## **Academic Course Descriptions**

**GSI 6000 Terrorism in the 21st Century:** (3 hours) This course is designed to provide students with a comprehensive understanding of the problems created by modern terrorists and political violence. It will define terrorism as seen by stakeholders and will look at security issues from local, state, national and international security in response to various acts of terrorism.

**GSI 6010 Organizational Leadership:** (3 hours) This course presents a comprehensive and integrative approach to leadership and management. It is based upon a frame work that analyzes leadership and management at three different levels: tactical, operational, and strategic leadership at the organizational level. The student will view various leadership applications and the design a leadership plan that will work for them.

**GSI 6020 Philosophy of Ethics: (3 hours)** This course begins with classic readings, and supplemented with contemporary readings in socio-technical systems from the global perspectives including; Eastern, Western, and indigenous approaches to appropriate technology. Students will identify moral dilemmas and choices in organizational life and profession- al careers. It also examines how one can build or contribute to the development of the good in organizational structures.

**GSI 6030 Research Methods and Methodology:** (3 hours) This course discusses and contrasts Qualitative and Quantitative Research. It addresses intervention research using socio-economic approach to management. Quantitative research is number driven while qualitative research is using socio-economic status, surveys, and case studies to understand and plan an action to a problem.

**GSI 6040 Industrial-Organizational Psychology:** (3 hours) This course identifies methods in which psychological theory and research have been applied to understand and enhance the effectiveness of leaders in an organizational environment. Students will study organizational effectiveness and psychological principals in organizational and interpersonal dynamics.

**GSI 6050 Policy and Governance in Multi-agency Collaboration:** (3 hours) The course identifies the formation and creation of policy's used in a multi-agency organizations. The course uses an intentional interdisciplinary focuses (e.g. psychology, sociology, economics, and political science) to understand the complex nature of a developed and a developing society.