# Office of Executive Director of Institutional Effectiveness and Human Resources

**WHAT:** Agenda - University Strategic Planning Team Meeting

**WHEN:** 3:00 – 4:30 – February 11, 2026

**WHERE – Pierce Conference Room** or via Teams for those who cannot attend on campus.

**INVITED ATTENDEES:**
President: James T. Genovese
Executive Vice President & Chief of Staff: Dr. Drake Owens
Executive Vice President & Provost: Dr. Greg Handel
Vice President, The Student Experience: Reatha Cox
Executive Director, Economic Development & Advancement: Laurie Morrow
Executive Director, University Affairs: Jennifer Kelly
Executive Director, Institutional Effectiveness & Human Resources: Veronica Biscoe
Chief Financial Officer: Rodney Wilson
Chief Information Officer: Ron Williams
Chief Marketing Officer: Cole Gentry
Dean, College of Arts & Sciences: Dr. Francene Lemoine
Dean, Gallaspy College of Education & Human Development: Dr. Neeru Deep
Dean, College of Nursing & School of Allied Health: Dr. Aimee Badeaux
Dean, School of Business: Dr. W. Scott Wysong IV
Dean, Graduate School: Dr. Mary Edith Stacy
Director, Intercollegiate Athletics: Kevin Bostian
Director, Culture & Climate: Brittany Blackwell Broussard
Director, Institutional Effectiveness (DIE): Frank Hall
Faculty Senate President: Dr. Frank Serio
Research Council: Dr. Betsy E. Cochran
Director, Institutional Research: Dawn Mitchell
Community/Public Service: Steven Gruesbeck
SACSCOC Writing Team: Dr. Christopher Gilson
Student Government President: Madysen Morgan

**Minutes:**

❖ **President's Priorities.** The DIE highlighted the President's priorities**.**

❖ **IE Model Calendar - Key Dates**

| | | |
|---|---|---|
| 11 Feb 2026 | Strategic Planning Team Meeting *Provided Mid-Year Brief Templates* | 3rd Floor Caspari (HCR) |
| 12 Feb 2026 | University Assessment Committee Meeting | 3rd Floor Caspari (HCR) |
| **27 Feb 2026** | **All Mid-Year Input – Reports are due** | **Submit to DIE** |
| **04 Mar 2026** | **Student Achievement Input Due** | **Submit to DIE** |
| 10 Mar 2026 | Update Student Achievement Website | DIE |

**Prepared by:** Frank R. Hall

# Office of Executive Director of Institutional Effectiveness and Human Resources

| | | |
|---|---|---|
| **11 Mar 2026** | **SFA - Program-Unit Mid-Year Update** | **3rd Floor Caspari (HCR)** |
| 08 Apr 2026 | Strategic Planning Team Meeting | 3rd Floor Caspari (HCR) |
| 09 Apr 2026 | University Assessment Committee Meeting | 3rd Floor Caspari (HCR) |
| **19 Jun 2026** | **AC 2025-2026 Program/Unit Assessments due** | **Submit to DIE** |
| | **Core Competencies Due** | **Submit to DIE** |
| | **Strategic Plan - Focus Area Input Due** | **Submit to DIE** |

❖ **2025 SACSCOC Annual Meeting.** Attendees highlighted key information concerning a myriad of topics.

  ❖ **DIE discussed information related to Off Campus Instructional sites.**

  - Our accreditation extends to the OCIS (Off-Campus Instructional site)
  - Must demonstrate there is a program coordination approach.
  - Look at the University Policies for appropriateness – example course attendance, grading policy…do they extend to the HS level – they should be following our policies.
  - Look at the faculty credentialing – if not straightforward, write a rationale why we have the person teaching the course for the reviewer. They will accept it if it makes sense.
  - New sub change policy is coming – much more user-friendly – board approved.

❖ **New AC 2025-2026 Mid-Year Brief – Templates.** DIE sent these to each owner on 2 Feb 2026. The suspense to return the slides by the close of business on 27 Feb 2026.

❖ **New AC 2025-2026 Academic Program, Core Competency, and Unit Assessment Tracker.** The DIE is asking that each Dean and unit coordinator review and update the information. Return to DIE.

❖ **New AC 2025-2026 – Leading the Way (writing assignments).** Dr. Cochran will send out templates on or about 15 April 2026.

❖ **Student Achievement Request – website update 04 Mar 2026.** DIE outlined the requirements for licensure data for both the licensure table and the Word document. The script for the Website is complete.

  o Nursing
  o Allied Health
  o Vet Tech
  o Education

❖ **SRC Differentiated Review Timeline.** The DIE states there is solid progress, 26/38 standards viewed as complete.

**Prepared by:** Frank R. Hall

- ❖ **SACSCOC Review Committee Requirements and Due Dates.** See slides 11-15 and notes below on specific requirements:

  - o **University Organizational Chart – Objective University Org chart by 13 March 2026.**

    - ▪ **All subordinate units (below the first line on the current chart - VPs, Dir, etc.)** need to update their organization chart by 1 March 2026 if possible. Please work with Daphne and the Chief of Staff if you have questions.

  - o **4.1 – Governing Board**
    - ▪ Rodney will provide the 2024-2025 Audit and Management letter once received.

  - o **5.4 – Qualified administrative/academic officers**
    - ▪ **Job Description** – Please contact Roni to determine course of action (use what HR has, update what HR has, develop a new one).
    - ▪ **Evaluation** – No action required. Will acquire through Hannah.
    - ▪ **CV** – Please provide your CV to Roni

  - o **6.2c – Program Coordination**
    - ▪ Via separate email, the DIE will provide each Dean with what was submitted to SACSCOC in 2023 (Organization Chart, Roster of Coordinators, and the associated CVs).
    - ▪ Please work on the changes to the organization chart with Daphne Hines**.**
    - ▪ Update the Roster as needed – new form provided.
    - ▪ Please provide only the new CVs and a list of those CVs to delete**.**

  - o **9.1 – Program Content - Complete**

- ❖ **SACSCOC Differentiated Review Milestones.** The DIE highlighted the milestones.

- ❖ **IE Model**. Dated 12 Dec 2025. Now reflects two years of planning and assessment activities.

- ❖ **Questions—Discussion.**

*The next SPTM meeting is on March 11, 2026, in the Pierce Conference Room.*

**Prepared by:** Frank R. Hall