

May 1, 2017 @ 8:30 a.m.  
Leadership Team Meeting

Absent: Dana Clawson (attended by phone); Ron Wright; Carl Jones

- Greg Burke:
  - "Vic's Choice Awards" year-end student-athlete recognition banquet held April 26. Change in format was very well-received.
  - Spring semester graduation scheduled for May 11.
  - Turpin Stadium video board project remains on track for installation by this football season. The project has received ULS board approval and the financial commitments are now at \$852,000.
  - Meetings with the TBA Architecture firm continue as plans formulate for a facility campaign.
  - The annual "NSU Legends" event will be held on Friday, May 5, and will feature LSU Head Football Coach and former Demon Ed Orgeron.
  - Sales for the Christmas Festival raffle fund raiser continue.
  - An announcement regarding a partnership with Vivature, a sports medicine insurance company which generates revenue for athletic departments, will soon be announced.
  - The 2017 football season ticket campaign will officially begin in May.
  - Renewal of many sponsorship agreements is in progress.
  - Baseball alumnus Will Pearce established an endowed scholarship and also has included NSU Athletics in his will for \$100,000.
  - A waiver to grant men's basketball guard Jalan West a seventh year due to circumstances beyond his control has been filed.
  - The facilities and events staff continues to facilitate several events per week in addition to regular athletic games, including the Flavor of Louisiana, the Relay for Life, and the St. Mary's scholarship fund raiser.
  - Football scheduling for 2019 and beyond is ongoing.
  - Athletic Director Greg Burke attended the quarterly meeting of the NCAA Committee on Academics in Indianapolis April 19.
  - A bid for NSU to continue hosting the LHSAA cross country championship meet will be submitted in May.
  - The Athletic Department continues to work on its SACS plan, including an updating of the program's mission statement.
  
- Jerry Pierce:
  - Recreation Complex:
    - ❖ Tournament season in full force.
    - ❖ NSU football tournament/auction very successful.
    - ❖ Roper Scholarship Tournament this weekend.
    - ❖ Preliminary work on driving range; contract to cut trees in place.
    - ❖ Pool will open to public on May 16<sup>th</sup>; already open to NSU students.
    - ❖ Golf participation steadily increasing.
  - University Marketing and Branding:
    - ❖ Designed two retractable banners for AMT Program: CLTCC, NWTCC, NSU, NCA. Attended the signing ceremony in Caspari Hall.
    - ❖ Attended ULS Day at the Capitol; filming; signage; promotion.
    - ❖ Designed (3) billboards for CIS utilizing CSRA Funding.
    - ❖ Designed parking decals for 2017-2018 fiscal year using color-coded parking locations.

- NSU-TV:
  - ❖ Recorded, streamed, and posted to YouTube the Presidential Search Public Forum.
  - ❖ Recorded, posted to YouTube, and provided footage on FTP for TV stations the (3) Presidential Search interview sessions.
  - ❖ Hosted the Presidential Search Faculty sessions in TV Studio.
  - ❖ Recorded and streamed Former Governor Edwin Edwards lecture in College of Business and Technology.
  - ❖ Recorded the Long Purple Line Induction Ceremony.
  - ❖ FTP coaches interviews and highlights of spring football practice, pro day, and Delaney Bowl.
- WRAC:
  - ❖ NSU intramurals competed April 20-22 at the LCIRSA State IM Championships at ULM. Twelve universities in the state competed in basketball and softball. NSU captured state championships in women's basketball and co-rec softball.
  - ❖ The WRAC held our 2<sup>nd</sup> annual "RECY's" award night, April 25<sup>th</sup> in the Student Union Ballroom. We had approximately 200 attendees in an evening of awards for our IM champions and WRAC student workforce.
  - ❖ We are currently preparing for summer WRAC activities which include Fun-N-Fitness camps, Freshman Connection collaboration, and summer wellness classes.
- Informational Services:
  - ❖ Publications and printing materials for Presidential Search, Freshman Connection, recruiting mail-outs, flyers and programs for alumni, individual student groups and departments for end of semester events and activities.
  - ❖ News coverage of meetings, signing agreements, student/faculty accomplishments, ULS Day at the Capitol, Research Day and end-of-semester activities, events and awards programs.
  - ❖ Photo coverage of ULS Day at the Capitol, NSU Presidential Search, academic and athletic events.
  - ❖ Spring sports coverage.
- Marcia Hardy:
  - Dr. Hardy introduced the newly elected Faculty Senate President, Dr. Thomas Reynolds, to the Leadership Team. His term of office for 2017-2018 will begin June 1<sup>st</sup>. Dr. Reynolds, Associate Professor of English, joined Dr. Hardy on the Faculty Senate Executive Council in 2016 and served as Faculty Senate Secretary for the past 1 ½ years. Other newly elected Faculty Senate Executive Council members include: Dr. John Dunn (Assistant Professor of Fine Arts)-Vice President, Dr. Terrie Poehl (Assistant Professor of Education)- Secretary, and Dr. Paula Christianson (Associate Professor of Education)- Parliamentarian.
  - Following the last Faculty Senate meeting of the 2016-2017 academic year, the Executive Council held a reception in the Natchitoches Room to honor the Senators who have served on the Faculty Senate over the past 1 ½ years. Senators received a Certificate of Appreciation for their service to Northwestern State University.
  - By vote, the Registrar's office was contacted and a request made to convene a special meeting of the Calendar Committee to address the Faculty Senate request for a week break between the spring and summer sessions to facilitate nursing clinicals. Dr. Hardy contacted Ms. Lillie Bell Frazier with this request and it has been noted that the request was received and a meeting of the calendar committee will take place after the spring semester ends. Please know that if a change is made by the calendar committee, it will

take effect for the 2018 spring semester. No changes can be made to the summer and fall calendars, because registration and courses are already programmed according to these calendars.

- The Ad Hoc Salary Subcommittee presented summary results of their research on university policies as related to faculty pay issues such as annual raises for merit, cost of living and equity raises, as well as adjunct and overload pay. The Faculty Senate requested the subcommittee draft their proposed resolutions for these faculty pay issues which should be presented to Faculty Senate in Fall 2017.
  - The Ad Hoc Graduate Faculty Teaching Loads Committee presented a summary report on their research on university policies as related to teaching overloads, additional duties without compensation and release time for administrative duties and research activities. The Faculty Senate requested the subcommittee draft their proposed resolutions for these issues which should be presented to Faculty Senate in Fall 2017.
  - The Faculty Senate requested during the NSU Presidential Search Committee Open Forum, Dr. Hardy ask a 'faculty pay and workload' question of the three candidates. Following a brief description of the current state, the question was presented: "What is your plan to address the faculty funding issues here at NSU and are you willing to go on record today what a commitment to address our faculty pay and workload issues?" Candidates agreed to review and evaluate the issues.
  - Although a dedicated WebEx Room for faculty senate meetings was established this semester, Dr. Hardy met with Dr. Maggio requesting consideration for an upgrade to the President's Room or Cane River Room (Student Union) as a better suited WebEx location and meeting space.
  - Dr. Hardy thanked the Leadership Team for their commitment to collaboration between NSU faculty and administration and their willingness to address challenging issues.
- Tre Nelson (John Pearce):
    - SGA Inaugural Banquet to be held tonight in the Student Union Ballroom.
    - SGA Late Night Breakfast Event in Iberville to be held tonight.
    - Tre will be going to Baton Rouge this Friday, May 5<sup>th</sup> for the first Council of Student Body Presidents meeting.
  - Margaret Kilcoyne:
    - Wednesday, April 19, 2017, the College held its registration roundup which was very successful. We had over 130+ students participate in this event. Food was provided by our HMT majors.
    - Wednesday, April 26, 2017, 11 State Farm representatives presented a \$40,000 grant check to the School of Business – CIS program for the VR lab. The food was provided by our HMT majors. Everyone enjoyed the demonstration of the lab by our CIS majors. Also, the AITP and PBL national and state award winners were recognized at the this event.
    - Tuesday, May 9, 2017, the ET Department is hosting the Louisiana Manufacturing Joint meeting in the Student Union ballroom from 9 a.m. until 1 p.m. This event provides critical feedback needed to determine if our students are meeting the demands of our business and industry partner and what knowledge and/or skill sets are needed for future employees. Also, it provides documentation about our impact and engagement which is required by accrediting bodies.
    - Friday, May 12, 2017, at 11:30 a.m., we are having our College medallion ceremony. This is a very special event for our graduates and their families. This events provides an opportunity for our graduates to be recognized and have their families meet the professors and staff members.

- Later part of May 2017 HMT majors will be traveling to Europe as a part of their study abroad program.
  - We will have our first two students for the dual degree in business from Alicante arriving this fall.
- Liz Knecht:
    - No report.
- Vickie Gentry:
    - College of Education & Human Development Awards Ceremony: Held April 18<sup>th</sup> in the Teacher Education Auditorium. Thirty-one students from the Departments of Social Work, Psychology, Military Science, Health & Human Performance, and Teaching, Leadership, & Counseling were presented awards for excellence in academics, leadership, service, teaching, athletics, and/or perseverance. It was a bittersweet event with faculty, students and their families in attendance. We are indeed proud to offer this annual event and to pay tribute to the many accomplishments of our NSU students.
    - Teacher preparation and licensure: Policies affecting teaching licensure in Louisiana are changing. By 2020, students will be expected to complete a yearlong internship or “residency” in a single school placement. They will be paid a stipend, as well as their mentors (cooperating teacher). NSU piloted the residency model this year (2016-17) for students seeking PK-Grade 3 and Elementary Education certification. Next year (2017-18), NSU students in Secondary Education and K-12 Education programs (Music and HPE) will participate in a yearlong residency. These changes are expected to provide new teachers with experiences of an entire school year, rather than just one semester of student teaching, and to also better support K-12 student learning and school improvement.
    - The Department of Teaching, Leadership, and Counseling submitted a grant to the Louisiana Department of Education for over \$472,000 to support recruitment and preparation of teachers in the rural parishes of Catahoula, Desoto, Grant, Natchitoches, Red River, Sabine, and West Carroll.
    - The Council for the Accreditation of Educator Preparation (CAEP), formerly NCATE, will conduct its onsite visit for reaffirmation of accreditation of teacher and leader education programs in September 2017.
    - The Child and Family Studies program, formerly FACS, will conducted its onsite visit for reaffirmation of accreditation in spring 2018 (exact date: not yet known).
    - The QEP is improving in its development. Members of the proposed “TEAMS” have been selected and will meet for the first time on May 2<sup>nd</sup>. QEP coordinators of all programs have also been identified. Eight programs will develop an experiential learning plan in fall 2017 and implement their plan in 2018. These programs include: Child and Family Studies, Fine and Graphic Arts, Health & Physical Education, Industrial Engineering Technology, Mathematics, Music Education, Nursing, and Secondary Education.
    - Plans for hiring a full-time QEP Director are underway. The hire will occur no later than August 2017. Additionally, other recommendations are being addressed including the QEP budget and QEP assessments.
- Drake Owens:
    - April 19: ULS Day at the Capitol, 172 students in attendance.
    - April 21: Dallas Area Alumni Gathering, 75 alumni in attendance.
    - April 24: Senior Ring Ceremony, 83 in attendance.
    - April 27: Alexandria Area Alumni Gathering, 70 in attendance.
    - April 28/29: Sigma Tau Gamma Reunion, 55 in attendance.

- April 28/29: 35<sup>th</sup> Annual Chris Roper Memorial Golf Tournament, 12 teams, \$8,000 raised, scholarship endowment now exceeds \$200,000.
  - Finalizing plans for Monroe, Austin, Atlanta, and Houston Area Alumni Gatherings, Fork 'em Farewell, and Golden Jubilee Reunion.
- Dana Clawson:
    - Coffee shop construction is ahead of schedule. A special thanks to Gil Gilson and Jennifer Kelly.
    - Busy getting ready for nursing recognition and graduation
    - I have been elected chair of the Louisiana Council of Administrators and Nursing Administration.
    - Approval of our Psychiatric Mental Health Nurse Practitioner Program was received by the Louisiana State Board of Nursing last Tuesday. Planning initial admission Fall 2017.
    - Two post baccalaureate certificate programs were approved at the Systems Board of Supervisors last Tuesday also and will go to the Board of Regents.
    - Attended Louisiana House of Delegates where two of our faculty are honored – Maxine Johnson and Dianne Webb and several others, Dr. Potter, Dr. Gracie Deborah Hickman were elected into state positions.
    - We will be needing a new position in Alexandria due to planned increase in Alexandria admissions.
    - A special thanks to Dr. Hardy for bringing up the calendar issues for nursing from the faculty senate.
    - We are working on increasing alumni involvement.
    - Also working on possible Christus and LSU Medical School lease agreement.
    - Nursing and Allied Health faculty workloads remainder higher than other like programs in the state and lack of raises is a growing concern.
- Greg Handel:
    - CAPA inducted the Symphony Society in the Creative and Performing Arts Hall of Fame in recognition of their 50 years of service to the symphony and CAPA.
    - Clearing of candidates for graduation is in full swing.
    - Thank you to all for help on making Presidential Interviews work smoothly last week.
    - Fine and Graphic Arts is working with Biology to create a Public Art Installation Mural outside of Bienvenu Hall. The mural is designed to showcase the ecology of the region's native plants.
    - Scholars' Thesis defenses are completed.
- Frances Conine:
    - The Student Experience is wrapping up end of the year events (banquets, initiations, etc.)
    - Staff is working hard on SACSCOC reporting and assessment.
    - The Student Affairs Council met and heard reports for University wide committees. Approved changes to the Student Handbook.
    - Counseling, Disability Services, Student Conduct, and Advocates in DOS are busy with students facing end of term predicaments. Disability Support will give over 250 test this week.
    - Spring semester was successful for the Center for Inclusion and Diversity. Thanks to Brittany Blackwell Broussard for her leadership. Recently sponsored a very well attended event marking the Armenian genocide. A new Muslim student organization has been formed.

- A housing occupancy committee continues to meet to monitor numbers in our residence halls and the subsequent messaging related to off campus housing exemptions.
  - The University is developing a policy related to animals on campus. The policy will parallel ADA law and best practices. The policy will also establish guidelines for animals on campus other than those approved by ADA.
- Roni Biscoe:
    - Thanks to all who are working on assessment.
    - HR survey should be administered within 2 weeks.
- Marcus Jones:
    - Sam Sibley/Elementary Lab Overlays
    - Access controls are being reviewed as part of the security assessment.
    - Working with DNP students/faculty on a research trip to Cuba.
    - Received visitors from the Republic of the Seychelles. They are interested in a MOU with HMT for summer internships for our students. Languages are French, Creole, and English.
    - Visiting Cuban artist Reynier Llanes' exhibition opens on Tuesday, May 2. He will be giving workshops on May 3-4.
    - Retirement reception for Pam Hetherwick is Wednesday, May 3 at 3:30 p.m. in the Hanchey Art Gallery.
- Darlene Williams:
    - Ongoing discussion regarding OER statewide initiative with Regents and LOUIS in anticipation of statewide plan.
    - NSU represented at Statewide Economic Development Summit – Baton Rouge.
    - Ongoing work on strategic plans.
    - NSU received recognition for Best Colleges in Louisiana ranking.
    - NSU received recognition for SR Education Group ranking for most affordable for Radiology.
    - Learning Center for Rapides Parish (LCRP) Partners Meeting – Ongoing discussion.
    - Plans underway for video conferencing summer upgrades.
    - Completion of NLEP questionnaire and preparing for NLEP site visit.
    - NSU 1 of 7 institutions piloting new CAEL assessment instrument, launched surveys and plans underway for interviews to be conducted by NCHEMS.
    - A new cohort of students enrolled Phlebotomy Technician Class.
    - Facilitation of professional development workshops.
    - Facilitation of technical support for presidential search committee meetings.
    - Proceeding with existing dual-enrollment framework while waiting for guidance from state regarding any programmatic changes to program criteria.
    - NSU represented at Bossier Chamber of Commerce Salute to Healthcare Luncheon.
    - NSU hosts NSU@ BPC Day crawfish boil.
    - Ongoing VA processing at Barksdale.
    - Ongoing recruiting and admission of students for summer/fall terms.
    - Successful submission of programs to SOC Degree Network System.
    - Launched Online Student Services Survey.
    - ECE working with ITS in preparation for Moodle upgrade (to 3.0).
- Chris Maggio:
    - Thanks to all for SACSCOC and retention efforts.

- Board of Regents working on changes to dual enrollment.
- Continue to work on agreements with tech colleges and other universities.
- Out of state tuition is now waived for parent graduated from any Louisiana university.
- ULS is scheduling intense leadership training for faculty and non-faculty in nine 2-day sessions. Nominations for participants should be turned in no later than May 12.
- Gallaspy Family setting up another scholarship.
- Today is Study Day.
- The Rose Long funeral service will be held in Prather Coliseum on May 4<sup>th</sup> at 10:00 a.m.

Next meeting scheduled for Monday, June 5, 2017 at 8:30 a.m.