English. To demonstrate writing as a purpose-driven process of communication within specific contexts.

Prepared by: Jennifer Enoch, Program Coordinator Date: June 9, 2021

Approved by: Greg Handel, Provost Date: June 10, 2021

Northwestern State Mission: Northwestern State University is a responsive, Student-oriented institution that is committed to the creation, dissemination, and acquisition of knowledge through teaching, research, and service. The University maintains as its highest priority excellence in teaching in graduate and undergraduate programs. Northwestern State University prepares its students to become productive members of society and promotes economic development and improvements in the quality of life of the citizens in its region.

Northwestern Core Curriculum: In January 2018, under the direction of the Provost, the General Education Committee completed a deliberate and systematic 18-month review of the University Core Curriculum to ensure its alignment with policy 2.16 Statewide General Education Requirements, Louisiana Board of Regents. As a result, the University modified its General Education Core Curriculum ensuring the courses selected were introductory, survey, or appreciation courses and not tied to a specific degree program. The current broad-based core curriculum leverages six key competencies central to the University's mission and is consistent with the Louisiana Board of Regents' requirements for general education. The selection of courses encompasses the knowledge and abilities that Northwestern believes are essential to college graduates.

The requirements are designed to improve students' writing and speaking; provide students with mathematical skills at the level of college algebra and above; strengthen students' understanding of biological, physical, social, and behavioral sciences; and develop an appreciation and knowledge of the arts and humanities. These courses provide the breadth of a student's educational program while the degree program requirements provide the depth of education. The goal of the core curriculum is for undergraduate students, depending on their respective degree program, to obtain appropriate learning outcomes for this general education competency.

As this was a new approach in AY 2018-2019, yearly comparisons between AY 2017-2018 and more recent years are not useful and, therefore, are not included in this report. Yearly comparisons between AY 2019-2020 are useful in understanding AY 2020-2021 and, therefore, are included in this report.

Purpose: The purpose of the English Core Competency is to improve students' writing ability. The two-course sequence of English 1010: Rhetoric and Composition I and English 1020: Rhetoric and Composition II aim to develop students' writing ability so that they can demonstrate writing as a purpose-driven process of communication within specific contexts. The knowledge and skills developed through the first-year writing

sequence are applicable to the wide variety of writing students will do in upper-level courses and in the workplace.

Methodology:

- 1. The instructor(s) will collect one portfolio of written work including a reflective letter from each student enrolled in English 1010 in the fall semesters and English 1020 in the spring semesters.
- 2. The instructors(s) will assess the student portfolios using the course-appropriate rubrics appended to this document to determine how well the applicable outcomes are met.
- 3. The assessor(s) will collect rubric-based data from the instructors and analyze the programmatic data to determine whether the applicable outcomes are met.
- 4. Faculty will meet during the fall on-call week to discuss the results and determine the actions that need to be taken in response to the evaluation. Individual meetings will be held with faculty during on call week, if necessary. The Writing Program Administrator, in consultation with faculty and the department advisory committee, will propose changes to measurable outcomes, assessment tools for the next period, and, where needed, curriculum and program changes.

Student Learning Outcomes (SLO).

SLO 1. Students will write a variety of types of texts for diverse audiences, purposes, and contexts.

Measure 1.1 (Direct – Skill)

Target: 80% of student portfolios assessed will score 2 (acceptable) or higher on Rubric 1.1.

At the end of each fall semester, instructors will evaluate student portfolios from all students enrolled in English 1010 that semester, using the standardized rubric 1.1 (attached). Portfolios should consist of student selections of 1) at least two of the formal essays students have written during semester with some evidence of the writing process that led to those essays, 2) at least three informal pieces, such as in-class work or homework, students have written during the semester, and 3) a reflective letter. At least one assignment should evidence collaboration with classmates (e.g., peer review, group assignment). This portfolio should demonstrate the student's ability to compose a variety of types of texts for diverse audiences, purposes, and contexts and will be evaluated based on Rubric 1.1 (attached), which is based on the ENGL 1010 course objectives. At minimum, the contents should include:

- Cover Page
- Table of Contents
- Reflective Statement

- Formal Writing Assignment #1: Final Version and Evidence of Process
- Formal Writing Assignment #2: Final Version and Evidence of Process
- Informal Writing #1
- Informal Writing #2
- Informal Writing #3

At least 80% of students evaluated will score a 2 (acceptable) or higher on the evaluation.

Course Name (# of students)	Methodology	Target	Term
ENGL 1010 (821)	Portfolio	80%	Fall 2020

Findings:

AY 2020-2021 763/821* student assignments (93%) scored 2+. Target met. AY 2019-2020 920/1040* student assignments (88%) scored 2+. Target met.

Analysis:

In AY 2019-2020 the target was met with 88% of students evaluated scoring 2 or higher on the assessment. Students performed well in this measure in general; however, looking at specific rubric items suggested that students continued to be less successful at demonstrating competency in two areas across the program: 1010.9: Practice collaboration and 1010.7: Identify, understand, and discuss textual features and strategies and how they function as agents of effective communication. Based on the analysis of the 2019-2020 results and to improve the program and student learning. faculty were provided training in on incorporating rhetorical analysis into ENGL 1010 classes and the portfolio process was reviewed to assist them in ways in which to include evidence of collaboration and analysis in their students' portfolios, training that will continue to be offered each semester. Training was also offered in incorporating and improving collaboration in ENGL 1010 classes and the portfolio and rating process was reviewed to assist instructors in ways in which to include evidence of collaboration and analysis in their students' portfolios, but the implementation of this training was hampered by the need to adjust instruction for COVID 19, as these adjustments complicated classroom collaboration.

As a result, in AY 2020-2021 the target was met with 92.9% (763/821) of students evaluated scoring 2 or higher on the assessment, showing an 5% improvement over the previous year. The training seems to have been effective in improving student performance across the portfolio assessment. Furthermore, no individual rubric item stood out as a significant area of concern across the program.

It is worth noting that in AY 2020-2021, the 821 students assessed represented 74% of course enrollment in Fall 2020 (1104 students enrolled), a reduction from the 84% of course enrollment assessed in AY 2019-2020 (1012/1207). COVID 19 seriously

^{*}Results include 392 dual enrollment students.

affected attendance in Fall 2020, and the remaining 16% of students did not complete the course and, therefore, did not complete the assessment.

Despite this overall reduction, the number of dual enrollment students assessed increased in AY 2020-2021. In AY 2019-2020, 45% of dual enrollment sections were assessed. In AY 2020-2021, 91% of dual enrollment students were assessed. 100% of students enrolled in sections taught by faculty directly employed by NSU were assessed. Overall, these numbers illustrate that the training implemented in Fall 2020, which was directly tailored to instructors working in K12 settings, worked to assist faculty in understanding how to collect and report data more effectively.

Decision:

Findings from AY 2020-2021 provide evidence that the English program successfully fulfills SLO 1 through Measure 1.1, with 93% of students scoring 2+ on the rubric, 5% higher than the previous year's results. Training on the portfolio assessment and reporting was effective in increasing participation and will be part of the annual training for faculty teaching ENGL 1010.

Because only 74% (763/821) of students in ENGL 1010 in the fall of 2020 were evaluated, we will continue to stress the importance of assessment to both faculty and students. The assessment rate should improve in AY 2021-2022 as we are able to return to in-person classes. Training will continue to be offered to instructors at all instruction sites as part of the effort to increase collection and reporting of assessment data to ensure instruction is consistent across the program.

Furthermore, based on the analysis of these results, the Department will continue expectations so that 80% of students will be expected to score a 2 (acceptable) or higher on the evaluation in AY 2021-2022. Based on the analysis of the 2020-2021 results the following changes will be implemented to drive improvement in 2021-2022. Refined training will be provided in order to increase improvement in collaboration and rhetorical analysis and to further assist faculty in collecting and reporting assessment data.

Measure 1.2 (Indirect – Reflection)

Target: 80% of student portfolio letters assessed will score 2 (acceptable) or higher on Rubric 1.2.

At the end of each fall semester, instructors will evaluate student portfolio letters from all students enrolled in English 1010 that semester, using the standardized rubric 1.2 (attached). The portfolio letter should be a reflection on the student's work from the semester as it is evidenced in the portfolio. Students should describe their composing processes, explain what writing they have done over the course of semester, referencing each of the samples in the portfolio as well as other work from the semester, and reflect on their development as a writer through the coursework. Ultimately, the letter should demonstrate that students have thought carefully about their

writing as both completed products and active processes completed in response to specific contexts and will be evaluated based on Rubric 1.2 (attached), which evaluates reported student learning based on the ENGL 1010 course objectives. At least 80% of students evaluated will score a 2 (acceptable) or higher on the evaluation.

Course Name (# of students)	Methodology	Target	Term
ENGL 1010 (821)	Portfolio Letter	80%	Fall 2020

Findings:

AY 2020-2021 739/821* student assignments (90%) scored 2+ Target met. AY 2019-2020 900/1040* student assignments (87%) scored 2+ Target met.

Analysis:

In AY 2019-2020 the target was met with 87% of students evaluated scoring 2 or higher on the evaluation, as 900 of the students who submitted portfolios scored 2 or higher on the rubric. Students performed well in this measure in general; however, looking at specific rubric items suggests that students were less successful at reflecting on one area across the program: 1010.9: Practice collaboration. Based on the analysis of the 2019-2020 results and to improve the program and student learning, faculty were provided training on incorporating collaboration in ENGL 1010 classes, and the portfolio and rating process was reviewed to assist them in ways in which to include evidence and discussion of collaboration in their students' portfolios. While this training was provided in AY 2020-2021, the changes to instruction necessitated by COVID 19 made implementing classroom collaboration difficult.

As a result, in AY 2020-2021 the target was met with 90% of students evaluated scoring 2 or higher on the evaluation, as 739 of the 821 students who submitted portfolios scored 2 or higher on the rubric, showing an 3% improvement over the previous year. The training seems to have been effective in improving student performance across the portfolio assessment. Furthermore, no individual rubric item stood out as a significant area of concern across the program.

It is worth noting that in AY 2020-2021, the 821 students assessed represented 74% of course enrollment in Fall 2020 (1104 students enrolled), a reduction from the 84% of course enrollment assessed in AY 2019-2020 (1012/1207). COVID 19 seriously affected attendance in Fall 2020, and the remaining 16% of students did not complete the course and, therefore, did not complete the assessment.

Despite this overall reduction, the number of dual enrollment students assessed increased in AY 2020-2021. In AY 2019-2020, 45% of dual enrollment sections were assessed. In AY 2020-2021, 91% of dual enrollment students were assessed. 100% of students enrolled in sections taught by faculty directly employed by NSU were assessed. Overall, these numbers illustrate that the training implemented in Fall 2020,

^{*}Results include 392 dual enrollment students.

which was directly tailored to instructors working in K12 settings, worked to assist faculty in understanding how to collect and report data more effectively.

In AY 2018-2019, a number of faculty noted that the results for Measures 1.1 and 1.2 were very similar; in fact, while there was some granular variation, the overall results were identical. This issue was studied in AY 2019-2020 and AY 2020-2021 and will continue to be studied over this assessment cycle, which may lead to further revision of the assessment tool(s) following the next reporting year. Because of the many changes necessitate by COVID, we did not make any changes to the assessment process this year.

Decision:

Findings from AY 2020-2021 provide evidence that the English program successfully fulfills SLO 1 through Measure 1.2, with 90% of students scoring 2+ on the rubric, 3% higher than the previous year. Training on the portfolio assessment and reporting was effective in increasing participation and will be part of the annual training for faculty teaching ENGL 1010.

Only 74% of students in ENGL 1010 (64.8% of students in NSU courses and 91% of students in dual enrollment sections) were evaluated in Fall 2020. Because of issues presented by COVID 19, fewer students finished their courses and thus participated in assessment. Training will be offered to ensure that, when we return to in-person classes in AY 2021-2022, a greater percentage of students participate in assessment.

Because results continue to be so similar between Measure 1.1 and 1.2, we will continue to study this issue based on AY 2021-2022 results to determine if two measures are needed or if we are measuring the same thing twice. By giving this issue attention, we hope to improve our assessment process to make it both useful and efficient.

Furthermore, based on the analysis of these results, the Department will continue expectations so that 80% of students will be expected to score a 2 (acceptable) or higher on the evaluation in AY 2021-2022. Based on the analysis of the 2020-2021 results the following changes will be implemented to drive improvement in 2021-2022. Refined training will be provided in order to increase improvement in collaboration and rhetorical analysis and to further assist faculty in collecting and reporting assessment data.

SLO 2. Students will perform writing as a process of planning, researching, prewriting, drafting, evaluating, and revising to develop and strengthen their compositions.

Measure 2.1 (Direct – Skill)

Target: 80% of student portfolios assessed will score 2 (acceptable) or higher on Rubric 2.1.

At the end of each spring semester, instructors will evaluate student portfolios from all students enrolled in English 1020 that semester, using the standardized rubric 2.1 (attached). This portfolio, a process portfolio, is a collection of a student's work on the researched argument assignment that is the culmination of the English 1020 course. This collection should consist of evidence of the student's composition process, from initial planning through drafting and revision to the final version, and a reflective letter. Among this evidence should be evidence of some peer review activity. This portfolio should demonstrate the student's ability to perform writing as a purpose-driven process that leads to a researched essay and will be evaluated based on Rubric 2.1 (attached), which is based on the ENGL 1020 course objectives. The minimum contents should include:

- Cover Page
- Table of Contents
- Reflective Statement
- Planning Materials (e.g., freewriting, notes, idea maps, etc.)
- Shaping/Organizing Materials (e.g., thesis statements, outlines, etc.)
- Rough Draft with Comments (self-review, tutor review, and/or instructor review)
- Evidence of Collaborative Activity
- Working Bibliography of Research
- Final Version of Researched Argument Essay

At least 80% of students evaluated will score a 2 (acceptable) or higher on the evaluation.

Course Name (# of students)	Methodology	Target	Term
ENGL 1020 (704)	Portfolio	80%	Spring 2021

Findings:

AY 2020-2021 629/704* student assignments (89%) scored 2+. Target met. AY 2019-2020 620/707 student assignments (88%) scored 2+. Target met.

Analysis:

In AY 2019-2020 the target was met with 88% (620/707) of students evaluated scoring 2 or higher on the assessment. Students performed well in this measure in general, and, looking at specific rubric items suggested that students who were successful were successful across the rubric while students who were unsuccessful were unsuccessful across the rubric. Based on the analysis of the 2019-2020 results and to improve the program and student learning, faculty were provided training on ways in which to encourage more students to complete the portfolio assignment, including samples to share with students who might have been unsuccessful without a model. Furthermore, instructors were encouraged to review their own results to identify areas of opportunity for improvement based on their students' portfolios.

^{*}Results include 304 dual enrollment students.

As a result, in AY 2020-2021 the target was met with 89% (629/704) of students evaluated scoring 2 or higher on the assessment, showing an 1% improvement over the previous year. The training seems to have been effective in sustaining student performance across the portfolio assessment. In AY 2019-2018, ENGL 1020.6: Practice Collaboration was an area of concern across both successful and unsuccessful assignments. Because this was not an issue identified in AY 2018-2019, it is suspected that the move to online instruction in response to the COVID-19 pandemic is largely responsible for this issue. It is likely that collaboration that could happen easily between face-to-face students was more difficult to manage in the online setting, particularly in the quick move to online instruction of students and faculty who were scheduled to meet face-to-face. Collaboration continued to be an area of concern in AY 2020-2021, as online and hybrid instruction continued. Training will be provided in AY 2021-2022, when we return in in-person courses, to assist instructors in ways in which to include evidence of collaboration and analysis in their students' portfolios.

It is worth noting that in AY 2019-2020, the 688 students assessed represented 72% of course enrollment in Spring 2020 (944 students enrolled). In AY 2020-2021, 82% of enrolled students (704/829) were assessed, a 10% increase in spite of the attendance issues created by COVID 19. Training was provided to all instructors that reviewed the portfolio assignment and rating process, training that will continue in AY 2021-2022.

In AY 2019-2020, dual enrollment instructors were included in assessment for the first time. In Spring 2020, 28.5% of dual enrollment courses were assessed. In Spring 2021, 70% of dual enrollment sections were assessed, an increase of 41.5%. Overall, these numbers illustrate that the training implemented in Spring 2021, which was directly tailored instructors working in K12 settings, worked to assist faculty in understanding how to collect and report data more effectively.

In AY 2018-2019, a number of faculty noted that the results for Measures 2.1 and 2.2 were very similar; in fact, while there was some granular variation, the overall results were identical. This issue was studied in AY 2019-2020 and AY 2020-2021 and will continue to be studied over this assessment cycle, which may lead to further revision of the assessment tool(s) following the next reporting year. Because of the many changes necessitate by COVID, we did not make any changes to the assessment process this year.

Decision:

Findings from AY 2020-2021 provide evidence that the English program successfully fulfills SLO 2 through Measure 2.1, with 89% of students scoring 2+ on the rubric.

Based on the analysis of the 2020-2021 results and to improve reporting of assessment of instruction at all NSU sites, the Writing Program Administrator will work with the Dual Enrollment areas on campus to improve reporting from instructors credentialed through NSU but employed by and working in K12 settings.

Because results were so similar between Measure 2.1 and 2.2, we will continue to study this issue based on AY 2021-2020 results to determine if two measures are needed or if we are measuring the same thing twice. By giving this issue attention, we hope to improve our assessment process to make it both useful and efficient.

Measure 2.2 (Indirect – Reflection)

Target: 80% of student portfolio letters assessed will score 2 (acceptable) or higher on Rubric 2.2.

At the end of each spring semester, instructors will evaluate student portfolio letters from all students enrolled in English 1010 that semester, using the standardized rubric 2.2 (attached). The portfolio letter should be a reflection on the student's work on the researched argument assignment as it is evidenced in the portfolio. Students should describe their composing processes, explain their rhetorical and stylistic choices, and reflect on their development as a writer through the project. Ultimately, the letter should demonstrate that students have thought carefully about their writing as both completed products and active processes completed in response to specific contexts and will be evaluated based on Rubric 2.2 (attached), which evaluates reported student learning based on the ENGL 1020 course objectives. At least 70% of students evaluated will score a 2 (acceptable) or higher on the evaluation.

Course Name (# of students)	Methodology	Target	Term
ENGL 1020 (704)	Portfolio Letter	80%	Spring 2021

Findings:

AY 2020-2021 629/704* student assignments (86%) scored 2+. Target met. AY 2019-2020 604/707 student assignments (85%) scored 2+. Target met.

Analysis:

In AY 2019-2020 the target was met with 85% (604/707) of students evaluated scoring 2 or higher on the assessment. Students performed well in this measure in general, and, looking at specific rubric items suggested that students who were successful were successful across the rubric while students who were unsuccessful were unsuccessful across the rubric. Based on the analysis of the 2019-2020 results and to improve the program and student learning, faculty were provided training on ways in which to encourage more students to complete the portfolio assignment, including samples to share with students who might have been unsuccessful without a model. Furthermore, instructors were encouraged to review their own results to identify areas of opportunity for improvement based on their students' portfolios.

As a result, in AY 2020-2021 the target was met with 86% (629/704) of students evaluated scoring 2 or higher on the assessment, showing an 1% improvement over the previous year. The training seems to have been effective in improving student

^{*}Results include 304 dual enrollment students.

performance across the portfolio assessment. Looking at the rubric, ENGL 1020.7: Read and respond critically to a variety of texts was an area of concern across both successful and unsuccessful assignments.

It is worth noting that in AY 2019-2020, the 688 students assessed represented 72% of course enrollment in Spring 2020 (944 students enrolled). In AY 2020-2021, 82% of enrolled students (704/829) were assessed, a 10% increase despite the attendance issues created by COVID 19. Further, training was provided to all instructors that reviewed the portfolio assignment and rating process, training that will continue in AY 2021-2022.

In AY 2019-2020, dual enrollment instructors were included in assessment for the first time. In Spring 2020, 28.5% of dual enrollment courses were assessed. In Spring 2021, 70% of dual enrollment sections were assessed, an increase of 41.5%. Overall, these numbers illustrate that the training implemented in Spring 2021, which was directly tailored instructors working in K12 settings, worked to assist faculty in understanding how to collect and report data more effectively.

In AY 2018-2019, several faculty members noted that the results for Measures 2.1 and 2.2 were very similar; in fact, while there was some granular variation, the overall results were identical. This issue was studied in AY 2019-2020 and AY 2020-2021 and will continue to be studied over this assessment cycle, which may lead to further revision of the assessment tool(s) following the next reporting year. Because of the many changes necessitate by COVID, we did not make any changes to the assessment process this year.

Decision:

Findings from AY 2020-2021 provide evidence that the English program successfully fulfills SLO 2 through Measure 2.1, with 86% of students scoring 2+ on the rubric.

Based on the analysis of the 2020-2021 results and to improve the program and student learning faculty will be provided with training in AC 2021-2022 on ways to improve reading instruction in the classroom and to include evidence and discussion of reading instruction in their students' portfolios.

In addition, to improve reporting of assessment of instruction at all NSU sites, the Writing Program Administrator will continue to work with the Dual Enrollment areas on campus to improve reporting from instructors credentialed through NSU but employed by and working in K12 settings.

Because results were so similar between Measure 2.1 and 2.2, we will continue to study this issue based on AY 2021-2020 results to determine if two measures are needed or if we are measuring the same thing twice. By giving this issue attention, we hope to improve our assessment process to make it both useful and efficient.

Comprehensive Summary of Key Evidence of Improvements Based on Analysis of Results. The following reflects all the changes implemented in AC 2020-2021 to drive the continuous process of seeking improvement. These changes are based on the knowledge gained through the analysis of the AC 2019-2020 results.

- Student achievement of targets for Measures 1.1, 1.2, 2.1, and 2.2 in AY 2019-2020 demonstrated the success of the program regarding our established SLOs that tie directly to the purpose of Core Competency 1: English.
- Lower response rates on the survey instrument for Measures 1.1 and 1.2 (74%) administered in Fall 2020 illustrated the impact of the COVID-19 pandemic and the move to hybrid instruction on collection of data—a larger-than-normal number students simply did not complete the assessment even while all NSU employed faculty did report.
- Increased response rates on the survey instrument for Measures 2.1 and 2.2
 (82%) administered in the spring of 2021—in which more in-person classes were
 held--demonstrated that a return to in-person classes may lead to increased
 response rates overall in AY 2021-2022.
- Intentional training of faculty in our new approach to assessment improved participation and student success as faculty were better prepared to administer, collect, evaluate, and report on assessments.
- Intentional training in the integration of collaboration and rhetorical analysis in English 1010—identified as areas of opportunity through Measures 1.1 and 1.2 in AY 2019-2020—in general and specifically as they were evidenced and addressed in the assessment tools had a significant positive impact on Fall 2020 reporting on those measures.
- Response rates for dual enrollment sections increased to 91% in ENGL 1010 and 70% in ENGL 1020, illustrating that the training specifically targeting highschool instructors was effective in assisting faculty in understanding how to collect and report data more effectively. This training will continue in AY 2021-2022 to increase response rates for ENGL 1020.

Plan of Action Moving Forward.

Our dedication to continual improvement for SLOs 1 and 2 will lead to the following refinements to the courses and assessments in the General Education Core Curriculum English area (ENGL 1010 and ENGL 1020 courses):

- Training in the integration of collaboration, rhetorical analysis, and reading instruction in the coursework and assessment for all instructors of English 1020, particularly in online settings.
- Training in the administration, collection, evaluation, and reporting of assessment

- data for both SLOs and all four measures for all faculty teaching English 1010 and 1020.
- Continued development of processes and procedures to train dual enrollment instructors employed by and working in K12 settings in the use and reporting of assessment data.

Attachment A: General Education Core Curriculum: English (Core Competency #1) Assessment Rubric for Direct Assessment (SLO 1.1)

Rubric 1.1 – English 1010 Writing Portfolio Rubric

Standards	Artifact(s)	Target 3	Acceptable 2	Not_Acceptabl e 1	Scor e
ENGL 1010.1	Samples of	Demonstrate	Demonstrate	Fail to	
Write texts	formal and informal	the student's ability to	the student's ability to	demonstrate the student's	
with a variety	student	write	write for a	ability to write	
of purposes .	writing	effectively for a wide variety of purposes.	variety of purposes.	for a variety of purposes.	
ENGL 1010.4	Samples of	Demonstrate	Demonstrate	Fail to	
– Write in a	formal and informal	the student's awareness	the student's awareness	demonstrate the student's	
variety of	student	of diverse	of audience	awareness of	
rhetorical	writing	audiences and	and rhetorical	audiences and rhetorical	
situations		rhetorical	situation.	situations.	
tailored to a		situations.			
variety of					
audiences.					
ENGL 1010.5	Samples of	Demonstrate	Demonstrate	Fail to	
- Write with	formal and informal	the student's ability to	the student's ability to	demonstrate the student's	
respect to	student	recognize and meet the	recognize and meet the	ability to	
expectations	writing	many	expectations	recognize and meet the	
of genre,		expectations	of their	expectations of	
format,		of their writerly	writerly contexts.	their writerly contexts.	
structure,		contexts.			
style, and					
surface					
features					
appropriate to					

the writer's					
context.					
ENGL 1010.8 - Understand	Samples of formal and informal	Demonstrate the student's ability to	Demonstrate the student's ability to	Fail to demonstrate the student's	
basic	student	employ	employ	ability to	
rhetorical	writing	rhetorical strategies	rhetorical strategies in	employ rhetorical	
strategies		effectively in	their writing.	strategies in	
used in the		their writing.		their writing.	
development					
of writing.					
ENGL 1010.3	Samples of formal	Demonstrate	Demonstrate	Fails to	
Construct	student	the student's ability to	the student's ability to	demonstrate the student's	
clear thesis	writing	construct a clear thesis	construct a thesis	ability to construct a	
statements.		statement.	statement.	thesis statement.	
ENGL 1010.6	Samples of	Demonstrate	Demonstrate	Fail to	
- Demonstrate	formal student	the student's ability to	the student's ability to	demonstrate the student's	
knowledge of	writing	employ the	employ the	ability to	
the		conventions of Standard	conventions of Standard	employ the conventions of	
conventions of		American	American	Standard	
Standard		English with minimal	English.	American English.	
American		error.			
English in					
formal writing.					
ENGL 1010.2	Samples of	Demonstrate	Demonstrate	Fail to	
Understand	formal student	the student's varied use of	the student's use of	demonstrate the student's	
and develop	writing with evidence of	strategies for	strategies for	use of	
flexible	process	planning, drafting, and	planning, drafting, and	strategies for planning,	
strategies for		revising	revising	drafting, and	
writing as an		when composing.	when composing.	revising when composing.	
open process .					

ENGL 1010.9	Sample of	Demonstrate	Demonstrate	Fails to
Practice	student	s the	s the	demonstrate the student's
collaboration.	writing that evidences	student's ability to	student's ability to	ability to work
Collaboration.	collaboratio	work	work with	with their
	n	productively	their	classmates.
		with their	classmates.	
		classmates.		
ENGL 1010.7	Reflective	Demonstrate	Demonstrate	Fails to
- Identify,	letter	s the student's	s the student's	demonstrate the student's
understand,		ability to	ability to	ability to
and discuss		recognize and discuss	recognize and discuss	recognize and discuss
textual		elements in	elements in	elements in
features and		their own writing and	their own writing and	their own writing and
strategies		writing	writing	writing
and how they		processes and how	processes.	processes.
function as		they affect		
agents of		their ability to communicat		
effective		e effectively		
communicatio		and efficiently.		
n.		_		
ENGL	Portfolio as	Demonstrate	Demonstrate	Fails to
1010.10 –	a whole	s the student's	s the student's	demonstrate the student's
Employ		ability to	ability to	ability to
electronic		and produce	produce products	produce
technologies		products	using	products using
that aid in		using electronic	electronic technologies	electronic technologies.
writing.		technologies		12 21(3.0 3.0 0.

Attachment B: General Education Core Curriculum: English (Core Competency #1) Assessment Rubric for Indirect Assessment (SLO 1.2)

Rubric 1.2 – English 1010 Writing Portfolio Letter Rubric (Indirect)

To what extent	Target	Acceptable	Not_Acceptable	Score
does the	3	2	1	
statement				
address learning				
about				
ENGL 1010.1 –	Response	Response	Response	
Writing texts with	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
a variety of	reflection on,	reflection on,	on, or	
purposes.	and personalization of, the standard. Clear, detailed examples are provided, as applicable.	and personalization of, the concept. Appropriate examples are provided, as applicable.	personalization of, the concept. Examples, when applicable, are not provided.	
ENGL 1010.4 -	Response	Response	Response	
Writing in a	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
variety of	reflection on,	reflection on,	on, or	
rhetorical	and personalization	and personalization	personalization of, the concept.	
situations	of, the standard.	of, the concept.	Examples, when	
tailored to a	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
variety of	provided, as	provided, as		
audiences.	applicable.	applicable.		
ENGL 1010.5 -	Response	Response	Response	
Writing with	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
respect to	reflection on,	reflection on,	on, or	
expectations of	and personalization	and personalization	personalization of, the concept.	
genre, format,	of, the standard.	of, the concept.	Examples, when	
structure, style,	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	

and surface	provided, as	provided, as	
features	applicable.	applicable.	
appropriate to the			
writer's context.			
ENGL 1010.8 –	Response	Response	Response
Understanding	demonstrates an	demonstrates a	demonstrates a
basic rhetorical	in-depth reflection on,	general reflection on,	lack of reflection on, or
	and	and	personalization of,
strategies used	personalization	personalization	the concept.
in the	of, the standard.	of, the concept.	Examples, when
development of	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.
writing.	provided, as applicable.	provided, as applicable.	
ENGL 1010.3 -	Response	Response	Response
Constructing	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection
clear thesis	reflection on,	reflection on,	on, or
statements.	and	and	personalization of,
	personalization of, the standard.	personalization	the concept.
	Clear, detailed	of, the concept. Appropriate	Examples, when applicable, are not
	examples are	examples are	provided.
	provided, as	provided, as	
ENGL 1010.6 –	applicable.	applicable. Response	Paspansa
	Response demonstrates an	demonstrates a	Response demonstrates a
Demonstrating	in-depth	general	lack of reflection
knowledge of the	reflection on,	reflection on,	on, or
conventions of	and personalization	and personalization	personalization of, the concept.
Standard	of, the standard.	of, the concept.	Examples, when
American	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.
English in formal	provided, as	provided, as	
writing.	applicable.	applicable.	
ENGL 1010.2 -	Response	Response	Response
Understanding	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection
and developing	reflection on,	reflection on,	on, or
flexible strategies	and personalization	and personalization	personalization of, the concept.

for writing as an open process .	of, the standard. Clear, detailed examples are provided, as applicable.	of, the concept. Appropriate examples are provided, as applicable.	Examples, when applicable, are not provided.	
ENGL 1010.9 – Practicing collaboration.	Response demonstrates an in-depth reflection on, and personalization of, the standard. Clear, detailed examples are provided, as applicable.	Response demonstrates a general reflection on, and personalization of, the concept. Appropriate examples are provided, as applicable.	Response demonstrates a lack of reflection on, or personalization of, the concept. Examples, when applicable, are not provided.	
ENGL 1010.7 – Identifying, understanding, and discussing textual features and strategies and how they function as agents of effective communication.	Response demonstrates an in-depth reflection on, and personalization of, the standard. Clear, detailed examples are provided, as applicable.	Response demonstrates a general reflection on, and personalization of, the concept. Appropriate examples are provided, as applicable.	Response demonstrates a lack of reflection on, or personalization of, the concept. Examples, when applicable, are not provided.	
ENGL 1010.10 – Employing electronic technologies that aid in writing.	Response demonstrates an in-depth reflection on, and personalization of, the standard. Clear, detailed examples are provided, as applicable.	Response demonstrates a general reflection on, and personalization of, the concept. Appropriate examples are provided, as applicable.	Response demonstrates a lack of reflection on, or personalization of, the concept. Examples, when applicable, are not provided.	

Attachment C: General Education Core Curriculum: English (Core Competency #1) Assessment Rubric for Direct Assessment (SLO 2.1)

Rubric 2.1 – English 1020 Process Portfolio Rubric

Standards	Artifact(s)	Target 3	Acceptable 2	Not_Acceptab le	Scor e
				1	
ENGL 1020.1	Final version	Demonstrate	Demonstrate	Fails to	
– Write	of the research	s the student's	s the student's	demonstrate the student's	
purpose-	argumentativ	ability to	ability to	ability to write a	
driven,	e essay	write an effective	write a researched	researched argumentative	
evidence-		researched	argumentativ	essay.	
based,		argumentativ e essay.	e essay.		
argumentativ		,			
e texts.					
ENGL 1020.3	Final version	Demonstrate	Demonstrate	Fails to	
Write with	of the research	s the student's	s the student's	demonstrate the student's	
awareness of	argumentativ	awareness	awareness	awareness of a	
rhetorical	e essay	of a specific audience	of general audience	audience and rhetorical	
situations		and	and	situation.	
tailored to		rhetorical situation.	rhetorical situation.		
specific		ondanorn	ond data on the		
audiences.					
ENGL 1020.4	Final version	Demonstrate	Demonstrate	Fails to	
Write with	of the research	s the student's	s the student's	demonstrate the student's	
respect to	argumentativ	ability to	ability to	ability to	
expectations	e essay	recognize and meet the	recognize and meet the	recognize and meet the	
of genre,		many	expectations	expectations of	
format,		expectations of their	of their writerly	their writerly context.	
structure,		writerly	context.		
style, and		context.			
surface					

features					
appropriate to					
the writer's					
context.			_		
ENGL 1020.5	Final version of the research	Demonstrate s the student's	Demonstrate s the student's	Fails to demonstrate the student's	
Demonstrate	argumentativ	ability to	ability to	ability to	
knowledge of	e essay	employ the conventions	employ the conventions	employ the conventions of	
the		of Standard	of Standard	Standard	
conventions of		American English with	American English.	American English.	
Standard		minimal	Lingholl.		
American		error.			
English in					
formal writing.					
ENGL	Final version	Demonstrate	Demonstrate	Fails to	
1020.10 -	of the research	s the student's	s the student's	demonstrate the student's	
Synthesize	argumentativ	ability to	ability to	ability to	
research	e essay	present their own ideas	present their own ideas	present their own ideas	
materials to		within the	within the	within the	
situate and		larger conversation	larger conversation	larger conversation	
contextualize		surrounding	surrounding	about the topic	
their own		the topic through	the topic through	through synthesis of	
writing within		effective	synthesis of	research.	
the existing		synthesis of research.	research.		
discourse					
surrounding					
their topic.					
ENGL 1020.7	Final version	Demonstrate	Demonstrate	Fails to	
– Read and	of the research	s the student's	s the student's	demonstrate the student's	
respond	argumentativ	ability to	ability to	ability to read,	
critically to a	e essay	read, understand,	read, understand,	understand, and respond to	

variety of		and respond	and respond	source
texts.		to source	to source	materials.
lexis.		materials in	materials.	
		a critical and strategic		
		way.		
ENGL	Final version	Demonstrate	Demonstrate	Fails to
1020.11 –	of the research	s the student's	s the student's	demonstrate the student's
Document	argumentativ	ability to	ability to	ability to
and integrate	e essay	document research	document research	document research
research		materials	materials	materials
materials in		correctly according to	correctly according to	correctly according to
their own		the conventions	the conventions	the conventions of
writing in a		of MLA style,	of MLA style,	MLA style,
way that		including correct use	including correct use	including correct use of
clearly		of	of	quotations,
designates		quotations, citations,	quotations, citations,	citations, and Works Cited.
source		and Works	and Works	Works Cited.
materials as		Cited with	Cited.	
separate from,		minimal to no error.		
but in relation				
to, their own				
arguments.				
ENGL 1020.2	Planning	Demonstrate	Demonstrate	Fail to
Understand	materials, shaping	the student's use of	the student's use of	demonstrate the student's
and develop	materials,	multiple	strategies for	use of
flexible	and draft with	strategies for planning,	planning, drafting, and	strategies for planning,
strategies for	comments	drafting, and	revising	drafting, and
writing as an		revising when	when composing.	revising when composing.
open		composing.	1 23.	
process.				
ENGL 1020.6	Evidence of	Demonstrate	Demonstrate	Fails to
– Practice	peer review activity	s the student's	s the student's	demonstrate the student's
	activity	Junetii 9	JUUCIII S	แาง อเนนงาเเ อ

collaboration		ability to	ability to	ability to work
		work	work with	with their
•		productively	their	classmates.
		with their classmates.	classmates.	
ENGL 1020.9	Source	Demonstrate	Demonstrate	Fails to
– Gather and	materials	s the	s the	demonstrate
		student's	student's	the student's
evaluate		ability to conduct	ability to conduct	ability to conduct
primary and		research and	research and	research and
secondary		collect	collect	collect
research		materials from reliable	materials from primary	materials from primary and
materials.		primary and	and	secondary
		secondary sources.	secondary sources.	sources.
ENGL 1020.8	Reflective	Demonstrate	Demonstrate	Fails to
- Identify,	letter	s the student's	s the student's	demonstrate the student's
understand,		ability to	ability to	ability to
and discuss		recognize and discuss	recognize and discuss	recognize and discuss
textual		elements in	elements in	elements in
features and		their own writing and	their own writing and	their own writing and
strategies		writing	writing	writing
and how they		processes and how	processes.	processes.
function as		they affect		
agents of		their ability to		
effective		communicat		
communicatio		e effectively and		
n.		efficiently.		
ENGL	Portfolio as a	Demonstrate	Demonstrate	Fails to
1020.12 –	whole	s the student's	s the student's	demonstrate the student's
Employ		ability to	ability to	ability to
electronic		compose and produce	produce products	compose or produce
technologies		products	using	products using
that aid in		using electronic	electronic technologies	electronic technologies.

research and	technologies		
writing.			

Attachment D: General Education Core Curriculum: English (Core Competency #1) Assessment Rubric for Indirect Assessment (SLO 2.2)

Rubric 2.2 – English 1020 Process Portfolio Rubric (Indirect)

To what extent	Target	Acceptable	Not_Acceptable	Score
does the	3	2	1	
statement				
address learning				
about				
ENGL 1020.1 –	Response	Response	Response	
Writing purpose-	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
driven, evidence-	reflection on,	reflection on,	on, or	
based,	and personalization	and personalization	personalization of, the concept.	
argumentative	of, the standard.	of, the concept.	Examples, when	
texts.	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
	provided, as applicable.	provided, as applicable.		
ENGL 1020.3 -	Response	Response	Response	
Writing with	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
awareness of	reflection on,	reflection on,	on, or	
rhetorical	and personalization	and personalization	personalization of, the concept.	
situations	of, the standard.	of, the concept.	Examples, when	
tailored to specific	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
audiences.	provided, as applicable.	provided, as applicable.		
ENGL 1020.4 –	Response	Response	Response	
Writing with	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
respect to	reflection on,	reflection on,	on, or	
expectations of	and personalization	and personalization	personalization of, the concept.	
genre, format,	of, the standard.	of, the concept.	Examples, when	
structure, style,	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
and surface	provided, as applicable.	provided, as applicable.		

features				
appropriate to the				
writer's context.				
ENGL 1020.5 –	Response	Response	Response	
Demonstrating	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
knowledge of the	reflection on,	reflection on,	on, or	
conventions of	and personalization	and personalization	personalization of, the concept.	
Standard	of, the standard.	of, the concept.	Examples, when	
American	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
English in formal	provided, as	provided, as	provided.	
writing.	applicable.	applicable.		
ENGL 1020.10 -	Response	Response	Response	
Synthesizing	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
research	reflection on,	reflection on,	on, or	
materials to	and personalization	and personalization	personalization of, the concept.	
situate and	of, the standard.	of, the concept.	Examples, when	
contextualize their	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	
own writing within	provided, as	provided, as	provided	
the existing	applicable.	applicable.		
discourse				
surrounding their				
topic.				
ENGL 1020.7 –	Response	Response	Response	
Reading and	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection	
responding	reflection on,	reflection on,	on, or	
critically to a	and personalization	and personalization	personalization of, the concept.	
variety of texts.	of, the standard.	of, the concept.	Examples, when	
	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.	

	provided, as	provided, as	
	applicable.	applicable.	
ENGL 1020.11 -	Response	Response	Response
Documenting	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection
and integrating	reflection on,	reflection on,	on, or
research	and personalization	and personalization	personalization of, the concept.
materials in their	of, the standard.	of, the concept.	Examples, when
own writing in a	Clear, detailed examples are	Appropriate examples are	applicable, are not provided.
way that clearly	provided, as	provided, as	
designates source	applicable.	applicable.	
materials as			
separate from, but			
in relation to, their			
own arguments.			
ENGL 1020.2 –	Response	Response	Response
Understanding	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection
and develop	reflection on,	reflection on,	on, or
flexible strategies	and personalization	and personalization	personalization of, the concept.
for writing as an	of, the standard.	of, the concept.	Examples, when
open process .	Clear, detailed examples are provided, as applicable.	Appropriate examples are provided, as applicable.	applicable, are not provided.
ENGL 1020.6 –	Response	Response	Response
Practicing	demonstrates an in-depth	demonstrates a general	demonstrates a lack of reflection
collaboration.	reflection on,	reflection on,	on, or
	and	and	personalization of,
	personalization of, the standard.	personalization of, the concept.	the concept. Examples, when
	Clear, detailed	Appropriate	applicable, are not
	examples are	examples are	provided.
	provided, as applicable.	provided, as applicable.	
ENGL 1020.9 –	Response	Response	Response
Gathering and	demonstrates an	demonstrates a	demonstrates a
evaluating primary	in-depth reflection on,	general reflection on,	lack of reflection on, or
2 . a. a. a g primary			J., J.

and secondary research materials. ENGL 1020.8 – Identifying, understanding, and discussing textual features and strategies	and personalization of, the standard. Clear, detailed examples are provided, as applicable. Response demonstrates an in-depth reflection on, and personalization of, the standard. Clear, detailed	and personalization of, the concept. Appropriate examples are provided, as applicable. Response demonstrates a general reflection on, and personalization of, the concept. Appropriate	personalization of, the concept. Examples, when applicable, are not provided. Response demonstrates a lack of reflection on, or personalization of, the concept. Examples, when applicable, are not provided.	
and how they function as agents	examples are provided, as applicable.	examples are provided, as applicable.	provided.	
of effective				
	D	D		
ENGL 1020.12 – Employing	Response demonstrates an in-depth	Response demonstrates a general	Response demonstrates a lack of reflection	
electronic	reflection on,	reflection on,	on, or	
technologies that	and personalization	and personalization	personalization of, the concept.	
aid in research	of, the standard.	of, the concept.	Examples, when	
and writing.	Clear, detailed examples are provided, as applicable.	Appropriate examples are provided, as applicable.	applicable, are not provided.	