

February 6, 2017 @ 8:30 a.m.  
Leadership Team Meeting

Absent: Liz Knecht, John Pearce (Tre' Nelson represented John)

- **Chris Maggio:**
  - Welcomed Frank Hall, Director of Institutional Effectiveness, to the meeting who gave a special presentation of the University's new Institutional Effectiveness model.
  
- **Tre Nelson (representing John Pearce):**
  - SGA sponsored Leadership NSU January 27-28, which featured some of the best collegiate speakers in the country. Featured sessions on topics ranging from advising organizations, recruitment, communication, running better meetings, and risk management. Had approximately 400 students in attendance.
  - Working on installation of Dante' bust and bench. CAPA is casting the bust; Physical Plant will construct the brick pillar; and already have the plaque.
  - SGA is working on a project with the NSU Foundation, KNWD, and SAB to construct stage for the Iberville Green.
  - Students in Shreveport will now be able to participate in elections for Homecoming Court and Mr. & Miss NSU.
  - SGA President John Pearce will be traveling to Washington, DC with the Council of Student Body Presidents.
  
- **Frances Conine:**
  - There have been a number of "welcome" activities for students since the first of the semester.
  - 2017 Lady of the Bracelet pageant was held on January 21<sup>st</sup> naming Maria Rome as this year's winner.
  - Housing is making every effort to enforce residency requirements for students. February 1<sup>st</sup> was the first day for housing applications to be accepted for the 2017-2018 academic year. Encouraging CLV to make room assignments earlier than usual.
  - Climate surveys will be taken from March 1 – March 24 on sexual harassment; they are required by law. Sodexo will offer a free cup of coffee for students who complete them. A MOU between NSU, Natchitoches law enforcement, and the NRMC to help prevent sexual harassment has been established.
  - Mentioned finding ways to help students who are financially unable to purchase books.
  - Career Day is set for February 14<sup>th</sup>. Literary Rally is scheduled for February 18<sup>th</sup>.
  - Working on departmental goals and outcomes.
  
- **Jerry Pierce:**
  - Continuing to make phone calls to state government officials regarding the state budget shortfall.
  - Recreation Complex:
    - ❖ Met with Cole Gentry about signage around the pro shop.
    - ❖ Continue to host Rotary and Kiwanis weekly luncheons.
    - ❖ Met with Marcus Jones and Drake Owens on using the land adjacent to #18 for a driving range.
    - ❖ Bids are out for a new irrigation pump.
    - ❖ Finalizing summer tournament schedule.

- **NSU-TV:**
  - ❖ Recorded and streamed 6 basketball games.
  - ❖ Recorded Lady of the Bracelet pageant for Student Activities Board (SAB).
  - ❖ Produced four short videos for social media; three on military appreciation at Men's Basketball, and one for CAPA.
  - ❖ Streamed National Signing Day event at Prather Coliseum.
  - ❖ FTP interviews of coaches for TV stations.
- **University Marketing and Branding:**
  - ❖ Designed Dr. Henderson's name plaque for President's Conference Room.
  - ❖ Designed three building signs for campus aesthetics.
  - ❖ Produced Henderson farewell video.
  - ❖ Designed website for Spring 2017 Preview Days; N-Side View website; PLP Emerging Leaders Day, and Registration websites.
  - ❖ Designed two billboards in the Alexandria market.
  - ❖ Early design stages of ceremonial mace for faculty.
  - ❖ Designed highlight video for Baton Rouge reception.
  - ❖ Designed signage and advertising material for Rec Complex.
  - ❖ Designed—installation coming soon—of QEP Launch Party Promotional Signage around campus.
- **Informational Services:**
  - ❖ Publications worked with University Recruiting to produce materials for N-Side View; worked with Alumni on After-Hours brochure and Flavor of Louisiana upcoming event; Varnado project with CAPA; departmental recruiting projects and producing the university SACSCOC report. These were produced by University Printing.
  - ❖ News Bureau and Photo Services continued coverage of activities and events for the start of the Spring 2017 semester, which is ongoing.
  - ❖ Sports Information continues to coordinate coverage for athletic events and student-athlete accomplishments.
- **WRAC:**
  - ❖ WRAC has been busy with 1,000+ patron/students per day since the first of the new year.
  - ❖ IM Basketball has begun with a very good turn-out.
  - ❖ All group exercise classes are pack to maximum numbers.
- **Drake Owens:**
  - Five applications for BORSF matching funds were submitted to the System Office including one first generation Endowed Scholarship, one graduate studies endowed scholarship, and three endowed professorships.
  - Sixteen Alumni Association chapter events have been planned for the spring beginning in Lafayette on February 15<sup>th</sup>.
  - Finalizing plans for annual Dragon Boat races to be held on March 4<sup>th</sup>.
  - Finalizing plans for "Flavor of Louisiana" fundraiser to be held on April 7<sup>th</sup>.
  - Negotiating a partnership with Metasoft to access national databases for grant opportunities.
  - Working with the City of Natchitoches to collaborate on programming for the new recreation complex.
- **Greg Burke:**
  - Inviting LSU Head Coach, Ed Orgeron, for potential fund raising event.
  - NSU Legends event to be held on May 6<sup>th</sup> at the Natchitoches Events Center.

- Erica Conover hired as Director of Development and Donor Engagement; scheduled to start February 20<sup>th</sup>.
  - Engaged in sponsorship agreements with Chateau St. Denis and Dominos Pizza.
  - Athletic Scholarship Auction is scheduled for August 26<sup>th</sup>.
  - February 17<sup>th</sup> will be debut for new head coach for Baseball, Bobby Barbier.
  - Reunions will be held this spring for Women's Basketball, Baseball, and Track.
  - Held department retreat on January 23<sup>rd</sup>.
  - Vivature Agreement being pursued to enhance athletic training room compliance and generate additional revenue.
  - Initial meeting with TBA Architects to discuss facility campaign.
  - Held life skills nutrition workshop; 130 student athletes attended.
  - NCAA Men's Basketball Tournament agreement with CBS Sports has generated additional funds which will be distributed as a "values based" academic unit beginning in the 2019-20 year.
  - Planning for project to replace video board, sound system, cameras; \$650,000.
- **Greg Handel:**
    - Have had a good start to the semester. Worked with students who registered late.
    - Criminal Justice Department received an award from BestColleges.com .
    - Met with a number of faculty during on-call week.
    - NSU Science Showcase will be held on February 17<sup>th</sup>.
    - Spring Scholars' Day upcoming on March 11<sup>th</sup>.
    - Theatre Department hosted LA Thespian Conference January 27-28.
    - Wind Ensemble has been invited to Regional Band of America event in Lafayette in March.
    - Chamber Choir has produced a recording.
    - SON Marching Band will participate in an exhibition in October in Mesquite, TX.
- **Vickie Gentry:**
    - QEP launch will be February 22 from 11:00 – 1:00 Student Union Ballroom. The event will be a Mardi Gras theme, which light refreshments. Faculty, staff, and students are encouraged to attend. There will be an academic browse for programs piloting the QEP this spring. The programs include Early Childhood Education, Elementary Education, Health and Exercise Science, Hospitality Management and Tourism, Music Performance, Radiological Science, and Scholars' College.
    - The Department of Teaching, Leadership, and Counseling received \$65,000 grant to support teacher candidates for a 1-year internship in the same school; students will receive a stipend during their internship year. The Louisiana Department of Education allocated \$1.5 million to this work.
    - Attended Commissioner Rallo's Spring Forum held on February 1<sup>st</sup> and 2<sup>nd</sup> in Alexandria for student/academic affairs. The look of higher education could change in the next five years.
- **Roni Biscoe:**
    - Preparations are underway for SACSCOC On-Site Visit March 14 – March 16. March 13, the team will visit the Alexandria campus. They will review the Focus Report on the first day of the visit and use the remainder of their time to review the QEP. The Exit Interview will be on Thursday at the Chateau St. Denis.

- **Carl Jones:**
  - **Waiting on results for spring semester; should be able to provide an update on the budget next week.**
  - **Unbudgeted expense for covering TOPS this semester is approximately \$3.4 million.**
  
- **Margaret Kilcoyne:**
  - **The College of Business and Technology participated in several activities and events that impacted and engaged our community.**
  - **In December, we hosted the “Hour of Code” on campus for two days and we traveled to Sabine Parish and provided a half-day workshop to students. Then ET hosted the Robotics Competition and we had 7 schools represented. This was an increase over last year’s event. At the request of the Louisiana Travel Promotion Association, our HMT students prepared and served food for the Black and Gold Reception at the Louisiana’s Sports Hall of Fame.**
  - **School of Business faculty members attended the CSRA Academic Summit in Bossier City, and we are meeting most of our target goals for curriculum and students. Our curriculum is aligned with their needs, and it appears that NSU’s CIS program is just as competitive as the other partners.**
  - **School of Business hosted the FBLA conference which had about 400 high school students attending. We set up a recruiting booth for all areas. This was very successful. The 1<sup>st</sup> Louisiana FBLA chapter was founded at Natchitoches High in 1947 and this was the 75<sup>th</sup> Anniversary for FBLA.**
  - **I’ll be preparing AACSB report which is due on July 1, 2017. This report will address the 2015 team’s concerns like faculty staffing and the implementation of 2013 Standards. We will propose an on-site visit for spring 2020 if possible.**
  - **We have revamped several classrooms with video capturing technology and updated with new flooring and paint.**
  - **Several faculty members met with the football recruits, and we were able to showcase our technology and our classroom set ups.**
  - **We have implemented 13 hours of service learning in our CIS capstone classes. We have received very positive comments about this endeavor and we are expanding it.**
  - **We are investigating new degrees and certificates that align with the Workforce Investment Act.**
  
- **Dana Clawson:**
  - **Dr. Joel Hicks has been named new Director of School of Allied Health. Dr. Laura Aaron is returning to faculty position.**
  - **Radiologic Sciences is being reaccredited; site visit scheduled for February 20-21.**
  - **Student Activities Coordinator position is open; to be posted soon.**
  - **LPN to RN and Military Coordinator position posted; will replace ASN Director position.**
  - **NCLEX pass rates for 2016: ASN – 93%; BSN – 96%; total of 228 undergrads took test at 95% overall.**
  - **Of 845 graduates in the fall of 2016, 260 were Nursing and Allied Health majors, 30% of graduates.**
  - **Hope to secure \$600,000 grant from The Rapides Foundation for Psych/Mental Health Nurse Practitioner graduate program.**
  - **Post-baccalaureate certificate for Radiologic Sciences has been submitted.**
  - **Dr. Danita Potter, RN to BSN Director, is doing a phenomenal job.**
  - **We are hoping to use the Christus parking lot; a legal agreement is being made.**

- We are admitting students to ASN in Alexandria for two semesters, and BSN students in Natchitoches this semester.
- **Marcus Jones:**
  - Lease for SBDC and Mike Johnson complete.
  - Varnado Hall renovation in progress.
  - Applied for Keep Louisiana Beautiful grant funds to do clean-up work on Chaplan's Lake.
  - Grounds Dept. continues to do great work all across campus to keep the grounds beautiful and clean.
  - International Student Office welcomed eight new students this semester, and sent out five students.
  - A series of international agreements have been signed (France, Mexico, China, Columbia, etc.).
- **Marcia Hardy:**
  - At January meeting of NSU Faculty Senate, Dr. Maggio and Dr. Gentry welcomed and addressed the group focusing on the direction of NSU and the activities currently underway. New members were welcomed.
  - Met with Dr. Maggio on February 2<sup>nd</sup> to get his thoughts on the direction and vision he has for the University.
  - Headed down to Baton Rouge for Presidential Search Committee first meeting.
  - **Current Ad Hoc Committees:**
    - ❖ **NSU Salary Issues:** (discussion related to faculty being compensated for the additional work being taken on during this difficult state budget period) Senators invited to join Ad Hoc Committee.
    - ❖ **Representation Request for Student Affairs and Adjuncts in Faculty Senate:** Resolve: Adjuncts are represented by faculty senators. With the division of Student Affairs from Academic Affairs, it was approved by the Senate that the VPAA and VPSA be granted ex-officio membership to the Faculty Senate.
    - ❖ **Graduate Research Faculty Teaching Loads:** proposed reduction in teaching load for those responsible for loads and responsibilities. In research and discussion phase.
  - Dedicated WebEx room has been established in Room 122, Russell Hall.
  - Faculty Senate approved forwarding to the NSU Calendar Committee several issues for discussion and resolution:
    - ❖ Need to evaluate the current final exam schedule and allotted time-periods for exams.
    - ❖ Rotating exam schedule.
    - ❖ Additional days needed between exams and grades for non-graduating students.
    - ❖ Potentially, MW class students may not be receiving number of hours required. Needs discussion and review.
  - Faculty Senate Community Project: Leaders Against Litter scheduled.
- **Ron Wright:**
  - Registration as of last Friday was over 9,000 for spring semester.
  - As of today, there have been 932 applications for CLV housing for upcoming academic year. The university has received 30 applications for Varnado Hall; there are 128 available. With the completion of Varnado, it will be the start of a new model for internet and TV.

- Freshman Connection registration will begin in the next couple of weeks.
  - IT Department has two job openings: Higher Ed Programmer and a System Administrator.
- **Darlene Williams:**
    - Submitted State Authorization Renewal (applicable to out of state online students) to the Louisiana Board of Regents. Once approved, the application will be submitted to NC-SARA for approval.
    - Expanded dual enrollment to include a partnership with Concordia Parish School Board.
    - Expanded dual enrollment to include degree opportunity with Pineville High School.
    - Increased conversion of online inquiries from online marketing effort.
    - Launched NSU@DeRidder where Nursing students are participating in class(es) via video conferencing.
    - Discussion underway about needed video conferencing upgrades.
    - Engaged in discussions with CDC (Coordinating and Development Corporation) regarding partnerships and student internships.
    - ECE is planning and coordinating the state's eLearning Conference in April 2017 in Baton Rouge. More details coming soon.
    - Darlene Williams is coordinating a statewide OER project-involving faculty from each of the four systems of higher education. This project, along with a project being facilitated by LOUIS, are in support of the Affordable Louisiana and Open Louisiana initiatives.
    - Expanded footprint at Barksdale to include one additional office.
    - Secured approval for additional classroom space at the LCRP.
    - Work underway for renewed SOC/DNS military agreements.
    - OSP assisted faculty/staff in developing, writing/editing, and submitting fourteen (14) proposals totaling \$1,159,074 to state and federal funding agencies period of October 1, 2016, through December 16, 2016. As of December 15, 2016, three (3) proposals had been funded in the amount of \$92,500. Eleven (11) proposals are pending a funding decision.
    - TIED staff participation in special events such as CSRA Summit, BOR Academic Summit, Chamber of Commerce events, NLEP Event, a several additional community and recruiting events.
  - **Chris Maggio:**
    - Hopefully, there will no more cuts to higher education for the remainder of the academic year.

Next meeting scheduled for Monday, March 6, 2017 at 8:30 a.m.