

2024-2025 Academic Year, Fall Semester¹

(Submitted April, 2025)

Northwestern State University

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	849
b. Number of Confidential Advisors	12
Annual Training (please include number and percentage) ³	
a. Completion rate of Responsible Employees	619=70%
b. Completion rate of Confidential Advisors	12=100%
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	
b. Number of employees who made false reports	0
i. Number of employees terminated	
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	1
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	1
Type of discipline or corrective action taken	
i. Suspension	
ii. Expulsion iii. Termination	
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	
ii. Retaliation did not occur	

¹ PBV training runs per calendar year. Training is ongoing between January 1, 2025 and December 31, 2025 therefore the overall number of completed trainings will increase after the last quarter of the calendar year.

² In accordance with Act 472, the Chancellor's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2nd form).

⁶ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



NORTHWESTERN STATE

Office of Student Advocacy & Title IX

Annual Training:

In accordance with the Board of Regents' training policy, Power Based Violence training must be completed by employees on a calendar year basis. Therefore, training for the current calendar year is ongoing and will continue through the last quarter of the year, ending on December 31, 2025. Completion numbers and percentages are expected to increase through the end of the year.

The Board of Regent's annual training is provided to, and required of, all Northwestern State University Employees.