



# ACADEMIC MAP TO BS IN BUSINESS ADMINISTRATION - HUMAN RESOURCES CONCENTRATION

2026-2027



NORTHWESTERN STATE  
UNIVERSITY OF LOUISIANA

www.nsula.edu/business

**START HERE**

YEAR 1	SEMESTER 1				
	Milestones	Grade	Credits	Minimum Grade	
	BUAD 1800 – Intro to Information Technology			3	
	COMM 1010 – Oral Communication or COMM 2500 – Interpersonal Communication			3	
	ENGL1010 – Composition & Rhetoric I			3	C
	FA 1040 – Exploring the Arts			3	
	MATH 1020 – College Algebra			3	
	UNIV 1000 – The University Experience			1	

Semester Credits \_\_\_\_\_

SEMESTER 2				
Milestones	Grade	Credits	Minimum Grade	
CIS 2000 – Spreadsheet Applications			3	
ENGL1020 – Composition and Rhetoric II			3	C
MATH 1060 – Finite Mathematics			3	
MGT 2500 – Personnel and Supervision				
PSYC 1010 – General Psychology			3	

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

YEAR 2	SEMESTER 1				
	Milestones	Grade	Credits	Minimum Grade	
	ACCT 2000 – Financial Accounting			3	
	BUAD 2200 – Business Reports and Communication			3	
	ECON 2000 – Principles of Macroeconomics			3	
	ENGL 2110 – Introduction to Literature			3	
	FIN 2150 – Personal Finance			3	

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

Apply for internships.

SEMESTER 2				
Milestones	Grade	Credits	Minimum Grade	
ACCT 2010 – Managerial Accounting			3	
BLAW 2250 – Business Law I			3	
BUAD 2120 – Basic Business Statistics			3	
ECON 2010 – Principles of Microeconomics			3	
MGT 3220 – Organization and Management			3	

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

Apply for internships.

YEAR 3	SEMESTER 1				
	Milestones	Grade	Credits	Minimum Grade	
	BUAD 4910, PSYC 4500, or UPSA 2000			3	
	CIS 3100 – Information Systems and Technology in Business			3	
	FIN 3090 – Business Finance			3	
	MGT 3580 – Operations Management			3	
MKTG 3230 – Principles of Marketing			3		

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

Apply for internships.

SEMESTER 2				
Milestones	Grade	Credits	Minimum Grade	
Advanced Business Elective (3000 or 4000 level in ACCT, BLAW, BUAD, CIS, FIN, MGT, or MKTG)			3	
BUAD 3270 – International Business			3	
FIN 4200 – Financial Policies & Practices			3	
HIST 1010, 1020, 2010, or 2020			3	
SCI 1010 – Basic Concepts of Physical Science I			3	

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

Apply for internships.

YEAR 4	SEMESTER 1				
	Milestones	Grade	Credits	Minimum Grade	
	MGT 4270 – Human Resources Management			3	
	MGT 4350 – International Comparative Management			3	
	MGT 4300 – Strategic Management and Policy			3	
	MGT 4500 – Leadership, Motivation, and Power			3	
SCI 1020 – Basic Concepts of Biological Science I			3		

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

SEMESTER 2				
Milestones	Grade	Credits	Minimum Grade	
Advanced Business Elective (3000 or 4000 level in ACCT, BLAW, BUAD, CIS, FIN, MGT, or MKTG)			3	
BUAD 4900 – Senior Seminar			2	
MGT 4280 – SHRM Essentials of Human Resources			3	
MGT 4320 – Advanced Management			3	
SCI 2010 – Basic Concepts of Physical Science II or SCI 2020 – Basic Concepts of Biological Science II			3	

Semester Credits \_\_\_\_\_

Total Credits **120**

**ADDITIONAL GRADUATION REQUIREMENT:**

- 50% of the School of Business classes must be completed at Northwestern State University. Grades of "CR" do not count towards the 50%.

Must maintain a 2.0 GPA within Major and Concentration to graduate.

**YOU'VE FINISHED!**



**GRADUATION REQUIREMENTS**

Major Requirements = 71 | University Core/Support = 49 | Total Credits = 120

- MILESTONE - prerequisite for a business class
- Concentration Requirement
- Concentration Elective
- Academic Elective

Courses taken outside of a student's degree program are not eligible for Title IV federal financial aid (grants and loans). However, elective courses are eligible for Title IV aid if they are required and included in the student's program of study. Once a student has completed all required elective credits, any additional elective courses taken beyond the program's requirements will not be eligible for Title IV funding.

**START HERE**

<b>YEAR 1</b>	<b>SEMESTER 1</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

<b>SEMESTER 2</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>YEAR 2</b>	<b>SEMESTER 1</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>SEMESTER 2</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>YEAR 3</b>	<b>SEMESTER 1</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>SEMESTER 2</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>YEAR 4</b>	<b>SEMESTER 1</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

<b>SEMESTER 2</b>	Milestones	Grade	Credits	Minimum Grade

Semester Credits \_\_\_\_\_

Total Credits \_\_\_\_\_

**YOU'VE FINISHED!**



MILESTONE



Major Electives



Academic Electives



**GRADUATION REQUIREMENTS**

Major Requirements = \_\_\_\_\_ | University Core/Support = \_\_\_\_\_ | Total Credits = \_\_\_\_\_

Courses taken outside of a student's degree program are not eligible for Title IV federal financial aid (grants and loans). However, elective courses are eligible for Title IV aid if they are required and included in the student's program of study. Once a student has completed all required elective credits, any additional elective courses taken beyond the program's requirements will not be eligible for Title IV funding.