



Will my friends and I get in trouble if we report and we've been partying?

NSU provides amnesty for any student who reports, in good faith, sexual violence to University Police, Dean of Student, or other campus personnel. Students shall not be sanctioned by the University for a nonviolent student conduct violation, such as underage drinking, that is revealed in the course of such a report.

How I am protected if I report or act as a witness?

Retaliation against a complainant or a person who participates in the reporting, investigation, or adjudication process is strictly prohibited by NSU.

Title IX Coordinator
Friedman Student Union, Rm 306
Natchitoches, LA 71497
318.357.5570
obannonj@nsula.edu

Online information:
www.nsula.edu/notalone/

If you are receiving this information, know that you are NOT ALONE. There is always help available for you at Northwestern State. For a 24/7 confidential advisor/counselor call (318) 357-5431 and ask for a confidential advisor/counselor.

For Emergencies call:

- University Police (318) 357-5431
- 911 for emergencies
- Sexual Assault Hotline 1-800-656-4673

During working hours call:

- NSU Counseling Services (318) 357-5621
- Dean of Students (318) 357-5285

Other resources:

- Natchitoches Regional Medical Center and SANE Nurse – 501 Kyser Avenue (318) 214-4200
- Natchitoches Mental Health Clinic (318) 357-3122
- Natchitoches Police Department (318) 352-8101 or 911
- Natchitoches Parish Sheriff (318) 352-6432 or 911
- Natchitoches Parish District Attorney (318) 357-2214

Northwestern State University is committed to equal opportunity for student success by providing access to educational programs, tuition assistance, and social and recreational activities for all students without regard to race, color, gender, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy or parenting status, veteran status, or retirement status.



Title IX Center
Student Union, Rm 306
Natchitoches, LA 71497
318.357.5570

Committed to Advocating for
 Students Who Have Experienced
 Sexual Assault or Sexual Harassment



Report Here



Sexual harassment is unwelcome conduct of a sexual nature and can have a profound impact on a student's personal and academic life. Sexual harassment can be a single incident, like rape or sexual assault, or a persistence of less severe conduct, like unwelcome sexual advances, requests for sexual favors, or nonverbal or physical conduct, of a sexual nature. If a sex offense or an act of interpersonal violence occurs, the University strongly encourages an individual to contact the Title IX Coordinator.

Sexual assault is a physical sexual act perpetrated against a person's will or where a person is incapable of giving consent.

- Consent cannot be given by a person impaired by alcohol or drugs.
- Consent can change at any time during an interaction.
- Consent must be without coercion or manipulation.
- Silence is not an indication of consent.
- Past consent does not imply future, ongoing consent.

The University will...

- take prompt necessary steps to end the sexual violence, prevent its recurrence, and address its effects, whether or not the incident is subject to criminal investigation.
- offer support services including but not limited to assisting the victim in modifying residence halls, modifying classes, issuing "no contact" orders, counseling services, or any other reasonable accommodation.
- provide information on the grievance procedure, and the preponderance of evidence standard to resolve complaints of sex discrimination, including complaints of sexual violence.
- take immediate action to investigate the alleged incident.
- notify both parties of the outcome of a complaint.

Grievance Procedure: Students are encouraged to resolve Title IX complaints with assistance from the TIX Center. Informal Resolution or Formal Resolution may be offered. Contacting the TIX Coordinator does not constitute a Formal Complaint, but allows support services to be set in place. All procedures will include an equal opportunity for both parties to present witnesses and other evidence as well as the same appeal rights.

University Sanctions: Following submission of a Formal Complaint and a thorough investigation and grievance procedure, a student found in violation of the Student Code of Conduct concerning sexual misconduct shall be subject to sanctions outlined in the Power Based Violence/Sexual Misconduct policy located at: <https://www.nsula.edu/studentexperience/notalone/>. These sanctions may include expulsion, suspension, voluntary withdrawal, probation, restriction of privileges, work reparation, fines, restitution, educational alternative, censure, warning, bar against readmission, ban from campus, residence hall suspension/ expulsion.

Options for Reporting and Assistance:

NSU strongly advises reporting sexual misconduct. If a student discloses an incident they will learn options for assistance, such as health and wellbeing counseling, residence and class accommodations, and options for filing complaints or criminal charges. Disclosure to University personnel will not obligate the complainant to file a grievance or criminal charge, nor will it subject the complainant to scrutiny or judgmental opinions.

Options for reporting:

1. https://cm.maxient.com/reportingform.php?NorthwesternStateUnivLA&layout_id=1. (preferred)
2. Stop by the TIX Center-306 Student Union.
3. Report to a Responsible Employee

Confidentiality

All reporting of sexual misconduct is treated as confidential to the greatest extent possible; the privacy of all individuals involved is important to Northwestern State University. In most situations, only individuals involved in the resolution of the situation will have access to the information about the case. If there is a risk of the alleged perpetrator committing additional crimes, if a student is in immediate danger, or if there has been expressed intent to harm others, or other risks such as involvement of a weapon or the age of the students involved, the University may determine that it is necessary to compromise the level of privacy provided.