

NORTHWESTERN STATE

UNIVERSITY OF LOUISIANA

College of Nursing

MSN Program Effectiveness: Program Outcomes

MSN CERTIFICATION RATES

Expected Level of Achievement: Each calendar year, 80% or more of first- time test takers in each concentration will be successful on their certification examination.

MSN Concentration	Certifications Organization	2021 Certification Pass Rates % (N)	2022 Certification Pass Rates % (N)	2023 Certification Pass Rates % (N)
Adult Gerontology Acute Care Nurse Practitioner	AANP	83% (N=6) Met	88% (N=16) Met	82% (N=17) Met
Adult Gerontology Primary Care Nurse Practitioner	ANCC	100% (N=1) Met	67% (N=6) Not Met	100% (N=3) Met
Family Nurse Practitioner	AANP/ANCC	94% (N=32) Met	83% (N=42) Met	79% (N=34) Not Met
Primary Care Pediatric Nurse Practitioner	PNCB	N/A	100% (N=5) Met	100% (N=3) Met
Psychiatric Mental Health Nurse Practitioner	ANCC	80% (N=10) Met	94% (N=18) Met	78% (N=9) Not Met
Women's Health Nurse Practitioner	NCC	100% (N=3) Met	100% (N=4) Met	100% (N=3) Met
Aggregate		90% (N=52) Met	87% (N=91) Met	83% (N=69) Met

MSN COMPLETION RATES

Expected Level of Achievement: 70% of the student cohort completes the program within 200% of curriculum time.

Cohort Year	Completion Year	Students % (N) Completing within 200% of Time	ELA Met or Not Met
2017	2021	86% (N=74)	Met
2018	2022	92% (N=71)	Met
2019	2023	86% (N=57)	Met

MSN EMPLOYMENT RATES

Expected Level of Achievement: 70% of graduates will be employed within 12 months of program completion. The percentage rate is based on the number of responses.

Completion Year	Completers % (N) Employed	ELA Met or Not Met
2021	100% (N=53)	Met
2022	100% (N=84)	Met
2023	100% (N=74)	Met

MSN ALUMNI SATISFACTION

Expected Level of Achievement: The mean score on the *Alumni Satisfaction Survey* is 3.0 or higher for each student learning outcome.

How satisfied are you that the MSN program prepared you to:	2021 Alumni Survey (2020 Graduates) n=20	2022 Alumni Survey (2021 Graduates) n=10	2023 Alumni Survey (2022 Graduates) n=14
Integrate theories, knowledge, skills, and findings from nursing science, scientific disciplines, and humanities to guide the delivery of culturally sensitive care to clients, families, and communities within the professional scope and standards of the advanced practice of nursing.	3.55 Met	3.9 Met	3.93 Met
Demonstrate responsibility and accountability as a practitioner of advanced nursing and a consumer advocate to effect relevant change to improve the health of citizens on a local, state, and national level?	3.5 Met	3.8 Met	3.86 Met
Utilize a scholarly inquiry process, grounded in evidence-based practice, to become a producer and consumer of research evidence which contributes to the development and improvement of nursing theory, nursing practice and ultimately client and healthcare outcomes?	3.65 Met	3.9 Met	3.86 Met
Analyze the effect of historical, cultural, economic, ethical, legal, and political influence on nursing and healthcare delivery?	3.35 Met	3.7 Met	3.93 Met
Manage resources within a healthcare delivery system through collaboration with other healthcare providers, community, and clients?	3.5 Met	3.9 Met	3.93 Met
Contribute to the continued professional development and improvement of self, client, community, and healthcare delivery systems?	3.5 Met	3.9 Met	3.93 Met
Overall, how satisfied are you with the MSN degree you earned at NSU?	3.55 Met	3.9 Met	3.93 Met