

GRAND RIVER | SOLUTIONS

January 7, 2025

To whom it may concern:

This letter is to confirm that Raymond McDowell attended the Grand River Solutions Training “Decision Makers: Conducting Fair, Equitable, and Compliant Title IX Hearings (2020 regs based)” on November 6 & 7, 2024.

Please reach out if you have any additional questions. My email address is mmckasty@grandriversolutions.com

Sincerely,



Merissa McKasty
Training Solutions Specialist
Grand River Solutions