

February 2021 Leadership Team Meeting

Roni Biscoe

Human Resources

- Remember to report exposure or positive COVID-19 results to covid19hr@nsula.edu. Also, please include the department in which you work and the first day of exposure.
- When returning to work after being exposed to COVID-19, please submit a copy of the test results to the same email box.
- As of Friday, there were 9 active cases of COVID-19.

Institutional Research

- Dawn Mitchell is 1 of 18 members of the Student Success Council. This council is a result of the Master Plan and is spearheaded by Dr. Kim Hunter-Reed. The 18 members will be in one of the following groups:
 - Dual Enrollment
 - Adult Education
 - Equity Achievement
- Dawn will provide updates/along the way.

Institutional Effectiveness

- Refer to Frank Hall's report

Office of IE & HR

- Thanks to all who participated in the 2020 Mandatory State trainings for Ethics, Preventing Sexual Harassment (PSH), and PSH for Supervisors.
- Please begin work on 2021 participation for those same trainings.
- Participating in a virtual substantive change SACSCOC review.
- NSU students will be asked to participate in two surveys this spring semester. Please encourage them to do so.
 - Ruffalo Noel Levitz Student Satisfaction Inventory (RNLSI) – Electronic administration will begin this week. A deadline has not been determined. Data is important as it is used for the Strategic Plan and is paid for by the System Office.
 - Core Survey – Paper and pencil administration will begin after IRB approval. Data collected is used for student programming and reporting to the Taskforce for the Prevention of Drugs, Alcohol, and Sexual Violence

Tracy Brown

- Instructional Technology has completed site visits with three state contract audio-video vendors. The proposals are under review with purchasing, and we anticipate issuing a purchase order soon. Listed are the spaces slated to receive an audiovisual enhancement.

Building	Room	Building	Room	Building	Room	Building	Room
Bienvenu	101	Old Fine Arts	306	Kyser	406	Williamson	112
Bienvenu	103	Old Fine Arts	319B	Kyser	417	Williamson	122
Bienvenu	105	FACS	230	Kyser	423	Williamson	123
Bienvenu	107	Fournet	123	Kyser	425	LVL 550	128
Bienvenu	109	HHP	115	Kyser	429	LVL 551	1
Bienvenu	114	Kyser	132	Morrison	115	LVL 551	2
Bienvenu	122	Kyser	207	Morrison	146	LVL 551	4
Bienvenu	126	Kyser	209	Morrison	232	LVL 551	6

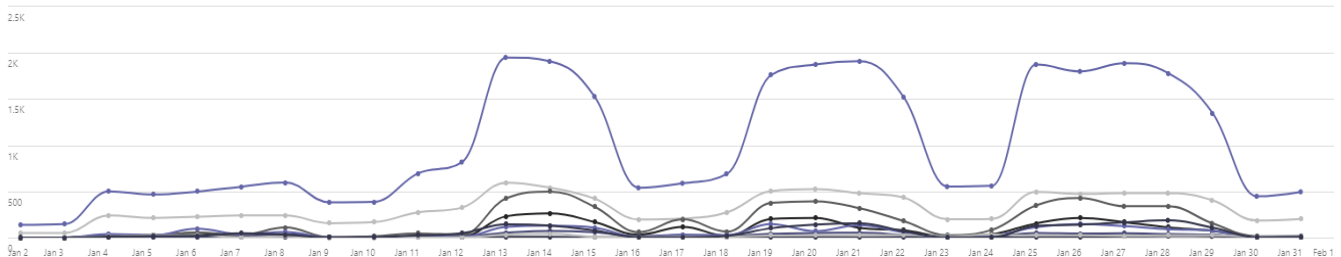
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Bienvenu	211	Kyser	303	Student Services	147	LVL 551	8
Bienvenu	215	Kyser	309	TEC Pod C	105	LVL 552	20
Bienvenu	217	Kyser	327	TEC Pod C	106	LVL 552	21
Bienvenu	304	Kyser	329	TEC Pod C	114	Cenla 403	127
Bienvenu	322	Kyser	331	TEC Pod D	104H	Cenla 403	227
New Fine Arts	105	Kyser	401A	TEC Pod D	102	Cenla 403	248
Old Fine Arts	216	Kyser	401T	Watson	108H	Cenla 403	251
Old Fine Arts	304	Kyser	404	Williamson	105		

- The Technical Assistance Center continues to deploy laptops to faculty and staff. Please send any requests for devices or check of status to either Tracy Brown or Joshua Garner.
- Interviews for the TAC Lead positions underway. The committee plans to meet early this week to make its recommendation.
- ITS plans for the campus Wi-Fi upgrade project to soon move to a procurement stage. This project will replace nearly 600 wireless access points, two wireless controllers, and authentication servers. The new wireless network supports the latest in Wi-Fi 6 wireless standards. The current wireless environment is a mixture of AC and N wireless standards, which is two and three generations behind.
- ITS continues to work with CLV for the replacement of the resident network. An upgrade to the main router to Epic Touch was recently completed. This change has helped reduce the need to restart the network router between Epic Touch and CLV.
- ITS is working with Business Affairs on an upgrade to Heartland. The update will provide several improvements to both students and staff. Mobile app usage for students, web-based administrative terminals, and new card ID terminal stations with new printers.
- Provided is the Teams and WebEx usage for the last 30 days.

Teams usage report

Feb 01, 2021 2:08:08 PM UTC | Date range: Jan 2, 2021 - Jan 31, 2021



4,600 Total active users | 1,377 Active channels | 40 Guests | 2,363 Reply messages | 763 Post messages | 4,957 Channel messages | 1,696 Reactions | 477 Mentions | 1,773 Meetings Organized

WebEx usage report

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Greg Burke

General

- LHSAA Prep Classic – December 27-30
 - 20% ticket revenue share dedicated to help balance athletic department budget.
 - Demons Unlimited Foundation generated \$50,00+ through sale of suites and grants from the Natchitoches CVB and HDDC
 - \$10,000 invested in power spraying east side (television cameras view)
 - Soft dollar value
 - Expand NSU brand
 - Athletic and university recruiting
 - Exposure during Cox Sports Television replays of games
 - Local economic impact estimated at \$8M.
 - Tremendous effort by athletic staff in collaboration with many across campus and in the community
- Southland Conference membership transition
 - Five schools departing on June 30.
 - Search engine company engaged to assist with replacing departing members.
 - Dr. Maggio/Burke among membership transition committee members
 - Creates scheduling issues to be addressed in the future until membership is expanded.
- COVID
 - Travel safeguards in place
 - Event safeguards in place and being executed.
 - Game attestation forms by sports medicine staff (every contest)
- Sports Performance Center project
 - Proposal presented to former Demon/NFL alumnus
 - NRMC gift announcement forthcoming
 - Other solicitation meetings being scheduled.
- Personnel
 - Lisa Methvin starts February 1 as new athletic business manager.
 - Assistant Strength and Conditioning Coach vacancy filled by Cody Bascom, previously at Louisiana Tech.
 - Assistant Facilities/Events Director took another job on campus (GA will replace for spring semester)
 - Assistant Athletic Director for Development/Engagement interviews completed, and offer has been made.
 - Demon baseball alum Spencer Goodwin promoted to vacant Assistant Baseball Coach position
 - Assistant Academic Coordinator Ca'Tika Slay leaving; search process to ensue.
- NSU Mentor Program meeting with Jerona Washington (Greg Burke) and Bob Jordan (Haley Taitano)
- Meeting with video integrator concerning athletic video platform; waiting on cost estimate
- Athletic Department Meeting scheduled for February 8.
- Oversight/guidance for Demons4Equality student-athlete group
 - Participation in community MLK events
 - Black History Month plans to be initiated.
 - Introduce “honorary chairs” in February.

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- Replacement of Turpin Stadium turf for 2022 season
 - Design
 - Cost estimate
 - Potential sponsor
- Revarnish and redesign Prather Coliseum court this summer.
 - Cost estimate
 - New design
 - Potential sponsor
- Adidas apparel contract RFP in progress (in collaboration with Nicholls State)
- Football locker room updates completed and announced to team via reveal video that received close to 2,000 views on social media (private funds)
- Update to baseball warning track through private funds/staff labor.
- Announcement of Vic and Terri Athletic Scholarship (life insurance gift) forthcoming
- External Staff preparing for hosting 94 home athletic events over a 120-day period.
- National Girls and Women in Sport Day program scheduled with current student-athletes and a female student-athlete alum from each sport for February 3.
- Greg Burke – ongoing work with the NCAA Division I Women’s Basketball Committee

Compliance

- NIL Legislation Tabled/Expected pieces of federal legislation to be considered moving forward. At this point, timing is unknown.
- Uniform One-Time Transfer Exception was also tabled along with NIL legislation, but since there is no federal interest or input in this area, it is believed this proposal will be placed back in the legislative cycle and voted on sooner rather than later. Potential of proposal to be adopted prior to 2021-22 remains a possibility.
- Current Covid-19 Recruiting Dead Period is set to expire on April 15, 2021. Conversations began last week concerning the end of this dead period, and perhaps going to a “Recruiting Quiet Period” following April 15. This would allow on-campus recruiting to occur (official visits, unofficial visits, camps, and clinics), but would still prohibit off-campus recruiting activities (contacts and evaluations). Very preliminary in these discussions and much will hinge on the trajectory of the virus, as well as the effectiveness and availability of the vaccine as the semester progresses.

External Relations

- Working through logistics for baseball & softball ticket sales, covid-19 limited capacity guidelines and planning and executing all that needs to be done to get those venues ready for fans and competitions, including updated venue and sponsor signage and promotional scheduling, videoboard graphics and promos, etc.
- NGWSD Lunch & Learn and National Signing Day Feb 3
- Scholarship Meeting to assign athletes to our endowments and send that communication to donors.
- Continuing monthly N-Club newsletter and N-Club member of the month
- Continuing process to hire Assistant AD for Development

Facilities/Events

- Started crossover season this week with VB & BKB in 3 straight nights.
- Still trying to recover from LHSAA FB by replacing bass amps in sound system and painting where the window coverings were hanging.
- Working on details for court resurfacing and football turf replacement
- Repairing torn turf at baseball
- Waiting on SLC for guidance on spring sport protocols

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Academics/Student-Athlete Development

- Fall 2020 Athletic Director's Honor Roll: Recognized 218 student-athletes who earned a semester GPA above a 3.0. Out of the 218 student-athletes, 64 received President's List honors for earning 4.0 semester GPA.
- Fall 2020 Athletic Department GPA: 3.006
- Hosting a National Girls and Women in Sports Day event this Wednesday, February 3rd via Zoom.

Frances Conine

The Student Experience:

- Kudos to the staff in the Student Experience who continue to enroll and successfully engage students in services and activities during the pandemic.
- NSU has a healthy spring enrollment and our fall-to-fall retention rate rose slightly. Increasing enrollment on the Natchitoches campus continues to be a challenge.
- The Gallaspy Graduation and Retention Award is positively impacting our retention and graduation rates.
- Despite the pandemic, Recruiting completed 275 face to face tours in the last 7 months.
- Congratulations to Shayne Creppel and Yonna Pasch for a wonderful "Leadership NSU" program.
- NSU Health Services continues to monitor students in quarantine. Since Health Services adopted the newest CDC guidelines for quarantining, the messages from the Dean of Students Office are apt to change as students can retest and are cleared to go back in the classroom.
- The Student Experience with the assistance of IR, is launching the Student Satisfaction Survey which is a major assessment tool for the five-year strategic plan. We ask assistance from the campus community in encouraging students to complete this survey and the CORE Survey for Drugs and Alcohol which will also be launched soon.
- Thanks to Rebecca Boone and Reatha Cox, NSU is wrapping up training for administration of the Narcan drug to reverse an opioid overdose. A special thanks to all the faculty and staff who agreed to participate in this state mandated program.

John Dunn

- Special thanks to Dr. Maggio and Dr. Handel for their willingness to attend faculty senate meetings over the last 3 months.
- The senate addressed issues of the faculty regarding the pandemic, summer and fall plans, and the rollout for the vaccine through NRMC.
- The senate is putting together a resolution regarding the calendar: making Election Day in 2024 a University holiday.
- There is also an ongoing effort made to streamline the "University Policies" statement in the syllabus. Instead of 3 pages of information, the goal is to create 1 link faculty can copy to their syllabi and have the webpage automatically updated by the Provost's office in one location for ease of access for students, faculty, staff, and administration.
- I also gave an update to the faculty about the status of the new academic building.

Frank Hall

- We are in the process of updating the Student Achievement data per SACSCOC. Data is due today. Update website - 12 February 2021.
- On 3 February 2021, all mid-year assessment data is due for the Mid-Year Brief scheduled for 10 March 2021. The Mid-Year Brief will be disseminated no later than 10 March 2021 (paper). We will have a Strategic Planning Team Meeting that day.
- The next Strategic Planning Team Meeting is 10 February 2020. The focus is on leveling the understanding of our strategic planning timeline moving forward and those SACSCOC Fifth-Year

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Requirements in blue below. Each will be reviewed and have the Step 1 Outline presented. Those red requirements will be introduced on 10 March 2021 and have the Step 1 Outline presented on 10 February 2021.

- Discuss R10.9 – VP TIED/Provost
- Discuss CR12.1 – VP SE
- Discuss R12.4 – VP SE
- Discuss R13.6 – VP SE??
- Discuss R13.7 – Dir. University Affairs
- Discuss R13.8 – Dir. University Affairs
- On 11 February 2021, the University Assessment Committee and University Core Competency Coordinators will meet to discuss the AC 2020-2021 mid-year report format and the progress made regarding the assessment of core courses at Pineville High School.

Greg Handel

Joel Hicks

- Participated in several BOR meetings in conjunction with the Louisiana Department of Health (LDH) to ensure coordination of vaccination efforts in all Louisiana colleges and universities.
- Applications were submitted to CDC (through the LDH) to be a provider of COVID-19 vaccines. When approved, NSU will receive vaccines as they become available to administer. Allied health/nursing colleges (staff, students, faculty) are part of 1b tier currently receiving vaccines.
- Faculty and students have been collaborating with NRMC to administer vaccines to patients in Natchitoches parish.
- Collaborated with NRMC on HRSA (Health Resources and Service Administration) grant to increase the number of nurses from underrepresented populations.
- HRSA grant application submitted to enhance the PMHNP program at NSU and increase the behavioral health workforce in Louisiana.
- The BSN to DNP-Nurse Anesthesia (NA) program began their first cohort this spring (10-Shreveport; 10 Alexandria).
- The BSN to DNP-Nurse Anesthesia (NA) onsite accreditation to occur this semester.
- ULS Legislative Roundtable will be held February 10 on Shreveport campus. Drs. Badeaux, Simmons, and Hicks will represent CoNSAH.
- CONSAH growth of 5% or 140 total students from Fall 2019 to Fall 2020.
- Final SAH ARRT Registry first time pass rate= 94%
- Interviews begin this week for CoNSAH statistician.
- Dr. Aaron named as Interim Director of School of Allied Health.
- Dr. Simmons officially recognized as Chief Nurse Administrator for all NSU-associated accreditation agencies.
- Dr. Handel will begin search for CoNSAH Dean this spring.

Nicholas Hopkins

- Leadership NSU was a huge success this past weekend.
 - Offered hybrid sessions
 - Reached capacity at most in person sessions
 - Great online participation as well
- Currently working on finalizing a Black History Month Speaker and program
- Plan to carry out a variety of Civic Engagement initiatives this semester.
 - Guest speakers at meetings
 - Voter Registration Drive
- Working with Ms. Reatha on the Board of Regents NARCAN opioid awareness initiative

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- Waiting to hear the approval status of the namings that SGA proposed to the naming committee (Seven Oaks Stage and Dean Lucille Hendrick Room) from UL System

Pat Jones

Jennifer Kelly

Fran Lemoine

Most departments are busily reviewing/evaluating faculty retention/tenure/promotion applications as well as preparing the schedule of classes for Summer and Fall 2021.

Biological and Physical Sciences

- Dr. Yohaselly Santiago-Rodriguez, Assistant Professor of Chemistry, has been awarded a continuation of her grant from the Sloan Foundation. This second \$10,000 award will allow her to carry on her research in chemical engineering.

Criminal Justice, History, and Social Sciences

- Collaborating with SoBPS on the RSST certificate to submit a grant to AEP, the parent company of SWEPCO. Grant should be ready for submission next week.

New Media, Journalism, and Communication Arts

- Pulitzer prize winning journalist and NSU alum Gary Fields is team-teaching a course on media writing this Spring with Dr. Nick Taylor. Mr. Fields, a 2003 Long Purple Line inductee, is currently with the Associated Press after working many years at the *Wall Street Journal*.
- Also, this semester, the Department is pleased to have respected-Louisiana political consultant Roy Fletcher teaching a course in persuasive communication. Mr. Fletcher has three decades of experience working on local, state, and national political campaigns.
- Dr. Nick Taylor and the department are excited about the continuing work of the NSU-TV video news bureau, which was created last Fall after the pandemic eliminated internship opportunities for three students needing to complete their capstone requirement. Dr. Taylor's dedicated efforts made the bureau a great success, and our TV partners KTBS and KALB aired the work of these young professionals on their newscasts. KTBS has hired one recently graduating member of the Fall bureau team as a full-time videographer.

COAS Leadership Update

- Director of the School of Biological and Physical Sciences – search has begun, and committee will begin meeting in the next two weeks.
- Department Head of New Media Journalism and Communication Arts – search committee has met and will begin virtually interviewing candidates within in the next two weeks.
- Department Head of Fine and Graphic Arts – position will be advertised soon.

Kim McAlister

Drake Owens

- NSU Alumni Association and Foundation Board Meetings Held on January 29
- ULS Legislative Roundtables scheduled for February 5 in Natchitoches and Alexandria; February 10 in Shreveport.
- Year-end giving campaigns were successful; over \$275,000 contributed to NSU Foundation Child in Family Network Fund
- Annual Alumni, Foundation, and Gallaspy audits completed and filed with no adverse findings; asset increases were reported for all three entities.

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- 2020 tax letters have been prepared and mailed to donors; endowment activity reports will be prepared as requested by stakeholders.
- Long Purple Line Induction and Greek Centennial Celebration postponed until October 2021; Flavor of Louisiana postponed until spring 2022.

Curtis Penrod

- Received official reaccreditation from AACSB.
 - Top 5 to 10% of Schools/Colleges of Business
 - Original scheduled for 2019-2020
 - Pivot to next visit which will be in 2024-2025
- Normal activities at beginning of semester – promotion, retention, and tenure; summer and fall schedules; etc.
- Working on various grants (some with other units)
 - CLIP Grant
 - Regional STEM Center
 - GDIT/LED
- Also working with external constituents such as LDCC and Willis Knighton Health System
- Also working on articulation agreements and economic development events

Jerry Pierce

Marketing & Branding

- As part of our advertising agreement with KSLA, we will be airing five commercials around the Super Bowl: one pregame, one in the premiere show immediately following the game, two in that evening's news, and one in the game itself.
- We are working with the Recruiting Office to update and enhance their office space and tour rooms to be more visually appealing when prospective students come to visit on campus tours.

Public Information and Media Relations

- Continued promotion and coverage (print, photos, web content) of Athletics, faculty, student, and alumni accomplishments; CAPA events, student activities and service projects, in collaboration with many other units on campus
- Continued collaboration and communication regarding developing COVID policy, vaccination information and event protocols with other units on campus, including IT for web updates.

Recreation Complex

- Things at the course are slow right now. The weather has been bad for golf although business is up from last year.
- The course is wet due to all the rain.
- We are concentrating on projects that get us ready for the spring when the weather turns better.
- Starting to get calls about booking golf tournaments.

WRAC

- NSU E-Sports has started off strong as we opened the e-sports lounge January 11, 2021. We are still adding some equipment and will have a grand opening soon at a date to be determined. We have joined NACE (National Association for Collegiate E-Sports) and will be competing in an E-Sports Tournament for the game "Rocket League" February 3-7, 2021. We have eleven teams who have signed up to represent NSU. We will continue to ensure that NSU is the leader in the state of Louisiana for E-Sports. Dr. Jason Stelly, Chance Creppel, and Van Eriksson are all working together in their respective areas to enable NSU to be the leader in the state.

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- NSU Intramurals has ten sports/events planned for this spring. We are beginning with flag football outdoors and are following all CDC and State guidelines for safe execution of our programming.
- NSU wellness started a running club that meets on Tuesday/Thursday at 5:30pm. We are instructing from basics and leading up to the “we run this town” 5K that we will be hosting on Saturday, February 27th.
- We have had 41 participants who signed up.

Emily Posey

- I have performed an exit meeting to conclude the Building Access and Security Controls engagement and am awaiting departmental response. Once it is received, I will be ready to issue my final report.
- I am still in the fieldwork stages of the Procurement Card and Travel Card Program engagement.

Michael Snowden

Darlene Williams

- EAB recruiting strategies continue and internal efforts that target recruiting of online students.
- Completed market insight report for undergraduate program opportunities.
- CompeteLA effort ongoing.
- Recruiting efforts for new online students for summer, fall 2021 is underway.
- Implementing new technology for faculty and staff.
- Finalized quotes from vendors for classroom technology (Phase II).
- System upgrades and system maintenance ongoing.
- Planning underway for implementation of Ellucian CRM Recruit module. Will personalize engagement of prospects and improve entire admissions process, provide automation of ERP integration, data imports, communication plans, tracking option for prospects, etc.
- Exceeded enrollment targets for dual enrollment at 1,987 students.
- Completed Carl Perkins reporting requirements.
- Search process underway for new STEM Director for the STEM Center in Alexandria.
- Continued participation in virtual meetings and professional development.
- Facilitating digital inclusion efforts and LaBoR annual conference preparation that will be presented in the form of an Elite Speaker Series.
- As appropriate, ongoing community engagement through TIED staff in local, regional, and state ‘virtual’ events and meetings throughout Shreveport/Bossier, Alexandria, Leesville, Marksville, DeRidder, and Natchitoches.

Ron Wright

The next meeting is scheduled for March 1st.