

Jan XX, 2025

James T. Genovese  
President  
Northwestern State University  
175 Sam Sibley Drive  
Natchitoches, LA 71457

Dear Dr. Gallot,

Northwestern State University requests consideration and approval of the following item to be placed on the agenda for the February 27, 2025, Board of Supervisors, University of Louisiana System (ULS) meeting.

I request that you and the Boards of Supervisors revalidate Northwestern's Mission, Vision, and Core Values.

Northwestern has conducted a deliberate, holistic, and thoughtful mission analysis of the mission, roles, and functions in concert with the Louisiana Constitution, Article VIII, 5D (4), Acts 241 of 1987 and 1360 of 1997, the specified tasks per the Board of Regents Master Plan 2011, revised 2012, and the 2019 Board of Regents Master Plan, *Louisiana Prospers: Driving Our Talent Imperative and lastly its Strategic Plan 2023-2028 Providing Education of Enduring Value*.

While Northwestern's mission has remained unchanged since it was last approved by the Board of Supervisors for the University of Louisiana System in February 2020, the institution finds it appropriate to have its governing board revalidate its mission, vision, and core values statements. This action also aligns with the Southern Association on Colleges and Schools Commission on Colleges (SACSCOC) guidance.

**Mission Statement.** Northwestern State University is a responsive, student-oriented institution committed to acquiring, creating, and disseminating knowledge through innovative teaching, research, and service. With its certificate, undergraduate, and graduate programs, Northwestern State University prepares its increasingly diverse student population to contribute to an inclusive global community with a steadfast dedication to improving our region, state, and nation.

**Vision.** Northwestern State University will become the nation's premier regional university through the innovative delivery of transformative Student learning experiences that prepare graduates for life and career success.

**Core Values** Our core values capture the guiding principles for how we make decisions and work together. They are the foundation for the type of University community and regional partner we strive to become. Our guiding values are:

**Our students are our priority.** We provide each student with transformational and experiential learning experiences to assist in the development of an ever-growing individual, scholar, and professional.

**Diversity helps define who we are.** We welcome and respect everyone traveling on a journey for knowledge. Differences make us stronger.

**We are future-focused.** We are in constant search of individual and organizational improvement by seeking new, inclusive, and innovative opportunities to develop our students and improve our university.

**Innovation leads the forward edge of change.** We strive to be on the forefront in all we do.

**We honor and respect the ideals of freedom.** We protect the freedom of all members of our community to seek truth and express their views.

**We are careful stewards.** We responsibly and sustainably manage the economic and natural resources entrusted to us.

**Integrity is our cornerstone.** We hold ourselves to the highest ethical standards as educators, scholars, students, and professionals.

**We are a team.** We are a collaborative community that focuses on ensuring the success of every member.

We thank you for your leadership and support in this matter. The undersigned is the point of contact for this action.

Very Respectfully,

James T. Genovese  
President  
Northwestern State University