



***Will my friends and I get in trouble if we report and we've been partying?***

NSU provides amnesty for any student who reports, in good faith, sexual violence to University Police, Dean of Student, or other campus personnel. Students shall not be sanctioned by the University for a nonviolent student conduct violation, such as underage drinking, that is revealed in the course of such a report.

***How I am protected if I report or act as a witness?***

Retaliation against a complainant or a person who participates in the reporting, investigation, or adjudication process is strictly prohibited by NSU.

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**Title IX Coordinator**  
**Friedman Student Union, Rm 306**  
**Natchitoches, LA 71497**  
**318.357.5570**

**Online information:**  
[www.nsula.edu/notalone/](http://www.nsula.edu/notalone/)

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If you are receiving this information, know that you are NOT ALONE. There is always help available for you at Northwestern State. For a 24/7 confidential advisor call (318) 357-5431 and ask for a confidential advisor.

**For Emergencies call:**

- University Police (318) 357-5431
- 911 for emergencies
- Sexual Assault Hotline 1-800-656-4673

**During working hours call:**

- NSU Counseling Services (318) 357-5621
- Dean of Students (318) 357-5285

**Other resources:**

- Natchitoches Regional Medical Center and SANE Nurse – 501 Kyser Avenue (318) 214-4200
- Natchitoches Mental Health Clinic (318) 357-3122
- Natchitoches Police Department (318) 352-8101 or 911
- Natchitoches Parish Sheriff (318) 352-6432 or 911
- Natchitoches Parish District Attorney (318) 357-2214

Northwestern State University is committed to equal opportunity for student success by providing access to educational programs, tuition assistance, and social and recreational activities for all students without regard to race, color, gender, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy or parenting status, veteran status, or retirement status.

# NSU: NOT ALONE



Committed to Advocating for  
 Students Who Have Experienced  
 Sexual Assault or Sexual Harassment



**Report Here**



**Sexual harassment** is unwelcome conduct of a sexual nature and can have a profound impact on a student's personal and academic life. Sexual harassment can be a single incident, like rape or sexual assault, or a persistence of less severe conduct, like unwelcome sexual advances, requests for sexual favors, or nonverbal or physical conduct, of a sexual nature. If a sex offense or an act of interpersonal violence occurs, the University strongly encourages an individual to contact the Dean of Students, (318) 357-5285

**Sexual assault** is a physical sexual act perpetrated against a person's will or where a person is incapable of giving consent.

- Consent cannot be given by a person impaired by alcohol or drugs.
- Consent can change at any time during an interaction.
- Consent must be without coercion or manipulation.
- Silence is not an indication of consent.
- Past consent does not imply future, ongoing consent.

### The University will...

- take immediate action to investigate the alleged incident.
- take prompt necessary steps to end the sexual violence, prevent its recurrence, and address its effects, whether or not the incident is subject to criminal investigation.
- protect the complainant, including taking interim steps prior to the final outcome of the investigation, including but not limited to assisting the victim in moving residence halls, moving classes, changing transportation options, issuing "no contact" orders, or any other reasonable accommodation.
- provide a grievance procedure based on a preponderance of evidence standard to resolve complaints of sex discrimination, including complaints of sexual violence.
- notify both parties of the outcome of a complaint.

### Grievance Procedure

Students are encouraged to resolve Title IX complaints with assistance from the Dean of Students. Please contact the Dean of Students in the Student Services Center or call (318) 357-5285. All procedures will include an equal opportunity for both parties to present witnesses and other evidence and the same appeal rights. Proceedings will follow informal or formal complaint procedures per the Student Code of Conduct and in accordance to wishes of the complainant.

### University Sanctions

Following a thorough grievance procedure, a student found in violation of the Student Code of Conduct concerning sexual misconduct shall be subject to sanctions outlined in Article V of the student handbook. These sanctions may include expulsion, suspension, voluntary withdrawal, probation, restriction of privileges, work reparation, fines, restitution, educational alternative, censure, warning, bar against readmission, residence hall suspension, and/or residence hall expulsion.

### Options for Reporting and Assistance:

NSU strongly advocates reporting sexual misconduct. If a student discloses an incident they will learn options for assistance, such as health and wellbeing counseling, residence and class accommodations, and options for filing complaints or criminal charges. Disclosure to University personnel will not obligate the complainant to file a grievance or criminal charge, nor will it subject the complainant to scrutiny or judgmental opinions.

### Students have two options:

1. Reporting to Dean of Students (318) 357-5285 or University Police (318) 357-5431
2. Confidential Disclosure to Campus Counselor (318) 357-5621 or Confidential Advisor (318) 357-5570

### Confidentiality

All reporting of sexual misconduct is treated as confidential to the greatest extent possible; the privacy of all individuals involved is important to Northwestern State University. In most situations, only individuals involved in the resolution of the situation will have access to the information about the case. If there is a risk of the alleged perpetrator committing additional crimes, if a student is in immediate danger, or if there has been expressed intent to harm others, or other risks such as involvement of a weapon or the age of the students involved, the University may determine that it is necessary to compromise the level of privacy provided.

