



***Will a student get in trouble if they report and they were partying at the time of the action?***

NSU provides amnesty for any student who reports, in good faith, sexual violence to the Title IX Coordinator. Students shall not be sanctioned by the University for a nonviolent student conduct violation, such as underage drinking, that is revealed in the course of such a report.

***How I am protected if I report or act as a witness?***

Retaliation against a complainant or a person who participates in the reporting, investigation, or adjudication process, regardless of their status, is strictly prohibited by NSU.

**Title IX Coordinator**  
**Friedman Student Union, Rm 306**  
**Natchitoches, LA 71497**  
**318.357.5570**  
**obannonj@nsula.edu**

**Online information:**  
**[www.nsula.edu/notalone/](http://www.nsula.edu/notalone/)**

If you are receiving this information, know that you are NOT ALONE. There is always help available for you at Northwestern State. For a 24/7 confidential advisor/counselor call (318) 357-5431 and ask for a confidential advisor/counselor.

**For Emergencies call:**

- University Police (318) 357-5431
- 911 for emergencies
- Sexual Assault Hotline 1-800-656-4673

**During working hours call:**

- TIX Center (318) 357-5570 or 357-5846
- NSU Counseling Services (318) 357-5621

**Other resources:**

- Natchitoches Regional Medical Center and SANE Nurse – 501 Kyser Avenue (318) 214-4200
- Natchitoches Mental Health Clinic (318) 357-3122
- Natchitoches Police Department (318) 352-8101 or 911
- Natchitoches Parish Sheriff (318) 352-6432 or 911
- Natchitoches Parish District Attorney (318) 357-2214

Northwestern State University is committed to eliminating sexual misconduct in our community, advocating for anyone who has experienced sexual assault or sexual harassment, and respecting the rights of both complainants and respondents regardless of their sex or sexual orientation.



**Title IX Center**  
**Student Union, Rm 306**  
**318.357.5570 or 318.357.5846**

Committed to Advocating for  
 Students Who Have Experienced  
 Sexual Assault or Sexual Harassment



**Report Here**



**Sexual harassment** is unwelcome conduct of a sexual nature and can have a profound impact on an individual's personal, professional, and/or academic life. Sexual harassment can be a single incident, like rape or sexual assault, or persistence of less severe conduct, like unwelcome sexual advances, requests for sexual favors, or nonverbal or physical conduct, of a sexual nature. If a sex offense or an act of interpersonal violence occurs, the University strongly encourages the individual to contact the Title IX Coordinator.

**Sexual assault** is a physical sexual act perpetrated against a person's will or where a person is incapable of giving consent.

- Consent cannot be given by a person impaired by alcohol or drugs.
- Consent can change at any time during an interaction.
- Consent must be without coercion or manipulation.
- Silence is not an indication of consent.
- Past consent does not imply future, ongoing consent.

### The University will...

- take prompt necessary steps to end the sexual violence, prevent its recurrence, and address its effects, whether or not the incident is subject to criminal investigation.
- offer support services including but not limited to assisting the victim in modifying work assignments, residence halls, modifying classes, issuing "no contact" orders, counseling services, or any other reasonable accommodation.
- provide information on the grievance procedure, and the preponderance of evidence standard to resolve complaints of sex discrimination, including complaints of sexual violence.
- take immediate action to investigate the alleged incident.
- notify both parties of the outcome of a complaint.

**TIX Grievance Procedure:** Individuals are encouraged to resolve Title IX complaints with assistance from the TIX Center. Informal Resolution or Formal Resolution may be offered. Contacting the TIX Coordinator does not constitute a Formal Complaint, but allows you to learn about the process and for support services to be set in place. All procedures will include an equal opportunity for both parties to present witnesses and other evidence as well as the same appeal rights.

**University Sanctions:** Following a Formal Complaint, a thorough investigation and a grievance procedure, an individual found in violation of Power Based Violence/Title IX misconduct shall be subject to sanctions: **Student sanctions** may include, but are not limited to Probation, Suspension, Expulsion. **Employee sanctions** may include but are not limited to suspension, administrative leave, demotion, restricted presence on campus, or termination. Other sanctions as deemed appropriate by the Hearing Panel may be placed. Power Based Violence/Title IX policy is located at: <https://www.nsula.edu/studentexperience/title-ix-power-based-violence/>.

### Options for Reporting and Assistance:

NSU strongly advises reporting sexual misconduct. If an individual discloses an incident they will learn options for assistance, such as health and wellbeing counseling, work accommodation, residence and class accommodations, and options for filing complaints or criminal charges. Disclosure to University personnel will not obligate the complainant to file a grievance or criminal charge, nor will it subject the complainant to scrutiny or judgmental opinions.

#### Options for reporting:

1. [https://cm.maxient.com/reportingform.php?NorthwesternStateUniversityLA&layout\\_id=1](https://cm.maxient.com/reportingform.php?NorthwesternStateUniversityLA&layout_id=1). (preferred method of reporting)
2. Stop by the TIX Center-306 Student Union.
3. Report to a Responsible Employee

#### Confidentiality:

All reporting of sexual misconduct is treated as private to the greatest extent possible; the privacy of all individuals involved is important to Northwestern State University. In most situations, only individuals involved in the resolution of the situation will have access to the information about the case. If there is a risk of the alleged perpetrator committing additional crimes, if a student is in immediate danger, or if there has been expressed intent to harm others, or other risks such as involvement of a weapon or the age of the students involved, the University may determine that it is necessary to compromise the level of privacy provided.