AGENCY ID: 19A - 620 Board of Supervisors for the University of Louisiana System

PROGRAM ID: 19A-631 Northwestern State University

### **Northwestern State University**



OPERATIONAL PLAN FY 2019-2020

## OPERATIONAL PLAN FORM PROGRAM DESCRIPTION

PROGRAM NAME: 19A-631 Northwestern State University of Louisiana

#### PROGRAM AUTHORIZATION:

Authorized by Legislative Act 51 of 1884; Revised by the State Constitution of 1921 and by Article VIII, Section 5 of the 1974 Louisiana Constitution.

#### PROGRAM MISSION:

Northwestern State University is a responsive, student-oriented institution that is committed to the creation, dissemination, and acquisition of knowledge through teaching, research, and service. The University maintains as its highest priority excellence in teaching in graduate and undergraduate programs.

Northwestern State University prepares its students to become productive members of society and promotes economic development and improvements in the quality of life of the citizens in its region.

#### PROGRAM GOAL(S):

- 1. Increase opportunities for student access
- 2. Increase opportunities for student success

#### PROGRAM ACTIVITY:

The Board of Supervisors for the University of Louisiana System is responsible for the management of daily activities of the eight universities in the System through the following areas: UL System Office of the President, Financial Planning/Review/Management, Internal and Field Auditors, Academic Program Review/Monitoring, Student Affairs, Education Accountability and Accreditation, Facilities Planning/Management, and Settlement Agreement Monitoring.

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Board of Supervisors for the University of Louisiana System

1. K

Increase the fall headcount enrollment by 7.25% from the baseline level of 9,324 in fall 2015 to 10,000 by fall 2020.

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: ULS data is an aggregate of data from the 9 universities that comprise the sytem. Institutional data will be retrieved from the Board of Regents Statewide Student Profile System (SSPS). This system has been in existence for over 25 years. The data are submitted by the colleges twice annually, at the end of the fall and spring semesters of an academic year. For this indicator, the fall data (the national standard) will be used. The indicator will be reported at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

				PERFORMANCE INDICATOR VALUES					
	L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE
	Е		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS
LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY
PI	Е		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED
CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20
14176	K	Number of students enrolled in Northwestern	9,500 1	10,761 1	9,864 1	9,864 1	10765		
		State University in the fall							
14175	S	Percent change in the number of students enrolled	1.9 <sup>2</sup>	15.5 <sup>2</sup>	5.79 <sup>2</sup>	5.79 <sup>2</sup>	15.46% 2		
		in Northwestern State University in the fall							

<sup>&</sup>lt;sup>1</sup> This measure is based on Fall headcount enrollment throughout the semester. The standard method practiced nationwide for reporting headcount enrollment is as of the 14th class day of the Fall semester (9th

Source: Board of Regents' Statewide Student Profile System (SSPS) report.

<sup>&</sup>lt;sup>2</sup> This calculation is based on comparing the respective fall full term enrollment to the revised baseline year of Fall 2015 14th class day.

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Increase the percentage of first-time in college, full-time, degree-seeking students retained to the second fall at the same institution of initial enrollment by 4 percentage points from the fall 2014 cohort (to fall 2015) baseline level of 71.1% to 75.1% by fall 2020 (retention of fall 2019 cohort).

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: The data for the University Louisiana System is an aggregate of data from the eight universities of the system. This indicator tracks degree seeking first-time in college students enrolled fu time in credit courses as of the 14th class day of the fall semester. It does not reflect the total retention for the college. The indicator will be reported at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

					PERFORMANCE IN	DICATOR VALUES			
	L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE
	Е		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS
LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY
PI	Е		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED
CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20
24705	K	Percentage of first-time in college, full-time, degree-seeking students retained to the second fall at the same institution of initial enrollment	72.6% <sup>1</sup>	73.6% <sup>1</sup>	68.6% <sup>1</sup>	68.6% <sup>1</sup>	73.5%		
24706	S	Percentage point change in the percentage of first- time in college, full-time, degree-seeking students retained to the second fall (Fall 2013 to Fall 2015) at the same institution of initial enrollment	1.5% <sup>2</sup>	2.5% <sup>2</sup>	-2.5% <sup>2</sup>	-2.5% <sup>2</sup>	2.4% <sup>2</sup>		

<sup>&</sup>lt;sup>1</sup> This number is calculated using the institutionally classified cohort of degree seeking, first-time in college, full-time, students in a given fall which re-enroll the following fall semester at the same institution. The number of students found re-enrolled will be divided by the number of students in the cohort to obtain a retention percentage

Source: Board of Regents' Statewide Student Profile System (SSPS) report.

<sup>&</sup>lt;sup>2</sup> This calculation is based on subtracting the respective retention rate from the Fall 2014 to Fall 2015 baseline year retention rate.

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Increase the percentage of first-time in college, full-time, degree-seeking students retained to the third fall at the same four-year institution of initial enrollment by 2.5 percentage points from the fall 2013 cohort (to fall 2015) baseline level of 57.6% to 60.1% by fall 2020 (retention of fall 2018 cohort).

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: This indicator tracks degree seeking first-time in college students enrolled full-time in credit courses as of the 14th class day of the fall semester. It does not reflect the total retention for the college. The indicator will be reported at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

				PERFORMANCE INDICATOR VALUES						
	L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE	
	E		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS	
LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY	
PI	E		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED	
CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20	
24707	K	Percentage of first-time in college, full-time,	56.7% 1	56.4% 1	61.2% 1	61.2% 1	60.1%			
		degree-seeking students retained to the third fall								
		at the same institution of initial enrollment								
24708	S	Percentage point change in the percentage of first-	-0.90% <sup>2</sup>	-1.20% <sup>2</sup>	3.60% 2	3.60% 2	2.5% 2			
		time in college, full-time, degree-seeking students								
		retained to the third fall at the same institution of								
		initial enrollment								

<sup>&</sup>lt;sup>1</sup> This number is calculated using the institutionally classified cohort of degree seeking, first-time in college, full-time, students in a given fall which re-enroll the 3rd fall semester at the same institution. The number of students found still enrolled will be divided by the number of students in the cohort to obtain a retention percentage.

Source: Student level data submitted by the institutions to Regents' Statewide Student Profile System (SSPS)

<sup>&</sup>lt;sup>2</sup> This calculation is based on subtracting the respective retention rate from the Fall 2013 to Fall 2015 baseline year retention rate.

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4. K Increase the institutional statewide graduation rate (defined as a student completing an award within 150% of "normal time") from the baseline rate (fall 2008 cohort for all institutions) of 42.6% to 45% by AY2019-2020 (fall 2013 cohort).

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: FTF Cohort defined as first-time in college, full-time, degree-seeking students as reported by the campuses to IPEDS. These students are tracked for 150% of normal time of degree completion at the institution of initial enrollment (e.g. Associate Degree = 3 years, for a Bachelors Degree = 6 years). This graduation rate is calculated using institutionally reported data to the Integrated Postsecondary Education Data System (IPEDS). The number of reported cohort completers is divided by the total revised cohort (with allowable exclusions). The indicator will be reported at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

				PERFORMANCE INDICATOR VALUES						
	L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE	
	E		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS	
LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY	
PI	E		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED	
CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20	
New	K	Percentage of students enrolled at Northwestern	36.00% 1	43.10% 1	38.72% 1	38.72% 1	45.00%			
		State University identified in a first-time, full-								
		time, degree-seeking cohort, graduating within								
		150% of "normal time" of degree completion from								
		the institution of initial enrollment								
New	S	Number of students enrolled at Northwestern	426 <sup>2</sup>	503 <sup>2</sup>	458 <sup>2</sup>	458 <sup>2</sup>	554 <sup>2</sup>			
		State University identified in a first-time, full-								
		time, degree-seeking cohort, graduating within								
		150% of "normal time" of degree completion from								
		the institution of initial enrollment								

<sup>&</sup>lt;sup>1</sup> This number is calculated by dividing the actual number of graduates by the number of students in the applicable cohort of fall first-time in college, full-time, degree seeking students. Source: Board of Regents Completer File and Statewide

Note: This is a new indicator and is aligned with Five-Year Strategic Plan FY 2017-18 through FY 2021-22 measures.

<sup>&</sup>lt;sup>2</sup> The number of students from cohort that graduated within 150% of "normal time" of degree completion. Source: Board of Regents Completer File.

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5. K Increase the total number of Baccalaureate Degree completers in a given academic year from the baseline year number of 1,057 in 2014-15 to 1,060 in AY 2019-20. Students may only be counted once per award level.

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: Data will be retrieved from the Board of Regents' Completer System. This system has been in existence for over 25 years. The data are submitted by the colleges annually at the end of the academic year. The indicator will be reported for the prior academic year at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

					PERFORMANCE INDICATOR VALUES					
		L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE
		Е		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS
	LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY
	PI	Е		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED
	CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20
Г	New	K	Total number of Baccalaureate Degree completers	1,068 1	1,199 1	1,090 1	1,090 1	1,200		
H	New	S	Percent change in the number of Baccalaureate	1.0% 2	13.4% 2	3.1% 2	3.1% 2	13.5% 2		
			Degree completers from the baseline year							

<sup>&</sup>lt;sup>1</sup> Source: Board of Regents Completer Files

Note: This is a new indicator and is aligned with Five-Year Strategic Plan FY 2017-18 through FY 2021-22 measures.

<sup>&</sup>lt;sup>2</sup> This calculation is based on dividing the achieved measure by the baseline year measure.

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K Increase the total number of Graduate Degree completers in a given academic year from the baseline year number of 264 in 2014-15 to 265 in AY 2019-20. Students may only be counted once per award level.

Children's Budget Link:

Human Resource Policies Beneficial to Women and Families Link:

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other):

Explanatory Note: Data will be retrieved from the Board of Regents' Completer System. This system has been in existence for over 25 years. The data are submitted by the colleges annually at the end of the academic year. The indicator will be reported for the prior academic year at the end of the fourth quarter. This will allow time for collection, aggregation, and editing of the data.

				PERFORMANCE INDICATOR VALUES					
	L				PERFORMANCE		PERFORMANCE	PERFORMANCE	PERFORMANCE
	E		YEAREND	ACTUAL	STANDARD	EXISTING	AT	AT EXECUTIVE	STANDARD AS
LaPAS	V		PERFORMANCE	YEAREND	AS INITIALLY	PERFORMANCE	CONTINUATION	BUDGET	INITIALLY
PI	E		STANDARD	PERFORMANCE	APPROPRIATED	STANDARD	BUDGET LEVEL	LEVEL	APPROPRIATED
CODE	L	PERFORMANCE INDICATOR NAME	FY 2017-18	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20
New	K	Total number of Graduate Degree completers	265 1	328 1	240 1	240 1	265		
New	S	Percent change in the number of Graduate Degree	0.4% 2	24.25% 2	-9.1% <sup>2</sup>	-9.1% <sup>2</sup>	0.4% 2		
		completers from the baseline year							

<sup>&</sup>lt;sup>1</sup> Source: Board of Regents Completer Files

<sup>&</sup>lt;sup>2</sup> This calculation is based on dividing the achieved measure by the baseline year measure.

# OPERATIONAL PLAN FORM OPERATIONAL PLAN ADDENDA

#### ORGANIZATION AND PROGRAM STRUCTURE CHARTS CHECKLIST:

Organization Chart Attached: $\sqrt{}$	Program Structure Chart Attached:	

OTHER: List any other attachments to operational plan.

1. None

2.

3.

#### CONTACT PERSON(S):

NAME: Dawn Mitchell

TITLE: Director, Institutional Research