCMINN BRITTANY	COUNSELOR & INSTRUCTOR		M	3.5	6.5	12	44,000		44,000	44,000	999107
10	NORRIS TRACI LABOM	DIR OF ACCOUNTABILITY & CONDUCT		M	18.5	21.5	12	51,000		51,000	51,000	999847
11	WELCH MAGGIE	COUNSELOR/ADVISOR & INSTRUCTOR		M	7	10	12	48,000		48,000	48,000	999370
12	GRADUATE ASSISTANTS-RESEARCH	GRADUATE ASSISTANTS-RESEARCH						14,000		14,000	14,000	
<b>DEPARTMENT TOTAL</b>								<b>358,182</b>	<b>358,182</b>			
<b>HEALTH SERVICES NATCHITOCHES - 415900</b>												
13	WALKER CARLA	DIRECTOR OF HEALTH SERVICES		M	1.5	21.5	12	60,659		60,659	60,659	999073
<b>DEPARTMENT TOTAL</b>								<b>60,659</b>	<b>60,659</b>			
<b>IBERVILLE DINING HALL - 415500</b>												
14	KELLY JENNIFER	DIR OF UNIV AFFAIRS IDH 50% BS 25% SS 25%		M	18	29	12	49,500		49,500	99,000	49,500 999616
15	ODOM MARY	ASST DIR AUXIL SVC & INSTRUCTOR IDH-75% BS-13% SS-12%		M	28	38	12	38,100		38,100	50,800	12,700 999480
<b>DEPARTMENT TOTAL</b>								<b>87,600</b>	<b>87,600</b>		<b>62,200</b>	
<b>RESIDENTIAL SERVICES - 415800</b>												
16	HAYMON KATARINA	DIRECTOR FIRST YR EXP LEADER DEV 75% INST25% SYS 50% OP 50%		B	4	8	12	25,000		25,000	50,000	25,000 999833
<b>DEPARTMENT TOTAL</b>								<b>25,000</b>	<b>25,000</b>		<b>25,000</b>	



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>STUDENT SERVICES ADMINISTRAT - 415200</b>													
17	DEBLIEUX LINCOLN	ASSISTANT BURSAR		B	1	1	12	51,000		51,000	51,000		999443
18	GIERING MARGOT	TEMP COORDINATOR ONE CARD OPERATIONS			14.5	14.5	12	40,000		40,000	40,000		999729
19	KELLY JENNIFER	DIR OF UNIV AFFAIRS SS 25% IDH 50% BS 25%		M	18	29	12	24,750		24,750	99,000	74,250	999616
20	ODOM MARY	ASST DIR AUXIL SVC & INSTRUCTOR SS-12% BS-13% IDH-75%		M	28	38	12	6,096		6,096	50,800	44,704	999480
<b>DEPARTMENT TOTAL</b>								<b>121,846</b>		<b>121,846</b>		<b>118,954</b>	
<b>STUDENT UNION OPERATIONS - 415400</b>													
21	CREPPEL SHAYNE	DIRECTOR OF FRATERNAL LEADERSHIP & CIVIC ENGAGEMENT/INSTRUCTOR		M	8	11	12	53,040		53,040	53,040		999827
22	PASCH ALAN	EXEC DIRECTOR STUDENT UNION LIFE & INSTRUCTOR		M	20	21	12	57,630		57,630	57,630		999466
23	PASCH YONNA	DIRECTOR OF STUDENT ACT/ORG & INSTRUCTOR		D	18	20	12	55,896		55,896	55,896		999465
24	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SYS11& WRAC9% SSAF80%		M	13.5	15	12	5,048		5,048	47,401	42,353	999347
25	GRADUATE ASSISTANTS-RESEARCH	GRADUATE ASSISTANTS-RESEARCH						12,000		12,000	12,000		
<b>DEPARTMENT TOTAL</b>								<b>183,614</b>		<b>183,614</b>		<b>42,353</b>	
<b>FUNCTION TOTAL</b>								<b>960,255</b>		<b>960,255</b>		<b>366,953</b>	
<b>NSU GRAND TOTAL</b>								<b>960,255</b>		<b>960,255</b>		<b>366,953</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUESTED FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2019-20	Amount	Date	Maxed Out	Budgeted Salary 2020-2021	Position #	LaGov #
<b>SYSTEMS REVENUE</b>										
<b>BOOKSTORE - 415600</b>										
1	HOLMES CALVIN	HVAC REF MASTER MECHANIC								
				50% SYSTEMS (50%) WRAC (50%)						
12			12	19,095	765	7/14/2021	N	19,860	999660	417516
2	MITCHELL DARYLL	PAINTER MASTER								
				50% SYSTEMS 100%						
12			12	21,310	639	7/14/2021	N	21,949	999512	399752
<b>DEPARTMENT TOTAL</b>				<b>40,405</b>	<b>1,404</b>			<b>41,809</b>		
<b>HEALTH SERVICES NATCHITOCHEs - 415900</b>										
3	GRANT SARA	RN 2 (HALF-TIME)								
12			12	28,361	851	7/14/2021	N	29,212	999721	409505
4	NASH JESSICA	RN3								
12			12	49,234	1,976	7/14/2021	N	51,210	999626	342835
5	FULTON CHRISTOPHER	FACILITY MAINT MGR B								
				5% SYS(90%) WRAC (10%)						
12			12	2,866	115	7/14/2021	N	2,981	999917	131540
<b>DEPARTMENT TOTAL</b>				<b>80,461</b>	<b>2,942</b>			<b>83,403</b>		
<b>HEALTH SERVICES SHREVEPORT - 415910</b>										
6	ROGERS TIFFANY	RN3								
12			12	49,234	1,976	7/14/2021	N	51,210	999084	558712
<b>DEPARTMENT TOTAL</b>				<b>49,234</b>	<b>1,976</b>			<b>51,210</b>		
<b>IBERVILLE DINING HALL - 415500</b>										
7	BROADWAY RICKY G	OPERATING ENGINEER MASTER								
12			12	45,282	906	7/14/2021	N	46,188	999892	030812
8	FULTON CHRISTOPHER	FACILITY MAINT MGR B								
				10% SYS (90%) WRAC (10%)						
12			12	5,731	230	7/14/2021	N	5,961	999917	131540
<b>DEPARTMENT TOTAL</b>				<b>51,013</b>	<b>1,136</b>			<b>52,149</b>		
<b>RESIDENTIAL SERVICES - 415800</b>										
9	TBE P SOLOMAN	MAINTENANCE REPAIRER 2								
12			12	29,640	0	7/14/2021	N	29,640	999428	481637
10	GRAVES DANNY	OPERATING ENG FOREMAN								
				40% SYSTEMS (45%) WRAC (55%)						
12			12	15,766	0	7/14/2021	N	15,766	999972	381314
11	MITCHELL DARYLL	PAINTER MASTER								
				50% SYSTEMS 100%						
12			12	21,310	639	7/14/2021	N	21,949	999512	399752
12	UNFUNDED FY 2020-2021	TRADES APPRENTICE TBE D WILLIAMS PRIOR SALARY 24,211								
						7/14/2021	N		999318	031009
13	CHAREST KATHRYN	POLICE OFFICER 2-A								
12			12	33,655	1,346	7/14/2021	N	35,001	999254	342637
14	DURUISSEAU ADRIAN	POLICE OFFICER 2-A								
12			12	33,655	1,346	7/14/2021	N	35,001	999359	389575
15	SPEIGHT BRUCE	POLICE OFFICER 2-A								
12			12	41,205	1,236	7/14/2021	N	42,441	999146	522289
16	HOLMES KEITHER	POLICE OFFICER 2-A								
12			12	32,365	1,295	7/14/2021	N	33,660	999445	031010
17	CURTIS CHRISTOPHER	POLICE OFFICER 2-A								
12			12	36,400	1,456	7/14/2021	N	37,856	999408	030952
18	UNFUNDED FY 2020-2021	POLICE OFFICER 1-A TBE D ROBINSON PRIOR SALARY 30,243								
						7/14/2021	N		999677	031055
<b>DEPARTMENT TOTAL</b>				<b>243,996</b>	<b>7,318</b>			<b>251,314</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUESTED FOR CLASSIFIED INCUMBENT PERSONNEL

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary	Position #	LaGov #
				2019-20	Amount					
<b>STUDENT SERVICES ADMINISTRAT - 415200</b>										
19	CATES LYNDA	ADMINISTRATIVE PRG SPEC A	12	44,616	1,339	7/14/2021	N	45,955	999867	538032
20	DAVIS SHERRIE	ACCOUNTING TECHNICIAN	12	35,423	1,063	7/14/2021	N	36,486	999277	161044
21	SCARBROUGH BAILEY	ACCOUNTING SPECIALIST 2	12	25,189	1,008	7/14/2021	N	26,197	999294	124648
<b>DEPARTMENT TOTAL</b>				<b>105,228</b>	<b>3,410</b>			<b>108,638</b>		
<b>STUDENT UNION CAFETERIA - 415550</b>										
22	MADDOX HANK	MAINTENANCE REPAIRER 2	12	33,343	1,334	7/14/2021	N	34,677	999564	306212
<b>DEPARTMENT TOTAL</b>				<b>33,343</b>	<b>1,334</b>			<b>34,677</b>		
<b>STUDENT UNION OPERATIONS - 415400</b>										
23	FULTON CHRISTOPHER	FACILITY MAINT MGR B	12	42,978	1,720	7/14/2021	N	44,698	999917	131540
24	GRAVES DANNY	OPERATING ENG FOREMAN	12	1,971	0	7/14/2021	N	1,971	999972	381314
25	TBE R FUNK	PAINTER MASTER	12	31,720	0	7/14/2021	N	31,720	999741	031046
<b>DEPARTMENT TOTAL</b>				<b>76,669</b>	<b>1,720</b>			<b>78,389</b>		
<b>NSU GRAND TOTAL</b>				<b>680,349</b>	<b>21,240</b>			<b>701,589</b>		

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**RECREATION COMPLEX FUND**

**PERSONNEL SCHEDULES**

**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
<b>RECREATION COMPLEX</b>														
<b>GOLF COURSE - 416025</b>														
1	ACKEL WILLIAM	DIRECTOR-REC COMPLEX GOLF 50% POOL 50%		B	30	30	12	34,578		34,578	69,156	34,578	999957	
2	COX JARROD	ASSISTANT DIRECTOR GOLF 50% POOL 50%		B	17.5	27	12	26,418		26,418	52,836	26,418	999954	
3	MINISH DAVID	ASSISTANT MANAGER GOLF 50% POOL 50%			5.5	5.5	12	21,025		21,025	42,050	21,025	999834	
4	FOWLER JAMES	GROUNDS OP/MECHANIC PART-TIME 72.5% GOLF 50% POOL 50%			3	3	12	9,788		9,788	19,576	9,788	999094	
<b>DEPARTMENT TOTAL</b>								<b>91,809</b>		<b>91,809</b>		<b>91,809</b>		
<b>POOL/PAVILLION - 416020</b>														
5	ACKEL WILLIAM	DIRECTOR-REC COMPLEX POOL 50% GOLF 50%		B	30	30	12	34,578		34,578	69,156	34,578	999957	
6	COX JARROD	ASSISTANT DIRECTOR POOL 50% GOLF 50%		B	17.5	27	12	26,418		26,418	52,836	26,418	999954	
7	MINISH DAVID	ASSISTANT MANAGER POOL 50% GOLF 50%			5.5	5.5	12	21,025		21,025	42,050	21,025	999834	
8	DAVIS CYNTHIA	AQUATIC DIRECTOR 33% REC COMPLEX INSTRUCTOR 67% OP		M	25	34	12	19,773		19,773	59,918	40,145	999816	
9	FOWLER JAMES	GROUNDS OP/MECHANIC PART-TIME 72.5% POOL 50% GOLF 50%			3	3	12	9,788		9,788	19,576	9,788	999094	
<b>DEPARTMENT TOTAL</b>								<b>111,582</b>		<b>111,582</b>		<b>131,954</b>		
<b>NSU GRAND TOTAL</b>										<b>203,391</b>		<b>203,391</b>		<b>223,763</b>

**NORTHWESTERN STATE UNIVERSITY**  
Natchitoches, Louisiana



**STUDENT SELF ASSESSED FEE FUND**

**PERSONNEL SCHEDULES**

**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
<b>STUDENT SELF ASSESSED FEES</b>														
<b>CLUB SPORTS - 265004</b>														
1	CREPEL CHANCE	COORD OF COMPETITIVE SPORTS 25% CLUB SPORTS 75% WRAC		B	2.5	5.5	12	9,500		9,500	38,000	28,500	999040	
	<b>DEPARTMENT TOTAL</b>							<b>9,500</b>		<b>9,500</b>		<b>28,500</b>		
<b>CURRENT SAUCE - 265005</b>														
2	BURNS KENNETH	STUDENT MEDIA COORDINATOR 33.34%		M + 17	4	21	12	17,207		17,207	51,611	34,404	999487	
	<b>DEPARTMENT TOTAL</b>							<b>17,207</b>		<b>17,207</b>		<b>34,404</b>		
<b>KNWD - 265012</b>														
3	BURNS KENNETH	STUDENT MEDIA COORDINATOR 33.33%		M + 17	4	21	12	17,202		17,202	51,611	34,409	999487	
	<b>DEPARTMENT TOTAL</b>							<b>17,202</b>		<b>17,202</b>		<b>34,409</b>		
<b>POTPOURRI - 265013</b>														
4	BURNS KENNETH	STUDENT MEDIA COORDINATOR 33.33%		M + 17	4	21	12	17,202		17,202	51,611	34,409	999487	
	<b>DEPARTMENT TOTAL</b>							<b>17,202</b>		<b>17,202</b>		<b>34,409</b>		
<b>LEISURE ACTIVITIES - 265018</b>														
5	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SSAF80% SYS11% WRAC9%		M	13.5	15	12	30,991		30,991	47,401	16,410	999347	
6	GRADUATE ASSISTANTS-LABORATORY	GRADUATE ASSISTANTS-LABORATORY						12,000		12,000	12,000			
	<b>DEPARTMENT TOTAL</b>							<b>42,991</b>		<b>42,991</b>		<b>16,410</b>		
<b>ROWING TEAM - 265014</b>														
7	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SSAF80% SYS11% WRAC9%		M	13.5	15	12	6,992		6,992	47,401	40,409	999347	
	<b>DEPARTMENT TOTAL</b>							<b>6,992</b>		<b>6,992</b>		<b>40,409</b>		
	<b>NSU GRAND TOTAL</b>										<b>111,094</b>		<b>188,541</b>	

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



WRAC Fund

**WRAC FUND**

**PERSONNEL SCHEDULES**

**2021-2022**



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>WRAC FEE</b>													
<b>WRAC FACILITY - 419006</b>													
1	DUBOIS PATRIC	DIR-WRAC 95% ASST ATH DIR-SPECIAL PROJECTS ATH 5%		M	19	25	12	80,427		80,427	84,660	4,233	999787
2	PIERCE JERRY DARRELL	VP-EXTERNAL AFFAIRS & ASSISTANT PROFESSOR WRAC 25% OP 75%	T	B	56	61	12	35,664		35,664	142,657	106,993	999960
3	BROBECK JONAS	TEMP COORD-WRAC OPS HEAD TENNIS COACH WRAC 76.21% ATH 23.79%		M	1	9	12	34,294		34,294	45,000	10,706	999043
4	HAMM KAITLYN	ASST DIR WELLNESS/FAL		B	3	6	12	40,000		40,000	40,000		999994
5	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH WRAC9% SYS11% SSAF80%		M	13.5	15	12	4,370		4,370	47,401	43,031	999347
6	CREPPEL CHANCE	COORD OF COMPETITIVE SPORTS 75% WRAC 25% CLUB SPORTS		B	2.5	5.5	12	28,500		28,500	38,000	9,500	999040
7	EBERT LANA	ASST DIRECTOR WRAC FACILITY			3	21	12	40,000		40,000	40,000		999441
8	EXTRA SERVICES	EXTRA SERVICES						3,000		3,000	3,000		
9	GRADUATE ASSISTANTS-LABORATORY	GRADUATE ASSISTANTS-LABORATORY						24,000		24,000	24,000		
<b>DEPARTMENT TOTAL</b>								<b>290,255</b>		<b>290,255</b>		<b>174,463</b>	
<b>NSU GRAND TOTAL</b>								<b>290,255</b>		<b>290,255</b>		<b>174,463</b>	

**NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL**  
**Market Adjustment**

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>WRAC FEE</b>										
<b>WRAC FACILITY - 419006</b>										
1	TBE L EBERT	ADMINISTRATIVE COORD 3	12	22,630	0	7/14/2021	N	22,630	999775	355972
2	FULTON CHRISTOPHER	FACILITY MAINT MGR B	12	5,731	230	7/14/2021	N	5,961	999917	131540
3	HOLMES CALVIN	HVAC REF MASTER MECHANIC	12	19,095	765	7/14/2021	N	19,860	999660	417516
4	GRAVES DANNY	OPERATING ENG FOREMAN	12	21,679	0	7/14/2021	N	21,679	999972	381314
5	MILEY JAMES	MAINTENANCE REPAIRER 2	12	30,826	1,233	7/14/2021	N	32,059	999652	417517
6	RATHBURN WILLIAM (R)	MAINTENANCE REPAIRER 1 (PART-TIME 25%)	12	11,612	0	7/14/2021	Y	11,612	999976	481639
7	LAWSON STEPHEN	MECHANIC 2	12	41,372	1,241	7/14/2021	N	42,613	999479	481640
<b>DEPARTMENT TOTAL</b>				<b>152,945</b>	<b>3,469</b>			<b>156,414</b>		
<b>NSU GRAND TOTAL</b>				<b>152,945</b>	<b>3,469</b>			<b>156,414</b>		

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



Athletic Fund

**ATHLETIC FUND**  
**PERSONNEL SCHEDULES**  
**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>INTERCOLLEGIATE ATHLETICS</b>													
<b>ATHLETIC ADMINISTRATION - 417310</b>													
1	BURKE GREG	ATHLETIC DIRECTOR ATH 64% OP 36%		M	30	34	12	86,822		86,822	135,659	48,837	999882
2	BASCOM CODY	ASSOC HEAD STRENGTH CONDITIONING COACH		M	0.5	4	12	25,000		25,000	25,000		999865
3	DRURY JASON	HEAD ATHLETIC TRAINER		M	9	21	12	64,260		64,260	64,260		999789
4	DUBOIS PATRIC	ASST ATH DIR-SPECIAL PROJECTS ATH 5% DIR - WRAC 95%		M	19	25	12	4,233		4,233	84,660	80,427	999787
5	GERMANY CODY	DIRECTOR OF EQUIPMENT OPERATIONS		B	2	6	12	35,568		35,568	35,568		999551
6	HALL RYAN	ASST ATHLETIC DIR FOR DEVELOPMENT & DONOR ENGAGEMENT		M	0	17	12	60,000		60,000	60,000		999907
7	HARRIS CHANDLER	DIRECTOR OF MARKETING & DIGITAL MEDIA		M	1	1	12	38,000		38,000	38,000		999543
8	JACKLICH MICHAEL	ASST ATH DIR TICKET OPERATIONS & SPECIAL EVENTS		B	6.5	18.5	12	44,700		44,700	44,700		999649
9	MCCANNA KAITLYN	ASST ATHLETIC DIR FOR STUDENT ATHLETIC DEV ATH 50% OP 50%		M	3.5	9.5	12	30,600		30,600	61,200	30,600	999714
10	METHVIN LISA	ATHLETIC BUSINESS MANAGER		B	0	14	12	57,120		57,120	57,120		999745
11	OVERHOLT KRISTINA	TEMP ASSISTANT ATHLETIC TRAINER		B	0	4	12	33,750		33,750	33,750		999518
12	TBE C PUGH	ASST BUSINESS MANAGER			0	0	12	40,000		40,000	40,000		999069
13	PUGH JASON	ASST ATHLETIC DIR FOR MEDIA REL/REV DEV ATH 75% OP 25%		B	6.5	18.5	12	48,195		48,195	64,260	16,065	999651
14	SCHWAGER ERIK	HEAD STRENGTH & CONDITIONING COACH		M	1	9	12	57,500		57,500	57,500		999852
15	PETERSON PATRICK	ATHLETIC ACADEMIC COORDINATOR ATH 75% OP 25%		M	0	3	12	26,250		26,250	35,000	8,750	999484
16	TAITANO HALEY BLOUNT	DEPUTY ATHLETIC DIRECTOR/SWA		D	12.5	14	12	71,451		71,451	71,451		999627
17	VINES MATTHEW	ASST DIRECTOR OF SPORT INFORMATION ATH 75% OP 25%		B	4.5	4.5	12	33,000		33,000	44,000	11,000	999435
18	EXTRA SERVICES	EXTRA SERVICES						3,710		3,710	3,710		
19	CASUAL LABOR	CASUAL LABOR						20,384		20,384	20,384		
	<b>DEPARTMENT TOTAL</b>							<b>780,543</b>		<b>780,543</b>		<b>195,679</b>	
<b>ACADEMIC SKILLS/NCAA - 417315</b>													
20	MCFALL TAYLOR	ATH ACAD COORD & DIR ENHANCED ACADEMIC PRG ATH 75% OP 25%		M	0.5	3.5	12	30,750		30,750	41,000	10,250	999710
21	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	13,333		13,333	13,333		
	<b>DEPARTMENT TOTAL</b>							<b>44,083</b>		<b>44,083</b>		<b>10,250</b>	
<b>TITLE IX - 417500</b>													
22	BOENING BROOKE	ASST COACH ATH 80% OP 20%		M	3	7	12	24,000		24,000	30,000	6,000	999376
23	PITTMAN MICHAEL	TEMP ASST COACH ATH 80% OP 20%		B	1	23	12	25,600		25,600	32,000	6,400	999272
24	GRADUATE ASSISTANTS-LAB	GRADUATE ASSISTANTS-LAB						0		0	0		
25	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER			0	0	0	1,200		1,200	1,200		
26	NON CREDIT PRESENTER	NON CREDIT PRESENTER			0	0	0	875		875	875		
	<b>DEPARTMENT TOTAL</b>							<b>51,675</b>		<b>51,675</b>		<b>12,400</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>BASEBALL - 417320</b>													
27	BARBIER BOBBY	HEAD COACH ATH 80% OP 20%		M	9	15	12	66,259		66,259	82,824	16,565	999879
28	BERTRAND CHRISTOPHER	ASST COACH ATH 80% OP 20%		M	5	17	12	33,280		33,280	41,600	8,320	999923
29	GOODWIN SPENCER	TEMP ASST COACH ATH 80% OP 20%		M	0.5	3	12	22,480		22,480	28,100	5,620	999544
<b>DEPARTMENT TOTAL</b>								<b>122,019</b>		<b>122,019</b>		<b>30,505</b>	
<b>FOOTBALL - 417340</b>													
30	LAIRD S BRAD	HEAD COACH ATH 80% OP 20%		B	5	24	12	114,240		114,240	142,800	28,560	999280
31	LOCKETT DEVON	ASST HEAD COACH ATH 80% OP 20%		M	11	16	12	43,248		43,248	54,060	10,812	999573
32	LUCAS MICHAEL	ASSISTANT COACH ATH 80% OP 20%		B	3.5	38.5	12	69,360		69,360	86,700	17,340	999990
33	POND JOHN	ASSISTANT COACH ATH 80% OP 20%		M	3.5	9.5	12	37,280		37,280	46,600	9,320	999561
34	TBE A SCELFO	ASSISTANT COACH ATH 80% OP 20%					12	36,696		36,696	45,870	9,174	999747
35	SMILEY BRAD	ASSISTANT COACH ATH 80% OP 20%		M	3.5	14.5	12	69,278		69,278	86,598	17,320	999481
36	TBE J OLSEN	ASST COACH ATH 80% OP 20%					12	36,696		36,696	45,870	9,174	999593
37	TBE L LOVE	TEMPORARY COACH ATH 80% OP 20%					12	37,760		37,760	47,200	9,440	999988
38	TBE A SLAUGHTER	TEMPORARY COACH ATH 80% OP 20%					12	33,400		33,400	41,750	8,350	999244
<b>DEPARTMENT TOTAL</b>								<b>477,958</b>		<b>477,958</b>		<b>119,490</b>	
<b>MEN'S BASKETBALL - 417325</b>													
39	MCCONATHY JOHN M	HEAD COACH ATH 80% OP 20% SALARY&STIPEND \$155366		M + 30	22	43	12	96,527		96,527	120,659	24,132	999985
40	MOORE JEFFREY	ASSOC HEAD COACH ATH 80% OP 20%		M	15	25	12	55,804		55,804	69,755	13,951	999508
41	SIMMONS DAVE	ASST COACH ATH 80% OP 20%		M	10	34	12	44,594		44,594	55,742	11,148	999579
42	UNFUNDED FY 2020-2021	TBE D SIMMONS ASST TO HEAD COACH A80% O20% PRIOR 16,000					12						999974
<b>DEPARTMENT TOTAL</b>								<b>196,925</b>		<b>196,925</b>		<b>49,231</b>	
<b>MEN'S TRACK - 417365</b>													
43	HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%		B	23	23	12	25,900		25,900	64,750	38,850	999681
44	PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%		M	6	8	12	20,000		20,000	50,000	30,000	999516
45	TBE T STEWART	ASST COACH W40% M40% ATH 80% OP 20%			0	0	12	15,640		15,640	39,100	23,460	999324
46	UNFUNDED FY 2020-2021	TBE C SAUER TEMPORARY COACH 10MO A80% O20% PRIOR 4,872			0	0	10						999527
<b>DEPARTMENT TOTAL</b>								<b>61,540</b>		<b>61,540</b>		<b>92,310</b>	
<b>WOMEN'S BASKETBALL - 417382</b>													
47	NIMZ ANNA	HEAD COACH ATH 80% OP 20%		M	1	16	12	70,584		70,584	88,230	17,646	999339
48	AILSHIE LEASA	TEMP ASST COACH ATH 80% OP 20%		M	1	10	12	44,000		44,000	55,000	11,000	999338
49	BROWN MICHAEL	ASST COACH MTH 80% OP 20%		M	1	23	12	32,000		32,000	40,000	8,000	999669
<b>DEPARTMENT TOTAL</b>								<b>146,584</b>		<b>146,584</b>		<b>36,646</b>	
<b>WOMEN'S SOCCER - 417387</b>													

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
50	TBE J JOBE	CO-HEAD COACH ATH 80% OP 20%					12	47,328		47,328	59,160	11,832	999257	
51	TBE A JOBE	CO-HEAD COACH ATH 80% OP 20%					12	29,600		29,600	37,000	7,400	999694	
<b>DEPARTMENT TOTAL</b>								<b>76,928</b>		<b>76,928</b>		<b>19,232</b>		
<b>WOMEN'S SOFTBALL - 417386</b>														
52	PICKETT DONALD	HEAD COACH ATH 80% OP 20%		B	13	22	12	52,224		52,224	65,280	13,056	999447	
53	LOCKE AMANDA	ASSOC HEAD COACH ATH 80% OP 20%		B	2.5	6.5	12	30,080		30,080	37,600	7,520	999659	
<b>DEPARTMENT TOTAL</b>								<b>82,304</b>		<b>82,304</b>		<b>20,576</b>		
<b>WOMEN'S TENNIS - 417384</b>														
54	BROBECK JONAS	TEMP HEAD COACH & COORD - WRAC OPS ATH 23.79% WRAC 76.21%		M	1	9	12	10,706		10,706	45,000	34,294	999043	
<b>DEPARTMENT TOTAL</b>								<b>10,706</b>		<b>10,706</b>		<b>34,294</b>		
<b>WOMEN'S TRACK - 417383</b>														
55	HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%		B	23	23	12	25,900		25,900	64,750	38,850	999681	
56	PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%		M	6	8	12	20,000		20,000	50,000	30,000	999516	
57	TBE T STEWART	ASST COACH W40% M40% ATH 80% OP 20%					12	15,640		15,640	39,100	23,460	999324	
58	UNFUNDED FY 2020-2021	TBE C SAUER TEMPORARY COACH 10MO A80% O20% PRIOR 4,872					10						999527	
<b>DEPARTMENT TOTAL</b>								<b>61,540</b>		<b>61,540</b>		<b>92,310</b>		
<b>WOMEN'S VOLLEYBALL - 417388</b>														
59	KIRACOFE SEAN	HEAD COACH ATH 80% OP 20%		B	6	16	12	49,760		49,760	62,200	12,440	999609	
60	ALDREDGE ANASTASIA	ASST COACH ATH 80% OP 20%		B	3.5	3.5	12	32,800		32,800	41,000	8,200	999291	
<b>DEPARTMENT TOTAL</b>								<b>82,560</b>		<b>82,560</b>		<b>20,640</b>		
<b>NSU GRAND TOTAL</b>										<b>2,195,365</b>		<b>2,195,365</b>		<b>733,563</b>

## NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL

## Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INTERCOLLEGIATE ATHLETICS</b>										
<b>ATHLETIC ADMINISTRATION - 417310</b>										
1	TBE C CEBALLOS	ADMINISTRATIVE ASST 4	12	25,896	0	7/14/2021	N	25,896	999509	030830
2	BOLTON MARCIA	ADMINISTRATIVE ASST 2	12	22,880	916	7/14/2021	N	23,796	999904	030885
3	PELLEGRIN RONNETTE	ADMINISTRATIVE ASST 2	12	26,541	797	7/14/2021	N	27,338	999460	129246
4	HOLLOWAY ELIZABETH	ADMINISTRATIVE COORD 2	12	28,829	865	7/14/2021	N	29,694	999661	030950
5	ARNOLD SHAWNDREA	ADMINISTRATIVE ASST 2	12	20,551	822	7/14/2021	N	21,373	999425	031037
<b>DEPARTMENT TOTAL</b>				<b>124,697</b>	<b>3,400</b>			<b>128,097</b>		
<b>NSU GRAND TOTAL</b>				<b>124,697</b>	<b>3,400</b>			<b>128,097</b>		

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**RESTRICTED FUND**

**PERSONNEL SCHEDULES**

**2021-2022**



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>INSTRUCTION</b>													
<b>ACADEMIC ENHANCEMENT INSTRUC - 528199</b>													
1	STANFIELD FAITH	DIRECTOR-CDC (72% CDC & 5%AE) RES INSTRUCTOR 23% OP		M	2	3	9	2,300		2,300	46,000	43,700	999596
2	JONES ALSYIA	ASSOCIATE DIRECTOR		B	16	21	12	40,000		40,000	40,000		999635
3	NON CREDIT PRESENTER	NON CREDIT PRESENTER						36,062		36,062	36,062		
<b>DEPARTMENT TOTAL</b>								<b>78,362</b>		<b>78,362</b>		<b>43,700</b>	
<b>ELECTRONIC LEARNING COURSE FEE - 260001</b>													
4	WILLIAMS DARLENE	VP TIED 50% ASSOC PROF 25% RESTR 25% OP 75%		T	22	32	12	32,658		32,658	130,634	97,976	999966
5	WRIGHT RONALD	CHIEF INFORMATION OFFICER RESTR 25% OP 75%		M	11.5	29	12	24,750		24,750	99,000	74,250	999962
6	HIPPLER STANLEY	CHIEF TECHNOLOGY OFFICER RESTR 34% OP 66%		B	0	47	12	33,660		33,660	99,000	65,340	999888
7	BRUMLEY CHRISTOPHER	SENIOR ELECTRONIC LEARNING SYSTEMS SUPPORT SPECIALIST		M	16.5	22	12	62,220		62,220	62,220		999886
8	CAMARGO-PATRON CARLOS	ELECTRONIC LEARNING SYSTEMS SUPPORT SPEC		B	1	1	12	50,072		50,072	50,072		999432
9	ELLIS ELWIN	ADMIN SVCS SR SYSTEMS DATABASE ADMIN RESTR 20% OP 80%		B	24	30	12	13,260		13,260	66,300	53,040	999769
10	FOSHEE MATTHEW	IT APPL DEVELOPER RESTR 20% OP 80%		B	7	7	12	11,016		11,016	55,080	44,064	999931
11	TBE P GILLIS	ASSOCIATE DIRECTOR OF ACADEMIC SVCS RESTR 10% OP 90%			0	0	12	7,120		7,120	71,196	64,076	999728
12	HADDEN SUZETTE	EXE DIR CADDO-BOSSIER PARTNERS MILITARY O/R RESTR 50% OP 50%		M	3.5	10.5	12	40,800		40,800	81,600	40,800	999641
13	HENSON STEPHANIE MCBRIDE	COORDINATOR OF ONLINE EDUCATION INITIATIVES RESTR 50% OP 50%		B	16.5	20.5	12	27,040		27,040	54,080	27,040	999675
14	MOTT LAURA	MEDIA DEVELOPMENT SPECIALIST		B	8	10	12	48,000		48,000	48,000		999809
15	OLIPHANT DANIELLE	COORDINATOR OF ADULT EDUCATION INITIATIVES		M	9	10	12	44,800		44,800	44,800		999981
16	PARRIE JOSEPH	ACADEMIC TECHNOLOGY SUPPORT SPECIALIST RESTR 10% OP 90%		M	22	24	12	5,587		5,587	55,875	50,288	999469
17	PARRIE MELINDA	WEB DEVELOPMENT & USER EXPERIENCES SPEC		M	18	18	12	49,200		49,200	49,200		999329
18	PERRITT EMILY	INSTRUCTIONAL DESIGN SPECIALIST		M	6	15	12	52,020		52,020	52,020		999547
19	SANSON JARROD	ELECTRONIC APPLICATION SUPPORT SPECIALIST RESTR 50% OP 50%		D	17	21	12	26,515		26,515	53,029	26,514	999393
20	STANFIELD JENNIFER	E-LEARNING SUPPORT SPECIALIST		B	17	19	12	45,083		45,083	45,083		999352
21	TILLEY THOMAS	TECH ASST CENTER LEAD		B	23	26	12	56,100		56,100	56,100		999474
22	RODRIGUEZ JORGE	SYSTEMS ADMIN LEAD RESTR 10% OP 90%		B	7	17	12	7,000		7,000	70,000	63,000	999470
<b>DEPARTMENT TOTAL</b>								<b>636,901</b>		<b>636,901</b>		<b>606,388</b>	
<b>FACILITY AND ADMN COST RECOV - 275401</b>													
23	HOWELL CARLA	DIRECTOR - ORSP		B	28	30.5	12	69,360		69,360	69,360		999654
<b>DEPARTMENT TOTAL</b>								<b>69,360</b>		<b>69,360</b>			
<b>PROFESSIONAL FEES GRADUATE - 260004</b>													
24	ADAIR CHERYL	ASSOCIATE PROFESSOR		T	7.5	33.5	9	58,140		58,140	58,140		999956
<b>DEPARTMENT TOTAL</b>								<b>58,140</b>		<b>58,140</b>			

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for		Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths		2021-22 Adjustment	2021-22 Budgeted Salary			
<b>PROFESSIONAL FEES UNDERGRADU - 260003</b>													
25	TBE R CERVANTES	ASSOCIATE PROFESSOR LEESVILLE			0	0	9	58,500		58,500	58,500		999486
26	BAXTER TAMARA	ASSISTANT PROFESSOR NATCHITOCHEs COORD RESTR 13.23% OP 86.77%	T*	M	10.5	17	12	10,363		10,363	78,332	67,969	999120
27	BLAKE SAUNDRA	ASSISTANT PROFESSOR	TT	M	2	8	9	51,000		51,000	51,000		999993
28	HICKMAN DEBORAH	ASSISTANT PROFESSOR LEESVILLE	T	M	17	29	9	57,651		57,651	57,651		999671
29	PEARCE LEAH	ASSISTANT PROFESSOR COORD-ALEX CAMPUS		D	16	26	12	79,000		79,000	79,000		999690
30	LIVIGNI WILLIAM (R)	COUNSELOR & INSTRUCTOR PROF FEE 25% SSS 75%		M	3	23	12	10,250		10,250	41,000	30,750	999226
	<b>DEPARTMENT TOTAL</b>							<b>266,764</b>		<b>266,764</b>		<b>98,719</b>	
<b>RAD TECH - 260002</b>													
31	COOK KARI	DIDACTIC/CLINICAL ASSOCIATE PROFESSOR	T*	M	16	21	12	68,768		68,768	68,768		999844
	<b>DEPARTMENT TOTAL</b>							<b>68,768</b>		<b>68,768</b>			
<b>TIP/ADVANCE - 274506</b>													
32	HYNES CHRISTOPHER	DIRECTOR HALF-TIME 50%		D	7	27	12	12,500		12,500	12,500		999977
33	PALMER HARRIETTE	ASSOCIATE DIRECTOR		B	20	20	12	48,996		48,996	48,996		999476
	<b>DEPARTMENT TOTAL</b>							<b>61,496</b>		<b>61,496</b>			
	<b>FUNCTION TOTAL</b>							<b>1,239,791</b>		<b>1,239,791</b>		<b>748,807</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for		Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths		2021-22 Adjustment	2021-22 Budgeted Salary			
<b>PUBLIC SERVICE</b>													
<b>ACADEMIC ENHANCEMENT CREOLE - 528350</b>													
34	WYNDER LOLETTA	DIRECTOR OF CREOLE HERITAGE CENTER			17	40	12	33,400		33,400	33,400		999210
35	TBE S DOLLAR	DIR OF LA CREOLE HERITAGE CENTER 40% ASST PROFESSOR 60%			0	0	12	24,000		24,000	60,000	36,000	999030
<b>DEPARTMENT TOTAL</b>								<b>57,400</b>		<b>57,400</b>		<b>36,000</b>	
<b>FUNCTION TOTAL</b>								<b>57,400</b>		<b>57,400</b>		<b>36,000</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>ACADEMIC SUPPORT</b>													
<b>ACADEMIC ENHANCEMENT LIBRARY - 528410</b>													
36	JONES DIANE BLAKE	LIBRARY ASSOCIATE CAPA		M	34.5	34.5	12	49,687		49,687	49,687		999631
<b>DEPARTMENT TOTAL</b>								<b>49,687</b>		<b>49,687</b>			
<b>CFN ANCILLIARY CERT PROGRAMS - 274006</b>													
37	DUNCAN KIMBERLY	TRAINING COORDINATOR AC20% CCT8 60% BLA20%		A	10.5	22.5	12	13,154		13,154	65,770	62,616	999783
38	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST AC20% CCT8 60% BLA20%			14	34	12	9,718		9,718	48,589	38,871	999303
<b>DEPARTMENT TOTAL</b>								<b>22,872</b>		<b>22,872</b>		<b>101,487</b>	
<b>CFN CHILD CARE TRAINING - 274005</b>													
39	ALEXANDER NANCY	DIRECTOR & ASST PROF		M + 30	23	49	12	97,356		97,356	97,356		999944
40	GUNN KAREN	TEMP TRAINING ASST PART-TIME 70%			1.5	20.5	12	18,172		18,172	18,172		999293
41	MCGEHEE LIEN	CHILD CARE SPECIALIST AC 50% CCT8 50%			5	21	12	23,920		23,920	47,840	23,920	999368
<b>DEPARTMENT TOTAL</b>								<b>139,448</b>		<b>139,448</b>		<b>23,920</b>	
<b>CHILD &amp; FAMILY NETWORK - 274003</b>													
42	TBE C CARLETON	CHILD CARE SPECIALIST			0	0	12	42,286		42,286	42,286		999874
<b>DEPARTMENT TOTAL</b>								<b>42,286</b>		<b>42,286</b>			
<b>CHILD DEVELOPMENT CENTER - 271201</b>													
43	STANFIELD FAITH	DIRECTOR-CDC (72% CDC 5% AE) RES INSTRUCTOR 23% OP		M	2	3	9	33,120		33,120	46,000	12,880	999596
44	COLLINS KELSEY	TEMP TEACHER (PRE-K)		M	0	1	9	31,000		31,000	31,000		999332
45	PREWITT JONI	ASST TEACHER ADMIN ASST		B	0	24	9	25,000		25,000	25,000		999222
<b>DEPARTMENT TOTAL</b>								<b>89,120</b>		<b>89,120</b>		<b>12,880</b>	
<b>NSU LAB SCHOOL - 271302</b>													
46	DOWDEN MARTHA	TEMPORARY PARA-PROFESSIONAL (TEACHER-AIDE)			10	30	9	20,000		20,000	20,000		999794
47	SUPERVISING TEACHERS	SUPERVISING TEACHERS			0	0	0	33,799		33,799	33,799		
48	SUPERVISING TEACHERS	SUPERVISING TEACHERS			0	0	0	25,800		25,800	25,800		
<b>DEPARTMENT TOTAL</b>								<b>79,599</b>		<b>79,599</b>			
<b>FUNCTION TOTAL</b>								<b>423,012</b>		<b>423,012</b>		<b>138,287</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for		Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths		2021-22 Adjustment	2021-22 Budgeted Salary			
<b>STUDENT SERVICES</b>													
<b>FRESHMAN CONNECTION - 274501</b>													
49	HORTON MARY-KATHERINE	TEMP ASST DIR FIRST YR EXP REST 16% OP 59% INSTRUCTOR 25% OP		B	0.5	3	12	6,400		6,400	40,000	33,600	999098
<b>DEPARTMENT TOTAL</b>								<b>6,400</b>		<b>6,400</b>		<b>33,600</b>	
<b>STUDENT TECH FEE - 262001</b>													
50	LONG JENNIFER	ASSOCIATE DIRECTOR INSTRUCTION TECHNOLOGY & STUDENT SUPPORT			30	32	12	58,186		58,186	58,186		999570
51	EHLERS ALFRED	TECHNICAL SUPPORT SPECIALIST		B	20	23	12	48,733		48,733	48,733		999771
<b>DEPARTMENT TOTAL</b>								<b>106,919</b>		<b>106,919</b>			
<b>FUNCTION TOTAL</b>								<b>113,319</b>		<b>113,319</b>		<b>33,600</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for		Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths		2021-22 Adjustment	2021-22 Budgeted Salary			
<b>INSTITUTIONAL SUPPORT</b>													
<b>ACADEMIC ENHANCEMENT MATCH - 528999</b>													
52	LONGLOIS JULIE	PROGRAM COORDINATOR AE MATCH 59.08% CARL PERKINS 40.92%		B	15	18	12	26,813		26,813	45,384	18,571	999569
<b>DEPARTMENT TOTAL</b>								<b>26,813</b>		<b>26,813</b>		<b>18,571</b>	
<b>UNIVERSITY ADVANCEMENT RESTRICTED - 271402</b>													
53	VIENNE LAURA	ASSISTANT ACCOUNTANT			2	34	12	33,500		33,500	33,500		999076
54	LAKE JAMES H	MARKETING DIRECTOR		M	1	1	12	40,000		40,000	40,000		999060
<b>DEPARTMENT TOTAL</b>								<b>73,500</b>		<b>73,500</b>			
<b>FUNCTION TOTAL</b>								<b>100,313</b>		<b>100,313</b>		<b>18,571</b>	
<b>NSU GRAND TOTAL</b>								<b>1,933,835</b>		<b>1,933,835</b>		<b>975,265</b>	

**NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL**  
**Market Adjustment**

Line	Name	Title of Position	Mths	Annual Salary 2020-21	Amount	Date	Maxed Out	Budgeted Salary 2021-2022	Position #	LaGov #
<b>INSTRUCTION</b>										
<b>ELECTRONIC LEARNING COURSE FEE - 260001</b>										
1	ARMSTRONG TAMMY	ADMINISTRATIVE ASST 5 RESTR (25%) OP (75%)	12	9,730	390	7/14/2021	N	10,120	999934	385038
<b>DEPARTMENT TOTAL</b>				<b>9,730</b>	<b>390</b>			<b>10,120</b>		
<b>FUNCTION TOTAL</b>				<b>9,730</b>	<b>390</b>			<b>10,120</b>		
<b>PUBLIC SERVICE</b>										
<b>ACADEMIC ENHANCEMENT FOLK FE - 528370</b>										
2	TBE A SMITH	ADMINISTRATIVE COORD 4	12	25,896	0	7/14/2021	N	25,896	999275	503476
<b>DEPARTMENT TOTAL</b>				<b>25,896</b>	<b>0</b>			<b>25,896</b>		
<b>FUNCTION TOTAL</b>				<b>25,896</b>	<b>0</b>			<b>25,896</b>		
<b>NSU GRAND TOTAL</b>				<b>35,626</b>	<b>390</b>			<b>36,016</b>		

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**ENDOWMENTS FUND**  
**PERSONNEL SCHEDULES**  
**2021-2022**



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-22	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>INSTRUCTION</b>													
<b>CHARLES RAGUS CHAIR - 510031</b>													
1	DAILEY HARRY	ASSISTANT PROFESSOR C RAGUS ENDOWED CHAIR SPRING SEMESTER ONLY		M	1.5	41.5	9	35,000		35,000	35,000		999188
<b>DEPARTMENT TOTAL</b>								<b>35,000</b>		<b>35,000</b>			
<b>WISE ENDOWED CHAIR - 510027</b>													
2	GABRIAL BRIAN	PROFESSOR WISE ENDOWED CHAIR		D	3	23	9	84,945		84,945	84,945		999166
<b>DEPARTMENT TOTAL</b>								<b>84,945</b>		<b>84,945</b>			
<b>FUNCTION TOTAL</b>								<b>119,945</b>		<b>119,945</b>			
<b>NSU GRAND TOTAL</b>								<b>119,945</b>		<b>119,945</b>			

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**GRANTS & CONTRACTS FUND**

**PERSONNEL SCHEDULES**

**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
				Deg + Hrs	NSU	Total							
<b>INSTRUCTION</b>													
<b>CARL PERKINS 2021 - 220134</b>													
1	LONGLOIS JULIE	PROGRAM COORDINATOR CARL PERKINS 40.92% AE MATCH 59.08%		B	15	18	12	18,571		18,571	45,384	26,813	999569
	<b>DEPARTMENT TOTAL</b>							<b>18,571</b>		<b>18,571</b>		<b>26,813</b>	
<b>CHRISTUS #3 UNDERGRADUTE - 230033</b>													
2	MAYEAUX STACY	ASSOCIATE PROFESSOR ALEXANDRIA		D	0	35	12	75,000		75,000	75,000		999142
	<b>DEPARTMENT TOTAL</b>							<b>75,000</b>		<b>75,000</b>			
<b>CHRISTUS UNDERGRADATE--ALEXANDRIA - 230055</b>													
3	KLOCK AMBER	ASSOCIATE PROFESSOR		M	2.5	12.5	9	54,060		54,060	54,060		999066
	<b>DEPARTMENT TOTAL</b>							<b>54,060</b>		<b>54,060</b>			
<b>CLIP MATH/SCIENCE - 215007</b>													
4	HOWELL JODI	TEMP INSTRUCTOR MENTOR/SUP FACILITATOR PART-TIME 75%		M	3	3	12	35,750		35,750	35,750		999070
	<b>DEPARTMENT TOTAL</b>							<b>35,750</b>		<b>35,750</b>			
<b>CSFCH GRANT FOR BSN - 230010</b>													
5	GIRLINGHOUSE SARAH	ASSISTANT PROFESSOR		M	1	16	9	53,831		53,831	53,831		999462
	<b>DEPARTMENT TOTAL</b>							<b>53,831</b>		<b>53,831</b>			
<b>HEALTH OCCUPATIONS - BSN - 230038</b>													
6	TBE S WHEAT	ASSISTANT PROFESSOR			0	0	9	54,060		54,060	54,060		999123
7	TBE K LINER	CENTRAL LA NURSING STUDENT SUCCESS COORD			0	0	12	51,000		51,000	51,000		999984
	<b>DEPARTMENT TOTAL</b>							<b>105,060</b>		<b>105,060</b>			
<b>LA GEAR UP - 220123</b>													
8	GRUESBECK STEVEN	EXEC DIR LA GEAR UP INSTRUCTOR GRANT 60% OP 40%		M	20	20	12	49,410		49,410	81,000	31,590	999708
9	BUTCHER TRINITY	ASST TO EXEC DIRECTOR		B	1	3	12	35,714		35,714	35,714		999059
	<b>DEPARTMENT TOTAL</b>							<b>85,124</b>		<b>85,124</b>		<b>31,590</b>	
<b>LED COOPERATIVE ENDEAVOR - 220053</b>													
10	PHARRIS LILY	ASSISTANT PROFESSOR CIS		D	10	10.5	9	62,220		62,220	62,220		999489
11	RIDER DON	INSTRUCTOR CIS		M	4	19	9	61,200		61,200	61,200		999488
12	TBE Q MCDOWELL	ENROLLMENT SPECIALIST			0	0	12	35,600		35,600	35,600		999148
	<b>DEPARTMENT TOTAL</b>							<b>159,020</b>		<b>159,020</b>			

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>NRMCGRANT FOR BSN - 230047</b>													
13	TBE M LEWIS	ASSISTANT PROFESSOR RESTR 75% OP 25%			0	0	12	58,000		58,000	77,334	19,334	999031
	<b>DEPARTMENT TOTAL</b>							<b>58,000</b>		<b>58,000</b>		<b>19,334</b>	
<b>NURSE CAPITATION - 220126</b>													
14	WHEAT SHAUN	ASSISTANT PROFESSOR		M	2.5	30.5	12	73,000		73,000	73,000		999051
15	HAYDEL ROBIN	ASSISTANT PROFESSOR NATCHITOCHE CAMPUS		M	1	10	9	50,000		50,000	50,000		999062
	<b>DEPARTMENT TOTAL</b>							<b>123,000</b>		<b>123,000</b>			
<b>RAPIDES FOUNDATION - PMHNPT - 230041</b>													
16	WILLIAMS TIANA	ASSISTANT PROFESSOR PSYCH/MENTAL HEALTH NURSE PRACT PRGM COORD		D	1	23	12	105,000		105,000	105,000		999298
	<b>DEPARTMENT TOTAL</b>							<b>105,000</b>		<b>105,000</b>			
<b>RF NURSE PRACTITIONER - 230008</b>													
17	TBE K CRAWFORD	ASSISTANT PROFESSOR FNP			0	0	9	60,000		60,000	60,000		999829
	<b>DEPARTMENT TOTAL</b>							<b>60,000</b>		<b>60,000</b>			
<b>RRMC BSN GRANT - 230009</b>													
18	ACKEL KAYLEE	ASSISTANT PROFESSOR		M	3.5	6.5	9	51,000		51,000	51,000		999603
19	HARRELL REBECCA	ASSISTANT PROFESSOR		M	16	42	9	56,160		56,160	56,160		999692
	<b>DEPARTMENT TOTAL</b>							<b>107,160</b>		<b>107,160</b>			
<b>SOCIAL WORK TITLE IV-E 2020 - 220129</b>													
20	WEINZETTLE RUTH	DEPARTMENT HEAD PROFESSOR GRANT 10% OP 90%	T	D	15	29	12	9,894		9,894	98,940	89,046	999259
21	MOUNT LISA	ASSISTANT PROFESSOR TITLE IV-E CWS COORD GRANT 80% OP 20%		M	2	17	9	40,800		40,800	51,000	10,200	999854
22	FULTZ ANDREW	INSTRUCTOR TITLE IV-E PROGRAM MANAGER		D	7	11	12	81,600		81,600	81,600		999078
23	SHAW JENNIFER	RESEARCH ASSOCIATE		D	1	10	12	70,000		70,000	70,000		999052
24	TBE P BOERSIG	TITLE IV-E PROGRAM SUPPORT SPECIALIST			0	0	12	40,000		40,000	40,000		999763
	<b>DEPARTMENT TOTAL</b>							<b>242,294</b>		<b>242,294</b>		<b>99,246</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>WK UNDERGRADUATE FACULTY - 230044</b>													
25	JONES ANDREA	ASSISTANT PROFESSOR	M		1	11	9	53,000		53,000	53,000		999046
26	ALEXANDER NANCY	ASSISTANT PROFESSOR	D		1	32	9	55,000		55,000	55,000		999047
27	MCGILL BARBARA (R)	ASSISTANT PROFESSOR	M		3	43	9	53,040		53,040	53,040		999156
28	MEYERS CATHERINE	ASSISTANT PROFESSOR	M		2	14	9	54,570		54,570	54,570		999065
<b>DEPARTMENT TOTAL</b>								<b>215,610</b>		<b>215,610</b>			
<b>WKHS CRNA PROGRAM - 230060</b>													
29	BADEAUX AIMEE	ASSOC PROF & DOCTORAL STUDIES/CRNA COORD GRANT 56% OP 44%	TT	D	1.5	16.5	12	123,200		123,200	220,000	96,800	999475
30	O'CON KATRINA	ASSISTANT PROFESSOR ASST DIR CRNA PROGRAM GRANT 41% OP 59%	TT	D	1	17	12	69,700		69,700	170,000	100,300	999053
<b>DEPARTMENT TOTAL</b>								<b>192,900</b>		<b>192,900</b>		<b>197,100</b>	
<b>FUNCTION TOTAL</b>								<b>1,690,380</b>		<b>1,690,380</b>		<b>374,083</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
<b>PUBLIC SERVICE</b>														
<b>GCATTC - 215012</b>														
31	CAMIDGE TAYLOR	TEMP PROJECT COORDINATOR PART-TIME 75%		B	1	1	12	20,000		20,000	20,000		999883	
<b>DEPARTMENT TOTAL</b>								<b>20,000</b>		<b>20,000</b>				
<b>NCPTT P19AC00733 FIRE SUPPRESSANTS - 210018</b>														
32	ELDREDGE KAITLYN	TEMP RESEARCH ASSOC		M	1	1	12	43,535		43,535	43,535		999756	
<b>DEPARTMENT TOTAL</b>								<b>43,535</b>		<b>43,535</b>				
<b>NCPTT P18AC1272 - 210016</b>														
33	JARIWALA VRINDA	TEMP RESEARCH ASSOC		M	1.5	7.5	12	44,990		44,990	44,990		999325	
<b>DEPARTMENT TOTAL</b>								<b>44,990</b>		<b>44,990</b>				
<b>NCPTT P20AC00617 TENANT CABINS - 210021</b>														
34	TBE S CHAKRABERTY	LASER SCANNING RESEARCH ASSOCIATE		M	1	1	12	43,251		43,251	43,251		999044	
35	JONES ISABELLA	TEMP RESEARCH ASSOC		B	1.5	1.5	12	43,251		43,251	43,251		999360	
36	STHAPIT INA	LASER SCANNING RESEARCH ASSOCIATE		M	1	3	12	43,251		43,251	43,251		999045	
<b>DEPARTMENT TOTAL</b>								<b>129,753</b>		<b>129,753</b>				
<b>NCPTT P20AC00701 - 210022</b>														
37	BISTODEAU MARY	ADMINISTRATIVE ASST HALF-TIME 50%		B	11	41	12	19,396		19,396	19,396		999909	
38	CHURCH JASON	MATERIALS CONSERVATOR		M	17	19	12	85,238		85,238	85,238		999856	
39	COOPER CATHERINE	TECHNICAL SERVICES RESEARCH ASSOCIATE		D	2.5	12.5	12	56,995		56,995	56,995		999093	
40	ELLIS LANCE	USER SUPPORT SPECIALIST		M	23.5	29.5	12	82,510		82,510	82,510		999768	
41	TBE D WATT	TEMP RESEARCH ASSOC			0	0	12	55,214		55,214	55,214		999314	
<b>DEPARTMENT TOTAL</b>								<b>299,353</b>		<b>299,353</b>				
<b>FUNCTION TOTAL</b>										<b>537,631</b>		<b>537,631</b>		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>ACADEMIC SUPPORT</b>													
<b>BOSSIER LEAD AGENCIES - 220135</b>													
42	DUNCAN KIMBERLY	TRAINING COORDINATOR BLA20% CCT8 60% AC20%		A	10.5	22.5	12	13,154		13,154	65,770	52,616	999783
43	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST BLA20% CCT8 60% AC20%			14	34	12	9,718		9,718	48,589	38,871	999303
<b>DEPARTMENT TOTAL</b>								<b>22,872</b>		<b>22,872</b>		<b>91,487</b>	
<b>CAMWS - 230062</b>													
44	ALVAREZ DREW	ADMINISTRATIVE ASST		B	1	2.5	12	25,500		25,500	25,500		999058
<b>DEPARTMENT TOTAL</b>								<b>25,500</b>		<b>25,500</b>			
<b>CCDF CAREER DEVELOPMENT - 220148</b>													
45	COWAN JENNIFER	PATHWAYS COORDINATOR CD 50% SCH 50%		B	15.5	17.5	12	33,415		33,415	66,830	33,415	999835
46	FRANKLIN-PAYSINGER JOSETTE	GRANT COORDINATOR CD 30% SCH 20% CCT8 50%		B	2.5	22.5	12	15,132		15,132	50,440	35,308	999354
47	JONES SHANNON	TEMP PROGRAM ASST CD 50% SCH 50%		B	0	9	12	16,000		16,000	32,000	16,000	999310
48	PENN JOYCE	PROGRAM ASSISTANT DATA ENTRY SPECIALIST			0	18	12	33,000		33,000	33,000		999647
49	PHILLIPS TRANDI	TEMP PROGRAM ASST		B	0	5	12	33,000		33,000	33,000		999887
50	SIMMONS GAYNELL	DATA MANAGER CD 50% SCH 50%			6.5	23.5	12	24,700		24,700	49,400	24,700	999372
51	TANNER DONNA	PROGRAM ASSISTANT			8	12	12	32,500		32,500	32,500		999333
52	THOMAS JEANNE L	PROGRAM ASSISTANT		B	10.5	31	12	35,724		35,724	35,724		999279
53	WRIGHT ADA	ADMINISTRATIVE ASST CD 30% SCH 30% CCT8 40%			8.5	28.5	12	11,544		11,544	38,480	26,936	999214
54	TBE P HAIRE	CAREER DEVELOPMENT COORDINATOR			0	0	12	46,738		46,738	46,738		999704
<b>DEPARTMENT TOTAL</b>								<b>281,753</b>		<b>281,753</b>		<b>136,359</b>	
<b>CCDF CHILD CARE TRAINING - 220149</b>													
55	BAKER CHASIDEE	CHILD CARE SPECIALIST		B	1.5	8.5	12	49,400		49,400	49,400		999384
56	CREWS ALLISON	CHILD CARE SPECIALIST		B	1.5	6.5	12	49,400		49,400	49,400		999951
57	DUNCAN KIMBERLY	TRAINING COORDINATOR CCT8 60% AC40% BLA20%		A	10.5	22.5	12	39,462		39,462	65,770	26,308	999783
58	FRANKLIN-PAYSINGER JOSETTE	GRANT COORDINATOR CCT8 50% CD 30% SCH 20%		B	2.5	22.5	12	25,220		25,220	50,440	25,220	999354
59	LEDAY-ALBARADO MELANIE	TEMP CHILD CARE SPECIALIST		B	2.5	6.5	12	48,500		48,500	48,500		999535
60	MCGEHEE LIEN	CHILD CARE SPECIALIST CCT8 50% AC 50%			5	21	12	23,920		23,920	47,840	23,920	999368
61	RODGERS LYNETTE	CHILD CARE SPECIALIST TRAINING COORDINATOR			0	3	12	39,000		39,000	39,000		999584
62	WATKINS JILL	CHILD CARE SPECIALIST		B	3	16	12	49,920		49,920	49,920		999322
63	WILSON JORDAN	CHILD CARE SPECIALIST		A	0	5	12	45,500		45,500	45,500		999305
64	WRIGHT ADA	ADMINISTRATIVE ASST CCT8 40% CD 30% SCH 30%			8.5	28.5	12	15,392		15,392	38,480	23,088	999214
65	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST CCT8 60% AC20% BLA20%			14	34	12	29,153		29,153	48,589	19,436	999303
66	TBE L COSS	CHILD CARE SPECIALIST			0	0	12	49,500		49,500	49,500		999589
67	CASUAL LABOR	CASUAL LABOR			0	0	0	5,720		5,720	5,720		
<b>DEPARTMENT TOTAL</b>								<b>470,087</b>		<b>470,087</b>		<b>117,972</b>	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>CCDF SCHOLARSHIP - 220147</b>													
68	COWAN JENNIFER	PATHWAYS COORDINATOR SCH 50% CD 50%		B	15.5	17.5	12	33,415		33,415	66,830	33,415	999835
69	FRANKLIN-PAYSINGER JOSETTE	GRANT COORD/ACCOUNTANT SCH 20% CD 30% CCT8 50%		B	2.5	22.5	12	10,088		10,088	50,440	40,352	999354
70	GARCIA DIXIE	TEMP SCHOLARSHIP ASST		M	0	21	12	34,000		34,000	34,000		999885
71	HENDRICKS YOLANDA	SCHOLARSHIP ASSISTANT			13.5	27.5	12	35,516		35,516	35,516		999678
72	JONES SHANNON	TEMP PROGRAM ASST SCH 50% CD 50%		B	0	9	12	16,000		16,000	32,000	16,000	999310
73	SIMMONS GAYNELL	DATA MANAGER SCH 50% CD 50%			6.5	23.5	12	24,700		24,700	49,400	24,700	999372
74	WRIGHT ADA	ADMINISTRATIVE ASST SCH 30% CD 30% CCT8 40%			8.5	28.5	12	11,544		11,544	38,480	26,936	999214
<b>DEPARTMENT TOTAL</b>								<b>165,263</b>		<b>165,263</b>		<b>141,403</b>	
<b>STEM-NSU - 220141</b>													
75	DEPRIEST JENNIFER	STEM DIRECTOR REGION 6		M	0	19	12	75,000		75,000	75,000		999039
<b>DEPARTMENT TOTAL</b>								<b>75,000</b>		<b>75,000</b>			
<b>FUNCTION TOTAL</b>								<b>1,040,475</b>		<b>1,040,475</b>		<b>487,221</b>	



NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #
					NSU	Total	Mths						
<b>STUDENT SERVICES</b>													
<b>JOB LOCATION &amp; DEVELOPMENT 2021 - 216019</b>													
76	CUNNINGHAM RACHEL	JOB LOCATION & DEVELOPMENT OFFICER		M	1	15	12	39,140		39,140	39,140		999653
<b>DEPARTMENT TOTAL</b>								<b>39,140</b>		<b>39,140</b>			
<b>STUDENT SUPPORT SERVICES NATCH - 211007</b>													
77	WELCH FRANCES	DIRECTOR 80% INSTRUCTOR 20% OP		M	19	19	12	47,461		47,461	59,327	11,866	999242
78	FLANAGAN JAMIE	ASSISTANT DIRECTOR INSTRUCTOR/ADVISOR		M	20	20	12	48,500		48,500	48,500		999755
79	FORTSON LAMARIE	INSTRUCTOR/ADVISOR		M	2	5	12	39,000		39,000	39,000		999848
80	TBE T MARSHALL	INSTRUCTOR/ADVISOR			0	0	12	40,000		40,000	40,000		999575
<b>DEPARTMENT TOTAL</b>								<b>174,961</b>		<b>174,961</b>		<b>11,866</b>	
<b>STUDENT SUPPORT SERVICES SHREVEPORT - 211008</b>													
81	LIVIGNI WILLIAM (R)	COUNSELOR & INSTRUCTOR SSS 75% PROF FEES 25%		M	3	23	12	30,750		30,750	41,000	10,250	999226
<b>DEPARTMENT TOTAL</b>								<b>30,750</b>		<b>30,750</b>		<b>10,250</b>	
<b>FUNCTION TOTAL</b>								<b>244,851</b>		<b>244,851</b>		<b>22,116</b>	
<b>NSU GRAND TOTAL</b>								<b>3,513,337</b>		<b>3,513,337</b>		<b>883,420</b>	

**NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR CLASSIFIED INCUMBENT PERSONNEL**  
**Market Adjustment**

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2020-21	Amount			2021-2022			
<b>STUDENT SERVICES</b>											
<b>STUDENT SUPPORT SERVICES NATCH - 211007</b>											
1	MIMS LATONIA	ADMINISTRATIVE COORD 3	12	23,546	942	7/14/2021	N	24,488	999580	030954	
<b>DEPARTMENT TOTAL</b>				<b>23,546</b>	<b>942</b>			<b>24,488</b>			
<b>NSU GRAND TOTAL</b>				<b>23,546</b>	<b>942</b>			<b>24,488</b>			

**NORTHWESTERN STATE UNIVERSITY**  
**Natchitoches, Louisiana**



**BUILDING USE FEE FUND**

**PERSONNEL SCHEDULES**

**2021-2022**

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2020-21 Annual Salary	Salary Increase for 2021-22 Adjustment	2021-22 Budgeted Salary	Total Salary 2021-2022	Charged to Other Depart.	Position #	
					NSU	Total	Mths							
<b>BUILDING USE FEE</b>														
<b>MAINTENANCE OF BUILD - 775165</b>														
1	HAMOUS JUDDY	LOCK SMITH			30.5	30.5	12	45,800		45,800	45,800		999701	
2	MELANCON LOUIS	FACILITY COORDINATOR SHREVEPORT			6	6	12	44,100		44,100	44,100		999526	
<b>DEPARTMENT TOTAL</b>								<b>89,900</b>		<b>89,900</b>				
<b>NSU GRAND TOTAL</b>								<b>89,900</b>		<b>89,900</b>				