Business Affairs

Division or Department: N/A

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Northwestern Mission. Northwestern State University is a responsive, student-oriented institution that is committed to the creation, dissemination, and acquisition of knowledge through teaching, research, and service. The University maintains as its highest priority excellence in teaching in graduate and undergraduate programs. Northwestern State University prepares its students to become productive members of society and promotes economic development and improvements in the quality of life of the citizens in its region.

Business Affairs provides an array of responsive financial support services to students, faculty and staff including accounting, purchasing, grants, contracts, accounts payable and reporting. These services contribute to the enhancement and delivery of the University's primary mission of being a responsive, student-oriented institution committed to the creation, dissemination, and acquisition of knowledge through teaching, research and service thereby preparing our students to become productive members of society, promoting economic development, and improving the quality of life in our region.

Purpose: Business Affairs is dedicated to providing personal, prompt and efficient service to all students and campus offices, support for the University's fiscal operations and accurate and timely financial reporting that is compliant with state and federal guidelines and regulations.

Methodology: The assessment process for Business Affairs' Department is as follows;

- (1) Data from administrative assessment tools is collected:
- (2) Data is analyzed by the Business Affairs' Department Chair and Coordinator to determine if the Department has met measurable outcomes;
- (3) Results of assessment tools are discussed with the Department's staff and staff is asked for input on improving future outcomes;
- (4) The Department Chair, Coordinator and Committee Members will propose changes to measurable outcomes, assessment tools for the next assessment period and, where needed, make appropriate changes to improve future outcomes.

Service Outcome Measures:

SO 1. Provide increased online student bill view and payment process options while reducing the University's paper footprint.

Service: Student Billing Services

Measure 1.1 (Direct - Usage)

The University has transitioned from paper to electronic bills for students beginning in Spring 2017. This service provides students with 24/7 access to current and historical billings plus payment history and payment processing from their computer and, in the future, their phone, through the MyNSU portal. Academic year 2017-2018 was the first full academic year of only electronic bills, and the target was a 30% usage rate. Our targets are 50% second year, 70% third year, 90% fourth year and 100% at the fifth year. The percentage usage of the online system is quantitatively tracked for future outcome measure adjustments if required.

Finding: Target was met.

Analysis: For academic year 2016-2017, the 43% electronic bill view rate reflected data for a 2-month period. Based on analysis of the results, during 2017-2018, the Business Affairs Office actively marketed the electronic bill system to students through web announcements, the MyNSU portal, and summer Freshman Connection sessions to help enhance student electronic bill usage rates. Because of these actions, an average of 38% of students billed viewed their electronic bills through the MyNSU portal. While the average view rate is slightly down, it meets the University's second year target of at least a 30% usage rate.

Plan of Action - Decision or Recommendation: There is sufficient evidence demonstrating the plan of action from academic year 2016-2017 was successful. The 2017-2018 analysis shows that the university's electronic bill system is successful and accepted by students. The 30% 2017-2018 target usage rate was exceeded by 13% for an average 43% usage rate. The University will continue to actively market the electronic bill system to students through web announcements, the MyNSU portal, and summer Freshman Connection sessions to help enhance student electronic bill usage rates. Additionally, the University's Office of Information Technology will work with the University's third party online billing and payment provider to make billing and payment services available through the MyNSU mobile application to further increase student electronic bill and payment usage rates.

With the University transitioning from paper to electronic bills for students in Spring 2017, the number of paper bills being processed and mailed, which currently averages 6,000 paper bills per month, will be reduced annually with the goal of 0 paper bills per month once the student population becomes accustomed to viewing the online system. This could take up to 5 years. The target is to decrease paper bills by 20% per year until 0% paper bills is reached. The number of paper bills generated will be quantitatively tracked for future outcome measures.

Finding: Target was met.

Analysis: For 2016-2017, the University printed approximately 6,000 paper bills per month which is the baseline for measurable outcome analysis. Beginning in March 2017 and in conjunction with printed bills, the University provided students with electronic bills through the MyNSU Portal. During academic year 2017-2018, an average of 4,836 electronic bills were generated of which 38% of students viewed through the MyNSU portal, and an average of 300 printed bills per month were generated and mailed to a select population of students. This is a 95% decrease in printed bills between academic year 2016-2017 and 2017-2018 which meets the 20% decrease per year target. The select population still mailed printed bills were high school dual enrollment students and faculty/staff with active balances. Midway through academic year 2017-2018, the Office of Information Technology was able to link faculty/staff MyNSU accounts to the online electronic bill and payment system which reduced the printed bills further during academic year 2017-2018 resulting in an average 50 bills per month decrease.

Action - Decision or Recommendation: There is sufficient evidence demonstrating the plan of action from academic year 2016-2017 was successful, and the University will continue to minimize paper bill usage by 20% per year until 0% paper bills is reached. The University will continue to actively market the electronic bill system to students through web announcements, MyNSU portal announcements, and summer Freshman Connection sessions while also working with the Office of Information Technology Services and the University's third party online billing and payment provider to implement electronic bill view and payment capabilities using the MyNSU mobile application. Additionally, Business Affairs will coordinate efforts with the NSU Dual Enrollment program office in 2018-2019 to better inform high school students, counselors and the students' parents about the online electronic bill and payment option.

SO 2. The Business Affairs' Department will complete all fiscal reporting and audit requirements accurately in compliance with state and federal guidelines and regulations.

Service: Fiscal Operations

Measure: 2.1. (Direct – Compliance)

Every other year the University is audited by the Louisiana Office of the Legislative Auditor for compliance in the accuracy of the University's financial records, reporting, and compliance with all state and federal guidelines and regulations. The outcome of this SOM will be the number of audit findings related to financial activity received by the University. The target is zero (0) audit findings related to the financial activity.

Finding: Target was met. The University received zero (0) audit findings related to financial activity for fiscal years 2016-2017.

Analysis: The University's target was zero (0) audit findings related to financial activities. This target was met for fiscal year 2016-2017 according the Management Letter received in 2017-2018 from the Louisiana Office of the Legislative Auditor. Since this audit is only performed every other year, the next year for analysis will be for fiscal year 2018-2019.

Action - Decision or Recommendation: The Business Affairs Office will continue to closely monitor the University's financial records to ensure zero (0) audit findings related to financial activity for the combined audit of fiscal year 2017-2018 and 2018-2019 that will be conducted during the fiscal year 2018-2019 audit rotation. Based on the results of the fiscal year 2016-2017 audit, the University will make efforts to educate the University community on the importance of compliance with fiscal policies. All changes to policies and procedures as well as reporting regulations will be disseminated via messenger as well as be updated in the online user manuals which are available to the University community. Effective communication has been found to be the most effective tool for maintaining financial compliance and zero (0) audit findings related to financial activity.

SO 3. Adequate utilization, knowledge, and training of staff among each unit of the Business Affairs' Department to provide efficient and responsive service and action/conclusion to the student, parent, and campus inquiries and concerns.

Service: Student and Campus Support

Measure 3.1. (Indirect – Satisfaction / Attitude)

Business Affairs staff will be evaluated on its customer service through a Student Satisfaction Survey administered every other year by the Office of Institutional Effectiveness & Human Resources (OIEHR). The target is to be at or above Level 5-Somewhat Satisfied and above the National Four-Year Publics Satisfaction Ratings.

Finding: Target was met.

Analysis: For 2013 (no survey was completed in 2015 due to limited state funding), the university received a 5.90 satisfaction rating for "Campus Staff are Caring and Helpful." The rating was .54 above the National Four-Year Publics satisfaction rating of 5.39. Based on the 2013 results, Business Affairs provided high quality customer care to

students, parents, campus employees and customers through staff training and evaluation, streamlined processes, and continuous review of policies and procedures. Additionally, the University began actively marketing the electronic bill system to students through web announcements, MyNSU announcements, and summer Freshman Orientation sessions. According to the 2017 Student Satisfaction Survey administered every other year by OIEHR, the University received a 5.80 satisfaction rating which was .55 above the National Four-Year Publics satisfaction rating of 5.25. The satisfaction results were maintained, and there was a slight increase above the national average.

Action - Decision or Recommendation: Based on the analysis of 2017 survey, the University will continue to provide high quality customer care to students, parents, campus employees and customers through staff training and evaluation, streamlined processes, and continuous review of policies and procedures. Additionally, the University will continue to actively market the electronic bill system to students through web announcements, MyNSU announcements, and summer Freshman Orientation sessions. Furthermore, the University's Office of Information Technology will work with the University's third party online billing and payment provider to implement billing and payment services available through the MyNSU mobile application to further increase student electronic bill and payment usage rates and coordinate efforts with the NSU Dual Enrollment program office in 2018-2019 to better inform high school students, counselors and the students' parents about the online electronic bill and payment option. Since this survey is only performed every other year, the next year for analysis will be 2019.

Measure 3.2 (Indirect - Satisfaction)

Satisfaction with billing policies and reasonableness will be evaluated on the Student Satisfaction Survey administered every other year by the Office of Institutional Effectiveness & Human Resources (OIEHR). The target is to be at or above Level 5-Somewhat Satisfied and above the National Four-Year Publics Satisfaction Ratings.

Finding: Target was met.

Analysis: For 2013 (no survey was completed in 2015 due to limited state funding), the university received a 5.26 satisfaction rating for "Campus Staff are Caring and Helpful." The rating was .33 above the National Four-Year Publics satisfaction rating of 4.93. Based on the 2013 results, Business Affairs provided high quality customer care to students, parents, campus employees and customers through staff training and evaluation, streamlined processes, and continuous review of policies and procedures. Additionally, the University began actively marketing the electronic bill system to students through web announcements, MyNSU announcements, and summer Freshman Orientation sessions. According to the 2017 Student Satisfaction Survey administered by OIEHR, the University received a 5.53 satisfaction rating for "Billing Policies are Reasonable." This rating was .65 above the National Four-Year Publics satisfaction rating of 4.88. The 2017 satisfaction results show a good improvement over 2013 results.

Action - Decision or Recommendation: Based on the analysis of 2017 survey, the University will continue to provide reasonable, high quality billing services to students. The University will begin actively marketing the electronic bill system to students through web announcements, MyNSU announcements, and summer Freshman Orientation sessions. Additionally, the University's Office of Information Technology will work with the University's third party online billing and payment provider to implement billing and payment services available through the MyNSU mobile application to further increase student electronic bill and payment usage rates and coordinate efforts with the NSU Dual Enrollment program office in 2018-2019 to better inform high school students, counselors and the students' parents about the online electronic bill and payment option. Since this survey is only performed every other year, the next year for analysis will be 2019.

Comprehensive summary of key evidence of improvements based on analysis of results:

- Actively marketed the electronic bill system to students through web announcements, the MyNSU portal, and summer Freshman Connection sessions to help enhance student electronic bill usage rates.
- Reduced printed and mailed bills to an average of 300 per month.
- Linked faculty/staff MyNSU accounts to the online electronic bill and payment system which reduced the printed and mailed bills by an average of 50 per months.
- Educated the University community on the importance of compliance with fiscal
 policies by disseminating via messenger all updates to University policies and
 procedures that affect University financial activities as well as updated online
 user manuals.
- Provided high quality customer care to students, parents, campus employees and customers through staff training and evaluation, streamlined processes, and continuous review of policies and procedures

Plan of Action Moving Forward:

- Work with the University's third party online billing and payment provider to implement billing and payment services available through the MyNSU mobile application to further increase student electronic bill and payment usage rates.
- Coordinate efforts with the NSU Dual Enrollment program office in 2018-2019 to better inform high school students, counselors and the students' parents about the online electronic bill and payment option to reduce the number of printed and

mailed bills.

- Educate the University community on the importance of compliance with fiscal policies. All changes to policies and procedures as well as reporting regulations will be disseminated via messenger as well as be updated in the online user manuals which are available to the University community.
- Continue to provide reasonable, high quality billing services to students.