Office of Executive Director of Institutional Effectiveness and Human Resources

WHAT: Minutes - University Assessment and Core Competency Meeting

WHEN: 3:00 – 3:30, August 7, 2025

WHERE – Via Teams

Invited Attendees:

Academic Review Committees:
- **Arts and Sciences:** Dr. Daniel Gordy
- **Education and Human Development:** Dr. Amy Craig
- **Nursing:** Dr. Krystyna Tabor
- **Allied Health**: Dr. Krystyna Tabor – Dr. Tammy Curtis
- **Business and Technology:** Dr. Simon Njeri
- **Coord. of Accreditation and Strat. Planning for SoB**: Dr. Maria Miranda

Administrative Review Committee:
- **Office of Institutional Effectiveness:** Frank Hall/Roni Biscoe
- **Public Information and Media Relations:** Leah Jackson
- **Economic Development and Advancement:** Gwen Fontenot
- **Electronic Learning and Global Engagement:** Stephanie Henson
- **Information Technology Services**: Ron Williams
- **Business Affairs:** Terra Raupp
- **University Affairs & Police:** Jon Caliste
- **Athletics:** Dustin Eubanks
- **Wellness and Recreation:** Patric Dubois
- **Registrar**: Barbara Prescott - Charlotte Grayson
- **Library:** Dr. Megan Lowe
- **Auxiliary Services:** Jennifer A. Kelly – Lindsey Vascocu
- **Academic Engagement and Student Success:** Steve Hicks
- **Student Experience:** Reatha Cox
- **Institutional Research:** Dawn Mitchell

Core Competency Coordinators:
- **English.** Dr. Jennifer Enoch
- **Mathematics.** Zeb Marcotte
- **Natural Sciences.** Dr. Christopher Lyles
- **Humanities.** Emily Zering
- **Social/Behavioral Sciences.** Dr. Dean Sinclair
- **Fine Art.** Dr. John Dunn

Prepared by: Frank R. Hall, Director of Institutional Effectiveness (DIE)

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Minutes:

❖ **Key Dates.** The DIE highlighted the following AC 2024-2025 IE Model Key Calendar Dates:

- 06 Aug 2025   Strategic Planning Team Meeting
- 07 Aug 2025   University Assessment Committee Meeting
- **05 Sep 2025   Input due for AC 2023-2024 President's Brief**
- 17 Sep 2025   AC 2023-2024 Strat Plan Assess Brief to President
- 18 Sep 2025   AC 2023 – 2024 Strat Plan Assess Published

❖ **Academic Program, Core Competency, and Unit Assessment Tracker Update.**

- o The University reached 99% submission by 9 July 2025, breaking the former record of 26 July 2024.
- o Please review the *Tracker* to ensure programs and associated names are accurate. Provide updates to the DIE by 1 Sep 2025.

❖ **Program, Unit, and General Education Core Competencies Analysis**.

- o The DIE discussed the initial findings which are comparable to those of AC 2018-2019. Excellent outcomes.
- o The DIE explained that Unit and Program SLOs are approved by the Dean or appropriate Director. SFA Objectives and Metrics are approved by the President. To adapt to changes without delay, the President has agreed to review and approve SFA Obj/Metrics changes during the Mid-Year or Presidential Briefs. The DIE requests to review all changes prior to submitting for approval.

❖ **AC 2024-2025 Initial Lessons Learned.** Although most lessons remain constant, new ones for this assessment cycle include:

- o Staying focused on student learning and service improvement
- o Updating SLO / Measure … There is a process!
- o Lack of SLO/Measures - Must fix those with only one SLO (Norm 3-5 and at least two measures per)
- o Following the template … *Assessment Measures by the Numbers Slide*
- o You must state that the changes made are based on the previous year's results.

❖ *Assessment Cycle 2024-2025 – Making a Difference: Annual Assessment Report Update.*
Publication is expected after the presentation and approval of the President's Brief on September 17, 2025.

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- ❖ **Plan of action for the President's Brief.** The DIE stated the briefing agenda would mirror previous years. UAC and CCC will receive a copy of the President's brief and invitation to the brief on September 17, 2025.

- ❖ **ULS One System – One Mission Strategic Plan.** The DIE introduced and attached the ULS Strategic Plan for those who were unfamiliar. This foundational document aligns our institutional efforts with the broader University of Louisiana System vision.

- ❖ **SACSCOC Review Committee AC 2025-2026 Plan.** The DIE highlighted the SACSCOC Review Committees schedule of work. The intent is to complete the report by 30 June 2026.

- ❖ **IE Model.** The DIE updated the IE Model Master Plan.

- ❖ **The meeting adjourned at 3:20.**

The next UAC–CCC meeting will be held via Teams on November 6, 2025.

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