

2022-2023

Operating Budget

Other Funds | Personnel Schedules



NORTHWESTERN STATE UNIVERSITY
Operating and Other Funds Budget Requests
Fiscal Year Ending June 30, 2023

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Higher Education
Operating Fund Budget
Fiscal Year Ending June 30, 2023

Name of Institution: Northwestern State University

Contact Person: Dr. Marcus Jones

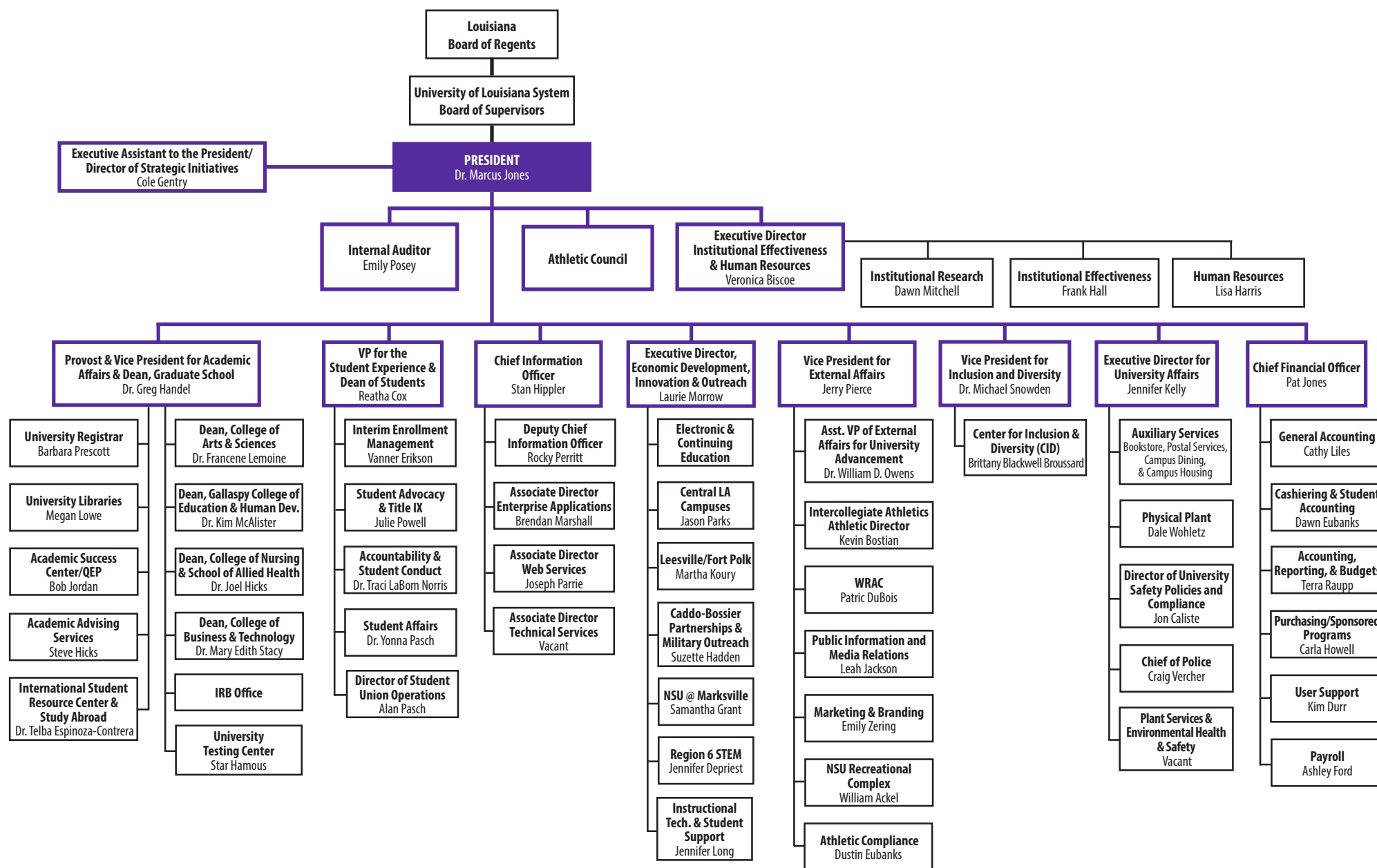
Telephone Number: (318) 357-6441

The accompanying forms, statements, and explanations, comprised of 154 pages, numbered 1 to 154 have been approved by me. I hereby certify that the statements and figures on the accompanying forms are true and correct to the best of my knowledge. I further certify that all positions listed on this budget are vital to the program and mission of the institution.


Signature

Dr. Marcus Jones
Name

President
Title



Form BOR-1

Revenue/Expenditure Data

Revenue/Expenditure	Actual 2021-2022	Budgeted* 2021-2022	Budgeted 2022-2023	Over/(Under) Budgeted 2021-22	% Change
Revenues By Source:					
State Funds:					
General Fund Direct	\$23,043,328	\$23,043,328	\$25,371,145	\$2,327,817	10.10%
General Fund - Restoration Amount	\$0	\$0	\$0	\$0	0.00%
Statutory Dedicated:	\$1,123,369	\$1,123,369	\$1,251,529	\$128,160	11.41%
Higher Education Initiatives Fund	\$0	\$0	\$0	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,123,369	\$1,123,369	\$1,251,529	\$128,160	11.41%
Total State Funds	\$24,166,697	\$24,166,697	\$26,622,674	\$2,455,977	10.16%
Interagency Transfers	\$39,000	\$74,923	\$74,923	\$0	0.00%
Non-Recurring Self-Generated Carry Forward	\$0	\$0	\$0	\$0	0.00%
Self Generated Funds	\$58,590,317	\$60,551,127	\$60,551,128	\$1	0.00%
Total Revenues	\$82,796,014	\$84,792,747	\$87,248,725	\$2,455,978	2.90%
Expenditures by Function:					
Instruction	\$40,125,015	\$41,123,381	\$41,675,419	\$552,038	1.34%
Research	\$182,613	\$182,613	\$209,136	\$26,523	14.52%
Public Service	\$85,474	\$85,474	\$89,431	\$3,957	4.63%
Academic Support**	\$6,208,189	\$6,208,189	\$6,580,103	\$371,914	5.99%
Student Services	\$5,517,779	\$5,517,779	\$5,992,886	\$475,107	8.61%
Institutional Services	\$10,552,401	\$11,550,768	\$12,124,160	\$573,392	4.96%
Scholarships/Fellowships	\$10,172,156	\$10,172,156	\$10,882,736	\$710,580	6.99%
Plant Operations/Maintenance	\$6,073,625	\$6,073,625	\$5,773,110	(\$300,515)	(4.95%)
Total E&G Expenditures	\$78,917,252	\$80,913,985	\$83,326,981	\$2,412,996	2.98%
Hospital	\$0	\$0	\$0	\$0	0.00%
Transfers out of agency	\$134,135	\$134,135	\$177,117	\$42,982	32.04%
Athletics	\$3,744,627	\$3,744,627	\$3,744,627	\$0	0.00%
Other	\$0	\$0	\$0	\$0	0.00%
Total Expenditures	\$82,796,014	\$84,792,747	\$87,248,725	\$2,455,978	2.90%
Expenditures by Object:					
Salaries	\$41,836,644	\$41,836,644	\$41,829,284	(\$7,360)	(0.02%)
Other Compensation	\$569,121	\$569,121	\$642,013	\$72,892	12.81%
Related Benefits	\$17,620,402	\$17,620,402	\$19,029,998	\$1,409,596	8.00%
Total Personal Services	\$60,026,167	\$60,026,167	\$61,501,295	\$1,475,128	2.46%
Travel	\$169,975	\$169,975	\$184,422	\$14,447	8.50%
Operating Services	\$5,994,736	\$6,993,103	\$7,895,923	\$902,820	12.91%
Supplies	\$535,606	\$1,533,972	\$1,736,538	\$202,566	13.21%
Total Operating Expenses	\$6,700,317	\$8,697,050	\$9,816,883	\$1,119,833	12.88%
Professional Services	\$617,579	\$617,579	\$512,506	(\$105,073)	(17.01%)
Other Charges	\$14,517,636	\$14,517,636	\$15,084,250	\$566,614	3.90%
Debt Services	\$0	\$0	\$0	\$0	0.00%
Interagency Transfers	\$0	\$0	\$0	\$0	0.00%
Total Other Charges	\$15,135,215	\$15,135,215	\$15,596,756	\$461,541	3.05%
General Acquisitions	\$120,022	\$120,022	\$0	(\$120,022)	(100.00%)
Library Acquisitions	\$314,394	\$314,394	\$333,791	\$19,397	6.17%
Major Repairs	\$499,899	\$499,899	\$0	(\$499,899)	(100.00%)
Total Acquisitions and Major Repairs	\$934,315	\$934,315	\$333,791	(\$600,524)	(64.27%)
Unallotted	\$0	\$0	\$0	\$0	0.00%
Total Expenditures	\$82,796,014	\$84,792,747	\$87,248,725	\$2,455,978	2.90%

* This column should reflect the last approved BA-7 in FY 21-22

**Library costs are included in the function of academic support and are detailed on the BOR-4A.

Form BOR-2

Financing Other Than State Funds Appropriations

Source:	ACUTAL 2021-2022	BUDGETED 2021-2022	BUDGETED 2022-2023	OVER /UNDER 2021-2022
Interagency Transfers:				
Medicaid	\$0	\$0	\$0	\$0
Uncompensated Care	\$0	\$0	\$0	\$0
Hospital Contracts	\$0	\$0	\$0	\$0
Lab School	\$0	\$0	\$0	\$0
Other Total	\$39,000	\$74,923	\$74,923	\$0
Total Other Interagency Transfers	\$39,000	\$74,923	\$74,923	\$0
Non-Recurring Self-Generated Carry Forward	\$0	\$0	\$0	\$0
Self-Generated Funds:				
Student Fees:				
General Registration Fees	\$51,606,002	\$53,602,735	\$47,537,977	(\$6,064,758)
Non-Resident Fees	\$687,207	\$687,207	\$687,000	(\$207)
Academic Excellence Fee	\$2,062,095	\$2,062,095	\$1,818,000	(\$244,095)
Operational Fee	\$1,067,525	\$1,067,525	\$942,000	(\$125,525)
Academic Enhancement Fee	\$0	\$0	\$0	\$0
Building Use Fee	\$0	\$0	\$0	\$0
Building Use Fee - Act 426	\$0	\$0	\$0	\$0
Student Services Fee	\$0	\$0	\$0	\$0
Technology Fee	\$0	\$0	\$0	\$0
Energy Surcharge	\$0	\$0	\$0	\$0
University Self-Assessed Fees	\$475,652	\$475,652	\$425,000	(\$50,652)
Student Self-Assessed Fees	\$0	\$0	\$0	\$0
All Other Mandated Fees	\$114,554	\$114,554	\$115,000	\$446
All Other Student Fees	\$0	\$0	\$0	\$0
Total Student Fees:	\$56,013,035	\$58,009,768	\$51,524,977	(\$6,484,791)
Hospital - Commercial/Self-Pay	\$0	\$0	\$0	\$0
Sales and Services of Educational Activities	\$10,141	\$10,141	\$15,000	\$4,859
State Grants and Contracts	\$0	\$0	\$0	\$0
Organized Activities Related to Instruction	\$0	\$0	\$0	\$0
Athletics Other than Student Fees	\$0	\$0	\$0	\$0
Other Self-Generated Funds	\$2,567,141	\$2,531,218	\$9,011,151	\$6,479,933
Proprietary School Fund Account	\$0	\$0	\$0	\$0
Total Self-Generated Funds	\$58,590,317	\$60,551,127	\$60,551,128	\$1
Federal Funds:				
Federal Program Admin.	\$0	\$0	\$0	\$0
Medicare	\$0	\$0	\$0	\$0
Grants:				
Pell	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Total Federal Funds	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0
Total Revenues Other Than State Funds Appropriations	\$58,629,317	\$60,626,050	\$60,626,051	\$1

Board of Regents
Form BOR-3
Revenue Sources - Unrestricted & Restricted

Institution: Northwestern State University

Source:	BUDGETED 2021-2022						BUDGETED 2022-2023					
	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL
State Funds:												
General Fund Direct	\$23,043,328	100.00%	\$0	0.00%	\$23,043,328	14.40%	\$25,371,145	100.00%	\$0	0.00%	\$25,371,145	17.69%
General Fund - Restoration Amount	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Statutory Dedicated	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.70%	\$1,251,529	100.00%	\$0	0.00%	\$1,251,529	0.87%
Higher Education Initiative Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.70%	\$1,251,529	100.00%	\$0	0.00%	\$1,251,529	0.87%
Funds Due From Management Board or Regents:												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Funds Due to Institutions:												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Total State Funds	\$24,166,697	100.00%	\$0	0.00%	\$24,166,697	15.10%	\$26,622,674	100.00%	\$0	0.00%	\$26,622,674	18.56%
Interagency Transfers:												
Other Total	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
Total Other Interagency Transfers	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
Non-Recurring Self Generated Carry Forward	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Student Fees:												
General Registration Fees:	\$53,602,735	100.00%	\$0	0.00%	\$53,602,735	33.50%	\$47,537,977	100.00%	\$0	0.00%	\$47,537,977	33.14%
Non-Resident Fees:	\$687,207	100.00%	\$0	0.00%	\$687,207	0.43%	\$687,000	100.00%	\$0	0.00%	\$687,000	0.48%
Academic Excellence Fee:	\$2,062,095	100.00%	\$0	0.00%	\$2,062,095	1.29%	\$1,818,000	100.00%	\$0	0.00%	\$1,818,000	1.27%
Operational Fee:	\$1,067,525	100.00%	\$0	0.00%	\$1,067,525	0.67%	\$942,000	100.00%	\$0	0.00%	\$942,000	0.66%
Student Athletic Fees	\$0	0.00%	\$1,812,500	100.00%	\$1,812,500	100.00%	\$0	0.00%	\$1,764,000	100.00%	\$1,764,000	100.00%
Other Total	\$590,206	7.09%	\$7,729,296	92.91%	\$8,319,502	5.20%	\$540,000	6.72%	\$7,501,000	93.28%	\$8,041,000	5.61%
Total Student Fees:	\$58,009,768	85.87%	\$9,541,796	14.13%	\$67,551,564	42.22%	\$51,524,977	84.76%	\$9,265,000	15.24%	\$60,789,977	42.38%
Hospital - Commercial/Self-Pay	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Physician Practice Plans	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Sales and Services of Educational Activities	\$10,141	0.86%	\$1,165,059	99.14%	\$1,175,200	0.73%	\$15,000	1.27%	\$1,165,800	98.73%	\$1,180,800	0.82%
State Grants and Contracts	\$0	0.00%	\$7,375,506	100.00%	\$7,375,506	4.61%	\$0	0.00%	\$7,197,874	100.00%	\$7,197,874	5.02%
Organized Activities Related to Instruction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Athletics Other than Student Fees	\$0	0.00%	\$3,855,240	100.00%	\$3,855,240	2.41%	\$0	0.00%	\$4,485,844	100.00%	\$4,485,844	3.13%
Auxiliaries (Excluding Athletics)	\$0	0.00%	\$10,373,296	100.00%	\$10,373,296	6.48%	\$0	0.00%	\$9,180,739	100.00%	\$9,180,739	6.40%
Endowment Income	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Gifts, Grants, and Contracts	\$0	0.00%	\$1,765,846	100.00%	\$1,765,846	1.10%	\$0	0.00%	\$1,748,213	100.00%	\$1,748,213	1.22%
Other Self-Generated Funds	\$2,531,218	29.46%	\$6,061,607	70.54%	\$8,592,825	5.37%	\$9,011,151	61.85%	\$5,558,346	38.15%	\$14,569,497	10.16%
Proprietary School Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Total Self-Generated Funds	\$60,551,127	60.14%	\$40,138,350	39.86%	\$100,689,477	62.93%	\$60,551,128	61.07%	\$38,601,816	38.93%	\$99,152,944	69.13%
Federal Funds:												
Federal Program Admin.	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Medicare	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Grants:												
Pell	\$0	0.00%	\$16,961,315	100.00%	\$16,961,315	10.60%	\$0	0.00%	\$15,000,000	100.00%	\$15,000,000	10.46%
Other	\$0	0.00%	\$18,104,517	100.00%	\$18,104,517	11.32%	\$0	0.00%	\$2,579,012	100.00%	\$2,579,012	1.80%
Total Federal Funds	\$0	0.00%	\$35,065,832	100.00%	\$35,065,832	21.92%	\$0	0.00%	\$17,579,012	100.00%	\$17,579,012	12.26%
Interim Emergency Board	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Total Revenues	\$84,792,747	53.00%	\$75,204,182	47.00%	\$159,996,929	100.00%	\$87,248,725	60.83%	\$56,180,828	39.17%	\$143,429,553	100.00%

The reported amount of unrestricted revenue should equal the total revenue amounts reported on Form BOR-1 for the appropriate year.

**Board of Regents
Form BOR-3
Revenue Sources - Unrestricted & Restricted**

Institution: Northwestern State University

Source:	ACTUAL 2021-2022						BUDGETED 2022-2023					
	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL	UNRESTRICTED	% OF TOTAL	RESTRICTED	% OF TOTAL	TOTAL	% OF TOTAL
State Funds:												
General Fund Direct	\$23,043,328	100.00%	\$0	0.00%	\$23,043,328	14.58%	\$25,371,145	100.00%	\$0	0.00%	\$25,371,145	17.69%
General Fund - Restoration Amount	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Statutory Dedicated	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	100.00%	\$1,251,529	100.00%	\$0	0.00%	\$1,251,529	100.00%
Higher Education Initiative Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Support Education in Louisiana First (SELF)	\$1,123,369	100.00%	\$0	0.00%	\$1,123,369	0.71%	\$1,251,529	100.00%	\$0	0.00%	\$1,251,529	0.87%
Funds Due From Management Board or Regents:												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Funds Due to Institutions:												
Other	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other (List)					\$0	0.00%					\$0	0.00%
Total State Funds	\$24,166,697	100.00%	\$0	0.00%	\$24,166,697	15.30%	\$26,622,674	100.00%	\$0	0.00%	\$26,622,674	18.56%
Interagency Transfers:												
Medicaid	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Uncompensated Care	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Hospital Contracts	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Lab School	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Other Total	\$39,000	100.00%	\$0	0.00%	\$39,000	0.02%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
Total Other Interagency Transfers	\$39,000	100.00%	\$0	0.00%	\$39,000	0.02%	\$74,923	100.00%	\$0	0.00%	\$74,923	0.05%
Non-Recurring Self-Generated Carry Forward	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Student Fees:												
General Registration Fees:	\$51,606,002	100.00%	\$0	0.00%	\$51,606,002	32.66%	\$47,537,977	100.00%	\$0	0.00%	\$47,537,977	33.14%
Non-Resident Fees:	\$687,207	100.00%	\$0	0.00%	\$687,207	0.43%	\$687,000	100.00%	\$0	0.00%	\$687,000	0.48%
Academic Excellence Fee:	\$2,062,095	100.00%	\$0	0.00%	\$2,062,095	1.31%	\$1,818,000	100.00%	\$0	0.00%	\$1,818,000	1.27%
Operational Fee:	\$1,067,525	100.00%	\$0	0.00%	\$1,067,525	0.68%	\$942,000	100.00%	\$0	0.00%	\$942,000	0.66%
Student Athletic Fees	\$0	0.00%	\$1,812,500	100.00%	\$1,812,500	100.00%	\$0	0.00%	\$1,764,000	100.00%	\$1,764,000	100.00%
Other Total	\$590,206	7.09%	\$7,729,296	92.91%	\$8,319,502	5.27%	\$540,000	6.72%	\$7,501,000	93.28%	\$8,041,000	5.61%
Total Student Fees:	\$56,013,035	85.44%	\$9,541,796	14.56%	\$65,554,831	41.49%	\$51,524,977	84.76%	\$9,265,000	15.24%	\$60,789,977	42.38%
Hospital - Commercial/Self-Pay	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Physician Practice Plans	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Sales and Services of Educational Activities	\$10,141	0.86%	\$1,165,059	99.14%	\$1,175,200	0.74%	\$15,000	1.27%	\$1,165,800	98.73%	\$1,180,800	0.82%
State Grants and Contracts	\$0	0.00%	\$7,375,506	100.00%	\$7,375,506	4.67%	\$0	0.00%	\$7,197,874	100.00%	\$7,197,874	5.02%
Organized Activities Related to Instruction	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Athletics Other than Student Fees	\$0	0.00%	\$3,855,240	100.00%	\$3,855,240	2.44%	\$0	0.00%	\$4,485,844	100.00%	\$4,485,844	3.13%
Auxiliaries (Excluding Athletics)	\$0	0.00%	\$10,373,296	100.00%	\$10,373,296	6.57%	\$0	0.00%	\$9,180,739	100.00%	\$9,180,739	6.40%
Endowment Income	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Gifts, Grants, and Contracts	\$0	0.00%	\$1,765,846	100.00%	\$1,765,846	1.12%	\$0	0.00%	\$1,748,213	100.00%	\$1,748,213	1.22%
Other Self-Generated Funds	\$2,567,141	29.75%	\$6,061,607	70.25%	\$8,628,748	5.46%	\$9,011,151	61.85%	\$5,558,346	38.15%	\$14,569,497	10.16%
Proprietary School Fund	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Total Self-Generated Funds	\$58,590,317	59.34%	\$40,138,350	40.66%	\$98,728,667	62.49%	\$60,551,128	61.07%	\$38,601,816	38.93%	\$99,152,944	69.13%
Federal Funds:												
Federal Program Admin.	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Medicare	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Grants:												
Pell	\$0	0.00%	\$16,961,315	100.00%	\$16,961,315	10.73%	\$0	0.00%	\$15,000,000	100.00%	\$15,000,000	10.46%
Other	\$0	0.00%	\$18,104,517	100.00%	\$18,104,517	11.46%	\$0	0.00%	\$2,579,012	100.00%	\$2,579,012	1.80%
Total Federal Funds	\$0	0.00%	\$35,065,832	100.00%	\$35,065,832	22.19%	\$0	0.00%	\$17,579,012	100.00%	\$17,579,012	12.26%
Interim Emergency Board	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Total Revenues	\$82,796,014	52.40%	\$75,204,182	47.60%	\$158,000,196	100.00%	\$87,248,725	60.83%	\$56,180,828	39.17%	\$143,429,553	100.00%

The reported amount of unrestricted revenue should equal the total revenue amounts reported on Form BOR-1 for the appropriate year.

Board of Regents
 Form BOR-3A Other Revenue Detail
 Revenue Sources - Unrestricted & Restricted

Institution: Northwestern State University

Source:	ACTUAL 2021-2022		BUDGETED 2021-2022		BUDGETED 2022-2023	
	UNRESTRICTED	RESTRICTED	UNRESTRICTED	RESTRICTED	UNRESTRICTED	RESTRICTED
Student Fees:						
Academic Enhancement Fee	\$0	\$487,006	\$0	\$487,006	\$0	\$480,000
Building Use Fee	\$0	\$194,775	\$0	\$194,775	\$0	\$190,000
Building Use Fee - Act 426	\$0	\$728,806	\$0	\$728,806	\$0	\$708,000
Student Services Fee	\$0	\$0	\$0	\$0	\$0	\$0
Technology Fee	\$0	\$1,051,426	\$0	\$1,051,426	\$0	\$1,015,000
Energy Surcharge	\$0	\$0	\$0	\$0	\$0	\$0
University Self-Assessed Fees	\$475,652	\$0	\$475,652	\$0	\$425,000	\$0
Student Self-Assessed Fees	\$0	\$1,259,100	\$0	\$1,259,100	\$0	\$1,191,150
Student Athletic Fees	\$0	\$1,812,500	\$0	\$1,812,500	\$0	\$1,764,000
<i>All Other Mandated Fees (List)</i>						
1. Freshman Connection		\$69,680		\$69,680		\$86,000
2. Lab Fee		\$1,726,965		\$1,726,965		\$1,684,850
3. Electronic Course Fee		\$2,065,543		\$2,065,543		\$2,000,000
4. Vehicle Registration Fee		\$145,995		\$145,995		\$146,000
5. Application Fee	\$74,626		\$74,626		\$75,000	
6. Revalidation Fee	\$1,085		\$1,085		\$1,000	
7. Testing Fee	\$25,543		\$25,543		\$25,000	
8. Credit Exam Fee	\$13,300		\$13,300		\$14,000	
Total All Other Mandated Fees	\$114,554	\$4,008,183	\$114,554	\$4,008,183	\$115,000	\$3,916,850
<i>All Other Student Fees (List)</i>						
1.						
2.						
3.						
Total All Other Student Fees	\$0	\$0	\$0	\$0	\$0	\$0
Total Student Fees	\$590,206	\$9,541,796	\$590,206	\$9,541,796	\$540,000	\$9,265,000
Other Self-Generated Funds						
1. Sch/Donations/Awards		\$1,998,660		\$1,998,660		\$2,034,700
2. Non SCH Activity Fees (Camps, Clinics, ect.)		\$689,200		\$689,200		\$639,525
3. Interest		\$30,732		\$30,732		\$25,721
4. Indirect Costs		\$245,461		\$245,461		\$140,700
5. Insurance Recovery		\$50,706		\$50,706		\$0
6. Other Fines, Penalties, Services		\$141,914		\$141,914		\$38,300
7. Lease Income		\$2,805,870		\$2,805,870		\$2,669,800
8. BPCC @ NSU Revenue		\$31,261		\$31,261		
9. Miscellaneous Income	\$54,750	\$67,803	\$18,827	\$67,803	\$48,377	\$9,600
10. Copy Services	\$42,857		\$42,857		\$35,000	
11. Post Office Box Rent	\$61,844		\$61,844		\$60,000	
12. Rent & Use of Property	\$54,238		\$54,238		\$65,000	
13. Vending Machine Commission	\$31,423		\$31,423		\$24,000	
14. Utilities Recovered	\$9,035		\$9,035		\$6,000	
15. Salary/Related Benefits Recovered	\$9,246		\$9,246			
16. Post Office Contract	\$15,000		\$15,000		\$15,000	
17. Interest Earned	\$161,832		\$161,832		\$120,000	
18. Indirect Cost Recovered-Federal	\$16,410		\$16,410		\$22,000	
19. Library Fines	\$2,258		\$2,258		\$2,500	
20. Parking Fines	\$23,320		\$23,320		\$12,000	
21. Returned Check Charge Revenue	\$2,095		\$2,095		\$1,500	
22. Late Registration Fee	\$59,700		\$59,700		\$45,000	
23. BPCC @ NSU Revenue	\$5,675		\$5,675		\$0	
24. HEERF Revenue Loss	\$2,017,458		\$2,017,458		\$0	
25. Transfer from University Reserves	\$0		\$0		\$8,554,774	
Total Other Self-Generated Funds	\$2,567,141	\$6,061,607	\$2,531,218	\$6,061,607	\$9,011,151	\$5,558,346
Federal Funds:						
Grants:						
Other						
1. National Center for Preservation Technology Training		\$727,419		\$727,419		\$520,230
2. Cane River National Heritage Area Folk Festival		\$600		\$600		\$3,500
3. Student Support Services Natchitoches		\$397,983		\$397,983		\$90,777
4. Student Support Services Shreveport		\$56,812		\$56,812		\$22,733
5. PMNHPS: Bridging the Gap		\$361,209		\$361,209		\$266,666
6. NEA Folk Festival		\$1,188		\$1,188		\$10,000
7. US Forest Service Cultural Studies		\$6,689		\$6,689		\$2,221
8. Gulf Coast Addiction		\$25,352		\$25,352		\$6,906
9. CLIP Math/Science		\$79,388		\$79,388		\$14,201
10. CLIP CIS		\$44,647		\$44,647		\$13,150
11. College Work Study		\$236,540		\$236,540		\$239,336
12. America Reads		\$9,949		\$9,949		\$20,185
13. Job Location & Development		\$28,835		\$28,835		\$28,835
14. SEOG		\$230,038		\$230,038		\$230,521
15. Teach		\$64,795		\$64,795		\$0
16. HEERF Funds Student		\$10,512,763		\$10,512,763		\$17,346
17. HEERF Funds Institutional		\$4,732,633		\$4,732,633		\$411,305
18. HEERF Funds Technology		\$587,677		\$587,677		\$681,100
Total Other Federal Grants	\$0	\$18,104,517	\$0	\$18,104,517	\$0	\$2,579,012

**Board of Regents
Form BOR-4
Summary of Functional Costs**

Institution: Northwestern State University

Function: Instruction	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$28,163,095	\$28,163,095	\$27,917,916	(\$245,179)
Other Compensation	\$154,977	\$154,977	\$147,956	(\$7,021)
Related Benefits	\$10,625,275	\$10,625,275	\$11,458,457	\$833,182
Total Personal Services	\$38,943,347	\$38,943,347	\$39,524,329	\$580,982
Travel	\$22,596	\$22,596	\$27,325	\$4,729
Operating Services	\$1,067,043	\$1,067,043	\$1,085,568	\$18,525
Supplies	\$46,055	\$1,044,421	\$976,197	(\$68,224)
Total Operating Expenses	\$1,135,694	\$2,134,060	\$2,089,090	(\$44,970)
Professional Services	\$29,000	\$29,000	\$40,350	\$11,350
Other Charges	\$12,354	\$12,354	\$21,650	\$9,296
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$41,354	\$41,354	\$62,000	\$20,646
General Acquisitions	\$4,620	\$4,620	\$0	(\$4,620)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$4,620	\$4,620	\$0	(\$4,620)
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$40,125,015	\$41,123,381	\$41,675,419	\$552,038
Function: Research	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$182,613	\$182,613	\$209,136	\$26,523
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$182,613	\$182,613	\$209,136	\$26,523
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$0	\$0	\$0	\$0
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$182,613	\$182,613	\$209,136	\$26,523
Function: Public Service	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$36,772	\$36,772	\$36,631	(\$141)
Other Compensation	\$4,860	\$4,860	\$17,105	\$12,245
Related Benefits	\$17,151	\$17,151	\$16,881	(\$270)
Total Personal Services	\$58,783	\$58,783	\$70,617	\$11,834
Travel	\$55	\$55	\$0	(\$55)
Operating Services	\$26,574	\$26,574	\$18,589	(\$7,985)
Supplies	\$62	\$62	\$225	\$163
Total Operating Expenses	\$26,691	\$26,691	\$18,814	(\$7,877)
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$0	\$0	\$0	\$0
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$85,474	\$85,474	\$89,431	\$3,957

Board of Regents
Form BOR-4
Summary of Functional Costs

Institution: Northwestern State University

Function: Academic Support Includes Libraries	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$3,414,241	\$3,414,241	\$3,577,647	\$163,406
Other Compensation	\$98,269	\$98,269	\$118,676	\$20,407
Related Benefits	\$1,617,733	\$1,617,733	\$1,663,303	\$45,570
Total Personal Services	\$5,130,243	\$5,130,243	\$5,359,626	\$229,383
Travel	\$7,437	\$7,437	\$11,078	\$3,641
Operating Services	\$702,306	\$702,306	\$790,669	\$88,363
Supplies	\$48,736	\$48,736	\$52,461	\$3,725
Total Operating Expenses	\$758,479	\$758,479	\$854,208	\$95,729
Professional Services	\$3,976	\$3,976	\$32,478	\$28,502
Other Charges	\$64	\$64	\$0	(\$64)
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$4,040	\$4,040	\$32,478	\$28,438
General Acquisitions	\$1,033	\$1,033	\$0	(\$1,033)
Library Acquisitions	\$314,394	\$314,394	\$333,791	\$19,397
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$315,427	\$315,427	\$333,791	\$18,364
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$6,208,189	\$6,208,189	\$6,580,103	\$371,914
Function: Student Services	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$2,853,071	\$2,853,071	\$3,083,071	\$230,000
Other Compensation	\$130,247	\$130,247	\$132,561	\$2,314
Related Benefits	\$1,268,531	\$1,268,531	\$1,477,735	\$209,204
Total Personal Services	\$4,251,849	\$4,251,849	\$4,693,367	\$441,518
Travel	\$88,374	\$88,374	\$96,894	\$8,520
Operating Services	\$1,003,392	\$1,003,392	\$1,103,783	\$100,391
Supplies	\$159,725	\$159,725	\$95,602	(\$64,123)
Total Operating Expenses	\$1,251,491	\$1,251,491	\$1,296,279	\$44,788
Professional Services	\$3,550	\$3,550	\$2,340	(\$1,210)
Other Charges	\$0	\$0	\$900	\$900
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$3,550	\$3,550	\$3,240	(\$310)
General Acquisitions	\$10,889	\$10,889	\$0	(\$10,889)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$10,889	\$10,889	\$0	(\$10,889)
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$5,517,779	\$5,517,779	\$5,992,886	\$475,107
Function: Institutional Support	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$5,797,373	\$5,797,373	\$6,036,530	\$239,157
Other Compensation	\$170,010	\$170,010	\$180,715	\$10,705
Related Benefits	\$2,965,469	\$2,965,469	\$3,457,709	\$492,240
Total Personal Services	\$8,932,852	\$8,932,852	\$9,674,954	\$742,102
Travel	\$50,532	\$50,532	\$46,100	(\$4,432)
Operating Services	\$282,062	\$1,280,429	\$1,225,934	(\$54,495)
Supplies	\$164,931	\$164,931	\$487,114	\$322,183
Total Operating Expenses	\$497,525	\$1,495,892	\$1,759,148	\$263,256
Professional Services	\$576,230	\$576,230	\$432,838	(\$143,392)
Other Charges	\$454,300	\$454,300	\$257,220	(\$197,080)
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$1,030,530	\$1,030,530	\$690,058	(\$340,472)
General Acquisitions	\$91,494	\$91,494	\$0	(\$91,494)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$91,494	\$91,494	\$0	(\$91,494)
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$10,552,401	\$11,550,768	\$12,124,160	\$573,392

Board of Regents
Form BOR-4
Summary of Functional Costs

Institution: Northwestern State University

Function: Scholarships And Fellowships	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$10,172,156	\$10,172,156	\$10,882,736	\$710,580
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$10,172,156	\$10,172,156	\$10,882,736	\$710,580
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$10,172,156	\$10,172,156	\$10,882,736	\$710,580
Function: Operation And Maintenance	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$1,572,092	\$1,572,092	\$1,177,489	(\$394,603)
Other Compensation	\$10,758	\$10,758	\$45,000	\$34,242
Related Benefits	\$1,126,243	\$1,126,243	\$955,913	(\$170,330)
Total Personal Services	\$2,709,093	\$2,709,093	\$2,178,402	(\$530,691)
Travel	\$981	\$981	\$3,025	\$2,044
Operating Services	\$2,730,746	\$2,730,746	\$3,462,244	\$731,498
Supplies	\$116,097	\$116,097	\$124,939	\$8,842
Total Operating Expenses	\$2,847,824	\$2,847,824	\$3,590,208	\$742,384
Professional Services	\$4,823	\$4,823	\$4,500	(\$323)
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$4,823	\$4,823	\$4,500	(\$323)
General Acquisitions	\$11,986	\$11,986	\$0	(\$11,986)
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$499,899	\$499,899	\$0	(\$499,899)
Total Acquisitions and Major Repairs	\$511,885	\$511,885	\$0	(\$511,885)
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$6,073,625	\$6,073,625	\$5,773,110	(\$300,515)
Total E&G Expenditures	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$41,836,644	\$41,836,644	\$41,829,284	(\$7,360)
Other Compensation	\$569,121	\$569,121	\$642,013	\$72,892
Related Benefits	\$17,620,402	\$17,620,402	\$19,029,998	\$1,409,596
Total Personal Services	\$60,026,167	\$60,026,167	\$61,501,295	\$1,475,128
Travel	\$169,975	\$169,975	\$184,422	\$14,447
Operating Services	\$5,994,736	\$6,993,103	\$7,895,923	\$902,820
Supplies	\$535,606	\$1,533,972	\$1,736,538	\$202,566
Total Operating Expenses	\$6,700,317	\$8,697,050	\$9,816,883	\$1,119,833
Professional Services	\$617,579	\$617,579	\$512,506	(\$105,073)
Other Charges	\$10,638,874	\$10,638,874	\$11,162,506	\$523,632
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$11,256,453	\$11,256,453	\$11,675,012	\$418,559
General Acquisitions	\$120,022	\$120,022	\$0	(\$120,022)
Library Acquisitions	\$314,394	\$314,394	\$333,791	\$19,397
Major Repairs	\$499,899	\$499,899	\$0	(\$499,899)
Total Acquisitions and Major Repairs	\$934,315	\$934,315	\$333,791	(\$600,524)
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$78,917,252	\$80,913,985	\$83,326,981	\$2,412,996

Board of Regents
Form BOR-4
Summary of Functional Costs

Institution: Northwestern State University

Hospitals	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$0	\$0	\$0	\$0
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$0	\$0	\$0	\$0
Transfers	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$134,135	\$134,135	\$177,117	\$42,982
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$134,135	\$134,135	\$177,117	\$42,982
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$134,135	\$134,135	\$177,117	\$42,982
Athletics	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$3,744,627	\$3,744,627	\$3,744,627	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$3,744,627	\$3,744,627	\$3,744,627	\$0
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$3,744,627	\$3,744,627	\$3,744,627	\$0

Board of Regents
Form BOR-4
Summary of Functional Costs

Institution: Northwestern State University

Other	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0
Total Personal Services	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0
Total Operating Expenses	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$0	\$0	\$0	\$0
General Acquisitions	\$0	\$0	\$0	\$0
Library Acquisitions	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0
Total Acquisitions and Major Repairs	\$0	\$0	\$0	\$0
Unallotted	\$0	\$0	\$0	\$0
Function Total	\$0	\$0	\$0	\$0
Total Expenditures	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23	2022-23 +/- 2021-22
Salaries	\$41,836,644	\$41,836,644	\$41,829,284	(\$7,360)
Other Compensation	\$569,121	\$569,121	\$642,013	\$72,892
Related Benefits	\$17,620,402	\$17,620,402	\$19,029,998	\$1,409,596
Total Personal Services	\$60,026,167	\$60,026,167	\$61,501,295	\$1,475,128
Travel	\$169,975	\$169,975	\$184,422	\$14,447
Operating Services	\$5,994,736	\$6,993,103	\$7,895,923	\$902,820
Supplies	\$535,606	\$1,533,972	\$1,736,538	\$202,566
Total Operating Expenses	\$6,700,317	\$8,697,050	\$9,816,883	\$1,119,833
Professional Services	\$617,579	\$617,579	\$512,506	(\$105,073)
Other Charges	\$14,517,636	\$14,517,636	\$15,084,250	\$566,614
Debt Services	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0
Total Other Charges	\$15,135,215	\$15,135,215	\$15,596,756	\$461,541
General Acquisitions	\$120,022	\$120,022	\$0	(\$120,022)
Library Acquisitions	\$314,394	\$314,394	\$333,791	\$19,397
Major Repairs	\$499,899	\$499,899	\$0	(\$499,899)
Total Acquisitions and Major Repairs	\$934,315	\$934,315	\$333,791	(\$600,524)
Unallotted	\$0	\$0	\$0	\$0
Total	\$82,796,014	\$84,792,747	\$87,248,725	\$2,455,978

Total must equal BOR-1.

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
INSTRUCTION				
ACADEMIC PUBLICATIONS (1-01790)				
OPERATING EXPENSES				
OPERATING SVCS	6,864	6,864	14,400	7,536
SUPPLIES	0	0	360	360
TOTAL OPERATING EXPENSES	6,864	6,864	14,760	7,896
TOTAL SUPPORT COST	6,864	6,864	14,760	7,896
TOTAL ACADEMIC PUBLICATIONS (1-01790)	6,864	6,864	14,760	7,896
ADJUNCT INSTRUCTION & EXTRA (1-01910)				
PERSONAL SERVICES				
REGULAR SALARIES	3,430,387	3,430,387	0	-3,430,387
RELATED BENEFITS	596,030	596,030	0	-596,030
TOTAL PERSONAL SERVICES	4,026,417	4,026,417	0	-4,026,417
PROFESSIONAL SVCS	14,000	14,000	12,000	-2,000
TOTAL SUPPORT COST	14,000	14,000	12,000	-2,000
TOTAL ADJUNCT INSTRUCTION & EXTRA (1-01910)	4,040,417	4,040,417	12,000	-4,028,417
BIOLOGICAL & PHYSICAL SCI (1-01130)				
PERSONAL SERVICES				
REGULAR SALARIES	1,747,033	1,747,033	2,211,246	464,213
OTHER COMPENSATION	8,963	8,963	12,086	3,123
RELATED BENEFITS	680,932	680,932	818,267	137,335
TOTAL PERSONAL SERVICES	2,436,928	2,436,928	3,041,599	604,671
OPERATING EXPENSES				
TRAVEL	57	57	0	-57
OPERATING SVCS	437	437	380	-57
SUPPLIES	1,528	1,528	2,547	1,019
TOTAL OPERATING EXPENSES	2,022	2,022	2,927	905
TOTAL SUPPORT COST	2,022	2,022	2,927	905
TOTAL BIOLOGICAL & PHYSICAL SCI (1-01130)	2,438,950	2,438,950	3,044,526	605,576
BPCC AT NSU (1-01140)				
OPERATING EXPENSES				
OPERATING SVCS	216	216	797	581
TOTAL OPERATING EXPENSES	216	216	797	581
TOTAL SUPPORT COST	216	216	797	581
TOTAL BPCC AT NSU (1-01140)	216	216	797	581
BUSINESS (1-01010)				
PERSONAL SERVICES				
REGULAR SALARIES	2,386,902	2,386,902	2,481,479	94,577
OTHER COMPENSATION	4,204	4,204	13,930	9,726
RELATED BENEFITS	886,157	886,157	977,142	90,985
TOTAL PERSONAL SERVICES	3,277,263	3,277,263	3,472,551	195,288
OPERATING EXPENSES				
OPERATING SVCS	874	874	1,700	826
SUPPLIES	1,713	1,713	900	-813
TOTAL OPERATING EXPENSES	2,587	2,587	2,600	13
TOTAL SUPPORT COST	2,587	2,587	2,600	13
TOTAL BUSINESS (1-01010)	3,279,850	3,279,850	3,475,151	195,301
CAPA - FINE & GRAPHIC ARTS (1-01075)				
PERSONAL SERVICES				
REGULAR SALARIES	612,662	612,662	605,177	-7,485
RELATED BENEFITS	199,830	199,830	219,397	19,567
TOTAL PERSONAL SERVICES	812,492	812,492	824,574	12,082
OPERATING EXPENSES				
OPERATING SVCS	716	716	275	-441
SUPPLIES	563	563	900	337
TOTAL OPERATING EXPENSES	1,279	1,279	1,175	-104
TOTAL SUPPORT COST	1,279	1,279	1,175	-104
TOTAL CAPA - FINE & GRAPHIC ARTS (1-01075)	813,771	813,771	825,749	11,978

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
CAPA - MUSIC (1-01073)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	1,647,690	1,647,690
RELATED BENEFITS	0	0	716,232	716,232
TOTAL PERSONAL SERVICES	0	0	2,363,922	2,363,922
TOTAL CAPA - MUSIC (1-01073)	0	0	2,363,922	2,363,922
CAPA - NEW MEDIA/JOURNALISM/COMM ARTS (1-01085)				
PERSONAL SERVICES				
REGULAR SALARIES	414,994	414,994	625,292	210,298
OTHER COMPENSATION	9,726	9,726	3,320	-6,406
RELATED BENEFITS	162,752	162,752	244,248	81,496
TOTAL PERSONAL SERVICES	587,472	587,472	872,860	285,388
OPERATING EXPENSES				
TRAVEL	0	0	750	750
OPERATING SVCS	2,281	2,281	954	-1,327
SUPPLIES	1,167	1,167	1,800	633
TOTAL OPERATING EXPENSES	3,448	3,448	3,504	56
OTHER CHARGES	70	70	0	-70
TOTAL SUPPORT COST	3,518	3,518	3,504	-14
TOTAL CAPA - NEW MEDIA/JOURNALISM/COMM ARTS (1-01085)	590,990	590,990	876,364	285,374
CAPA - THEATRE & DANCE (1-01080)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	701,410	701,410
RELATED BENEFITS	0	0	302,375	302,375
TOTAL PERSONAL SERVICES	0	0	1,003,785	1,003,785
OPERATING EXPENSES				
TRAVEL	1,558	1,558	325	-1,233
OPERATING SVCS	634	634	967	333
SUPPLIES	877	877	1,800	923
TOTAL OPERATING EXPENSES	3,069	3,069	3,092	23
TOTAL SUPPORT COST	3,069	3,069	3,092	23
TOTAL CAPA - THEATRE & DANCE (1-01080)	3,069	3,069	1,006,877	1,003,808
CENLA - ALEXANDRIA CENTER (1-01600)				
PERSONAL SERVICES				
REGULAR SALARIES	69,489	69,489	72,499	3,010
OTHER COMPENSATION	11,068	11,068	1,488	-9,580
RELATED BENEFITS	22,856	22,856	23,760	904
TOTAL PERSONAL SERVICES	103,413	103,413	97,747	-5,666
OPERATING EXPENSES				
TRAVEL	0	0	500	500
OPERATING SVCS	857	857	469	-388
SUPPLIES	860	860	900	40
TOTAL OPERATING EXPENSES	1,717	1,717	1,869	152
TOTAL SUPPORT COST	1,717	1,717	1,869	152
TOTAL CENLA - ALEXANDRIA CENTER (1-01600)	105,130	105,130	99,616	-5,514
CENLA - EXECUTIVE DIRECTOR (1-01610)				
PERSONAL SERVICES				
REGULAR SALARIES	84,371	84,371	85,848	1,477
RELATED BENEFITS	28,823	28,823	29,005	182
TOTAL PERSONAL SERVICES	113,194	113,194	114,853	1,659
OPERATING EXPENSES				
SUPPLIES	0	0	225	225
TOTAL OPERATING EXPENSES	0	0	225	225
TOTAL SUPPORT COST	0	0	225	225
TOTAL CENLA - EXECUTIVE DIRECTOR (1-01610)	113,194	113,194	115,078	1,884

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
CENLA NURSING (1-01320)				
PERSONAL SERVICES				
REGULAR SALARIES	27,906	27,906	28,662	756
RELATED BENEFITS	24,507	24,507	25,372	865
TOTAL PERSONAL SERVICES	52,413	52,413	54,034	1,621
OPERATING EXPENSES				
OPERATING SVCS	2,550	2,550	1,228	-1,322
SUPPLIES	0	0	90	90
TOTAL OPERATING EXPENSES	2,550	2,550	1,318	-1,232
TOTAL SUPPORT COST	2,550	2,550	1,318	-1,232
TOTAL CENLA NURSING (1-01320)	54,963	54,963	55,352	389
CHILD & FAMILY STUDIES (1-01230)				
PERSONAL SERVICES				
REGULAR SALARIES	168,508	168,508	168,508	0
OTHER COMPENSATION	0	0	412	412
RELATED BENEFITS	53,216	53,216	53,335	119
TOTAL PERSONAL SERVICES	221,724	221,724	222,255	531
OPERATING EXPENSES				
OPERATING SVCS	85	85	556	471
SUPPLIES	1,120	1,120	630	-490
TOTAL OPERATING EXPENSES	1,205	1,205	1,186	-19
TOTAL SUPPORT COST	1,205	1,205	1,186	-19
TOTAL CHILD & FAMILY STUDIES (1-01230)	222,929	222,929	223,441	512
COMPUTER RESOURCE ALLOCATION (1-01994)				
OPERATING EXPENSES				
OPERATING SVCS	109,568	109,568	125,481	15,913
TOTAL OPERATING EXPENSES	109,568	109,568	125,481	15,913
TOTAL SUPPORT COST	109,568	109,568	125,481	15,913
TOTAL COMPUTER RESOURCE ALLOCATION (1-01994)	109,568	109,568	125,481	15,913
CONTINUING EDUCATION (1-01510)				
PERSONAL SERVICES				
REGULAR SALARIES	51,915	51,915	51,716	-199
OTHER COMPENSATION	4,447	4,447	3,718	-729
RELATED BENEFITS	21,594	21,594	21,320	-274
TOTAL PERSONAL SERVICES	77,956	77,956	76,754	-1,202
OPERATING EXPENSES				
OPERATING SVCS	2,254	2,254	3,565	1,311
SUPPLIES	3,620	3,620	3,064	-556
TOTAL OPERATING EXPENSES	5,874	5,874	6,629	755
TOTAL SUPPORT COST	5,874	5,874	6,629	755
TOTAL CONTINUING EDUCATION (1-01510)	83,830	83,830	83,383	-447
CREATIVE & PERFORMING ARTS (1-01070)				
PERSONAL SERVICES				
REGULAR SALARIES	3,092,109	3,092,109	760,339	-2,331,770
OTHER COMPENSATION	55,269	55,269	49,450	-5,819
RELATED BENEFITS	1,098,060	1,098,060	205,789	-892,271
TOTAL PERSONAL SERVICES	4,245,438	4,245,438	1,015,578	-3,229,860
OPERATING EXPENSES				
TRAVEL	7,136	7,136	7,500	364
OPERATING SVCS	8,355	8,355	6,519	-1,836
SUPPLIES	693	693	2,996	2,303
TOTAL OPERATING EXPENSES	16,184	16,184	17,015	831
PROFESSIONAL SVCS	1,000	1,000	0	-1,000
CAPITAL OUTLAY	2,580	2,580	0	-2,580
TOTAL SUPPORT COST	19,764	19,764	17,015	-2,749
TOTAL CREATIVE & PERFORMING ARTS (1-01070)	4,265,202	4,265,202	1,032,593	-3,232,609

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
EDUCATION (1-01210)				
PERSONAL SERVICES				
REGULAR SALARIES	1,476,952	1,476,952	1,741,070	264,118
OTHER COMPENSATION	3,531	3,531	2,542	-989
RELATED BENEFITS	511,143	511,143	619,992	108,849
TOTAL PERSONAL SERVICES	1,991,626	1,991,626	2,363,604	371,978
OPERATING EXPENSES				
OPERATING SVCS	1,031	1,031	1,967	936
SUPPLIES	2,831	2,831	1,619	-1,212
TOTAL OPERATING EXPENSES	3,862	3,862	3,586	-276
TOTAL SUPPORT COST	3,862	3,862	3,586	-276
TOTAL EDUCATION (1-01210)	1,995,488	1,995,488	2,367,190	371,702
ENGINEERING TECHNOLOGY (1-01064)				
PERSONAL SERVICES				
REGULAR SALARIES	515,719	515,719	646,262	130,543
OTHER COMPENSATION	8,920	8,920	9,240	320
RELATED BENEFITS	192,161	192,161	239,513	47,352
TOTAL PERSONAL SERVICES	716,800	716,800	895,015	178,215
OPERATING EXPENSES				
TRAVEL	987	987	925	-62
OPERATING SVCS	268	268	414	146
SUPPLIES	6,359	6,359	6,282	-77
TOTAL OPERATING EXPENSES	7,614	7,614	7,621	7
TOTAL SUPPORT COST	7,614	7,614	7,621	7
TOTAL ENGINEERING TECHNOLOGY (1-01064)	724,414	724,414	902,636	178,222
GENERAL SUPPORT (1-01985)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	1,037,000	1,037,000
RELATED BENEFITS	0	0	295,402	295,402
TOTAL PERSONAL SERVICES	0	0	1,332,402	1,332,402
OPERATING EXPENSES				
OPERATING SVCS	404,043	404,043	395,239	-8,804
TOTAL OPERATING EXPENSES	404,043	404,043	395,239	-8,804
TOTAL SUPPORT COST	404,043	404,043	395,239	-8,804
TOTAL GENERAL SUPPORT (1-01985)	404,043	404,043	1,727,641	1,323,598
HEALTH & HUMAN PERFORMANCE (1-01240)				
PERSONAL SERVICES				
REGULAR SALARIES	685,742	685,742	684,750	-992
OTHER COMPENSATION	6,700	6,700	2,565	-4,135
RELATED BENEFITS	220,923	220,923	227,647	6,724
TOTAL PERSONAL SERVICES	913,365	913,365	914,962	1,597
OPERATING EXPENSES				
OPERATING SVCS	406	406	373	-33
SUPPLIES	357	357	1,800	1,443
TOTAL OPERATING EXPENSES	763	763	2,173	1,410
TOTAL SUPPORT COST	763	763	2,173	1,410
TOTAL HEALTH & HUMAN PERFORMANCE (1-01240)	914,128	914,128	917,135	3,007
LANGUAGE (1-01050)				
PERSONAL SERVICES				
REGULAR SALARIES	1,271,252	1,271,252	1,724,796	453,544
OTHER COMPENSATION	18,043	18,043	20,300	2,257
RELATED BENEFITS	513,615	513,615	640,541	126,926
TOTAL PERSONAL SERVICES	1,802,910	1,802,910	2,385,637	582,727
OPERATING EXPENSES				
TRAVEL	287	287	0	-287
OPERATING SVCS	875	875	1,265	390
SUPPLIES	912	912	1,080	168
TOTAL OPERATING EXPENSES	2,074	2,074	2,345	271
TOTAL SUPPORT COST	2,074	2,074	2,345	271
TOTAL LANGUAGE (1-01050)	1,804,984	1,804,984	2,387,982	582,998

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
LEESVILLE CENTER (1-01700)				
OPERATING EXPENSES				
TRAVEL	2,631	2,631	1,175	-1,456
OPERATING SVCS	381	381	1,202	821
SUPPLIES	1,624	1,624	1,717	93
TOTAL OPERATING EXPENSES	4,636	4,636	4,094	-542
TOTAL SUPPORT COST	4,636	4,636	4,094	-542
TOTAL LEESVILLE CENTER (1-01700)	4,636	4,636	4,094	-542
LEESVILLE MOTOR POOL (1-01704)				
OPERATING EXPENSES				
OPERATING SVCS	0	0	7,146	7,146
TOTAL OPERATING EXPENSES	0	0	7,146	7,146
TOTAL SUPPORT COST	0	0	7,146	7,146
TOTAL LEESVILLE MOTOR POOL (1-01704)	0	0	7,146	7,146
MATH (1-01060)				
PERSONAL SERVICES				
REGULAR SALARIES	1,003,710	1,003,710	1,118,828	115,118
OTHER COMPENSATION	4,865	4,865	3,386	-1,479
RELATED BENEFITS	392,701	392,701	408,502	15,801
TOTAL PERSONAL SERVICES	1,401,276	1,401,276	1,530,716	129,440
OPERATING EXPENSES				
OPERATING SVCS	166	166	455	289
SUPPLIES	1,281	1,281	1,800	519
TOTAL OPERATING EXPENSES	1,447	1,447	2,255	808
TOTAL SUPPORT COST	1,447	1,447	2,255	808
TOTAL MATH (1-01060)	1,402,723	1,402,723	1,532,971	130,248
MEDIA STUDIO (1-01100)				
PERSONAL SERVICES				
OTHER COMPENSATION	0	0	3,200	3,200
TOTAL PERSONAL SERVICES	0	0	3,200	3,200
OPERATING EXPENSES				
OPERATING SVCS	575	575	1,260	685
SUPPLIES	1,528	1,528	720	-808
TOTAL OPERATING EXPENSES	2,103	2,103	1,980	-123
TOTAL SUPPORT COST	2,103	2,103	1,980	-123
TOTAL MEDIA STUDIO (1-01100)	2,103	2,103	5,180	3,077
MEMBERSHIPS IN ORGANIZATIONS (1-01780)				
OPERATING EXPENSES				
OPERATING SVCS	111,763	111,763	124,020	12,257
TOTAL OPERATING EXPENSES	111,763	111,763	124,020	12,257
TOTAL SUPPORT COST	111,763	111,763	124,020	12,257
TOTAL MEMBERSHIPS IN ORGANIZATIONS (1-01780)	111,763	111,763	124,020	12,257
NURSING (1-01330)				
PERSONAL SERVICES				
REGULAR SALARIES	5,024,209	5,024,209	5,838,361	814,152
OTHER COMPENSATION	1,567	1,567	6,965	5,398
RELATED BENEFITS	1,880,220	1,880,220	2,186,033	305,813
TOTAL PERSONAL SERVICES	6,905,996	6,905,996	8,031,359	1,125,363
OPERATING EXPENSES				
TRAVEL	5,011	5,011	2,125	-2,886
OPERATING SVCS	14,622	14,622	14,059	-563
SUPPLIES	1,864	1,864	2,250	386
TOTAL OPERATING EXPENSES	21,497	21,497	18,434	-3,063
TOTAL SUPPORT COST	21,497	21,497	18,434	-3,063
TOTAL NURSING (1-01330)	6,927,493	6,927,493	8,049,793	1,122,300
NURSING RECRUITING (1-01334)				
OPERATING EXPENSES				
SUPPLIES	5,928	5,928	6,300	372
TOTAL OPERATING EXPENSES	5,928	5,928	6,300	372
TOTAL SUPPORT COST	5,928	5,928	6,300	372
TOTAL NURSING RECRUITING (1-01334)	5,928	5,928	6,300	372

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
ORIENTATION (1-01900)				
PERSONAL SERVICES				
REGULAR SALARIES	147,349	147,349	0	-147,349
RELATED BENEFITS	60,503	60,503	0	-60,503
TOTAL PERSONAL SERVICES	207,852	207,852	0	-207,852
TOTAL ORIENTATION (1-01900)	207,852	207,852	0	-207,852
PSYCHOLOGY (1-01250)				
PERSONAL SERVICES				
REGULAR SALARIES	1,011,559	1,011,559	1,155,334	143,775
OTHER COMPENSATION	2,709	2,709	2,521	-188
RELATED BENEFITS	352,587	352,587	404,868	52,281
TOTAL PERSONAL SERVICES	1,366,855	1,366,855	1,562,723	195,868
OPERATING EXPENSES				
OPERATING SVCS	428	428	637	209
SUPPLIES	2,957	2,957	2,700	-257
TOTAL OPERATING EXPENSES	3,385	3,385	3,337	-48
TOTAL SUPPORT COST	3,385	3,385	3,337	-48
TOTAL PSYCHOLOGY (1-01250)	1,370,240	1,370,240	1,566,060	195,820
Q.E.P. (1-01245)				
PERSONAL SERVICES				
REGULAR SALARIES	16,250	16,250	50,500	34,250
RELATED BENEFITS	3,944	3,944	14,367	10,423
TOTAL PERSONAL SERVICES	20,194	20,194	64,867	44,673
OPERATING EXPENSES				
TRAVEL	756	756	4,000	3,244
OPERATING SVCS	5,467	5,467	4,500	-967
SUPPLIES	718	718	3,600	2,882
TOTAL OPERATING EXPENSES	6,941	6,941	12,100	5,159
PROFESSIONAL SVCS	0	0	9,000	9,000
OTHER CHARGES	0	0	1,350	1,350
CAPITAL OUTLAY	2,040	2,040	0	-2,040
TOTAL SUPPORT COST	8,981	8,981	22,450	13,469
TOTAL Q.E.P. (1-01245)	29,175	29,175	87,317	58,142
RAPIDES LEARNING CENTER (1-01755)				
OPERATING EXPENSES				
OPERATING SVCS	177,986	177,986	187,173	9,187
TOTAL OPERATING EXPENSES	177,986	177,986	187,173	9,187
TOTAL SUPPORT COST	177,986	177,986	187,173	9,187
TOTAL RAPIDES LEARNING CENTER (1-01755)	177,986	177,986	187,173	9,187
RESERVE OFFICER TRAINING COR (1-01260)				
PERSONAL SERVICES				
REGULAR SALARIES	82,802	82,802	82,485	-317
OTHER COMPENSATION	974	974	368	-606
RELATED BENEFITS	31,044	31,044	30,659	-385
TOTAL PERSONAL SERVICES	114,820	114,820	113,512	-1,308
OPERATING EXPENSES				
OPERATING SVCS	961	961	247	-714
SUPPLIES	6	6	802	796
TOTAL OPERATING EXPENSES	967	967	1,049	82
TOTAL SUPPORT COST	967	967	1,049	82
TOTAL RESERVE OFFICER TRAINING COR (1-01260)	115,787	115,787	114,561	-1,226
RETIREE GROUP INSURANCE (1-01997)				
PERSONAL SERVICES				
RELATED BENEFITS	1,168,217	1,168,217	1,312,000	143,783
TOTAL PERSONAL SERVICES	1,168,217	1,168,217	1,312,000	143,783
TOTAL RETIREE GROUP INSURANCE (1-01997)	1,168,217	1,168,217	1,312,000	143,783

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
SCHOLARS' COLLEGE (1-01090)				
PERSONAL SERVICES				
REGULAR SALARIES	927,660	927,660	969,029	41,369
OTHER COMPENSATION	3,640	3,640	6,300	2,660
RELATED BENEFITS	342,525	342,525	384,887	42,362
TOTAL PERSONAL SERVICES	1,273,825	1,273,825	1,360,216	86,391
OPERATING EXPENSES				
TRAVEL	0	0	2,000	2,000
OPERATING SVCS	2,881	2,881	1,039	-1,842
SUPPLIES	844	844	1,260	416
TOTAL OPERATING EXPENSES	3,725	3,725	4,299	574
TOTAL SUPPORT COST	3,725	3,725	4,299	574
TOTAL SCHOLARS' COLLEGE (1-01090)	1,277,550	1,277,550	1,364,515	86,965
SERVICE CENTER ALLOCATION (1-01995)				
OPERATING EXPENSES				
OPERATING SVCS	198,653	198,653	174,288	-24,365
TOTAL OPERATING EXPENSES	198,653	198,653	174,288	-24,365
TOTAL SUPPORT COST	198,653	198,653	174,288	-24,365
TOTAL SERVICE CENTER ALLOCATION (1-01995)	198,653	198,653	174,288	-24,365
SHREVEPORT MOTOR POOL (1-01333)				
OPERATING EXPENSES				
OPERATING SVCS	8,562	8,562	8,676	114
SUPPLIES	1,672	1,672	3,600	1,928
TOTAL OPERATING EXPENSES	10,234	10,234	12,276	2,042
TOTAL SUPPORT COST	10,234	10,234	12,276	2,042
TOTAL SHREVEPORT MOTOR POOL (1-01333)	10,234	10,234	12,276	2,042
SOCIAL SCIENCE & APPLIED PROGRAMS (1-01040)				
PERSONAL SERVICES				
REGULAR SALARIES	1,562,935	1,562,935	1,769,102	206,167
OTHER COMPENSATION	6,178	6,178	3,753	-2,425
RELATED BENEFITS	553,789	553,789	643,779	89,990
TOTAL PERSONAL SERVICES	2,122,902	2,122,902	2,416,634	293,732
OPERATING EXPENSES				
TRAVEL	154	154	0	-154
OPERATING SVCS	1,822	1,822	2,900	1,078
SUPPLIES	1,998	1,998	2,250	252
TOTAL OPERATING EXPENSES	3,974	3,974	5,150	1,176
TOTAL SUPPORT COST	3,974	3,974	5,150	1,176
TOTAL SOCIAL SCIENCE & APPLIED PROGRAMS (1-01040)	2,126,876	2,126,876	2,421,784	294,908
SOCIAL WORK (1-01270)				
PERSONAL SERVICES				
REGULAR SALARIES	509,070	509,070	556,696	47,626
OTHER COMPENSATION	4,173	4,173	2,412	-1,761
RELATED BENEFITS	166,470	166,470	183,331	16,861
TOTAL PERSONAL SERVICES	679,713	679,713	742,439	62,726
OPERATING EXPENSES				
TRAVEL	327	327	0	-327
OPERATING SVCS	447	447	837	390
SUPPLIES	567	567	539	-28
TOTAL OPERATING EXPENSES	1,341	1,341	1,376	35
TOTAL SUPPORT COST	1,341	1,341	1,376	35
TOTAL SOCIAL WORK (1-01270)	681,054	681,054	743,815	62,761

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
STUDENT TEACHING (1-01220)				
PERSONAL SERVICES				
REGULAR SALARIES	89,833	89,833	83,259	-6,574
RELATED BENEFITS	25,285	25,285	27,050	1,765
TOTAL PERSONAL SERVICES	115,118	115,118	110,309	-4,809
OPERATING EXPENSES				
TRAVEL	3,692	3,692	8,025	4,333
OPERATING SVCS	0	0	80	80
TOTAL OPERATING EXPENSES	3,692	3,692	8,105	4,413
OTHER CHARGES	12,284	12,284	20,300	8,016
TOTAL SUPPORT COST	15,976	15,976	28,405	12,429
TOTAL STUDENT TEACHING (1-01220)	131,094	131,094	138,714	7,620
SUMMER SCHOOL (1-01970)				
PERSONAL SERVICES				
REGULAR SALARIES	1,751,777	1,751,777	1,745,578	-6,199
RELATED BENEFITS	435,391	435,391	447,319	11,928
TOTAL PERSONAL SERVICES	2,187,168	2,187,168	2,192,897	5,729
PROFESSIONAL SVCS	14,000	14,000	19,350	5,350
TOTAL SUPPORT COST	14,000	14,000	19,350	5,350
TOTAL SUMMER SCHOOL (1-01970)	2,201,168	2,201,168	2,212,247	11,079
UNREALIZABLE REVENUE CONTING (1-01986)				
OPERATING EXPENSES				
SUPPLIES	0	998,366	919,659	-78,707
TOTAL OPERATING EXPENSES	0	998,366	919,659	-78,707
TOTAL SUPPORT COST	0	998,366	919,659	-78,707
TOTAL UNREALIZABLE REVENUE CONTING (1-01986)	0	998,366	919,659	-78,707
VET TECH (1-01020)				
OPERATING EXPENSES				
OPERATING SVCS	15	15	500	485
SUPPLIES	2,468	2,468	2,007	-461
TOTAL OPERATING EXPENSES	2,483	2,483	2,507	24
TOTAL SUPPORT COST	2,483	2,483	2,507	24
TOTAL VET TECH (1-01020)	2,483	2,483	2,507	24
ATTRITION (1-01999)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-725,000	-725,000
RELATED BENEFITS	0	0	-243,675	-243,675
TOTAL PERSONAL SERVICES	0	0	-968,675	-968,675
TOTAL ATTRITION (1-01999)	0	0	-968,675	-968,675
TOTAL INSTRUCTION				
PERSONAL SERVICES				
REGULAR SALARIES	28,163,095	28,163,095	27,917,916	-245,179
OTHER COMPENSATION	154,977	154,977	147,956	-7,021
RELATED BENEFITS	10,625,275	10,625,275	11,458,457	833,182
TOTAL PERSONAL SERVICES	38,943,347	38,943,347	39,524,329	580,982
OPERATING EXPENSES				
TRAVEL	22,596	22,596	27,325	4,729
OPERATING SVCS	1,067,043	1,067,043	1,085,568	18,525
SUPPLIES	46,055	1,044,421	976,197	-68,224
TOTAL OPERATING EXPENSES	1,135,694	2,134,060	2,089,090	-44,970
PROFESSIONAL SVCS	29,000	29,000	40,350	11,350
OTHER CHARGES	12,354	12,354	21,650	9,296
CAPITAL OUTLAY	4,620	4,620	0	-4,620
TOTAL SUPPORT COST	1,181,668	2,180,034	2,151,090	-28,944
TOTAL FUNCTION	40,125,015	41,123,381	41,675,419	552,038

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
RESEARCH				
COMPUTER RESOURCE ALLOCATION (1-02994)				
OPERATING EXPENSES				
OPERATING SVCS	182,613	182,613	209,136	26,523
TOTAL OPERATING EXPENSES	182,613	182,613	209,136	26,523
TOTAL SUPPORT COST	182,613	182,613	209,136	26,523
TOTAL COMPUTER RESOURCE ALLOCATION (1-02994)	182,613	182,613	209,136	26,523

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
PUBLIC SERVICE				
GENERAL SUPPORT (1-03985)				
OPERATING EXPENSES				
OPERATING SVCS	7,657	7,657	991	-6,666
TOTAL OPERATING EXPENSES	7,657	7,657	991	-6,666
TOTAL SUPPORT COST	7,657	7,657	991	-6,666
TOTAL GENERAL SUPPORT (1-03985)	7,657	7,657	991	-6,666
LOUISIANA FOLKLIFE CENTER (1-03160)				
PERSONAL SERVICES				
REGULAR SALARIES	36,772	36,772	36,631	-141
OTHER COMPENSATION	4,860	4,860	17,105	12,245
RELATED BENEFITS	17,151	17,151	16,881	-270
TOTAL PERSONAL SERVICES	58,783	58,783	70,617	11,834
OPERATING EXPENSES				
TRAVEL	55	55	0	-55
OPERATING SVCS	1,357	1,357	1,658	301
SUPPLIES	62	62	225	163
TOTAL OPERATING EXPENSES	1,474	1,474	1,883	409
TOTAL SUPPORT COST	1,474	1,474	1,883	409
TOTAL LOUISIANA FOLKLIFE CENTER (1-03160)	60,257	60,257	72,500	12,243
SERVICE CENTER ALLOCATIONS (1-03995)				
OPERATING EXPENSES				
OPERATING SVCS	17,560	17,560	15,940	-1,620
TOTAL OPERATING EXPENSES	17,560	17,560	15,940	-1,620
TOTAL SUPPORT COST	17,560	17,560	15,940	-1,620
TOTAL SERVICE CENTER ALLOCATIONS (1-03995)	17,560	17,560	15,940	-1,620
TOTAL PUBLIC SERVICE				
PERSONAL SERVICES				
REGULAR SALARIES	36,772	36,772	36,631	-141
OTHER COMPENSATION	4,860	4,860	17,105	12,245
RELATED BENEFITS	17,151	17,151	16,881	-270
TOTAL PERSONAL SERVICES	58,783	58,783	70,617	11,834
OPERATING EXPENSES				
TRAVEL	55	55	0	-55
OPERATING SVCS	26,574	26,574	18,589	-7,985
SUPPLIES	62	62	225	163
TOTAL OPERATING EXPENSES	26,691	26,691	18,814	-7,877
TOTAL SUPPORT COST	26,691	26,691	18,814	-7,877
TOTAL FUNCTION	85,474	85,474	89,431	3,957

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
ACADEMIC SUPPORT				
ACADEMIC ADVISING SERVICES (1-04180)				
PERSONAL SERVICES				
REGULAR SALARIES	249,784	249,784	369,220	119,436
OTHER COMPENSATION	788	788	0	-788
RELATED BENEFITS	106,095	106,095	157,415	51,320
TOTAL PERSONAL SERVICES	356,667	356,667	526,635	169,968
OPERATING EXPENSES				
TRAVEL	80	80	0	-80
OPERATING SVCS	226	226	1,020	794
SUPPLIES	951	951	1,351	400
TOTAL OPERATING EXPENSES	1,257	1,257	2,371	1,114
OTHER CHARGES	64	64	0	-64
TOTAL SUPPORT COST	1,321	1,321	2,371	1,050
TOTAL ACADEMIC ADVISING SERVICES (1-04180)	357,988	357,988	529,006	171,018
ACADEMIC AFFAIRS (1-04150)				
PERSONAL SERVICES				
REGULAR SALARIES	259,582	259,582	215,663	-43,919
RELATED BENEFITS	98,404	98,404	95,752	-2,652
TOTAL PERSONAL SERVICES	357,986	357,986	311,415	-46,571
OPERATING EXPENSES				
TRAVEL	845	845	1,250	405
OPERATING SVCS	3,655	3,655	3,308	-347
SUPPLIES	1,139	1,139	360	-779
TOTAL OPERATING EXPENSES	5,639	5,639	4,918	-721
TOTAL SUPPORT COST	5,639	5,639	4,918	-721
TOTAL ACADEMIC AFFAIRS (1-04150)	363,625	363,625	316,333	-47,292
ACADEMIC SKILLS/NCAA (1-04160)				
PERSONAL SERVICES				
REGULAR SALARIES	49,723	49,723	46,250	-3,473
RELATED BENEFITS	16,984	16,984	21,664	4,680
TOTAL PERSONAL SERVICES	66,707	66,707	67,914	1,207
OPERATING EXPENSES				
OPERATING SVCS	126	126	360	234
SUPPLIES	47	47	333	286
TOTAL OPERATING EXPENSES	173	173	693	520
TOTAL SUPPORT COST	173	173	693	520
TOTAL ACADEMIC SKILLS/NCAA (1-04160)	66,880	66,880	68,607	1,727
ACADEMIC SUCCESS CENTER (1-04205)				
PERSONAL SERVICES				
REGULAR SALARIES	74,672	74,672	105,783	31,111
OTHER COMPENSATION	12,776	12,776	20,260	7,484
RELATED BENEFITS	30,807	30,807	31,254	447
TOTAL PERSONAL SERVICES	118,255	118,255	157,297	39,042
OPERATING EXPENSES				
TRAVEL	0	0	750	750
OPERATING SVCS	0	0	3,150	3,150
SUPPLIES	367	367	1,350	983
TOTAL OPERATING EXPENSES	367	367	5,250	4,883
TOTAL SUPPORT COST	367	367	5,250	4,883
TOTAL ACADEMIC SUCCESS CENTER (1-04205)	118,622	118,622	162,547	43,925
ACCREDITATION (1-04170)				
OPERATING EXPENSES				
OPERATING SVCS	14,885	14,885	8,455	-6,430
TOTAL OPERATING EXPENSES	14,885	14,885	8,455	-6,430
PROFESSIONAL SVCS	0	0	17,847	17,847
TOTAL SUPPORT COST	14,885	14,885	26,302	11,417
TOTAL ACCREDITATION (1-04170)	14,885	14,885	26,302	11,417

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COMPUTER RESOUCE ALLOCATION (1-04994)				
OPERATING EXPENSES				
OPERATING SVCS	292,180	292,180	334,617	42,437
TOTAL OPERATING EXPENSES	292,180	292,180	334,617	42,437
TOTAL SUPPORT COST	292,180	292,180	334,617	42,437
TOTAL COMPUTER RESOUCE ALLOCATION (1-04994)	292,180	292,180	334,617	42,437
DEAN OF ARTS AND SCIENCES (1-04300)				
PERSONAL SERVICES				
REGULAR SALARIES	125,795	125,795	226,434	100,639
RELATED BENEFITS	39,831	39,831	65,274	25,443
TOTAL PERSONAL SERVICES	165,626	165,626	291,708	126,082
OPERATING EXPENSES				
TRAVEL	111	111	500	389
OPERATING SVCS	3,023	3,023	6,129	3,106
SUPPLIES	3,834	3,834	765	-3,069
TOTAL OPERATING EXPENSES	6,968	6,968	7,394	426
CAPITAL OUTLAY	13	13	0	-13
TOTAL SUPPORT COST	6,981	6,981	7,394	413
TOTAL DEAN OF ARTS AND SCIENCES (1-04300)	172,607	172,607	299,102	126,495
DEAN OF BUSINESS AND TECHNOLOGY (1-04325)				
PERSONAL SERVICES				
REGULAR SALARIES	141,291	141,291	139,646	-1,645
RELATED BENEFITS	53,273	53,273	56,266	2,993
TOTAL PERSONAL SERVICES	194,564	194,564	195,912	1,348
OPERATING EXPENSES				
TRAVEL	256	256	500	244
OPERATING SVCS	225	225	462	237
SUPPLIES	416	416	900	484
TOTAL OPERATING EXPENSES	897	897	1,862	965
TOTAL SUPPORT COST	897	897	1,862	965
TOTAL DEAN OF BUSINESS AND TECHNOLOGY (1-04325)	195,461	195,461	197,774	2,313
DEAN OF EDUC & HUM DEV (1-04310)				
PERSONAL SERVICES				
REGULAR SALARIES	138,368	138,368	225,640	87,272
RELATED BENEFITS	63,663	63,663	83,493	19,830
TOTAL PERSONAL SERVICES	202,031	202,031	309,133	107,102
OPERATING EXPENSES				
OPERATING SVCS	275	275	90	-185
SUPPLIES	531	531	720	189
TOTAL OPERATING EXPENSES	806	806	810	4
TOTAL SUPPORT COST	806	806	810	4
TOTAL DEAN OF EDUC & HUM DEV (1-04310)	202,837	202,837	309,943	107,106
DEAN OF NURS & ALLIED HEALTH (1-04320)				
PERSONAL SERVICES				
REGULAR SALARIES	117,595	117,595	212,217	94,622
RELATED BENEFITS	39,959	39,959	63,909	23,950
TOTAL PERSONAL SERVICES	157,554	157,554	276,126	118,572
OPERATING EXPENSES				
TRAVEL	895	895	625	-270
OPERATING SVCS	0	0	90	90
SUPPLIES	0	0	180	180
TOTAL OPERATING EXPENSES	895	895	895	0
TOTAL SUPPORT COST	895	895	895	0
TOTAL DEAN OF NURS & ALLIED HEALTH (1-04320)	158,449	158,449	277,021	118,572

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
DISABILITY SUPPORT (1-04400)				
PERSONAL SERVICES				
OTHER COMPENSATION	7,519	7,519	25,351	17,832
TOTAL PERSONAL SERVICES	7,519	7,519	25,351	17,832
OPERATING EXPENSES				
OPERATING SVCS	216	216	194	-22
SUPPLIES	40	40	360	320
TOTAL OPERATING EXPENSES	256	256	554	298
TOTAL SUPPORT COST	256	256	554	298
TOTAL DISABILITY SUPPORT (1-04400)	7,775	7,775	25,905	18,130
ECON DEV, INNOVATION & OUTREACH (1-04490)				
PERSONAL SERVICES				
REGULAR SALARIES	276,872	276,872	165,184	-111,688
RELATED BENEFITS	73,201	73,201	91,151	17,950
TOTAL PERSONAL SERVICES	350,073	350,073	256,335	-93,738
OPERATING EXPENSES				
TRAVEL	1,241	1,241	1,250	9
OPERATING SVCS	126	126	109	-17
SUPPLIES	441	441	450	9
TOTAL OPERATING EXPENSES	1,808	1,808	1,809	1
TOTAL SUPPORT COST	1,808	1,808	1,809	1
TOTAL ECON DEV, INNOVATION & OUTREACH (1-04490)	351,881	351,881	258,144	-93,737
ELECTRONIC LEARNING (1-04410)				
PERSONAL SERVICES				
REGULAR SALARIES	204,377	204,377	0	-204,377
RELATED BENEFITS	83,877	83,877	0	-83,877
TOTAL PERSONAL SERVICES	288,254	288,254	0	-288,254
OPERATING EXPENSES				
TRAVEL	111	111	0	-111
OPERATING SVCS	22,132	22,132	26,024	3,892
SUPPLIES	5,128	5,128	1,350	-3,778
TOTAL OPERATING EXPENSES	27,371	27,371	27,374	3
TOTAL SUPPORT COST	27,371	27,371	27,374	3
TOTAL ELECTRONIC LEARNING (1-04410)	315,625	315,625	27,374	-288,251
FACULTY SENATE (1-04420)				
OPERATING EXPENSES				
TRAVEL	0	0	150	150
TOTAL OPERATING EXPENSES	0	0	150	150
TOTAL SUPPORT COST	0	0	150	150
TOTAL FACULTY SENATE (1-04420)	0	0	150	150
FACULTY SUPPORT CENTER (1-04425)				
OPERATING EXPENSES				
SUPPLIES	912	912	450	-462
TOTAL OPERATING EXPENSES	912	912	450	-462
PROFESSIONAL SVCS	0	0	720	720
TOTAL SUPPORT COST	912	912	1,170	258
TOTAL FACULTY SUPPORT CENTER (1-04425)	912	912	1,170	258
FARM OPERATIONS (1-04430)				
OPERATING EXPENSES				
OPERATING SVCS	1,008	1,008	1,350	342
SUPPLIES	11,287	11,287	11,700	413
TOTAL OPERATING EXPENSES	12,295	12,295	13,050	755
TOTAL SUPPORT COST	12,295	12,295	13,050	755
TOTAL FARM OPERATIONS (1-04430)	12,295	12,295	13,050	755
GENERAL SUPPORT (1-04985)				
OPERATING EXPENSES				
OPERATING SVCS	39,935	39,935	49,108	9,173
TOTAL OPERATING EXPENSES	39,935	39,935	49,108	9,173
TOTAL SUPPORT COST	39,935	39,935	49,108	9,173
TOTAL GENERAL SUPPORT (1-04985)	39,935	39,935	49,108	9,173

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
GRADUATE SCHOOL (1-04440)				
PERSONAL SERVICES				
REGULAR SALARIES	159,338	159,338	213,911	54,573
OTHER COMPENSATION	1,778	1,778	6,035	4,257
RELATED BENEFITS	39,292	39,292	31,466	-7,826
TOTAL PERSONAL SERVICES	200,408	200,408	251,412	51,004
OPERATING EXPENSES				
OPERATING SVCS	1,926	1,926	1,660	-266
SUPPLIES	2,065	2,065	1,800	-265
TOTAL OPERATING EXPENSES	3,991	3,991	3,460	-531
TOTAL SUPPORT COST	3,991	3,991	3,460	-531
TOTAL GRADUATE SCHOOL (1-04440)	204,399	204,399	254,872	50,473
INST EFFECTIVENESS & HR (1-04500)				
PERSONAL SERVICES				
REGULAR SALARIES	467,748	467,748	470,043	2,295
OTHER COMPENSATION	19,238	19,238	4,528	-14,710
RELATED BENEFITS	217,102	217,102	222,581	5,479
TOTAL PERSONAL SERVICES	704,088	704,088	697,152	-6,936
OPERATING EXPENSES				
TRAVEL	55	55	3,553	3,498
OPERATING SVCS	68,467	68,467	65,484	-2,983
SUPPLIES	4,252	4,252	6,475	2,223
TOTAL OPERATING EXPENSES	72,774	72,774	75,512	2,738
TOTAL SUPPORT COST	72,774	72,774	75,512	2,738
TOTAL INST EFFECTIVENESS & HR (1-04500)	776,862	776,862	772,664	-4,198
INTERNATIONAL EMPLOYMENT SERVICES (1-04510)				
PROFESSIONAL SVCS	3,976	3,976	7,500	3,524
TOTAL SUPPORT COST	3,976	3,976	7,500	3,524
TOTAL INTERNATIONAL EMPLOYMENT SERVICES (1-04510)	3,976	3,976	7,500	3,524
LEESVILLE EXECUTIVE DIRECTOR (1-04460)				
PERSONAL SERVICES				
REGULAR SALARIES	239,499	239,499	248,343	8,844
OTHER COMPENSATION	9,631	9,631	4,220	-5,411
RELATED BENEFITS	111,094	111,094	128,693	17,599
TOTAL PERSONAL SERVICES	360,224	360,224	381,256	21,032
OPERATING EXPENSES				
OPERATING SVCS	32,820	32,820	31,500	-1,320
SUPPLIES	447	447	517	70
TOTAL OPERATING EXPENSES	33,267	33,267	32,017	-1,250
TOTAL SUPPORT COST	33,267	33,267	32,017	-1,250
TOTAL LEESVILLE EXECUTIVE DIRECTOR (1-04460)	393,491	393,491	413,273	19,782
LIVESTOCK SALES (1-04470)				
OPERATING EXPENSES				
TRAVEL	3,181	3,181	0	-3,181
OPERATING SVCS	1,675	1,675	0	-1,675
SUPPLIES	259	259	9,900	9,641
TOTAL OPERATING EXPENSES	5,115	5,115	9,900	4,785
TOTAL SUPPORT COST	5,115	5,115	9,900	4,785
TOTAL LIVESTOCK SALES (1-04470)	5,115	5,115	9,900	4,785
RETIREE GROUP INSURANCE (1-04997)				
PERSONAL SERVICES				
RELATED BENEFITS	170,312	170,312	155,500	-14,812
TOTAL PERSONAL SERVICES	170,312	170,312	155,500	-14,812
TOTAL RETIREE GROUP INSURANCE (1-04997)	170,312	170,312	155,500	-14,812
SERVICE CENTER ALLOCATIONS (1-04995)				
OPERATING EXPENSES				
OPERATING SVCS	72,101	72,101	85,061	12,960
TOTAL OPERATING EXPENSES	72,101	72,101	85,061	12,960
TOTAL SUPPORT COST	72,101	72,101	85,061	12,960
TOTAL SERVICE CENTER ALLOCATIONS (1-04995)	72,101	72,101	85,061	12,960

**BOARD OF REGENTS
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FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
SOUTHERN STUDIES INSTITUTE (1-04480)				
OPERATING EXPENSES				
OPERATING SVCS	3,577	3,577	2,582	-995
TOTAL OPERATING EXPENSES	3,577	3,577	2,582	-995
TOTAL SUPPORT COST	3,577	3,577	2,582	-995
TOTAL SOUTHERN STUDIES INSTITUTE (1-04480)	3,577	3,577	2,582	-995
UNIVERSITY PLANNING SACS (1-04505)				
OPERATING EXPENSES				
TRAVEL	0	0	2,500	2,500
OPERATING SVCS	2,750	2,750	0	-2,750
TOTAL OPERATING EXPENSES	2,750	2,750	2,500	-250
PROFESSIONAL SVCS	0	0	6,411	6,411
TOTAL SUPPORT COST	2,750	2,750	8,911	6,161
TOTAL UNIVERSITY PLANNING SACS (1-04505)	2,750	2,750	8,911	6,161
ATTRITION (1-04999)				
PERSONAL SERVICES				
RELATED BENEFITS	0	0	-69,000	-69,000
TOTAL PERSONAL SERVICES	0	0	-69,000	-69,000
TOTAL ATTRITION (1-04999)	0	0	-69,000	-69,000
TOTAL ACADEMIC SUPPORT LESS LIBRARY				
PERSONAL SERVICES				
REGULAR SALARIES	2,504,644	2,504,644	2,638,334	133,690
OTHER COMPENSATION	51,730	51,730	60,394	8,664
RELATED BENEFITS	1,143,894	1,143,894	1,135,418	-8,476
TOTAL PERSONAL SERVICES	3,700,268	3,700,268	3,834,146	133,878
OPERATING EXPENSES				
TRAVEL	6,775	6,775	11,078	4,303
OPERATING SVCS	561,328	561,328	620,753	59,425
SUPPLIES	32,116	32,116	38,961	6,845
TOTAL OPERATING EXPENSES	600,219	600,219	670,792	70,573
PROFESSIONAL SVCS	3,976	3,976	32,478	28,502
OTHER CHARGES	64	64	0	-64
CAPITAL OUTLAY	13	13	0	-13
TOTAL SUPPORT COST	604,272	604,272	703,270	98,998
TOTAL FUNCTION	4,304,540	4,304,540	4,537,416	232,876

**BOARD OF REGENTS
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DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
LIBRARY				
COMPUTER RESOURCE ALLOCATION (1-04113)				
OPERATING EXPENSES				
OPERATING SVCS	73,045	73,045	83,654	10,609
TOTAL OPERATING EXPENSES	73,045	73,045	83,654	10,609
TOTAL SUPPORT COST	73,045	73,045	83,654	10,609
TOTAL COMPUTER RESOURCE ALLOCATION (1-04113)	73,045	73,045	83,654	10,609
GENERAL SUPPORT (1-04119)				
OPERATING EXPENSES				
OPERATING SVCS	14,893	14,893	13,642	-1,251
TOTAL OPERATING EXPENSES	14,893	14,893	13,642	-1,251
TOTAL SUPPORT COST	14,893	14,893	13,642	-1,251
TOTAL GENERAL SUPPORT (1-04119)	14,893	14,893	13,642	-1,251
LIBRARY (1-04100)				
PERSONAL SERVICES				
REGULAR SALARIES	909,597	909,597	939,313	29,716
OTHER COMPENSATION	46,539	46,539	58,282	11,743
RELATED BENEFITS	388,799	388,799	452,885	64,086
TOTAL PERSONAL SERVICES	1,344,935	1,344,935	1,450,480	105,545
OPERATING EXPENSES				
TRAVEL	662	662	0	-662
OPERATING SVCS	44,627	44,627	65,938	21,311
SUPPLIES	16,620	16,620	13,500	-3,120
TOTAL OPERATING EXPENSES	61,909	61,909	79,438	17,529
CAPITAL OUTLAY	315,414	315,414	333,791	18,377
TOTAL SUPPORT COST	377,323	377,323	413,229	35,906
TOTAL LIBRARY (1-04100)	1,722,258	1,722,258	1,863,709	141,451
RETIREE GROUP INSURANCE (1-04117)				
PERSONAL SERVICES				
RELATED BENEFITS	85,040	85,040	75,000	-10,040
TOTAL PERSONAL SERVICES	85,040	85,040	75,000	-10,040
TOTAL RETIREE GROUP INSURANCE (1-04117)	85,040	85,040	75,000	-10,040
SERVICE CENTER ALLOCATIONS (1-04115)				
OPERATING EXPENSES				
OPERATING SVCS	8,413	8,413	6,682	-1,731
TOTAL OPERATING EXPENSES	8,413	8,413	6,682	-1,731
TOTAL SUPPORT COST	8,413	8,413	6,682	-1,731
TOTAL SERVICE CENTER ALLOCATIONS (1-04115)	8,413	8,413	6,682	-1,731
TOTAL LIBRARY				
PERSONAL SERVICES				
REGULAR SALARIES	909,597	909,597	939,313	29,716
OTHER COMPENSATION	46,539	46,539	58,282	11,743
RELATED BENEFITS	473,839	473,839	527,885	54,046
TOTAL PERSONAL SERVICES	1,429,975	1,429,975	1,525,480	95,505
OPERATING EXPENSES				
TRAVEL	662	662	0	-662
OPERATING SVCS	140,978	140,978	169,916	28,938
SUPPLIES	16,620	16,620	13,500	-3,120
TOTAL OPERATING EXPENSES	158,260	158,260	183,416	25,156
CAPITAL OUTLAY	315,414	315,414	333,791	18,377
TOTAL SUPPORT COST	473,674	473,674	517,207	43,533
TOTAL FUNCTION	1,903,649	1,903,649	2,042,687	139,038

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 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
TOTAL ACADEMIC SUPPORT INCLUDING LIBRARY				
PERSONAL SERVICES				
REGULAR SALARIES	3,414,241	3,414,241	3,577,647	163,406
OTHER COMPENSATION	98,269	98,269	118,676	20,407
RELATED BENEFITS	1,617,733	1,617,733	1,663,303	45,570
TOTAL PERSONAL SERVICES	5,130,243	5,130,243	5,359,626	229,383
OPERATING EXPENSES				
TRAVEL	7,437	7,437	11,078	3,641
OPERATING SVCS	702,306	702,306	790,669	88,363
SUPPLIES	48,736	48,736	52,461	3,725
TOTAL OPERATING EXPENSES	758,479	758,479	854,208	95,729
PROFESSIONAL SVCS	3,976	3,976	32,478	28,502
OTHER CHARGES	64	64	0	-64
CAPITAL OUTLAY	315,427	315,427	333,791	18,364
TOTAL SUPPORT COST	1,077,946	1,077,946	1,220,477	142,531
TOTAL FUNCTION	6,208,189	6,208,189	6,580,103	371,914
TOTAL R.I.R.A. (INCLUDING LIBRARY)				
PERSONAL SERVICES				
REGULAR SALARIES	31,614,108	31,614,108	31,532,194	-81,914
OTHER COMPENSATION	258,106	258,106	283,737	25,631
RELATED BENEFITS	12,260,159	12,260,159	13,138,641	878,482
TOTAL PERSONAL SERVICES	44,132,373	44,132,373	44,954,572	822,199
OPERATING EXPENSES				
TRAVEL	30,088	30,088	38,403	8,315
OPERATING SVCS	1,978,536	1,978,536	2,103,962	125,426
SUPPLIES	94,853	1,093,219	1,028,883	-64,336
TOTAL OPERATING EXPENSES	2,103,477	3,101,843	3,171,248	69,405
PROFESSIONAL SVCS	32,976	32,976	72,828	39,852
OTHER CHARGES	12,418	12,418	21,650	9,232
CAPITAL OUTLAY	320,047	320,047	333,791	13,744
TOTAL SUPPORT COST	2,468,918	3,467,284	3,599,517	132,233
TOTAL FUNCTION	46,601,291	47,599,657	48,554,089	954,432

**BOARD OF REGENTS
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FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
STUDENT SERVICES				
ACADEMIC SERVICES/NCAA (1-05500)				
PERSONAL SERVICES				
REGULAR SALARIES	111,621	111,621	101,905	-9,716
RELATED BENEFITS	43,662	43,662	50,237	6,575
TOTAL PERSONAL SERVICES	155,283	155,283	152,142	-3,141
OPERATING EXPENSES				
SUPPLIES	224	224	225	1
TOTAL OPERATING EXPENSES	224	224	225	1
TOTAL SUPPORT COST	224	224	225	1
TOTAL ACADEMIC SERVICES/NCAA (1-05500)	155,507	155,507	152,367	-3,140
ACCESSIBILITY & DISABILITY SUPPORT (1-05560)				
PERSONAL SERVICES				
REGULAR SALARIES	78,547	78,547	92,741	14,194
RELATED BENEFITS	33,245	33,245	38,915	5,670
TOTAL PERSONAL SERVICES	111,792	111,792	131,656	19,864
OPERATING EXPENSES				
OPERATING SVCS	0	0	90	90
TOTAL OPERATING EXPENSES	0	0	90	90
TOTAL SUPPORT COST	0	0	90	90
TOTAL ACCESSIBILITY & DISABILITY SUPPORT (1-05560)	111,792	111,792	131,746	19,954
ADMISSIONS (1-05505)				
PERSONAL SERVICES				
REGULAR SALARIES	224,937	224,937	228,940	4,003
OTHER COMPENSATION	0	0	500	500
RELATED BENEFITS	93,974	93,974	96,943	2,969
TOTAL PERSONAL SERVICES	318,911	318,911	326,383	7,472
OPERATING EXPENSES				
OPERATING SVCS	7,205	7,205	12,026	4,821
SUPPLIES	6,040	6,040	1,350	-4,690
TOTAL OPERATING EXPENSES	13,245	13,245	13,376	131
TOTAL SUPPORT COST	13,245	13,245	13,376	131
TOTAL ADMISSIONS (1-05505)	332,156	332,156	339,759	7,603
BAND (1-05510)				
OPERATING EXPENSES				
TRAVEL	4,631	4,631	3,500	-1,131
OPERATING SVCS	12,321	12,321	11,390	-931
SUPPLIES	6,326	6,326	10,800	4,474
TOTAL OPERATING EXPENSES	23,278	23,278	25,690	2,412
CAPITAL OUTLAY	2,147	2,147	0	-2,147
TOTAL SUPPORT COST	25,425	25,425	25,690	265
TOTAL BAND (1-05510)	25,425	25,425	25,690	265
CAREER FAIRS (1-05530)				
OPERATING EXPENSES				
SUPPLIES	974	974	1,080	106
TOTAL OPERATING EXPENSES	974	974	1,080	106
TOTAL SUPPORT COST	974	974	1,080	106
TOTAL CAREER FAIRS (1-05530)	974	974	1,080	106
CHEER GROUPS (1-05540)				
OPERATING EXPENSES				
TRAVEL	9,758	9,758	4,940	-4,818
SUPPLIES	4,563	4,563	9,807	5,244
TOTAL OPERATING EXPENSES	14,321	14,321	14,747	426
TOTAL SUPPORT COST	14,321	14,321	14,747	426
TOTAL CHEER GROUPS (1-05540)	14,321	14,321	14,747	426

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
COMPUTER RESOURCE ALLOCATION (1-05994)				
OPERATING EXPENSES				
OPERATING SVCS	292,180	292,180	334,617	42,437
TOTAL OPERATING EXPENSES	292,180	292,180	334,617	42,437
TOTAL SUPPORT COST	292,180	292,180	334,617	42,437
TOTAL COMPUTER RESOURCE ALLOCATION (1-05994)	292,180	292,180	334,617	42,437
ENROLLMENT MANAGEMENT (1-05160)				
OPERATING EXPENSES				
TRAVEL	1,735	1,735	2,000	265
SUPPLIES	760	760	500	-260
TOTAL OPERATING EXPENSES	2,495	2,495	2,500	5
TOTAL SUPPORT COST	2,495	2,495	2,500	5
TOTAL ENROLLMENT MANAGEMENT (1-05160)	2,495	2,495	2,500	5
GENERAL SUPPORT (1-05985)				
OPERATING EXPENSES				
OPERATING SVCS	61,322	61,322	57,615	-3,707
TOTAL OPERATING EXPENSES	61,322	61,322	57,615	-3,707
TOTAL SUPPORT COST	61,322	61,322	57,615	-3,707
TOTAL GENERAL SUPPORT (1-05985)	61,322	61,322	57,615	-3,707
HONORS BANQUET (1-05590)				
OPERATING EXPENSES				
SUPPLIES	0	0	450	450
TOTAL OPERATING EXPENSES	0	0	450	450
TOTAL SUPPORT COST	0	0	450	450
TOTAL HONORS BANQUET (1-05590)	0	0	450	450
INTERNATIONAL RECRUITING (1-05740)				
PERSONAL SERVICES				
REGULAR SALARIES	62,406	62,406	50,213	-12,193
OTHER COMPENSATION	8,731	8,731	0	-8,731
RELATED BENEFITS	20,269	20,269	19,902	-367
TOTAL PERSONAL SERVICES	91,406	91,406	70,115	-21,291
OPERATING EXPENSES				
TRAVEL	4,962	4,962	4,825	-137
OPERATING SVCS	2,451	2,451	8,294	5,843
SUPPLIES	2,270	2,270	1,800	-470
TOTAL OPERATING EXPENSES	9,683	9,683	14,919	5,236
TOTAL SUPPORT COST	9,683	9,683	14,919	5,236
TOTAL INTERNATIONAL RECRUITING (1-05740)	101,089	101,089	85,034	-16,055
LITERARY RALLY (1-05600)				
OPERATING EXPENSES				
OPERATING SVCS	64	64	278	214
SUPPLIES	0	0	67	67
TOTAL OPERATING EXPENSES	64	64	345	281
TOTAL SUPPORT COST	64	64	345	281
TOTAL LITERARY RALLY (1-05600)	64	64	345	281
NURSING MARKETING (1-05731)				
OPERATING EXPENSES				
OPERATING SVCS	17,259	17,259	13,500	-3,759
SUPPLIES	0	0	4,500	4,500
TOTAL OPERATING EXPENSES	17,259	17,259	18,000	741
TOTAL SUPPORT COST	17,259	17,259	18,000	741
TOTAL NURSING MARKETING (1-05731)	17,259	17,259	18,000	741
QUIZ BOWL (1-05610)				
OPERATING EXPENSES				
SUPPLIES	0	0	1,102	1,102
TOTAL OPERATING EXPENSES	0	0	1,102	1,102
TOTAL SUPPORT COST	0	0	1,102	1,102
TOTAL QUIZ BOWL (1-05610)	0	0	1,102	1,102

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
RALLIES (1-05620)				
OPERATING EXPENSES				
SUPPLIES	900	900	0	-900
TOTAL OPERATING EXPENSES	900	900	0	-900
OTHER CHARGES	0	0	900	900
TOTAL SUPPORT COST	900	900	900	0
TOTAL RALLIES (1-05620)	900	900	900	0
RECRUITING ENROLLMENT SUPPOR (1-05730)				
PERSONAL SERVICES				
REGULAR SALARIES	22,066	22,066	22,630	564
OTHER COMPENSATION	2,352	2,352	0	-2,352
RELATED BENEFITS	15,450	15,450	16,616	1,166
TOTAL PERSONAL SERVICES	39,868	39,868	39,246	-622
OPERATING EXPENSES				
TRAVEL	507	507	0	-507
OPERATING SVCS	179,218	179,218	216,212	36,994
SUPPLIES	24,226	24,226	0	-24,226
TOTAL OPERATING EXPENSES	203,951	203,951	216,212	12,261
CAPITAL OUTLAY	8,742	8,742	0	-8,742
TOTAL SUPPORT COST	212,693	212,693	216,212	3,519
TOTAL RECRUITING ENROLLMENT SUPPOR (1-05730)	252,561	252,561	255,458	2,897
REGISTRAR (1-05630)				
PERSONAL SERVICES				
REGULAR SALARIES	698,925	698,925	718,523	19,598
OTHER COMPENSATION	0	0	5,935	5,935
RELATED BENEFITS	268,216	268,216	280,525	12,309
TOTAL PERSONAL SERVICES	967,141	967,141	1,004,983	37,842
OPERATING EXPENSES				
OPERATING SVCS	23,703	23,703	26,569	2,866
SUPPLIES	7,118	7,118	7,200	82
TOTAL OPERATING EXPENSES	30,821	30,821	33,769	2,948
TOTAL SUPPORT COST	30,821	30,821	33,769	2,948
TOTAL REGISTRAR (1-05630)	997,962	997,962	1,038,752	40,790
RETIREE GROUP INSURANCE (1-05997)				
PERSONAL SERVICES				
RELATED BENEFITS	93,328	93,328	114,000	20,672
TOTAL PERSONAL SERVICES	93,328	93,328	114,000	20,672
TOTAL RETIREE GROUP INSURANCE (1-05997)	93,328	93,328	114,000	20,672
SERVICE CENTER ALLOCATION (1-05995)				
OPERATING EXPENSES				
OPERATING SVCS	285,860	285,860	245,791	-40,069
TOTAL OPERATING EXPENSES	285,860	285,860	245,791	-40,069
TOTAL SUPPORT COST	285,860	285,860	245,791	-40,069
TOTAL SERVICE CENTER ALLOCATION (1-05995)	285,860	285,860	245,791	-40,069
SPEECH AND DEBATE (1-05175)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	3,500	3,500
RELATED BENEFITS	0	0	995	995
TOTAL PERSONAL SERVICES	0	0	4,495	4,495
OPERATING EXPENSES				
TRAVEL	5,768	5,768	2,500	-3,268
OPERATING SVCS	31	31	0	-31
SUPPLIES	174	174	0	-174
TOTAL OPERATING EXPENSES	5,973	5,973	2,500	-3,473
TOTAL SUPPORT COST	5,973	5,973	2,500	-3,473
TOTAL SPEECH AND DEBATE (1-05175)	5,973	5,973	6,995	1,022

**BOARD OF REGENTS
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DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
SPIRIT GROUPS (1-05545)				
OPERATING EXPENSES				
TRAVEL	6,428	6,428	9,692	3,264
OPERATING SVCS	3,953	3,953	7,380	3,427
TOTAL OPERATING EXPENSES	10,381	10,381	17,072	6,691
TOTAL SUPPORT COST	10,381	10,381	17,072	6,691
TOTAL SPIRIT GROUPS (1-05545)	10,381	10,381	17,072	6,691
STUDENT AFFAIRS (1-05680)				
PERSONAL SERVICES				
REGULAR SALARIES	55,322	55,322	115,809	60,487
OTHER COMPENSATION	18,411	18,411	7,300	-11,111
RELATED BENEFITS	29,058	29,058	51,696	22,638
TOTAL PERSONAL SERVICES	102,791	102,791	174,805	72,014
OPERATING EXPENSES				
OPERATING SVCS	229	229	2,932	2,703
SUPPLIES	1,807	1,807	2,700	893
TOTAL OPERATING EXPENSES	2,036	2,036	5,632	3,596
TOTAL SUPPORT COST	2,036	2,036	5,632	3,596
TOTAL STUDENT AFFAIRS (1-05680)	104,827	104,827	180,437	75,610
STUDENT EXPERIENCE (1-05150)				
PERSONAL SERVICES				
REGULAR SALARIES	244,553	244,553	240,849	-3,704
OTHER COMPENSATION	245	245	3,608	3,363
RELATED BENEFITS	110,411	110,411	121,478	11,067
TOTAL PERSONAL SERVICES	355,209	355,209	365,935	10,726
OPERATING EXPENSES				
TRAVEL	2,198	2,198	3,125	927
OPERATING SVCS	1,515	1,515	2,731	1,216
SUPPLIES	2,117	2,117	2,250	133
TOTAL OPERATING EXPENSES	5,830	5,830	8,106	2,276
TOTAL SUPPORT COST	5,830	5,830	8,106	2,276
TOTAL STUDENT EXPERIENCE (1-05150)	361,039	361,039	374,041	13,002
STUDENT FINANCIAL AID (1-05570)				
PERSONAL SERVICES				
REGULAR SALARIES	538,964	538,964	574,485	35,521
OTHER COMPENSATION	1,678	1,678	5,396	3,718
RELATED BENEFITS	259,147	259,147	270,999	11,852
TOTAL PERSONAL SERVICES	799,789	799,789	850,880	51,091
OPERATING EXPENSES				
TRAVEL	3,478	3,478	1,812	-1,666
OPERATING SVCS	5,025	5,025	5,958	933
SUPPLIES	4,225	4,225	4,500	275
TOTAL OPERATING EXPENSES	12,728	12,728	12,270	-458
TOTAL SUPPORT COST	12,728	12,728	12,270	-458
TOTAL STUDENT FINANCIAL AID (1-05570)	812,517	812,517	863,150	50,633
STUDENT SUCCESS & NEW STU PRG (1-05670)				
PERSONAL SERVICES				
REGULAR SALARIES	15,951	15,951	50,000	34,049
OTHER COMPENSATION	26,200	26,200	37,352	11,152
RELATED BENEFITS	5,251	5,251	26,424	21,173
TOTAL PERSONAL SERVICES	47,402	47,402	113,776	66,374
OPERATING EXPENSES				
OPERATING SVCS	802	802	2,993	2,191
SUPPLIES	0	0	630	630
TOTAL OPERATING EXPENSES	802	802	3,623	2,821
TOTAL SUPPORT COST	802	802	3,623	2,821
TOTAL STUDENT SUCCESS & NEW STU PRG (1-05670)	48,204	48,204	117,399	69,195

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
TESTING CENTER (1-05700)				
PERSONAL SERVICES				
REGULAR SALARIES	65,234	65,234	73,430	8,196
OTHER COMPENSATION	428	428	1,125	697
RELATED BENEFITS	35,136	35,136	39,027	3,891
TOTAL PERSONAL SERVICES	100,798	100,798	113,582	12,784
OPERATING EXPENSES				
OPERATING SVCS	4,518	4,518	6,624	2,106
SUPPLIES	1,341	1,341	1,350	9
TOTAL OPERATING EXPENSES	5,859	5,859	7,974	2,115
TOTAL SUPPORT COST	5,859	5,859	7,974	2,115
TOTAL TESTING CENTER (1-05700)	106,657	106,657	121,556	14,899
TITLE IX - STUDENT (1-05565)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	51,000	51,000
RELATED BENEFITS	0	0	21,343	21,343
TOTAL PERSONAL SERVICES	0	0	72,343	72,343
TOTAL TITLE IX - STUDENT (1-05565)	0	0	72,343	72,343
UNIVERSITY CATALOG (1-05710)				
OPERATING EXPENSES				
SUPPLIES	0	0	7,200	7,200
TOTAL OPERATING EXPENSES	0	0	7,200	7,200
PROFESSIONAL SVCS	2,750	2,750	0	-2,750
TOTAL SUPPORT COST	2,750	2,750	7,200	4,450
TOTAL UNIVERSITY CATALOG (1-05710)	2,750	2,750	7,200	4,450
UNIVERSITY RECRUITING (1-05720)				
PERSONAL SERVICES				
REGULAR SALARIES	734,545	734,545	759,046	24,501
OTHER COMPENSATION	72,202	72,202	71,345	-857
RELATED BENEFITS	261,384	261,384	328,635	67,251
TOTAL PERSONAL SERVICES	1,068,131	1,068,131	1,159,026	90,895
OPERATING EXPENSES				
TRAVEL	48,909	48,909	64,500	15,591
OPERATING SVCS	105,736	105,736	148,783	43,047
SUPPLIES	96,660	96,660	38,091	-58,569
TOTAL OPERATING EXPENSES	251,305	251,305	251,374	69
PROFESSIONAL SVCS	800	800	2,340	1,540
TOTAL SUPPORT COST	252,105	252,105	253,714	1,609
TOTAL UNIVERSITY RECRUITING (1-05720)	1,320,236	1,320,236	1,412,740	92,504
TOTAL STUDENT SERVICES				
PERSONAL SERVICES				
REGULAR SALARIES	2,853,071	2,853,071	3,083,071	230,000
OTHER COMPENSATION	130,247	130,247	132,561	2,314
RELATED BENEFITS	1,268,531	1,268,531	1,477,735	209,204
TOTAL PERSONAL SERVICES	4,251,849	4,251,849	4,693,367	441,518
OPERATING EXPENSES				
TRAVEL	88,374	88,374	96,894	8,520
OPERATING SVCS	1,003,392	1,003,392	1,103,783	100,391
SUPPLIES	159,725	159,725	95,602	-64,123
TOTAL OPERATING EXPENSES	1,251,491	1,251,491	1,296,279	44,788
PROFESSIONAL SVCS	3,550	3,550	2,340	-1,210
OTHER CHARGES	0	0	900	900
CAPITAL OUTLAY	10,889	10,889	0	-10,889
TOTAL SUPPORT COST	1,265,930	1,265,930	1,299,519	33,589
TOTAL FUNCTION	5,517,779	5,517,779	5,992,886	475,107

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FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
INSTITUTIONAL SUPPORT				
ALUMNI COLUMNS (1-06005)				
OPERATING EXPENSES				
OPERATING SVCS	156,457	156,457	151,031	-5,426
TOTAL OPERATING EXPENSES	156,457	156,457	151,031	-5,426
TOTAL SUPPORT COST	156,457	156,457	151,031	-5,426
TOTAL ALUMNI COLUMNS (1-06005)	156,457	156,457	151,031	-5,426
AUDIT FEES (1-06010)				
PROFESSIONAL SVCS	133,455	133,455	141,708	8,253
TOTAL SUPPORT COST	133,455	133,455	141,708	8,253
TOTAL AUDIT FEES (1-06010)	133,455	133,455	141,708	8,253
BUSINESS AFFAIRS (1-06020)				
PERSONAL SERVICES				
REGULAR SALARIES	1,720,411	1,720,411	1,517,733	-202,678
OTHER COMPENSATION	2,009	2,009	3,115	1,106
RELATED BENEFITS	738,447	738,447	715,135	-23,312
TOTAL PERSONAL SERVICES	2,460,867	2,460,867	2,235,983	-224,884
OPERATING EXPENSES				
TRAVEL	1,468	1,468	5,000	3,532
OPERATING SVCS	36,149	36,149	34,697	-1,452
SUPPLIES	30,512	30,512	35,640	5,128
TOTAL OPERATING EXPENSES	68,129	68,129	75,337	7,208
TOTAL SUPPORT COST	68,129	68,129	75,337	7,208
TOTAL BUSINESS AFFAIRS (1-06020)	2,528,996	2,528,996	2,311,320	-217,676
CAMPUS ACTIVITIES (1-06030)				
OPERATING EXPENSES				
SUPPLIES	5,608	5,608	1,700	-3,908
TOTAL OPERATING EXPENSES	5,608	5,608	1,700	-3,908
TOTAL SUPPORT COST	5,608	5,608	1,700	-3,908
TOTAL CAMPUS ACTIVITIES (1-06030)	5,608	5,608	1,700	-3,908
COLLECTION COST A/R WRITE-OFF (1-06040)				
OTHER CHARGES	2,624	2,624	0	-2,624
TOTAL SUPPORT COST	2,624	2,624	0	-2,624
TOTAL COLLECTION COST A/R WRITE-OFF (1-06040)	2,624	2,624	0	-2,624
COMMENCEMENT (1-06050)				
OPERATING EXPENSES				
OPERATING SVCS	23,245	23,245	30,150	6,905
SUPPLIES	1,353	1,353	6,300	4,947
TOTAL OPERATING EXPENSES	24,598	24,598	36,450	11,852
OTHER CHARGES	2,569	2,569	0	-2,569
CAPITAL OUTLAY	1,946	1,946	0	-1,946
TOTAL SUPPORT COST	29,113	29,113	36,450	7,337
TOTAL COMMENCEMENT (1-06050)	29,113	29,113	36,450	7,337
COMPUTER RESOURCE ALLOCATION (1-06994)				
OPERATING EXPENSES				
OPERATING SVCS	-949,586	-949,586	-1,087,505	-137,919
TOTAL OPERATING EXPENSES	-949,586	-949,586	-1,087,505	-137,919
TOTAL SUPPORT COST	-949,586	-949,586	-1,087,505	-137,919
TOTAL COMPUTER RESOURCE ALLOCATION (1-06994)	-949,586	-949,586	-1,087,505	-137,919

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
DIVERSITY AND INCLUSION (1-06055)				
PERSONAL SERVICES				
REGULAR SALARIES	191,625	191,625	166,169	-25,456
OTHER COMPENSATION	3,019	3,019	0	-3,019
RELATED BENEFITS	73,513	73,513	73,315	-198
TOTAL PERSONAL SERVICES	268,157	268,157	239,484	-28,673
OPERATING EXPENSES				
TRAVEL	5,404	5,404	5,000	-404
OPERATING SVCS	2,125	2,125	0	-2,125
SUPPLIES	2,115	2,115	3,805	1,690
TOTAL OPERATING EXPENSES	9,644	9,644	8,805	-839
PROFESSIONAL SVCS	9,900	9,900	28,700	18,800
TOTAL SUPPORT COST	19,544	19,544	37,505	17,961
TOTAL DIVERSITY AND INCLUSION (1-06055)	287,701	287,701	276,989	-10,712
ENDOWMENT SUPPORT (1-06175)				
PERSONAL SERVICES				
REGULAR SALARIES	500	500	0	-500
RELATED BENEFITS	128	128	0	-128
TOTAL PERSONAL SERVICES	628	628	0	-628
OPERATING EXPENSES				
TRAVEL	0	0	5,000	5,000
TOTAL OPERATING EXPENSES	0	0	5,000	5,000
TOTAL SUPPORT COST	0	0	5,000	5,000
TOTAL ENDOWMENT SUPPORT (1-06175)	628	628	5,000	4,372
EXTERNAL AFFAIRS (1-06060)				
PERSONAL SERVICES				
REGULAR SALARIES	203,550	203,550	224,197	20,647
OTHER COMPENSATION	9,680	9,680	12,700	3,020
RELATED BENEFITS	72,849	72,849	67,208	-5,641
TOTAL PERSONAL SERVICES	286,079	286,079	304,105	18,026
OPERATING EXPENSES				
TRAVEL	0	0	750	750
OPERATING SVCS	14,167	14,167	14,283	116
SUPPLIES	1,590	1,590	2,250	660
TOTAL OPERATING EXPENSES	15,757	15,757	17,283	1,526
CAPITAL OUTLAY	1,099	1,099	0	-1,099
TOTAL SUPPORT COST	16,856	16,856	17,283	427
TOTAL EXTERNAL AFFAIRS (1-06060)	302,935	302,935	321,388	18,453
GENERAL SUPPORT (1-06985)				
PERSONAL SERVICES				
REGULAR SALARIES			408,000	408,000
RELATED BENEFITS	0	0	316,000	316,000
TOTAL PERSONAL SERVICES	0	0	724,000	724,000
OPERATING EXPENSES				
OPERATING SVCS	321,340	321,340	351,749	30,409
TOTAL OPERATING EXPENSES	321,340	321,340	351,749	30,409
PROFESSIONAL SVCS	210,000	210,000	210,000	0
OTHER CHARGES	13,394	13,394	0	-13,394
TOTAL SUPPORT COST	544,734	544,734	561,749	17,015
TOTAL GENERAL SUPPORT (1-06985)	544,734	544,734	761,749	217,015
GENERAL SUPPORT BUSINESS AFF (1-06981)				
PROFESSIONAL SVCS	22,223	22,223	0	-22,223
TOTAL SUPPORT COST	22,223	22,223	0	-22,223
TOTAL GENERAL SUPPORT BUSINESS AFF (1-06981)	22,223	22,223	0	-22,223

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INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
GENERAL SUPPORT PRESIDENT (1-06982)				
PERSONAL SERVICES				
REGULAR SALARIES	4,500	4,500	0	-4,500
RELATED BENEFITS	344	344	0	-344
TOTAL PERSONAL SERVICES	4,844	4,844	0	-4,844
OPERATING EXPENSES				
TRAVEL	5,995	5,995	0	-5,995
OPERATING SVCS	10,383	10,383	0	-10,383
SUPPLIES	11,577	11,577	300,000	288,423
TOTAL OPERATING EXPENSES	27,955	27,955	300,000	272,045
PROFESSIONAL SVCS	109,909	109,909	0	-109,909
OTHER CHARGES	4,808	4,808	0	-4,808
CAPITAL OUTLAY	59,717	59,717	0	-59,717
TOTAL SUPPORT COST	202,389	202,389	300,000	97,611
TOTAL GENERAL SUPPORT PRESIDENT (1-06982)	207,233	207,233	300,000	92,767
INFORMATION TECHNOLOGY SERVICES (1-06070)				
PERSONAL SERVICES				
REGULAR SALARIES	966,352	966,352	1,322,501	356,149
OTHER COMPENSATION	36,370	36,370	1,525	-34,845
RELATED BENEFITS	374,435	374,435	573,396	198,961
TOTAL PERSONAL SERVICES	1,377,157	1,377,157	1,897,422	520,265
OPERATING EXPENSES				
TRAVEL	0	0	125	125
OPERATING SVCS	787,208	787,208	810,978	23,770
SUPPLIES	7,553	7,553	13,999	6,446
TOTAL OPERATING EXPENSES	794,761	794,761	825,102	30,341
PROFESSIONAL SVCS	31,233	31,233	0	-31,233
CAPITAL OUTLAY	6,357	6,357	0	-6,357
TOTAL SUPPORT COST	832,351	832,351	825,102	-7,249
TOTAL INFORMATION TECHNOLOGY SERVICES (1-06070)	2,209,508	2,209,508	2,722,524	513,016
INSTITUTIONAL RESEARCH (1-06090)				
PERSONAL SERVICES				
REGULAR SALARIES	128,728	128,728	128,235	-493
RELATED BENEFITS	45,542	45,542	45,118	-424
TOTAL PERSONAL SERVICES	174,270	174,270	173,353	-917
OPERATING EXPENSES				
TRAVEL	1,313	1,313	0	-1,313
OPERATING SVCS	1,322	1,322	1,575	253
SUPPLIES	0	0	1,350	1,350
TOTAL OPERATING EXPENSES	2,635	2,635	2,925	290
TOTAL SUPPORT COST	2,635	2,635	2,925	290
TOTAL INSTITUTIONAL RESEARCH (1-06090)	176,905	176,905	176,278	-627
MEMBERSHIPS IN ORGANIZATIONS (1-06110)				
OPERATING EXPENSES				
OPERATING SVCS	62,257	62,257	58,950	-3,307
TOTAL OPERATING EXPENSES	62,257	62,257	58,950	-3,307
TOTAL SUPPORT COST	62,257	62,257	58,950	-3,307
TOTAL MEMBERSHIPS IN ORGANIZATIONS (1-06110)	62,257	62,257	58,950	-3,307
NSU NURSING SECURITY (1-06120)				
PERSONAL SERVICES				
OTHER COMPENSATION	56,052	56,052	58,440	2,388
RELATED BENEFITS	4,288	4,288	4,470	182
TOTAL PERSONAL SERVICES	60,340	60,340	62,910	2,570
TOTAL NSU NURSING SECURITY (1-06120)	60,340	60,340	62,910	2,570

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
POST OFFICE (1-06130)				
PERSONAL SERVICES				
REGULAR SALARIES	86,417	86,417	65,907	-20,510
OTHER COMPENSATION	1,708	1,708	14,100	12,392
RELATED BENEFITS	39,727	39,727	29,299	-10,428
TOTAL PERSONAL SERVICES	127,852	127,852	109,306	-18,546
OPERATING EXPENSES				
TRAVEL	32	32	50	18
OPERATING SVCS	14,956	14,956	15,093	137
SUPPLIES	2,275	2,275	2,227	-48
TOTAL OPERATING EXPENSES	17,263	17,263	17,370	107
TOTAL SUPPORT COST	17,263	17,263	17,370	107
TOTAL POST OFFICE (1-06130)	145,115	145,115	126,676	-18,439
POSTAGE - ATHLETICS (1-06992)				
OPERATING EXPENSES				
OPERATING SVCS	8,279	8,279	16,791	8,512
TOTAL OPERATING EXPENSES	8,279	8,279	16,791	8,512
TOTAL SUPPORT COST	8,279	8,279	16,791	8,512
TOTAL POSTAGE - ATHLETICS (1-06992)	8,279	8,279	16,791	8,512
PRESIDENT'S OFFICE (1-06140)				
PERSONAL SERVICES				
REGULAR SALARIES	370,509	370,509	602,730	232,221
OTHER COMPENSATION	8,860	8,860	17,300	8,440
RELATED BENEFITS	127,954	127,954	205,216	77,262
TOTAL PERSONAL SERVICES	507,323	507,323	825,246	317,923
OPERATING EXPENSES				
TRAVEL	10,742	10,742	4,500	-6,242
OPERATING SVCS	10,201	10,201	7,133	-3,068
SUPPLIES	3,930	3,930	3,600	-330
TOTAL OPERATING EXPENSES	24,873	24,873	15,233	-9,640
PROFESSIONAL SVCS	59,510	59,510	50,000	-9,510
OTHER CHARGES	143,931	143,931	0	-143,931
TOTAL SUPPORT COST	228,314	228,314	65,233	-163,081
TOTAL PRESIDENT'S OFFICE (1-06140)	735,637	735,637	890,479	154,842
PUBLIC INFO & MEDIA RELATIONS (1-06080)				
PERSONAL SERVICES				
REGULAR SALARIES	352,695	352,695	295,196	-57,499
OTHER COMPENSATION	4,150	4,150	5,350	1,200
RELATED BENEFITS	147,571	147,571	132,933	-14,638
TOTAL PERSONAL SERVICES	504,416	504,416	433,479	-70,937
OPERATING EXPENSES				
TRAVEL	4,202	4,202	125	-4,077
OPERATING SVCS	4,331	4,331	13,957	9,626
SUPPLIES	4,036	4,036	2,250	-1,786
TOTAL OPERATING EXPENSES	12,569	12,569	16,332	3,763
TOTAL SUPPORT COST	12,569	12,569	16,332	3,763
TOTAL PUBLIC INFO & MEDIA RELATIONS (1-06080)	516,985	516,985	449,811	-67,174
PURPLE ALERT (1-06150)				
OPERATING EXPENSES				
OPERATING SVCS	12,375	12,375	12,375	0
TOTAL OPERATING EXPENSES	12,375	12,375	12,375	0
TOTAL SUPPORT COST	12,375	12,375	12,375	0
TOTAL PURPLE ALERT (1-06150)	12,375	12,375	12,375	0
RETIREE GROUP INSURANCE (1-06997)				
PERSONAL SERVICES				
RELATED BENEFITS	528,096	528,096	489,000	-39,096
TOTAL PERSONAL SERVICES	528,096	528,096	489,000	-39,096
TOTAL RETIREE GROUP INSURANCE (1-06997)	528,096	528,096	489,000	-39,096

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	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
SERVICE CENTER ALLOCATIONS (1-06995)				
OPERATING EXPENSES				
OPERATING SVCS	-285,498	-285,498	-230,514	54,984
TOTAL OPERATING EXPENSES	-285,498	-285,498	-230,514	54,984
TOTAL SUPPORT COST	-285,498	-285,498	-230,514	54,984
TOTAL SERVICE CENTER ALLOCATIONS (1-06995)	-285,498	-285,498	-230,514	54,984
TITLE IX - UNIVERSITY (1-06095)				
OPERATING EXPENSES				
OPERATING SVCS	0	0	32,107	32,107
TOTAL OPERATING EXPENSES	0	0	32,107	32,107
TOTAL SUPPORT COST	0	0	32,107	32,107
TOTAL TITLE IX - UNIVERSITY (1-06095)	0	0	32,107	32,107
ULS ASSESSMENT (1-06165)				
OTHER CHARGES	286,918	286,918	257,220	-29,698
TOTAL SUPPORT COST	286,918	286,918	257,220	-29,698
TOTAL ULS ASSESSMENT (1-06165)	286,918	286,918	257,220	-29,698
UNEMPLOYMENT BENEFITS (1-06500)				
PERSONAL SERVICES				
RELATED BENEFITS	6,578	6,578	30,567	23,989
TOTAL PERSONAL SERVICES	6,578	6,578	30,567	23,989
TOTAL UNEMPLOYMENT BENEFITS (1-06500)	6,578	6,578	30,567	23,989
UNIVERSITY ADVANCEMENT (1-06170)				
PERSONAL SERVICES				
REGULAR SALARIES	625,979	625,979	587,858	-38,121
OTHER COMPENSATION	23,747	23,747	34,250	10,503
RELATED BENEFITS	229,340	229,340	236,341	7,001
TOTAL PERSONAL SERVICES	879,066	879,066	858,449	-20,617
OPERATING EXPENSES				
TRAVEL	14,668	14,668	15,000	332
OPERATING SVCS	41,529	41,529	40,575	-954
SUPPLIES	6,515	6,515	6,600	85
TOTAL OPERATING EXPENSES	62,712	62,712	62,175	-537
CAPITAL OUTLAY	1,096	1,096	0	-1,096
TOTAL SUPPORT COST	63,808	63,808	62,175	-1,633
TOTAL UNIVERSITY ADVANCEMENT (1-06170)	942,874	942,874	920,624	-22,250
UNIVERSITY POLICE (1-06180)				
PERSONAL SERVICES				
REGULAR SALARIES	985,146	985,146	1,128,876	143,730
OTHER COMPENSATION	4,227	4,227	29,290	25,063
RELATED BENEFITS	499,902	499,902	591,044	91,142
TOTAL PERSONAL SERVICES	1,489,275	1,489,275	1,749,210	259,935
OPERATING EXPENSES				
TRAVEL	6,098	6,098	9,800	3,702
OPERATING SVCS	41,015	41,015	47,292	6,277
SUPPLIES	53,315	53,315	47,207	-6,108
TOTAL OPERATING EXPENSES	100,428	100,428	104,299	3,871
CAPITAL OUTLAY	10,584	10,584	0	-10,584
TOTAL SUPPORT COST	111,012	111,012	104,299	-6,713
TOTAL UNIVERSITY POLICE (1-06180)	1,600,287	1,600,287	1,853,509	253,222
UNIVERSITY PRINTING COLLECTI (1-06200)				
OPERATING EXPENSES				
OPERATING SVCS	-106,781	-106,781	-97,000	9,781
TOTAL OPERATING EXPENSES	-106,781	-106,781	-97,000	9,781
TOTAL SUPPORT COST	-106,781	-106,781	-97,000	9,781
TOTAL UNIVERSITY PRINTING COLLECTI (1-06200)	-106,781	-106,781	-97,000	9,781

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FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
UNIVERSITY PRINTING SERVICES (1-06204)				
PERSONAL SERVICES				
REGULAR SALARIES	160,961	160,961	177,179	16,218
OTHER COMPENSATION	20,188	20,188	4,645	-15,543
RELATED BENEFITS	76,755	76,755	71,345	-5,410
TOTAL PERSONAL SERVICES	257,904	257,904	253,169	-4,735
OPERATING EXPENSES				
OPERATING SVCS	67,810	67,810	80,291	12,481
SUPPLIES	30,440	30,440	52,920	22,480
TOTAL OPERATING EXPENSES	98,250	98,250	133,211	34,961
OTHER CHARGES	56	56	0	-56
CAPITAL OUTLAY	9,430	9,430	0	-9,430
TOTAL SUPPORT COST	107,736	107,736	133,211	25,475
TOTAL UNIVERSITY PRINTING SERVICES (1-06204)	365,640	365,640	386,380	20,740
UNIVERSITY SAFETY & COMPLIANCE (1-06190)				
OPERATING EXPENSES				
TRAVEL	610	610	750	140
OPERATING SVCS	8,778	8,778	2,268	-6,510
SUPPLIES	4,112	4,112	7,266	3,154
TOTAL OPERATING EXPENSES	13,500	13,500	10,284	-3,216
PROFESSIONAL SVCS	0	0	2,430	2,430
CAPITAL OUTLAY	1,265	1,265	0	-1,265
TOTAL SUPPORT COST	14,765	14,765	12,714	-2,051
TOTAL UNIVERSITY SAFETY & COMPLIANCE (1-06190)	14,765	14,765	12,714	-2,051
UNREALIZABLE REVENUE CONTING (1-06986)				
OPERATING EXPENSES				
OPERATING SVCS	0	998,367	919,658	-78,709
TOTAL OPERATING EXPENSES	0	998,367	919,658	-78,709
TOTAL SUPPORT COST	0	998,367	919,658	-78,709
TOTAL UNREALIZABLE REVENUE CONTING (1-06986)	0	998,367	919,658	-78,709
ATTRITION (1-06999)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-588,051	-588,051
RELATED BENEFITS	0	0	-122,678	-122,678
TOTAL PERSONAL SERVICES	0	0	-710,729	-710,729
TOTAL ATTRITION (1-06999)	0	0	-710,729	-710,729
TOTAL INSTITUTIONAL SUPPORT				
PERSONAL SERVICES				
REGULAR SALARIES	5,797,373	5,797,373	6,036,530	239,157
OTHER COMPENSATION	170,010	170,010	180,715	10,705
RELATED BENEFITS	2,965,469	2,965,469	3,457,709	492,240
TOTAL PERSONAL SERVICES	8,932,852	8,932,852	9,674,954	742,102
OPERATING EXPENSES				
TRAVEL	50,532	50,532	46,100	-4,432
OPERATING SVCS	282,062	1,280,429	1,225,934	-54,495
SUPPLIES	164,931	164,931	487,114	322,183
TOTAL OPERATING EXPENSES	497,525	1,495,892	1,759,148	263,256
PROFESSIONAL SVCS	576,230	576,230	432,838	-143,392
OTHER CHARGES	454,300	454,300	257,220	-197,080
CAPITAL OUTLAY	91,494	91,494	0	-91,494
TOTAL SUPPORT COST	1,619,549	2,617,916	2,449,206	-168,710
TOTAL FUNCTION	10,552,401	11,550,768	12,124,160	573,392

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SCHOLARSHIPS AND FELLOWSHIPS				
ACADEMIC EXCELLENCE (1-08111)				
OTHER CHARGES	932,518	932,518	865,307	-67,211
TOTAL SUPPORT COST	932,518	932,518	865,307	-67,211
TOTAL ACADEMIC EXCELLENCE (1-08111)	932,518	932,518	865,307	-67,211
BAND (1-08120)				
OTHER CHARGES	765,450	765,450	835,000	69,550
TOTAL SUPPORT COST	765,450	765,450	835,000	69,550
TOTAL BAND (1-08120)	765,450	765,450	835,000	69,550
BOR FEES (1-08243)				
OTHER CHARGES	375	375	375	0
TOTAL SUPPORT COST	375	375	375	0
TOTAL BOR FEES (1-08243)	375	375	375	0
CAPA ART (1-08121)				
OTHER CHARGES	27,800	27,800	27,000	-800
TOTAL SUPPORT COST	27,800	27,800	27,000	-800
TOTAL CAPA ART (1-08121)	27,800	27,800	27,000	-800
CORDELL HULL (1-08275)				
OTHER CHARGES	2,850	2,850	2,850	0
TOTAL SUPPORT COST	2,850	2,850	2,850	0
TOTAL CORDELL HULL (1-08275)	2,850	2,850	2,850	0
DANCE LINE (1-08125)				
OTHER CHARGES	44,100	44,100	41,000	-3,100
TOTAL SUPPORT COST	44,100	44,100	41,000	-3,100
TOTAL DANCE LINE (1-08125)	44,100	44,100	41,000	-3,100
FACULTY/STAFF (1-08250)				
OTHER CHARGES	274,929	274,929	290,000	15,071
TOTAL SUPPORT COST	274,929	274,929	290,000	15,071
TOTAL FACULTY/STAFF (1-08250)	274,929	274,929	290,000	15,071
FACULTY/STAFF DEPENDANTS (1-08252)				
OTHER CHARGES	309,621	309,621	360,000	50,379
TOTAL SUPPORT COST	309,621	309,621	360,000	50,379
TOTAL FACULTY/STAFF DEPENDANTS (1-08252)	309,621	309,621	360,000	50,379
FACULTY/STAFF SPOUSE (1-08254)				
OTHER CHARGES	28,268	28,268	65,000	36,732
TOTAL SUPPORT COST	28,268	28,268	65,000	36,732
TOTAL FACULTY/STAFF SPOUSE (1-08254)	28,268	28,268	65,000	36,732
FIREMAN DEPENDENTS (1-08277)				
OTHER CHARGES	10,540	10,540	10,000	-540
TOTAL SUPPORT COST	10,540	10,540	10,000	-540
TOTAL FIREMAN DEPENDENTS (1-08277)	10,540	10,540	10,000	-540
FOR OUR FUTURE (1-08178)				
OTHER CHARGES	21,104	21,104	20,000	-1,104
TOTAL SUPPORT COST	21,104	21,104	20,000	-1,104
TOTAL FOR OUR FUTURE (1-08178)	21,104	21,104	20,000	-1,104
GENDER EQUITY (1-08272)				
OTHER CHARGES	199,157	199,157	235,000	35,843
TOTAL SUPPORT COST	199,157	199,157	235,000	35,843
TOTAL GENDER EQUITY (1-08272)	199,157	199,157	235,000	35,843
GENERAL SUPPORT (1-08985)				
OTHER CHARGES	50,452	50,452	0	-50,452
TOTAL SUPPORT COST	50,452	50,452	0	-50,452
TOTAL GENERAL SUPPORT (1-08985)	50,452	50,452	0	-50,452

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LACTEP (1-08220)				
OTHER CHARGES	6,459	6,459	6,459	0
TOTAL SUPPORT COST	6,459	6,459	6,459	0
TOTAL LACTEP (1-08220)	6,459	6,459	6,459	0
LSC RESEARCH (1-08142)				
OTHER CHARGES	4,000	4,000	4,000	0
TOTAL SUPPORT COST	4,000	4,000	4,000	0
TOTAL LSC RESEARCH (1-08142)	4,000	4,000	4,000	0
LSC SCHOLARSHIP (1-08148)				
OTHER CHARGES	141,072	141,072	175,000	33,928
TOTAL SUPPORT COST	141,072	141,072	175,000	33,928
TOTAL LSC SCHOLARSHIP (1-08148)	141,072	141,072	175,000	33,928
MUSIC (1-08160)				
OTHER CHARGES	509,975	509,975	525,000	15,025
TOTAL SUPPORT COST	509,975	509,975	525,000	15,025
TOTAL MUSIC (1-08160)	509,975	509,975	525,000	15,025
NASA - JOVE (1-08131)				
OTHER CHARGES	40,000	40,000	40,000	0
TOTAL SUPPORT COST	40,000	40,000	40,000	0
TOTAL NASA - JOVE (1-08131)	40,000	40,000	40,000	0
NATIONAL GUARD (1-08270)				
OTHER CHARGES	250,488	250,488	251,788	1,300
TOTAL SUPPORT COST	250,488	250,488	251,788	1,300
TOTAL NATIONAL GUARD (1-08270)	250,488	250,488	251,788	1,300
NATIVE AMERICAN EXEMPTION (1-08279)				
OTHER CHARGES	0	0	25,000	25,000
TOTAL SUPPORT COST	0	0	25,000	25,000
TOTAL NATIVE AMERICAN EXEMPTION (1-08279)	0	0	25,000	25,000
NSU AWARD (1-08130)				
OTHER CHARGES	460,854	460,854	457,405	-3,449
TOTAL SUPPORT COST	460,854	460,854	457,405	-3,449
TOTAL NSU AWARD (1-08130)	460,854	460,854	457,405	-3,449
NSU OPPORTUNITY (1-08173)				
OTHER CHARGES	1,461,009	1,461,009	1,553,436	92,427
TOTAL SUPPORT COST	1,461,009	1,461,009	1,553,436	92,427
TOTAL NSU OPPORTUNITY (1-08173)	1,461,009	1,461,009	1,553,436	92,427
OOS TEXAS (1-08209)				
OTHER CHARGES	168,567	168,567	180,000	11,433
TOTAL SUPPORT COST	168,567	168,567	180,000	11,433
TOTAL OOS TEXAS (1-08209)	168,567	168,567	180,000	11,433
ORIENTATION LEADER SCHOLARSH (1-08167)				
OTHER CHARGES	12,500	12,500	12,000	-500
TOTAL SUPPORT COST	12,500	12,500	12,000	-500
TOTAL ORIENTATION LEADER SCHOLARSH (1-08167)	12,500	12,500	12,000	-500
OUT OF STATE GRADUATE (1-08240)				
OTHER CHARGES	233,750	233,750	233,750	0
TOTAL SUPPORT COST	233,750	233,750	233,750	0
TOTAL OUT OF STATE GRADUATE (1-08240)	233,750	233,750	233,750	0
OUTSTANDING STUDENT AWARD (1-08171)				
OTHER CHARGES	877,454	877,454	857,758	-19,696
TOTAL SUPPORT COST	877,454	877,454	857,758	-19,696
TOTAL OUTSTANDING STUDENT AWARD (1-08171)	877,454	877,454	857,758	-19,696

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PAGEANT AWARD (1-08166)				
OTHER CHARGES	6,500	6,500	5,000	-1,500
TOTAL SUPPORT COST	6,500	6,500	5,000	-1,500
TOTAL PAGEANT AWARD (1-08166)	6,500	6,500	5,000	-1,500
POLICE OFFICER EXEMPTION (1-08278)				
OTHER CHARGES	27,250	27,250	36,000	8,750
TOTAL SUPPORT COST	27,250	27,250	36,000	8,750
TOTAL POLICE OFFICER EXEMPTION (1-08278)	27,250	27,250	36,000	8,750
POLICEMAN DEPENDENTS (1-08276)				
OTHER CHARGES	0	0	20,000	20,000
TOTAL SUPPORT COST	0	0	20,000	20,000
TOTAL POLICEMAN DEPENDENTS (1-08276)	0	0	20,000	20,000
POM PON LINE (1-08129)				
OTHER CHARGES	28,274	28,274	33,000	4,726
TOTAL SUPPORT COST	28,274	28,274	33,000	4,726
TOTAL POM PON LINE (1-08129)	28,274	28,274	33,000	4,726
PRESIDENTIAL AMBASSADORS (1-08113)				
OTHER CHARGES	6,875	6,875	6,400	-475
TOTAL SUPPORT COST	6,875	6,875	6,400	-475
TOTAL PRESIDENTIAL AMBASSADORS (1-08113)	6,875	6,875	6,400	-475
PRESIDENTIAL HONORS (1-08135)				
OTHER CHARGES	947,408	947,408	1,023,330	75,922
TOTAL SUPPORT COST	947,408	947,408	1,023,330	75,922
TOTAL PRESIDENTIAL HONORS (1-08135)	947,408	947,408	1,023,330	75,922
PRESIDENTIAL LEADERSHIP (1-08170)				
OTHER CHARGES	30,000	30,000	45,000	15,000
TOTAL SUPPORT COST	30,000	30,000	45,000	15,000
TOTAL PRESIDENTIAL LEADERSHIP (1-08170)	30,000	30,000	45,000	15,000
PRESIDENTIAL SCHOLAR AWARD (1-08168)				
OTHER CHARGES	650,684	650,684	610,459	-40,225
TOTAL SUPPORT COST	650,684	650,684	610,459	-40,225
TOTAL PRESIDENTIAL SCHOLAR AWARD (1-08168)	650,684	650,684	610,459	-40,225
RF LEWIS SCHOLARSHIP (1-08179)				
OTHER CHARGES	14,898	14,898	20,000	5,102
TOTAL SUPPORT COST	14,898	14,898	20,000	5,102
TOTAL RF LEWIS SCHOLARSHIP (1-08179)	14,898	14,898	20,000	5,102
ROTC (1-08172)				
OTHER CHARGES	60,280	60,280	65,000	4,720
TOTAL SUPPORT COST	60,280	60,280	65,000	4,720
TOTAL ROTC (1-08172)	60,280	60,280	65,000	4,720
SENIOR CITIZEN (1-08271)				
OTHER CHARGES	118,807	118,807	118,807	0
TOTAL SUPPORT COST	118,807	118,807	118,807	0
TOTAL SENIOR CITIZEN (1-08271)	118,807	118,807	118,807	0
SGA OFFICERS (1-08241)				
OTHER CHARGES	20,720	20,720	22,000	1,280
TOTAL SUPPORT COST	20,720	20,720	22,000	1,280
TOTAL SGA OFFICERS (1-08241)	20,720	20,720	22,000	1,280
TERRY CAZALAS AWARD (1-08140)				
OTHER CHARGES	1,800	1,800	5,000	3,200
TOTAL SUPPORT COST	1,800	1,800	5,000	3,200
TOTAL TERRY CAZALAS AWARD (1-08140)	1,800	1,800	5,000	3,200

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THEATRE (1-08175)				
OTHER CHARGES	250,475	250,475	245,000	-5,475
TOTAL SUPPORT COST	250,475	250,475	245,000	-5,475
TOTAL THEATRE (1-08175)	250,475	250,475	245,000	-5,475
TRANSFER EXCELLENCE SCHOLARS (1-08177)				
OTHER CHARGES	11,250	11,250	10,000	-1,250
TOTAL SUPPORT COST	11,250	11,250	10,000	-1,250
TOTAL TRANSFER EXCELLENCE SCHOLARS (1-08177)	11,250	11,250	10,000	-1,250
TUITION HARDSHIP (1-08114)				
OTHER CHARGES	146,700	146,700	150,000	3,300
TOTAL SUPPORT COST	146,700	146,700	150,000	3,300
TOTAL TUITION HARDSHIP (1-08114)	146,700	146,700	150,000	3,300
UNREALIZABLE REVENUE CONTING (1-08986)				
OTHER CHARGES	0	0	395,660	395,660
TOTAL SUPPORT COST	0	0	395,660	395,660
TOTAL UNREALIZABLE REVENUE CONTING (1-08986)	0	0	395,660	395,660
VALEDICTORIAL/SALUATATORIAN (1-08180)				
OTHER CHARGES	151,442	151,442	127,001	-24,441
TOTAL SUPPORT COST	151,442	151,442	127,001	-24,441
TOTAL VALEDICTORIAL/SALUATATORIAN (1-08180)	151,442	151,442	127,001	-24,441
VETERANS AFFAIRS (1-08185)				
OTHER CHARGES	841,951	841,951	841,951	0
TOTAL SUPPORT COST	841,951	841,951	841,951	0
TOTAL VETERANS AFFAIRS (1-08185)	841,951	841,951	841,951	0
YELL LEADER (1-08128)				
OTHER CHARGES	23,550	23,550	30,000	6,450
TOTAL SUPPORT COST	23,550	23,550	30,000	6,450
TOTAL YELL LEADER (1-08128)	23,550	23,550	30,000	6,450
TOTAL SCHOLARSHIPS AND FELLOWSHIPS				
OTHER CHARGES	10,172,156	10,172,156	10,882,736	710,580
TOTAL SUPPORT COST	10,172,156	10,172,156	10,882,736	710,580
TOTAL FUNCTION	10,172,156	10,172,156	10,882,736	710,580
TOTAL G.A.G.E.				
PERSONAL SERVICES				
REGULAR SALARIES	8,650,444	8,650,444	9,119,601	469,157
OTHER COMPENSATION	300,257	300,257	313,276	13,019
RELATED BENEFITS	4,234,000	4,234,000	4,935,444	701,444
TOTAL PERSONAL SERVICES	13,184,701	13,184,701	14,368,321	1,183,620
OPERATING EXPENSES				
TRAVEL	138,906	138,906	142,994	4,088
OPERATING SVCS	1,285,454	2,283,821	2,329,717	45,896
SUPPLIES	324,656	324,656	582,716	258,060
TOTAL OPERATING EXPENSES	1,749,016	2,747,383	3,055,427	308,044
PROFESSIONAL SVCS	579,780	579,780	435,178	-144,602
OTHER CHARGES	10,626,456	10,626,456	11,140,856	514,400
CAPITAL OUTLAY	102,383	102,383	0	-102,383
TOTAL SUPPORT COST	13,057,635	14,056,002	14,631,461	575,459
TOTAL FUNCTION	26,242,336	27,240,703	28,999,782	1,759,079

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OPER & MAINTENANCE OF PLANT				
ALEXANDRIA CUSTODIAL SERVICE (1-07230)				
OPERATING EXPENSES				
OPERATING SVCS	10,670	10,670	13,850	3,180
TOTAL OPERATING EXPENSES	10,670	10,670	13,850	3,180
TOTAL SUPPORT COST	10,670	10,670	13,850	3,180
TOTAL ALEXANDRIA CUSTODIAL SERVICE (1-07230)	10,670	10,670	13,850	3,180
ATHLETIC FACILITY USE ALLOCA (1-07993)				
OPERATING EXPENSES				
OPERATING SVCS	0	0	0	0
TOTAL OPERATING EXPENSES	0	0	0	0
TOTAL SUPPORT COST	0	0	0	0
TOTAL ATHLETIC FACILITY USE ALLOCA (1-07993)	0	0	0	0
ENVIRONMENTAL HEALTH & SAFET (1-07010)				
PERSONAL SERVICES				
REGULAR SALARIES	40,325	40,325	40,170	-155
RELATED BENEFITS	24,477	24,477	24,922	445
TOTAL PERSONAL SERVICES	64,802	64,802	65,092	290
OPERATING EXPENSES				
TRAVEL	57	57	0	-57
OPERATING SVCS	21,820	21,820	9,613	-12,207
SUPPLIES	1,530	1,530	4,320	2,790
TOTAL OPERATING EXPENSES	23,407	23,407	13,933	-9,474
PROFESSIONAL SVCS	4,823	4,823	4,500	-323
TOTAL SUPPORT COST	28,230	28,230	18,433	-9,797
TOTAL ENVIRONMENTAL HEALTH & SAFET (1-07010)	93,032	93,032	83,525	-9,507
EQUIPMENT REPAIR SHOP (1-07020)				
OPERATING EXPENSES				
OPERATING SVCS	3,092	3,092	1,994	-1,098
SUPPLIES	9,298	9,298	12,600	3,302
TOTAL OPERATING EXPENSES	12,390	12,390	14,594	2,204
TOTAL SUPPORT COST	12,390	12,390	14,594	2,204
TOTAL EQUIPMENT REPAIR SHOP (1-07020)	12,390	12,390	14,594	2,204
GENERAL SUPPORT (1-07985)				
OPERATING EXPENSES				
OPERATING SVCS	716,940	716,940	1,094,200	377,260
SUPPLIES	0	0	50,180	50,180
TOTAL OPERATING EXPENSES	716,940	716,940	1,144,380	427,440
CAPITAL OUTLAY	499,899	499,899	0	-499,899
TOTAL SUPPORT COST	1,216,839	1,216,839	1,144,380	-72,459
TOTAL GENERAL SUPPORT (1-07985)	1,216,839	1,216,839	1,144,380	-72,459
GROUNDS (1-07030)				
PERSONAL SERVICES				
REGULAR SALARIES	269,358	269,358	4,845	-264,513
RELATED BENEFITS	100,318	100,318	0	-100,318
TOTAL PERSONAL SERVICES	369,676	369,676	4,845	-364,831
OPERATING EXPENSES				
OPERATING SVCS	15,280	15,280	0	-15,280
SUPPLIES	35,789	35,789	0	-35,789
TOTAL OPERATING EXPENSES	51,069	51,069	0	-51,069
TOTAL SUPPORT COST	51,069	51,069	0	-51,069
TOTAL GROUNDS (1-07030)	420,745	420,745	4,845	-415,900
KEY AND LOCK SYSTEMS (1-07210)				
OPERATING EXPENSES				
SUPPLIES	36	36	675	639
TOTAL OPERATING EXPENSES	36	36	675	639
TOTAL SUPPORT COST	36	36	675	639
TOTAL KEY AND LOCK SYSTEMS (1-07210)	36	36	675	639

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
MAINTENANCE OF BUILDINGS (1-07040)				
PERSONAL SERVICES				
REGULAR SALARIES	151,910	151,910	172,131	20,221
RELATED BENEFITS	79,929	79,929	75,613	-4,316
TOTAL PERSONAL SERVICES	231,839	231,839	247,744	15,905
OPERATING EXPENSES				
OPERATING SVCS	2,486	2,486	2,940	454
SUPPLIES	6,357	6,357	6,961	604
TOTAL OPERATING EXPENSES	8,843	8,843	9,901	1,058
TOTAL SUPPORT COST	8,843	8,843	9,901	1,058
TOTAL MAINTENANCE OF BUILDINGS (1-07040)	240,682	240,682	257,645	16,963
MOTOR POOL (1-07050)				
PERSONAL SERVICES				
REGULAR SALARIES	31,946	31,946	30,846	-1,100
OTHER COMPENSATION	10,758	10,758	12,000	1,242
RELATED BENEFITS	12,869	12,869	8,686	-4,183
TOTAL PERSONAL SERVICES	55,573	55,573	51,532	-4,041
OPERATING EXPENSES				
OPERATING SVCS	51,982	51,982	48,638	-3,344
SUPPLIES	30,867	30,867	31,080	213
TOTAL OPERATING EXPENSES	82,849	82,849	79,718	-3,131
TOTAL SUPPORT COST	82,849	82,849	79,718	-3,131
TOTAL MOTOR POOL (1-07050)	138,422	138,422	131,250	-7,172
MOTOR POOL COLLECTIONS (1-07059)				
OPERATING EXPENSES				
SUPPLIES	-18,758	-18,758	-19,000	-242
TOTAL OPERATING EXPENSES	-18,758	-18,758	-19,000	-242
TOTAL SUPPORT COST	-18,758	-18,758	-19,000	-242
TOTAL MOTOR POOL COLLECTIONS (1-07059)	-18,758	-18,758	-19,000	-242
OPERATIONS OF UTILITIES (1-07070)				
PERSONAL SERVICES				
REGULAR SALARIES	527,333	527,333	525,391	-1,942
RELATED BENEFITS	247,072	247,072	265,276	18,204
TOTAL PERSONAL SERVICES	774,405	774,405	790,667	16,262
OPERATING EXPENSES				
OPERATING SVCS	11,701	11,701	23,400	11,699
SUPPLIES	14,810	14,810	22,335	7,525
TOTAL OPERATING EXPENSES	26,511	26,511	45,735	19,224
CAPITAL OUTLAY	9,736	9,736	0	-9,736
TOTAL SUPPORT COST	36,247	36,247	45,735	9,488
TOTAL OPERATIONS OF UTILITIES (1-07070)	810,652	810,652	836,402	25,750
PHYSICAL PLANT (1-07080)				
PERSONAL SERVICES				
REGULAR SALARIES	156,506	156,506	231,303	74,797
RELATED BENEFITS	74,207	74,207	126,643	52,436
TOTAL PERSONAL SERVICES	230,713	230,713	357,946	127,233
OPERATING EXPENSES				
OPERATING SVCS	72	72	210	138
SUPPLIES	3,322	3,322	2,711	-611
TOTAL OPERATING EXPENSES	3,394	3,394	2,921	-473
TOTAL SUPPORT COST	3,394	3,394	2,921	-473
TOTAL PHYSICAL PLANT (1-07080)	234,107	234,107	360,867	126,760
PLANT MAINTENANCE (1-07215)				
OPERATING EXPENSES				
TRAVEL	0	0	125	125
SUPPLIES	290	290	450	160
TOTAL OPERATING EXPENSES	290	290	575	285
TOTAL SUPPORT COST	290	290	575	285
TOTAL PLANT MAINTENANCE (1-07215)	290	290	575	285

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
PRESIDENT'S HOME (1-07220)				
OPERATING EXPENSES				
OPERATING SVCS	4,231	4,231	2,921	-1,310
SUPPLIES	7,197	7,197	2,700	-4,497
TOTAL OPERATING EXPENSES	11,428	11,428	5,621	-5,807
TOTAL SUPPORT COST	11,428	11,428	5,621	-5,807
TOTAL PRESIDENT'S HOME (1-07220)	11,428	11,428	5,621	-5,807
RETIREE GROUP INSURANCE (1-07997)				
PERSONAL SERVICES				
RELATED BENEFITS	402,242	402,242	423,500	21,258
TOTAL PERSONAL SERVICES	402,242	402,242	423,500	21,258
TOTAL RETIREE GROUP INSURANCE (1-07997)	402,242	402,242	423,500	21,258
SERVICE CENTER ALLOCATIONS (1-07995)				
OPERATING EXPENSES				
OPERATING SVCS	-297,089	-297,089	-297,248	-159
TOTAL OPERATING EXPENSES	-297,089	-297,089	-297,248	-159
TOTAL SUPPORT COST	-297,089	-297,089	-297,248	-159
TOTAL SERVICE CENTER ALLOCATIONS (1-07995)	-297,089	-297,089	-297,248	-159
UNIVERSITY AFFAIRS (1-07110)				
PERSONAL SERVICES				
REGULAR SALARIES	134,201	134,201	45,320	-88,881
OTHER COMPENSATION	0	0	33,000	33,000
RELATED BENEFITS	56,074	56,074	19,687	-36,387
TOTAL PERSONAL SERVICES	190,275	190,275	98,007	-92,268
OPERATING EXPENSES				
TRAVEL	924	924	2,900	1,976
OPERATING SVCS	1,416	1,416	1,759	343
SUPPLIES	741	741	450	-291
TOTAL OPERATING EXPENSES	3,081	3,081	5,109	2,028
TOTAL SUPPORT COST	3,081	3,081	5,109	2,028
TOTAL UNIVERSITY AFFAIRS (1-07110)	193,356	193,356	103,116	-90,240
UNIVERSITY CUSTODIAL CONTRAC (1-07233)				
OPERATING EXPENSES				
OPERATING SVCS	881,916	881,916	1,025,726	143,810
TOTAL OPERATING EXPENSES	881,916	881,916	1,025,726	143,810
TOTAL SUPPORT COST	881,916	881,916	1,025,726	143,810
TOTAL UNIVERSITY CUSTODIAL CONTRAC (1-07233)	881,916	881,916	1,025,726	143,810
UNIVERSITY CUSTODIAL SERVICE (1-07234)				
OPERATING EXPENSES				
OPERATING SVCS	18,052	18,052	40,000	21,948
SUPPLIES	6,039	6,039	6,800	761
TOTAL OPERATING EXPENSES	24,091	24,091	46,800	22,709
CAPITAL OUTLAY	2,250	2,250	0	-2,250
TOTAL SUPPORT COST	26,341	26,341	46,800	20,459
TOTAL UNIVERSITY CUSTODIAL SERVICE (1-07234)	26,341	26,341	46,800	20,459
UNIVERSITY PLANT SERVICES (1-07120)				
PERSONAL SERVICES				
REGULAR SALARIES	260,513	260,513	250,533	-9,980
RELATED BENEFITS	129,055	129,055	140,132	11,077
TOTAL PERSONAL SERVICES	389,568	389,568	390,665	1,097
OPERATING EXPENSES				
OPERATING SVCS	434	434	642	208
SUPPLIES	2,584	2,584	2,677	93
TOTAL OPERATING EXPENSES	3,018	3,018	3,319	301
TOTAL SUPPORT COST	3,018	3,018	3,319	301
TOTAL UNIVERSITY PLANT SERVICES (1-07120)	392,586	392,586	393,984	1,398

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
UTILITIES LEESVILLE (1-07240)				
OPERATING EXPENSES				
OPERATING SVCS	40,466	40,466	41,600	1,134
TOTAL OPERATING EXPENSES	40,466	40,466	41,600	1,134
TOTAL SUPPORT COST	40,466	40,466	41,600	1,134
TOTAL UTILITIES LEESVILLE (1-07240)	40,466	40,466	41,600	1,134
UTILITIES NATCHITOCHE (1-07241)				
OPERATING EXPENSES				
OPERATING SVCS	1,060,108	1,060,108	1,263,399	203,291
TOTAL OPERATING EXPENSES	1,060,108	1,060,108	1,263,399	203,291
TOTAL SUPPORT COST	1,060,108	1,060,108	1,263,399	203,291
TOTAL UTILITIES NATCHITOCHE (1-07241)	1,060,108	1,060,108	1,263,399	203,291
UTILITIES RAPIDES LEARNING CENTER (1-07244)				
OPERATING EXPENSES				
OPERATING SVCS	59,576	59,576	57,200	-2,376
TOTAL OPERATING EXPENSES	59,576	59,576	57,200	-2,376
TOTAL SUPPORT COST	59,576	59,576	57,200	-2,376
TOTAL UTILITIES RAPIDES LEARNING CENTER (1-07244)	59,576	59,576	57,200	-2,376
UTILITIES SHREVEPORT (1-07243)				
OPERATING EXPENSES				
OPERATING SVCS	127,593	127,593	131,400	3,807
TOTAL OPERATING EXPENSES	127,593	127,593	131,400	3,807
TOTAL SUPPORT COST	127,593	127,593	131,400	3,807
TOTAL UTILITIES SHREVEPORT (1-07243)	127,593	127,593	131,400	3,807
WAREHOUSE INVENTORY CONTROL (1-07331)				
OPERATING EXPENSES				
SUPPLIES	15,995	15,995	0	-15,995
TOTAL OPERATING EXPENSES	15,995	15,995	0	-15,995
TOTAL SUPPORT COST	15,995	15,995	0	-15,995
TOTAL WAREHOUSE INVENTORY CONTROL (1-07331)	15,995	15,995	0	-15,995
ATTRITION (1-07999)				
PERSONAL SERVICES				
REGULAR SALARIES	0	0	-123,050	-123,050
RELATED BENEFITS	0	0	-128,546	-128,546
TOTAL PERSONAL SERVICES	0	0	-251,596	-251,596
TOTAL ATTRITION (1-07999)	0	0	-251,596	-251,596
TOTAL OPER & MAINTENANCE OF PLANT				
PERSONAL SERVICES				
REGULAR SALARIES	1,572,092	1,572,092	1,177,489	-394,603
OTHER COMPENSATION	10,758	10,758	45,000	34,242
RELATED BENEFITS	1,126,243	1,126,243	955,913	-170,330
TOTAL PERSONAL SERVICES	2,709,093	2,709,093	2,178,402	-530,691
OPERATING EXPENSES				
TRAVEL	981	981	3,025	2,044
OPERATING SVCS	2,730,746	2,730,746	3,462,244	731,498
SUPPLIES	116,097	116,097	124,939	8,842
TOTAL OPERATING EXPENSES	2,634,071	2,634,071	3,376,455	742,384
PROFESSIONAL SVCS	4,823	4,823	4,500	-323
CAPITAL OUTLAY	511,885	511,885	0	-511,885
TOTAL SUPPORT COST	3,364,532	3,364,532	3,594,708	230,176
TOTAL FUNCTION	6,073,625	6,073,625	5,773,110	-300,515

BOARD OF REGENTS
 FORM BOR-4A
 DETAIL OF DEPARTMENT COSTS BY FUNCTION
 FUNCTION/DEPARTMENT

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
TOTAL E & G				
PERSONAL SERVICES				
REGULAR SALARIES	41,836,644	41,836,644	41,829,284	-7,360
OTHER COMPENSATION	569,121	569,121	642,013	72,892
RELATED BENEFITS	17,620,402	17,620,402	19,029,998	1,409,596
TOTAL PERSONAL SERVICES	60,026,167	60,026,167	61,501,295	1,475,128
OPERATING EXPENSES				
TRAVEL	169,975	169,975	184,422	14,447
OPERATING SVCS	5,994,736	6,993,103	7,895,923	902,820
SUPPLIES	535,606	1,533,972	1,736,538	202,566
TOTAL OPERATING EXPENSES	6,700,317	8,697,050	9,816,883	1,119,833
PROFESSIONAL SVCS	617,579	617,579	512,506	-105,073
OTHER CHARGES	10,638,874	10,638,874	11,162,506	523,632
CAPITAL OUTLAY	934,315	934,315	333,791	-600,524
TOTAL SUPPORT COST	18,891,085	20,887,818	21,825,686	937,868
TOTAL FUNCTION	78,917,252	80,913,985	83,326,981	2,412,996

**BOARD OF REGENTS
FORM BOR-4A
DETAIL OF DEPARTMENT COSTS BY FUNCTION
FUNCTION/DEPARTMENT**

INSTITUTION: NORTHWESTERN STATE UNIVERSITY

	ACTUAL 2021-22	BUDGETED 2021-22	REQUESTED 2022-23	OVER/UNDER 2022-23
MANDATORY TRANSFERS				
INTERAGENCY TRANSFER (1-09500)				
OTHER CHARGES	37,135	37,135	42,319	5,184
TOTAL SUPPORT COST	37,135	37,135	42,319	5,184
TOTAL INTERAGENCY TRANSFER (1-09500)	37,135	37,135	42,319	5,184
MATCHING OTHER (1-09800)				
OTHER CHARGES	20,160	20,160	50,276	30,116
TOTAL SUPPORT COST	20,160	20,160	50,276	30,116
TOTAL MATCHING OTHER (1-09800)	20,160	20,160	50,276	30,116
SEOG MATCHING (1-09675)				
OTHER CHARGES	76,840	76,840	71,018	-5,822
TOTAL SUPPORT COST	76,840	76,840	71,018	-5,822
TOTAL SEOG MATCHING (1-09675)	76,840	76,840	71,018	-5,822
TRANSFER - RESTRICTED (1-09750)				
OTHER CHARGES	0	0	13,504	13,504
TOTAL SUPPORT COST	0	0	13,504	13,504
TOTAL TRANSFER - RESTRICTED (1-09750)	0	0	13,504	13,504
TOTAL MANDATORY TRANSFERS				
OTHER CHARGES	134,135	134,135	177,117	42,982
TOTAL SUPPORT COST	134,135	134,135	177,117	42,982
TOTAL FUNCTION	134,135	134,135	177,117	42,982
NONMANDATORY TRANSFERS				
TRANSFERS - ATHLETICS (1-10172)				
OPERATING EXPENSES				
OPERATING SVCS	-213,753	-213,753	-213,753	0
TOTAL OPERATING EXPENSES	-213,753	-213,753	-213,753	0
OTHER CHARGES	3,708,380	3,708,380	3,708,380	0
TOTAL SUPPORT COST	3,708,380	3,708,380	3,708,380	0
TOTAL TRANSFERS - ATHLETICS (1-10172)	3,708,380	3,708,380	3,708,380	0
TRANSFERS - TITLE IX (1-10173)				
OTHER CHARGES	250,000	250,000	250,000	0
TOTAL SUPPORT COST	250,000	250,000	250,000	0
TOTAL TRANSFERS - TITLE IX (1-10173)	250,000	250,000	250,000	0
TOTAL NONMANDATORY TRANSFERS				
OPERATING EXPENSES				
OPERATING SVCS	-213,753	-213,753	-213,753	0
TOTAL OPERATING EXPENSES	-213,753	-213,753	-213,753	0
OTHER CHARGES	3,958,380	3,958,380	3,958,380	0
TOTAL SUPPORT COST	3,744,627	3,744,627	3,744,627	0
TOTAL FUNCTION	3,744,627	3,744,627	3,744,627	0
NSU GRAND TOTALS				
PERSONAL SERVICES				
REGULAR SALARIES	41,836,644	41,836,644	41,829,284	-7,360
OTHER COMPENSATION	569,121	569,121	642,013	72,892
RELATED BENEFITS	17,620,402	17,620,402	19,029,998	1,409,596
TOTAL PERSONAL SERVICES	60,026,167	60,026,167	61,501,295	1,475,128
OPERATING EXPENSES				
TRAVEL	169,975	169,975	184,422	14,447
OPERATING SVCS	5,780,983	6,779,350	7,682,170	902,820
SUPPLIES	535,606	1,533,972	1,736,538	202,566
TOTAL OPERATING EXPENSES	6,486,564	8,483,297	9,603,130	1,119,833
PROFESSIONAL SVCS	617,579	617,579	512,506	-105,073
OTHER CHARGES	14,731,389	14,731,389	15,298,003	566,614
CAPITAL OUTLAY	934,315	934,315	333,791	-600,524
TOTAL SUPPORT COST	22,769,847	24,766,580	25,747,430	980,850
GRAND TOTAL	82,796,014	84,792,747	87,248,725	2,455,978

Board of Regents
Form BOR-5
Schedule of Unrestricted Scholarships & Fee Exemptions

Institution: Northwestern State University

Type of Scholarships	Number Awarded	Avg. Value Per Year	Actual 2021-22	Number Awarded		Avg. Value Per Year	Budg. 2022-23
				In-State	Out of State		
Academic							
Athletic							
Band	295	\$2,595	\$765,450	187	108	\$2,831	\$835,000
Foreign language							
High School							
Honors	687	\$1,379	\$947,408	626	61	\$1,490	\$1,023,330
LASIP							
LPB Stipend							
Music	155	\$3,290	\$509,975	84	71	\$3,387	\$525,000
Presidential Grant							
Presidential Education Opportunity							
Freshman Award/Academic Excellence	407	\$2,291	\$932,518	373	34	\$2,126	\$865,307
Freshman Achievement Scholarship							
Rally							
ROTC	9	\$6,698	\$60,280	9	0	\$7,222	\$65,000
(List Other Scholarships - Use continuation sheet if necessary.)	2,936	\$1,453	\$4,265,641	2,723	213	\$1,608	\$4,720,119
Total Scholarships	4,489	\$1,667	\$7,481,272	4,002	487	\$1,790	\$8,033,756
Type of Fee Exemptions							
TOPS Shortfall Recorded as Exemption							
Legislatively Established Tuition & Fee Exemptions							
Children of Deceased/Disabled Police, Deputy Sheriffs, Adult Probation/Parole Officers (17:1681.1)	0	\$0	\$0	0	0		\$20,000
Children of Deceased/Disabled Firefighters (17:1682.1)	1	\$10,540	\$10,540	1	0	\$10,000	\$10,000
Children of Deceased/Disabled Sanitation Workers (17:1683.1)							
Children of Deceased/Disabled Teachers and School Employees (17:1684)							
Children of Deceased/Disabled Correctional Officers (17:1685.1)							
Senior Citizens (17:1807)	0						\$0
Louisiana National Guard (29:36.1)	88	\$2,846	\$250,488	88	0	\$2,861	\$251,788
Hardship Waivers (17:3351)	252	\$600	\$146,700	252	0	\$600	\$150,000
Others (List - Use continuation sheet if necessary.)	189	\$5,543	\$1,047,567	165	24	\$5,732	\$1,083,410
Other Tuition & Fee Exemptions							
Faculty/Staff	105	\$2,618	\$274,929	104	1	\$2,762	\$290,000
Faculty Dependents	70	\$4,423	\$309,621	68	2	\$5,143	\$360,000
Others (List - Use continuation sheet if necessary.)	129	\$1,928	\$248,722	113	16	\$2,093	\$270,032
Non-Resident Tuition and Fee Exemptions							
Academic		\$0	\$0	0	0	\$0	\$0
Graduate Assistantships/Fellowships	27	\$10,788	\$233,750	0	27	\$10,788	\$233,750
Other (List - Use continuation sheet if necessary.)	19	\$10,788	\$168,567	0	19	\$10,788	\$180,000
Total Fee Exemptions	880	\$3,058	\$2,690,884	791	89	\$0	\$2,848,980
Total Scholarships and Fee Exemptions	5,369	\$1,895	\$10,172,156	4,793	576	\$2,027	\$10,882,736

5% Needs Based Assistance Funds

Program Description	Number Awarded	Avg. Value Per Year	Actual 2021-22	Number Awarded		Avg. Value Per Year	Budg. 2022-23
				In-State	Out of State		
Hardship Waivers (17:3351)	247	\$600	\$146,700	250	0	\$600	\$150,000

FORM BOR-5 - OTHER LIST							
SCHEDULE OF UNRESTRICTED SCHOLARSHIPS				INSTITUTION: NORTHWESTERN STATE UNIVERSITY			
& FEE EXEMPTIONS							
	NUMBER	AVG. VALUE	ACTUAL	NUMBER	AWARDED	AVG. VALUE	BUDGETED
	AWARDED	PER YEAR	2021-2022	IN-STATE	OUT STATE	PER YEAR	2022-2023
TYPE OF SCHOLARSHIPS							
OTHER: LIST							
PRESIDENTIAL AMBASSADORS	29	\$237	\$6,875	26	3	\$237	\$6,400
PRESIDENTIAL LEADERSHIP	55	\$600	\$30,000	49	6	\$600	\$45,000
PRESIDENTIAL SCHOLAR AWARD	229	\$3,000	\$650,684	208	21	\$3,000	\$610,459
LPB STIPEND	0	\$0	\$0	0	0	\$0	\$0
SEOG MATCHING	0	\$0	\$0	0	0	\$0	\$0
SSIG MATCHING	0	\$0	\$0	0	0	\$0	\$0
SUMMER ORIENTATION	0	\$0	\$0	0	0	\$0	\$0
TOPS	0	\$0	\$0	0	0	\$0	\$0
UNIVERSITY	0	\$0	\$0	0	0	\$0	\$0
DANCE LINE	18	\$2,450	\$44,100	17	1	\$2,278	\$41,000
LSC RESEARCH	20	\$200	\$4,000	18	2	\$200	\$4,000
LSC SCHOLARSHIP	48	\$2,939	\$141,072	44	4	\$3,646	\$175,000
NASA-JOVE	47	\$1,000	\$40,000	44	3	\$1,000	\$40,000
NSU AWARD	645	\$600	\$460,854	566	79	\$600	\$457,405
ORIENTATION LEADER SCHOLARSHIP	25	\$500	\$12,500	22	3	\$500	\$12,000
OUTSTANDING STUDENT AWARD	518	\$1,800	\$877,454	466	52	\$1,800	\$857,758
PAGEANT AWARD	3	\$500	\$6,500	3	0	\$500	\$5,000
POM-PON LINE	19	\$1,400	\$28,274	18	1	\$1,400	\$33,000
TERRY CAZALAS AWARD	9	\$100	\$1,800	9	0	\$100	\$5,000
CAPA Art	17	\$1,635	\$27,800	10	7	\$1,635	\$27,000
THEATRE	112	\$2,236	\$250,475	88	24	\$2,236	\$245,000
VALEDICTORIAN/SALUATORIAN	219	\$800	\$151,442	216	3	\$800	\$127,001
WILLIAM FOIANI AWARD	0	\$0	\$0	0	0	\$0	\$0
YELL LEADER	17	\$1,000	\$23,550	16	1	\$1,000	\$30,000
NSU OPPORTUNITY	894	\$1,800	\$1,461,009	893	1	\$1,800	\$1,553,436
ALL ACADEMIC SCHOLARSHIP	0	\$0	\$0	0	0	\$0	\$0
LCTCS EXCELLENCE SCHOLARSHIP	0	\$0	\$0	0	0	\$0	\$0
TRANSFER EXCELLENCE SCHOLARSHIP	9	\$1,250	\$11,250	8	1	\$1,111	\$10,000
RF Lewis Scholarship	3	\$4,966	\$14,898	2	1	\$6,667	\$20,000
NSU ACHIEVEMENT	0	\$0	\$0	0	0	\$0	\$0
For Our Future	9	\$2,345	\$21,104	9	0	\$2,222	\$20,000
Scholarship Contingency Budget	0			0	0	\$0	\$395,660
TOTAL "OTHER" SCHOLARSHIPS	2,936	\$1,453	\$4,265,641	2,723	213	\$1,608	\$4,720,119
TYPE OF FEE EXEMPTION							
LEGISLATIVE MANDATE FEE EXEMPTIONS TOTAL							
LACTEP	6	\$1,077	\$6,459	6	0	\$1,077	\$6,459
GENDER EQUITY	42	\$5,000	\$199,157	18	24	\$5,595	\$235,000
VETERANS AFFAIRS	141	\$5,971	\$841,951	141	0	\$5,971	\$841,951
TOTAL LEGISLATIVE OTHER	189	\$5,543	\$1,047,567	165	24	\$5,732	\$1,083,410
OTHER TUITION & FEE EXEMPTION							
Senior Citizen	71	\$0	\$118,807	61	10	\$0	\$118,807
NSU COOP HIGH SCHOOL	0	\$0	\$0	0	0	\$0	\$0
FORT POLK	0	\$0	\$0	0	0	\$0	\$0
BARKSDALE AFB EXEMPTION	0	\$0	\$0	0	0	\$0	\$0
NSU COOPERATIVE PROGRAM	0	\$0	\$0	0	0	\$0	\$0
NSU IT COOPERATIVE PROGRAM	0	\$0	\$0	0	0	\$0	\$0
FIRST RESPONDERS EXEMPTION	34	\$801	\$27,250	31	3	\$1,059	\$36,000
CODOFIL	0	\$0	\$0	0	0	\$0	\$0
BOR FEE	1	\$375	\$375	0	1	\$375	\$375
LASIP	0	\$0	\$0	0	0	\$0	\$0
SGA OFFICERS	6	\$3,453	\$20,720	6	0	\$3,667	\$22,000
CLTCC Exemption	0	\$0	\$0	0	0	\$0	\$0
Cordell Hull	1	\$2,850	\$2,850	1	0	\$2,850	\$2,850
TOPS Exemption	0	\$0	\$0	0	0	\$0	\$0
Native American Exemption	0	\$0	\$0	0	0	\$0	\$25,000
Faculty Staff Spouse	16	\$1,767	\$28,268	14	2	\$4,063	\$65,000
GENERAL SUPPORT	0	\$0	\$50,452	0	0	\$0	\$0
TOTAL OTHER TUITION AND FEE	129	\$1,928	\$248,722	113	16	\$2,093	\$270,032
NON-RESIDENT OTHER							
OOS PERFORMANCE	0	\$0	\$0	0	0	\$0	\$0
OOS TEXAS	19	\$10,788	\$168,567	0	19	\$10,788	\$180,000
TOTAL NON-RESIDENT OTHER	19	\$10,788	\$168,567	0	19	\$10,788	\$180,000

Board of Regents

Form BOR-6

Institution:

Northwestern State University

Schedule of Professional Services

DESCRIPTION	Actual 2021-22	Budgeted 2021-22	Budgeted 2022-23
Accounting & Auditing	\$133,455	\$133,455	\$141,708
Mangement Consulting	\$44,535	\$44,535	\$0
Engineering & Architectural	\$20,050	\$20,050	\$0
Legal	\$59,510	\$59,510	\$50,000
Medical & Dental	\$210,088	\$210,088	\$210,000
Other Professional Services	\$149,941	\$149,941	\$110,798
Total Professional Services	\$617,579	\$617,579	\$512,506

Board of Regents

Form BOR-7

Institution:

Northwestern State University

Report on Special Funds

I. Building Use Fees or Fees Used Specifically for Educational and General Capital Purposes:	Estimated Revenues
Fund Balance 6/30/21	\$776,882
Revenues in FY 2021-22	\$199,772
Total Revenues Available for FY 2021-22	976,654
Less Funds Expended in FY 2021-22	119,897
Projected Revenue Available for FY 2022-23	192,700
Less Previous Commitments	125,000
Estimated Amount Available for FY 2022-23 Projects & Operations	924,457
Name & Brief Description of Anticipated Projects	Estimated Cost
1. Recurring	\$125,000
2. Non-Recurring	
II. Parking Fees & Revenues:	Estimated Revenues
Fund Balance 6/30/21	\$194,606
Revenues in FY 2021-22	\$146,709
Total Revenues Available for FY 2021-22	341,315
Less Funds Expended in FY 2021-22	132,540
Projected Revenue Available for FY 2022-23	146,600
Less Previous Commitments	105,000
Estimated Amount Available for FY 2022-23 Projects & Operations	250,375
Name & Brief Description of Anticipated Projects	Estimated Cost
1. Recurring	\$105,000
2.	
III. Student Technology Fees - ACT 1450 of 1997:	Estimated Revenues
Fund Balance 6/30/21	\$1,645,990
Revenues in FY 2021-22	\$1,066,780
Total Revenues Available for FY 2021-22	2,712,770
Less Funds Expended in FY 2021-22	933,095
Projected Revenue Available for FY 2022-23	1,020,500
Less Previous Commitments	498,026
Estimated Amount Available for FY 2022-23 Projects & Operations	2,302,149
Name & Brief Description of Anticipated Projects	Estimated Cost
1.	
2.	
IV. Surplus Funds - RS 17:3386	Estimated Revenues
Fund Balance 6/30/21	
Revenues in FY 2021-22	
Total Revenues Available for FY 2021-22	0
Less Funds Expended in FY 2021-22	
Projected Revenue Available for FY 2022-23	
Less Previous Commitments	
Estimated Amount Available for FY 2022-23 Projects & Operations	0
V. Building Use Fee - Act 426 of 2013 Regular Session	Estimated Revenues
Fund Balance 6/30/21	\$1,450,398
Revenues in FY 2021-22	\$740,224
Total Revenues Available for FY 2021-22	2,190,622
Less Funds Expended in FY 2021-22	898,857
Projected Revenue Available for FY 2022-23	712,500
Less Previous Commitments	908,000
Estimated Amount Available for FY 2022-23 Projects & Operations	1,096,265
Name & Brief Description of Anticipated Projects	Estimated Cost
1. Recurring	\$908,000
2. Non-Recurring	
Use Continuation Sheet if Necessary.	

Board of Regents
Form BOR-8
Auxiliary Enterprise Operations

Institution: Northwestern State University

	Cafeterias Actual 2021-22	Cafeterias Budgeted 2022-23	Student Housing Facility Actual 2021-22	Student Housing Facility Budgeted 2022-23	Bookstore Actual 2021-22	Bookstore Budgeted 2022-23	Total Contractual Services Actual 2021-22	Total Contractual Services Budgeted 2022-23
Revenues	571,191	612,480	4,683	1,000	442,328	400,000	1,018,202	1,013,480
Expenditures								
Salaries	206,649	210,731			72,871	41,296	279,520	252,027
Other Compensation	1,809	2,000			4,389	5,000	6,198	7,000
Related Benefits	77,777	106,793			25,978	24,958	103,755	131,751
Total Personal Services	286,235	319,524	0	0	103,238	71,254	389,473	390,778
Travel	448	5,000			0	5,000	448	10,000
Operating Services	157,798	172,080	0	1,000	-24,558	-29,557	133,240	143,523
Supplies	34,528	46,500					34,528	46,500
Merchandise for Resale							0	0
Professional Services							0	0
Other Charges			27,020	0	454,778	547,352	481,798	547,352
Capital Outlay							0	0
Debt Service							0	0
Interagency Transfers							0	0
Total Expenditures	479,009	543,104	27,020	1,000	533,458	594,049	1,039,487	1,138,153
Revenues in Excess of Expenditures	92,182	69,376	-22,337	0	-91,130	-194,049	-21,285	-124,673

	Student Housing Actual 2021-22	Student Housing Budgeted 2022-23	Student Center Actual 2021-22	Student Center Budgeted 2022-23	Health Services Actual 2021-22	Health Services Budgeted 2022-23	Student Svc Admin Actual 2021-22	Student Svc Admin Budgeted 2022-23
Revenues	690,176	660,853	559,098	506,500	783,204	760,000	5,369,927	4,395,906
Expenditures								
Salaries	409,370	392,948	247,397	51,186	530,329	196,703	210,863	662,024
Other Compensation	6,817	8,000	29,413	30,000	22,338	16,500	0	13,000
Related Benefits	159,146	234,782	131,170	61,248	228,629	104,482	118,363	285,530
Total Personal Services	575,333	635,730	407,980	142,434	781,296	317,685	329,226	960,554
Travel			0	1,000	5,080	1,500	0	1,000
Operating Services	500,718	639,500	241,148	312,897	77,487	54,988	440,937	503,900
Supplies	58,319	40,000	8,225	14,000	21,955	15,500	22,402	58,000
Merchandise for Resale								
Professional Services	29,500	30,000			27,300	22,500	0	13,500
Other Charges			637	0			570,377	5,758,762
Capital Outlay			10,203	0			39,038	0
Debt Service								
Interagency Transfers								
Total Expenditures	1,163,870	1,345,230	668,193	470,331	913,118	412,173	1,401,980	7,295,716
Revenues in Excess of Expenditures	-473,694	-684,377	-109,095	36,169	-129,914	347,827	3,967,947	-2,899,810

**Board of Regents
Form BOR-8
Auxiliary Enterprise Operations**

	Rec Complex Actual 2021-22	Rec Complex Budgeted 2022-23	WRAC Actual 2021-22	WRAC Budgeted 2022-23	Grand Total Actual 2021-22	Grand Total Budgeted 2022-23
Revenues	719,646	688,800	1,233,043	1,155,200	10,373,296	9,180,739
Expenditures						
Salaries	210,438	209,632	448,026	500,546	2,335,943	2,265,066
Other Compensation	80,688	80,000	151,924	211,500	297,378	366,000
Related Benefits	98,878	97,271	213,236	232,040	1,053,177	1,147,104
Total Personal Services	390,004	386,903	813,186	944,086	3,686,498	3,778,170
Travel			151	500	5,679	14,000
Operating Services	146,594	142,807	292,923	305,342	1,833,047	2,102,957
Supplies	96,703	92,000	35,725	45,000	277,857	311,000
Merchandise for Resale						0
Professional Services	3,000	3,000			59,800	69,000
Other Charges			26,495	16,000	1,079,307	6,322,114
Capital Outlay	89,303	0			138,544	0
Debt Service			448,370	443,170	448,370	443,170
Interagency Transfers						
Total Expenditures	725,604	624,710	1,616,850	1,754,098	7,529,102	13,040,411
Revenues in Excess of Expenditures	-5,958	64,090	-383,807	-598,898	2,844,194	-3,859,672

NOTE: Use continuation sheet if necessary to report the Other entities comprising auxiliary operations.

**Board of Regents
Form BOR-10
Summary Request for Budgeted Positions**

Institution: State University

Rank Type	Position Count	FTE	Operating Budget Salary	Operating Budget Benefits	All Other Salary	All Other Benefits
FULL-TIME						
President						
Senior Level Administrator						
Professor	61	61.00	5,182,126	1,927,296	97,684	34,629
Associate Professor	91	91.00	6,144,316	2,355,799	516,143	193,147
Assistant Professor	141	141.00	7,510,894	2,871,852	1,277,682	473,210
Instructor	61	61.00	2,437,807	985,581	777,787	269,135
Librarian (w/o Faculty Rank)						
Teaching Associate						
Research Associate						
Library Associate	4	4.00	131,587	56,151	51,178	20,723
Lecturer						
Graduate Assistants						
Adjunct Faculty						
Other Unclassified	259	259.00	7,570,572	3,167,993	5,925,258	2,406,777
Classified Employees	123	122.75	3,633,050	2,083,958	816,528	507,554
Technical College Instructor						
Technical College Administrator						
Technical College Other Professional						
Subtotal Full-Time Positions	740	739.75	32,610,352	13,448,630	9,462,260	3,905,175
Full-Time Funded Vacant Positions	77	77.00	2,633,393	1,549,105	961,643	578,884
Pay Plan Reserves Total						
Total Full Time Funded Positions	817	816.75	35,243,745	14,997,735	10,423,903	4,484,059
PART - TIME						
Professor						
Associate Professor						
Assistant Professor						
Instructor	1	0.80	57,096	14,863		
Librarian (w/o Faculty Rank)						
Teaching Associate						
Research Associate						
Library Associate						
Lecturer						
Graduate Assistants			939,820			
Adjunct Faculty			2,305,901	592,225		
Other Unclassified	10	6.33	155,560	50,262	106,131	20,465
Classified Employees	2	0.75			40,824	2,402
Technical College Instructor						
Technical College Administrator						
Technical College Other Professional						
Subtotal Part-time Filled Positions	13	7.88	3,458,377	657,350	146,955	22,867
Part - Time Funded Vacant Positions	1	0.60			55,000	29,296
Pay Plan Reserves Total						
Total Part-Time Funded Positions	14	8.48	3,458,377	657,350	201,955	52,163
Grand Total Funded Positions	831	825.23	38,702,122	15,655,085	10,625,858	4,536,222

Note: Total amount in the Operating Budget Salary column should equal total salaries on the BOR-1 and BOR-4, and BOR-4a.
Total amount in the Operating Budget Benefits column should equal total related benefits on the BOR-1, BOR-4, and BOR-4a.

**Northwestern State University
Reconciliation of BOR-1 and BOR-10
Budget 2022-2023**

	Salaries	Related Benefits
BOR 10 OPERATING BUDGET	38,702,122	15,655,085
 Add Items included on BOR1 not on BOR10:		
Term Pay	181,536	
Summer Salaries	1,587,727	417,192
Overtime	180,000	
Wages		5,391
Vehicle Allowance		5,022
Contingencies	1,445,000	611,402
Extra Services	1,169,000	300,238
Attrition	(1,436,101)	(563,899)
Unemployment Benefits		30,567
Retirees Group Insurance		2,569,000
Total	3,127,162	3,374,913
 BOR 10 plus items to be added	 41,829,284	 19,029,998
 BOR 1 OPERATING FUND BUDGET	 41,829,284	 19,029,998

Board of Regents

Form BOR-12

Schedule of Automobiles, Trucks, Boats, & Airplanes

Institution: NORTHWESTERN STATE UNIVERSITY

2022-2023

Automobiles and Trucks

Year	Make	Model	Serial #	License	Acquisition Date	Accum. Mileage 6/30	Mileage Per YR Actual	Department
1998	DODGE	RAM-1500	1B7HF16Y7WS739092	PP155576	7/16/1998	82,891	0	GROUNDS
1994	GMC	TRUCK	1GTDC14Z1RZ526749	P178122	8/4/2003	62,117	894	REC COMPLEX
2006	GMC	CANYON	1GTCS146268316716	P191052	6/16/2006	48,764	3,697	PHYSICAL PLANT
2003	FORD	TAURUS	1FAFP432X3A247482	P178120	5/28/2003	115,399	443	PHYSICAL PLANT
1992	CHEVROLET	C 2500	1GCFC24H1NE217659	P155838	2/19/1999	66,931	6	PHYSICAL PLANT
2006	GMC	CANYON	1GTCS146X68318181	P191051	6/16/2006	57,245	1,233	PHYSICAL PLANT
2003	FORD	PICK-UP	1FTRF17W63NB32581	P177907	6/17/2003	53,599	689	UTILITIES
2003	FORD	TRUCK	2FTRF17203CA94610	P178119	6/4/2003	57,001	1,877	BUILDING MAINTENANCE
2003	FORD	TRUCK 1/2 TON	2FTRF17243CA94609	P178116	6/4/2003	51,619	1,099	BUILDING MAINTENANCE
2007	DODGE	RAM 250	3D7KR26D97G813126	P202354	6/7/2007	56,816	1,449	UTILITIES
2003	FORD	TRUCK 1/2 TON	2FTRF17223CA94611	P178117	6/4/2003	84,538	2,263	UTILITIES
2002	FORD	F-150	1FTRF17242NB43705	P190337	6/6/2005	117,407	2,964	UTILITIES
2007	DODGE	RAM 2500	3D7KR26D27G779336	P202313	4/24/2007	66,802	2,466	GROUNDS
2013	DODGE	2500	3C6TR4CT7DG578248	PP231428	5/23/2013	81,797	9,879	ROWING TEAM
2012	DODGE	AVENGER	1C3CDZABXC290894	PP226160	6/20/2012	140,651	13,752	RECRUITING
2012	DODGE	AVENGER	1C3CDZAB1CN290895	PP226161	6/20/2012	112,796	5,418	RECRUITING
2012	DODGE	AVENGER	1C3CDZAB6CN329948	PP226159	6/20/2012	135,845	11,053	RECRUITING
2009	DODGE	GRAND CARAVAN	2D8HN44E19R623665	PP211646	3/25/2009	151,838	1,094	MOTOR POOL
2009	FORD/ELDORADO	F350/AERO TECH	1FDEE3FS7ADA05669	PP219835	12/8/2009	63,502	6,532	MOTOR POOL
2008	CHEVROLET	UPLANDER	1GNDV23W68D205252	PP210685	7/15/2008	100,977	1,763	RECRUITING
2009	FORD	FOCUS	1FAHP35N99W240505	PP219803	5/28/2009	74,993	2,128	POST OFFICE
2011	FORD	CROWN VIC	2FABP7BV88X118863	TXV232	4/14/2011	54,431	5,233	UNIVERSITY POLICE
1999	DODGE	3500 WAGON	2B6WB35Y6XK578349	P158248	6/29/1999	78,284	95	BIOLOGICAL SCIENCE
2011	FORD	FUSION	3FAHPOGA7BR337691	P217616	6/28/2011	82,539	1,460	DRIVER'S EDUCATION
2011	FORD	EXPLORER	1FMHK7B88BGA69856	P217617	6/8/2011	86,314	4,757	CONTINUING EDUCATION
2007	DODGE	DAKOTA	1D7HE28K87S175381	P191089	3/2/2007	34,938	1,501	PHYSICAL PLANT
2006	GMC	CANYON	1GTCS1466368316692	P183250	6/16/2006	44,402	2,862	BUILDING MAINTENANCE
2008	DODGE	RAM 1500	1D7HA18N48S578307	P209964	4/17/2008	36,366	1,593	BUILDING MAINTENANCE
2008	FORD	F350	1FTWF32528ED50893	P205863	3/7/2008	42,369	2,907	UTILITIES
2004	CHEVROLET	C1500	1GCEC14X24Z301395	PP226162	2/16/2012	59,874	2,924	UTILITIES
2008	FORD	F350	1FTWF30578ED50892	P205864	3/7/2008	39,626	732	PLANT SERVICES
2008	DODGE	RAM 1500	1D7HU16N58J224991	P210681	6/16/2008	44,314	3,795	GROUNDS
2008	FORD	F150	1FTRF12208KE24000	P210682	6/16/2008	62,750	3,931	GROUNDS
2002	CHEVY	1500	1GCEK19Z82Z335075	P209963	4/24/2008	116,735	2,087	EQUIPMENT REPAIR
2001	FORD	F150	2FTPF17L11CA68949	P209957	4/24/2008	85,830	4,195	UTILITIES
2004	FORD	F150	1FTRF17W14CA74497	P209962	4/24/2008	109,721	2,701	BUILDING MAINTENANCE
2001	DODGE	RAM 1500	1B7HC16X61S722440	P209961	4/24/2008	60,114	1,287	UTILITIES

Board of Regents

Form BOR-12

Schedule of Automobiles, Trucks, Boats, & Airplanes

Institution: NORTHWESTERN STATE UNIVERISTY

2022-2023

Automobiles and Trucks								
Year	Make	Model	Serial #	License	Acquisiton Date	Accum. Mileage 6/30	Mileage Per YR Actual	Department
2001	DODGE	RAM 1500	1B7HC16X91S264084	P209960	4/24/2008	96,427	4,482	UTILITIES
2003	CHEVY	1500	1GCEC19V83E272899	P209959	5/21/2008	110,374	1,884	TELEPHONE
2005	CHEVY	1500	1GCEC19V85E231613	P209958	5/21/2008	104,282	4,384	UTILITIES
2001	CHEVY	1500	1GCEC14V41E281085	P209955	5/21/2008	98,523	4,323	AUTOMOTIVE SHOP
2016	FORD	XPL	1FM5K8AR6GGC67569	P242200	4/22/2016	81,580	2,890	UNIVERSITY POLICE
2016	FORD	XPL	1FM5K8AR2GGC67570	P242256	4/22/2016	92,518	3,794	UNIVERSITY POLICE
2009	FORD	EXPEDITION	1FMFU15589EB20102	659ADO	9/30/2016	174,825	4,460	UNIVERSITY POLICE
2017	FORD	TRANSIT CONNECT	NMOGS9E71H1293218	PP248617	9/9/2016	74,688	15,306	RECRUITING
2017	FORD	TRANSIT CONNECT	NMOGS9E75H1293223	PP248616	10/17/2016	63,287	10,142	RECRUITING
2017	DODGE	DURANGO	1C4RDHFG8HC878610	903BIK	6/6/2017	47,240	6,863	UNIVERSITY POLICE
2017	DODGE	CHARGER	2C3CDXAG5HH620859	PP254867	6/6/2017	76,087	10,865	UNIVERSITY POLICE
2018	DODGE	CARAVAN	2C4RDGBG6JR143699	PP258316	1/31/2018	69,281	20,866	RECRUITING
2018	DODGE	CARAVAN	2C4RDGBG8JR340390	PP25844	9/13/2018	56,125	20,637	RECRUITING
2019	FORD	FUSION	3FA6POG72KK142416	PP261517	12/12/2018	66,833	21,246	DRIVER'S EDUCATION
2019	DODGE	CHARGER	2C3CDXAG3KH588436	PP261600	3/5/2019	53,273	15,137	UNIVERSITY POLICE
2020	DODGE	CHARGER	2C3CDKKT6LH127745	PP266914	3/16/2020	30,840	16,717	UNIVERSITY POLICE
2020	DODGE	GRAND CARAVAN	2C4RDGBGXLR202935	PP266914	6/26/2020	24,585	17,761	RECRUITING
2017	DODGE	Ram 1500	1C6RR6KG5H5684044	PP279530	2/3/2022	8,321	1,216	PHYSICAL PLANT
2019	DODGE	JOURNEY	3C4PDCGB2KT852559	PP279531	2/3/2022	25,195	5,351	RECRUITING

Cost Recovery - Revenue Means of Financing Other Than General Fund Direct

OPERATING BUDGET FEE NAME	Give the Legal Citation Authorizing These Funds and Describe Fully Their Purpose and Use.	FY 2021-2022 PRIOR YEAR ACTUAL REVENUE	FY 2021-2022 EXISTING OPERATING BUDGET REVENUE	FY 2022-2023 OPERATING BUDGET REQUEST REVENUE	FY 2022-2023 PERFORMANCE INDICATOR DATA	BOR-13A PAGE AND COLUMN NUMBER
Student Fees:						
General Registration Fees	Constitution Article 7, Section 2.1 in 1995. Act 955 2000 Regular Session, Act 1117 2001 Regular Session, Act 915 2008 Regular Session, Act 313 or 2009 Regular Session, Act 741 2010 Regular Session, Act 377 2015 Regular Session, Act 293 2017 Regular Session	\$51,606,002	\$53,602,735	\$47,537,977	12829 & 12830	1-1
Non-Resident Fees	LA RS 17:3351 (b)(i) / Amount approved by ULS Board, Act 741 2010 Regular Session	\$687,207	\$687,207	\$687,000	12829 & 12830	1-2
Academic Excellence Fees	HB1786 2003 Regular Session / Act 1132. Promote academic excellence. Cannot pay salary of any university or university system administrator	\$2,062,095	\$2,062,095	\$1,818,000	12829 & 12830	1-3
Operational Fee	HB1062 2004 Regular Session / Act 788. Enhancement of Instructional Programs. Cannot pay salary of and university or university system administrator	\$1,067,525	\$1,067,525	\$942,000	12829 & 12830	2-1
University/Board-Assessed Fees:						
Assesment Test Fee	BTSCU approval 8/11/1989. Defray costs of admintering assessment tests to evaluate institutional effectiveness	\$118,912	\$118,912	\$106,000	12829 & 12830	2-2
Student Record Fee	BTSCU approval 12/02/1983 and \$5 increase in 05/26/1989. Defray costs of University student records administration	\$356,740	\$356,740	\$319,000	12829 & 12830	2-3
Student Self-Assessed Fees:						
List						
All Other Student Mandated Fees:						
Application Fee	BTSCU approval 6/10/1994. Defray costs of University application fee administration	\$74,626	\$74,626	\$75,000		3-1
Revalidation Fee	BTSCU approval 5/7/2004. Defray costs of University revalidation fee administration	\$1,085	\$1,085	\$1,000		3-1
Testing Fee	BTSCU approval 5/7/2004. Defray costs of University testing fee administration	\$25,543	\$25,543	\$25,000		3-1
Credit Exam Fee	BTSCU approval 5/7/2004. Defray costs of University credit exam fee administration	\$13,300	\$13,300	\$14,000		3-1
All Other Student Fees:						
List						
All Other Non-Student Fees:						
List						
List						
TOTALS		\$56,013,035	\$58,009,768	\$51,524,977		

* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately.
In response to Act 1001 of the 2010 Regular Legislative Session.

OPERATING BUDGET FEE EXPENDITURES	FY 2021-22 PRIOR YEAR ACTUAL			FY 2021-22 EXISTING OPERATING BUDGET			FY 2022-2023 OPERATING BUDGET REQUEST		
	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3
	Gen. Registration	Non Resident	Academic Excel.	Gen. Registration	Non Resident	Academic Excel.	Gen. Registration	Non Resident	Academic Excel.
EXPENDITURES & REQUEST:									
SALARIES:									
Regular	\$26,076,026	\$347,243	\$1,042,207	\$26,445,888	\$339,263	\$1,018,261	\$22,566,602	\$324,962	\$864,789
Other Compensation	\$354,733	\$4,724	\$14,171	\$359,798	\$4,610	\$13,830	\$349,833	\$5,072	\$13,354
Related Benefits	\$10,982,797	\$146,249	\$438,748	\$11,139,618	\$142,725	\$428,176	\$10,306,238	\$149,421	\$393,411
TOTAL SALARIES	\$37,413,556	\$498,216	\$1,495,126	\$37,945,304	\$486,598	\$1,460,267	\$33,222,673	\$479,455	\$1,271,554
OPERATING EXPENSES:									
Travel	\$105,945	\$1,411	\$4,232	\$107,458	\$1,377	\$4,130	\$100,492	\$1,457	\$3,836
Operating Services	\$3,751,826	\$49,960	\$149,880	\$4,436,565	\$56,843	\$170,529	\$4,318,594	\$62,611	\$164,850
Supplies	\$333,843	\$4,446	\$13,337	\$969,777	\$12,425	\$37,276	\$946,240	\$13,719	\$36,120
TOTAL OPERATING EXPENSES	\$4,191,614	\$55,817	\$167,449	\$5,513,800	\$70,645	\$211,935	\$5,365,326	\$77,787	\$204,806
PROFESSIONAL SERVICES	\$384,937	\$5,126	\$15,378	\$390,433	\$5,002	\$15,007	\$279,265	\$4,049	\$10,660
OTHER CHARGES:									
Other Charges	\$9,033,536	\$120,293	\$360,878	\$9,162,524	\$117,394	\$352,182	\$8,488,830	\$123,072	\$324,037
Debt Service									
Interagency Transfers									
TOTAL OTHER CHARGES	\$9,033,536	\$120,293	\$360,878	\$9,162,524	\$117,394	\$352,182	\$8,488,830	\$123,072	\$324,037
ACQUISITIONS & MAJOR REPAIRS:									
Acquisitions	\$582,359	\$7,755	\$23,264	\$590,674	\$7,568	\$22,704	\$181,883	\$2,637	\$6,943
Major Repairs									
TOTAL ACQ. & MAJOR REPAIRS	\$582,359	\$7,755	\$23,264	\$590,674	\$7,568	\$22,704	\$181,883	\$2,637	\$6,943
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES & REQUEST	\$51,606,002	\$687,207	\$2,062,095	\$53,602,735	\$687,207	\$2,062,095	\$47,537,977	\$687,000	\$1,818,000

OPERATING BUDGET FEE EXPENDITURES	FY 2021-22 PRIOR YEAR ACTUAL			FY 2021-22 EXISTING OPERATING BUDGET			FY 2022-2023 OPERATING BUDGET REQUEST		
	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3
	Operational	Assessment Test	Student Records	Operational	Assessment Test	Student Records	Operational	Assessment Test	Student Records
EXPENDITURES & REQUEST:									
SALARIES:									
Regular	\$539,148	\$84,937	\$254,814	\$526,278	\$84,937	\$254,814	\$447,063	\$75,714	\$227,857
Other Compensation	\$7,342			\$7,171			\$6,934		
Related Benefits	\$227,303	\$33,975	\$101,926	\$222,017	\$33,975	\$101,926	\$204,271	\$30,286	\$91,143
TOTAL SALARIES	\$773,793	\$118,912	\$356,740	\$755,466	\$118,912	\$356,740	\$658,268	\$106,000	\$319,000
OPERATING EXPENSES:									
Travel	\$2,193			\$2,142			\$1,992		
Operating Services	\$77,649			\$88,423			\$85,595		
Supplies	\$6,909			\$19,328			\$18,755		
TOTAL OPERATING EXPENSES	\$86,751	\$0	\$0	\$109,893	\$0	\$0	\$106,342	\$0	\$0
PROFESSIONAL SERVICES	\$7,967	\$0	\$0	\$7,781	\$0	\$0	\$5,535	\$0	\$0
OTHER CHARGES:									
Other Charges	\$186,961			\$182,613			\$168,250		
Debt Service									
Interagency Transfers									
TOTAL OTHER CHARGES	\$186,961	\$0	\$0	\$182,613	\$0	\$0	\$168,250	\$0	\$0
ACQUISITIONS & MAJOR REPAIRS:									
Acquisitions	\$12,053			\$11,772			\$3,605		
Major Repairs									
TOTAL ACQ. & MAJOR REPAIRS	\$12,053	\$0	\$0	\$11,772	\$0	\$0	\$3,605	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES & REQUEST	\$1,067,525	\$118,912	\$356,740	\$1,067,525	\$118,912	\$356,740	\$942,000	\$106,000	\$319,000

OPERATING BUDGET FEE EXPENDITURES	FY 2021-22 PRIOR YEAR ACTUAL			FY 2021-22 EXISTING OPERATING BUDGET			FY 2022-2023 OPERATING BUDGET REQUEST		
	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 1	COLUMN 2	COLUMN 3
	Other Student Fee			Other Student Fee			Other Student Fee		
EXPENDITURES & REQUEST:									
SALARIES:									
Regular	\$81,824			\$81,824			\$82,142		
Other Compensation									
Related Benefits	\$32,730			\$32,730			\$32,858		
TOTAL SALARIES	\$114,554	\$0	\$0	\$114,554	\$0	\$0	\$115,000	\$0	\$0
OPERATING EXPENSES:									
Travel									
Operating Services									
Supplies									
TOTAL OPERATING EXPENSES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PROFESSIONAL SERVICES		\$0	\$0		\$0	\$0		\$0	\$0
OTHER CHARGES:									
Other Charges									
Debt Service									
Interagency Transfers									
TOTAL OTHER CHARGES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ACQUISITIONS & MAJOR REPAIRS:									
Acquisitions									
Major Repairs									
TOTAL ACQ. & MAJOR REPAIRS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES & REQUEST	\$114,554	\$0	\$0	\$114,554	\$0	\$0	\$115,000	\$0	\$0

* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately and correspond to the revenue on BOR-13 . Expenditures should include all expenses related to the fee, both direct and indirect.

Cost Recovery - Recommendation on apportionment of funding between the State and the User Group

OPERATING BUDGET FEE NAME	FY 2022-2023 OPERATING BUDGET REQUEST REVENUE	FY 2022-2023 PERCENT RECOMMENDED FUNDED BY USER GROUP	FY 2022-2023 PERCENT RECOMMENDED FUNDED BY STATE
Student Fees:			
General Registration Fees	\$47,537,977	100%	
Non-Resident Fees	\$687,000	100%	
Academic Excellence Fees	\$1,818,000	100%	
Operational Fee	\$942,000	100%	
Academic Enhancement Fee			
Building Use Fee			
Technology Fee			
Energy Surcharge			
University Self-Assessed Fees:			
Assessment Test Fee	\$106,000	100%	
Student Record Fee	\$319,000	100%	
Student Self-Assessed Fees:			
Application Fee	\$75,000	100%	
Revalidation Fee	\$1,000	100%	
Testing Fee	\$25,000	100%	
Credit Exam Fee	\$14,000	100%	
List			
All Other Student Mandated Fees:			
List			
List			
All Other Student Fees:			
List			
List			
All Other Non-Student Fees:			
List			
List			
List			
	\$51,524,977	100%	\$0

* NOTE: Each individual fee with a means of financing other than General Fund Direct must be listed separately.

Programs Substituting State Funds for Federal Funds

Name of Program	Actual 2021-22 State	Actual 2021-22 Federal	Budgeted 2021-22 State	Budgeted 2021-22 Federal	Budgeted 2022-23 State	Budgeted 2022-23 Federal
N/A						

NOTE: This form shall be used to report those programs where the federal match or dollar allocation has been reduced or is scheduled to be reduced.

Revenue		Fiscal Year 2021-2022 Actual					Total
		Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	Other Activities	
	Revenue Category:						
	Ticket Sales	\$141,216	\$17,115	\$27,430	\$28,252	\$5,890	\$219,903
	Media					\$0	\$0
	Post Season Play (Tourn./Bowl)	\$0	\$0	\$0	\$0	\$14,700	\$14,700
	Game Guarantees	\$375,000	\$455,000	\$12,000	\$87,000	\$0	\$929,000
	Foundations/Clubs (Other Private Gifts)					\$142,387	\$142,387
	Student Athletic Fees*					\$1,812,500	\$1,812,500
	Parking Fees	\$10,154	\$0	\$0	\$0	\$0	\$10,154
	Conference Distributions	\$0	\$0	\$0	\$0	\$682,032	\$682,032
	Corporate Sponsorships	\$0	\$0	\$0	\$0	\$0	\$0
	Interest on Investments	\$0	\$0	\$0	\$0	\$0	\$0
	Other Income	\$0	\$0	\$0	\$0	\$727,233	\$727,233
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0	\$0	\$0
	Other Auxiliary Profits	\$0	\$0	\$0	\$0	\$0	\$0
	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0	\$3,708,380	\$3,708,380
	Transfers from Other Funds	\$0	\$0	\$0	\$0	\$1,129,831	\$1,129,831
	Gender Equity	\$0	\$0	\$0	\$0	\$250,000	\$250,000
	Total Revenue for Athletics	\$526,370	\$472,115	\$39,430	\$115,252	\$8,472,953	\$9,626,120

Note: Gender equity amount is in addition to the maximum state support for your institution.

Board of Regents

Institution: Northwestern State University

Form BOR-ATH-2

Expenditures

Fiscal Year 2021-2022 Actual

Expense Category:	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	Total
Salaries/Wages/Student Help	\$556,713	\$338,642	\$173,571	\$68,661	\$558,530	\$885,826	\$2,581,943
Fringe Benefits	\$197,996	\$94,936	\$66,229	\$26,330	\$216,596	\$459,170	\$1,061,257
Extra Help (Temporary)	\$0	\$0	\$0	\$0	\$0	\$67,175	\$67,175
CWSP	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Game Guarantees	\$0	\$0	\$5,000	\$0	\$0	\$18,500	\$23,500
Athletic Scholarships	\$0	\$0	\$0	\$0	\$0	\$3,870,703	\$3,870,703
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$117,211	\$81,606	\$41,189	\$33,337	\$202,404	\$200,393	\$676,140
Equipment	\$1,240	\$0	\$3,795	\$0	\$0	\$0	\$5,035
Operating Services	\$9,123	\$2,393	\$0	\$0	\$3,217	\$550,320	\$565,053
Charge Backs	\$0	\$0	\$0	\$0	\$0	\$213,753	\$213,753
Debt Service	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Other Expenses	\$105,364	\$19,108	\$7,536	\$7,108	\$26,028	\$296,518	\$461,662
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Athletic Expenses	\$987,647	\$536,685	\$297,320	\$135,436	\$1,006,775	\$6,562,358	\$9,526,221

Revenue		Fiscal Year 2021-2022 Budgeted					
		Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	Other Activities	Total
R E V E N U E O T H E R F I N A N C I A L S O U R C E S	Revenue Category:						
	Ticket Sales	\$141,216	\$17,115	\$27,430	\$28,252	\$5,890	\$219,903
	Media					\$0	\$0
	Post Season Play (Tourn./Bowl)	\$0	\$0	\$0	\$0	\$14,700	\$14,700
	Game Guarantees	\$375,000	\$455,000	\$12,000	\$87,000	\$0	\$929,000
	Foundations/Clubs (Other Private Gifts)					\$142,387	\$142,387
	Student Athletic Fees*					\$1,812,500	\$1,812,500
	Parking Fees	\$10,154	\$0	\$0	\$0	\$0	\$10,154
	Conference Distributions	\$0	\$0	\$0	\$0	\$682,032	\$682,032
	Corporate Sponsorships	\$0	\$0	\$0	\$0	\$0	\$0
	Interest on Investments	\$0	\$0	\$0	\$0	\$0	\$0
	Other Income	\$0	\$0	\$0	\$0	\$727,233	\$727,233
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0	\$0	\$0
	Other Auxiliary Profits	\$0	\$0	\$0	\$0	\$0	\$0
	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0	\$3,708,380	\$3,708,380
	Transfers from Other Funds	\$0	\$0	\$0	\$0	\$1,129,831	\$1,129,831
Gender Equity	\$0	\$0	\$0	\$0	\$250,000	\$250,000	
Total Revenue for Athletics	\$526,370	\$472,115	\$39,430	\$115,252	\$8,472,953	\$9,626,120	

Note: Gender equity amount is in addition to the maximum state support for your institution.

Fiscal Year 2021-2022 Budgeted								
Expense Category:	All Athletic Admin/General	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	Total
Salaries/Wages/Student Help	\$0	\$556,713	\$338,642	\$173,571	\$68,661	\$558,530	\$885,826	\$2,581,943
Fringe Benefits	\$0	\$197,996	\$94,936	\$66,229	\$26,330	\$216,596	\$459,170	\$1,061,257
Extra Help (Temporary)	\$0	\$0	\$0	\$0	\$0	\$0	\$67,175	\$67,175
CWSP	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Game Guarantees	////////////////////	\$0	\$0	\$5,000	\$0	\$0	\$18,500	\$23,500
Athletic Scholarships	////////////////////	\$0	\$0	\$0	\$0	\$0	\$3,870,703	\$3,870,703
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$117,211	\$81,606	\$41,189	\$33,337	\$202,404	\$200,393	\$676,140
Equipment	\$0	\$1,240	\$0	\$3,795	\$0	\$0	\$0	\$5,035
Operating Services	\$0	\$9,123	\$2,393	\$0	\$0	\$3,217	\$550,320	\$565,053
Charge Backs	\$0	\$0	\$0	\$0	\$0	\$0	\$213,753	\$213,753
Debt Service	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Other Expenses	\$0	\$105,364	\$19,108	\$7,536	\$7,108	\$26,028	\$296,518	\$461,662
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Athletic Expenses	\$0	\$987,647	\$536,685	\$297,320	\$135,436	\$1,006,775	\$6,562,358	\$9,526,221

Form BOR-ATH-1

Revenue		Fiscal Year 2022-2023 Budgeted					Total
		Men's Football	Men's Basketball	Other Men's Sports	All Women's Athletics	Other Activities	
	Revenue Category:						
	Ticket Sales	\$225,000	\$50,000	\$40,000	\$45,500	\$0	\$360,500
	Media					\$0	\$0
	Post Season Play (Tourn./Bow)	\$0	\$0	\$0	\$0	\$0	\$0
	Game Guarantees	\$750,000	\$390,000	\$12,000	\$101,500	\$0	\$1,253,500
	Foundations/Clubs (Other Private Gifts)					\$0	\$0
	Student Athletic Fees*					\$1,764,000	\$1,764,000
	Parking Fees	\$15,000	\$0	\$0	\$0	\$0	\$15,000
	Conference Distributions	\$0	\$0	\$0	\$0	\$750,000	\$750,000
	Corporate Sponsorships	\$0	\$0	\$0	\$0	\$0	\$0
	Interest on Investments	\$0	\$0	\$0	\$0	\$0	\$0
	Other Income	\$0	\$0	\$0	\$0	\$1,459,603	\$1,459,603
	CWSP-Federally Funded Portion	\$0	\$0	\$0	\$0	\$0	\$0
	Other Auxiliary Profits	\$0	\$0	\$0	\$0	\$0	\$0
OTHER	Transfers from Unrestricted E&G*	\$0	\$0	\$0	\$0	\$3,708,380	\$3,708,380
FINANCIAL	Transfers from Other Funds	\$0	\$0	\$0	\$0	\$647,241	\$647,241
SOURCES	Gender Equity	\$0	\$0	\$0	\$0	\$250,000	\$250,000
	Total Revenue for Athletics	\$990,000	\$440,000	\$52,000	\$147,000	\$8,579,224	\$10,208,224

Note: Gender equity amount is in addition to the maximum state support for your institution.

Fiscal Year 2022-2023 Budgeted								
Expense Category:	All Athletic Admin/General	Men's Football	Men's Basketball	Men's Baseball	Other Men's Sports	All Women's Athletics	Other Activities	Total
Salaries/Wages/Student Help	\$0	\$520,673	\$332,661	\$175,710	\$68,563	\$568,711	\$1,023,426	\$2,689,744
Fringe Benefits	\$0	\$192,631	\$132,299	\$65,556	\$25,910	\$218,697	\$574,118	\$1,209,211
Extra Help (Temporary)	\$0	\$0	\$0	\$0	\$0	\$0	\$49,222	\$49,222
CWSP	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Game Guarantees	////////////////////	\$0	\$0	\$5,000	\$0	\$0	\$0	\$5,000
Athletic Scholarships	////////////////////	\$0	\$0	\$0	\$0	\$0	\$4,100,000	\$4,100,000
Med. Insurance/Injury Claims	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$100,000	\$80,000	\$40,000	\$29,000	\$191,000	\$306,500	\$746,500
Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$1,100	\$1,100
Operating Services	\$0	\$75,124	\$48,566	\$31,000	\$37,700	\$203,500	\$157,198	\$553,088
Charge Backs	\$0	\$0	\$0	\$0	\$0	\$0	\$213,753	\$213,753
Debt Service	\$0	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	////////////////////	\$0
Other Expenses (Detail)	\$0	\$155,000	\$90,000	\$18,000	\$8,750	\$138,800	\$230,056	\$640,606
Transfers to Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund/Account (List)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Athletic Expenses	\$0	\$1,043,428	\$683,526	\$335,266	\$169,923	\$1,320,708	\$6,655,373	\$10,208,224

Board of Regents
Form BOR-ATH-3
Intercollegiate Athletic Personnel

Institution: Northwestern State University

Fiscal Year - 2022-23	Position Title	Position* Type	Months Employed	Athletic Dept. Salary Unrestricted	Athletic Dept. Salary Restricted	Charged to Accounts Other Than Athletics	Total Salary
BOSTIAN KEVIN	ATHLETIC DIRECTOR ATH 64% OP 36%	I	12	102,400		57,600	160,000
JONES SYDNEY	DEPUTY ATHLETIC DIRECTOR BUSINESS & FINANCE/SWA	I	12	71,451		0	71,451
DUBOIS PATRIC	SENIOR DEPUTY ATH DIRECTOR 13.2% DIR - WRAC 86.8%	I	12	12,598		82,842	95,440
EUBANKS DUSTIN	ASSOC ATH DIRECTOR INTERNAL OPERATIONS 93.7% OP 6.3% ATH	I	12	4,498		66,905	71,403
HALL RYAN	ASSOCIATE ATHLETIC DIRECTOR FOR EXTERNAL OPERATIONS	I	12	71,400		0	71,400
CARROLL VICTORIA	ASST BUSINESS MANAGER	I	12	37,500		0	37,500
DAOUST SAM	DIR OF OLYMPIC SPORTS STRENGTH/CONDITIONING COACH	I	12	25,000		0	25,000
DRURY JASON	HEAD ATHLETIC TRAINER	I	12	66,188		0	66,188
KRUPICA LAUREN	DIRECTOR OF MARKETING & DIGITAL MEDIA	I	12	39,000		0	39,000
MAGGIO SCOTT	DIRECTOR TICKET OPERATIONS & ANNUAL FUND	I	12	45,000		0	45,000
MCCUNE TREVOR	ATHLETIC ACADEMIC COORDINATOR ATH 75% OP 25%	I	12	26,250		8,750	35,000
MCFALL TAYLOR	ASST ATHLETIC DIR FOR STUDENT ATHLETIC DEV ATH 50% OP 50%	I	12	27,500		27,500	55,000
OVERHOLT KRISTINA	ASSISTANT ATHLETIC TRAINER	I	12	40,000		0	40,000
PLEASANT MADISON	DIRECTOR OF DEVELOPMENT	I	12	35,000		0	35,000
PUGH JASON	ASST ATHLETIC DIR FOR MEDIA REL/REV DEV ATH 75% OP 25%	I	12	49,641		16,547	66,188
SCHWAGER ERIK	HEAD STRENGTH & CONDITIONING COACH	I	12	59,225		0	59,225
STANDIFORD ZACHARY	CERTIFIED ATHLETIC TRAINING INTERN	I	12	20,000		0	20,000
TRAMMELL KIASHA	DIRECTOR OF EQUIPMENT OPERATIONS	I	12	36,600		0	36,600
TBE M VINES	ASST DIRECTOR OF SPORT INFORMATION ATH 75% OP 25%	V	12	33,990		11,330	45,320
EXTRA SERVICES	EXTRA SERVICES		0	3,710		0	3,710
CASUAL LABOR	CASUAL LABOR		0	20,384		0	20,384
TBE P PETERSON	ATH ACAD COORD & DIR ENHANCED ACADEMIC PRG ATH 75% OP 25%	V	12	30,000		10,000	40,000
GRADUATE ASSISTANTS	GRADUATE ASSISTANTS		0	12,000		0	12,000
STEPHENS MARY	ASST COACH ATH 80% OP 20%	I	12	24,000		6,000	30,000
PITTMAN MICHAEL	TEMP ASST COACH ATH 80% OP 20%	I	12	26,400		6,600	33,000
EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER		0	1,200		0	1,200
NON CREDIT PRESENTER	NON CREDIT PRESENTER		0	875		0	875
BARBIER BOBBY	HEAD COACH ATH 80% OP 20%	I	12	68,247		17,062	85,309
BERTRAND CHRISTOPHER	ASST COACH ATH 80% OP 20%	I	12	34,278		8,570	42,848
GOODWIN SPENCER	TEMP ASST COACH ATH 80% OP 20%	I	12	23,280		5,820	29,100
LAIRD S BRAD	HEAD COACH ATH 80% OP 20%	I	12	117,667		29,417	147,084
LOCKETT DEVON	ASST HEAD COACH ATH 80% OP 20%	I	12	44,546		11,136	55,682
CRILL CODY	ASSISTANT COACH ATH 80% OP 20%	I	12	72,000		18,000	90,000
GLASER WESTON	ASST COACH ATH 80% OP 20%	I	12	68,000		17,000	85,000
HARRIS MANNY	ASSISTANT COACH ATH 80% OP 20%	I	12	32,000		8,000	40,000
JONES JOSH	ASST COACH ATH 80% OP 20%	I	12	37,600		9,400	47,000
WASHINGTON KYLE	ASSISTANT COACH ATH 80% OP 20%	I	12	36,000		9,000	45,000
BLAIR BEAU	TEMPORARY COACH ATH 80% OP 20%	I	12	41,600		10,400	52,000
HOPKINS JORDAN	TEMPORARY COACH ATH 80% OP 20%	I	12	32,000		8,000	40,000
GIPSON COREY	HEAD COACH ATH 80% OP 20% SALARY&STIPEND \$180000	I	12	113,023		28,256	141,279
HAMILTON RODNEY	ASSOC HEAD COACH ATH 80% OP 20%	I	12	61,810		15,452	77,262
HOLLIDAY ANTHONY	ASST COACH ATH 80% OP 20%	I	12	48,000		12,000	60,000
WARD TIMOTHY	ASST TO HEAD COACH ATH 80% OP 20%	I	12	44,000		11,000	55,000
KENTWELL LEIGHTON	DIRECTOR OF MEN'S BASKETBALL OPERATIONS	I	12	25,000		0	25,000
HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%	I	12	27,077		40,616	67,693
PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%	I	12	20,600		30,900	51,500
FISHER RICHARD	ASST COACH W40% M40% ATH 80% OP 20%	I	12	15,640		23,460	39,100
NIMZ ANNA	HEAD COACH ATH 80% OP 20%	I	12	72,702		18,175	90,877
AILSHIE LEASA	TEMP ASST COACH ATH 80% OP 20%	I	12	45,320		11,330	56,650
BROWN MICHAEL	ASST COACH MTH 80% OP 20%	I	12	32,960		8,240	41,200
GORE STUART	CO-HEAD COACH ATH 80% OP 20%	I	12	47,328		11,832	59,160
MASTERS ERIC	CO-HEAD COACH ATH 80% OP 20%	I	12	32,000		8,000	40,000
PICKETT DONALD	HEAD COACH ATH 80% OP 20%	I	12	58,094		14,524	72,618
SMITH ALEXIS	1ST ASSISTANT COACH ATH 80% OP 20%	I	12	30,080		7,520	37,600
BROBECK JONAS	TEMP HEAD COACH & COORD - WRAC OPS ATH 23.79% WRAC 76.21%	I	12	11,027		35,323	46,350
HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%	I	12	27,077		40,616	67,693
PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%	I	12	20,600		30,900	51,500
FISHER RICHARD	ASST COACH W40% M40% ATH 80% OP 20%	I	12	15,640		23,460	39,100
KIRACOFF SEAN	HEAD COACH ATH 80% OP 20%	I	12	52,053		13,013	65,066
ALDREDGE ANASTASIA	ASST COACH ATH 80% OP 20%	I	12	33,784		8,446	42,230
BOLTON MARCIA	ADMINISTRATIVE ASST 2	I	12	24,752		0	24,752
PELLEGRIN RONNETTE	ADMINISTRATIVE ASST 2	I	12	28,142		0	28,142
HOLLOWAY ELIZABETH	ADMINISTRATIVE COORD 2	I	12	30,305		0	30,305
Grand Total				2,446,042		838,942	3,284,984

Board of Regents
 Form BOR-ATH-3
 Intercollegiate Athletic Personnel
 FISCAL YEAR: 2021-22 Budgeted

Institution: Northwestern State University

EMPLOYEE'S NAME	POSITION TITLE	POSITION TYPE	MONTHS EMPLOYED	GENERAL FUNDS ATHLETIC SALARY (UNRESTRICTED)	OTHER FUNDS ATHLETIC SALARY (RESTRICTED)	SALARY CHARGED TO ACCOUNTS OTHER THAN ATHLETICS	TOTAL SALARY
Burke, Greg	Athletic Director	I	12	86,822		48,837	135,659
Bascom, Cody	Assoc Head Strength/Conditioning Coach	I	12	25,000		0	25,000
Drury, Jason	Head Athletic Trainer	I	12	64,260		69,421	133,681
Dubois, Patric	Asst Athletic Director-Special Projects	I	12	4,233		80,427	84,660
Germany, Cody	Director of Equipment Operations	I	12	35,568		0	35,568
Hall, Ryan	Asst Athletic Director for Development & Donor Mgt	I	12	60,000		0	60,000
Harris, Candler	Director of Marketing & Digital Media	I	12	38,000		0	38,000
Jacklich, Michael	Asst Athletic Director for Ticket Operations & Special Events	I	12	44,700		0	44,700
McCanna, Kaitlyn	Assistant Athletic Director for Student Athletic Dev	I	12	30,600		30,600	61,200
Methvin, Lisa	Athletic Business Manager	I	12	57,120		0	57,120
Overholt, Kristina	Temp Asst Athletic Trainer	I	12	33,750		16,065	49,815
TBE C Pugh	Asst Business Manager	V	12	40,000		0	40,000
Pugh, Jason	Asst Athletic Dir for Media Relations	I	12	48,195		16,065	64,260
Schwager Erik	Head Strength & Conditioning Coach	I	12	57,500		0	57,500
Peterson, Patrick	Athletic Academic Coordinator	I	12	26,250		8,750	35,000
Taitano, Haley Blount	Deputy Athletic Director/SWA	I	12	71,451		11,000	82,451
Vines, Matthew	Temp Asst Director of Sport Information	I	12	33,000		11,000	44,000
McFall, Taylor	Athletic Academic Coord & Director Enhanced Academic Program	I	12	30,750		10,250	41,000
Boening, Brooke	Assistant Coach	I	12	24,000		6,000	30,000
Pittman, Michael	Temp Asst Coach	I	12	25,600		6,400	32,000
Barbier, Bobby	Head Baseball Coach	I	12	66,259		16,565	82,824
Bertrand, Christopher	Asst Baseball Coach	I	12	33,280		8,320	41,600
Goodwin, Spencer	Temp Asst Baseball Coach	I	12	22,480		5,620	28,100
Laird, Brad S.	Head Football Coach	I	12	114,240		28,560	142,800
Lockett, Devon	Assistant Football Coach	I	12	43,248		10,812	54,060
Lucas, Michael	Assistant Football Coach	I	12	69,360		17,340	86,700
Pond, John	Assistant Football Coach	I	12	37,280		9,320	46,600
TBE A Scelfo	Assistant Football Coach	V	12	36,696		9,174	45,870
Smiley, Brad	Assistant Football Coach	I	12	69,278		17,320	86,598
TBE J Olsen	Assistant Football Coach	V	12	36,696		9,174	45,870
TBE L Love	Temporary Football Coach	V	12	37,760		9,440	47,200
Slaughter, Alvin	Temporary Football Coach	I	12	33,400		8,350	41,750
McConathy, John M.	Head Men's Basketball Coach	I	12	96,527		24,132	120,659
Moore, Jeffrey	Associate Head Men's Basketball Coach	I	12	55,804		13,951	69,755
Simmons, Dave	Assistant Men's Basketball Coach	I	12	44,594		11,148	55,742
Heimerman, Michael	Head Men & Women's Track Coach	I	12	51,800		12,950	64,750
Pennington, Charles	Associate Head Men & Women's Track Coach	I	12	40,000		10,000	50,000
TBE T Stewart	Assistant Men & Women's Track Coach	V	12	31,280		7,820	39,100
Nimz, Anna	Head Women's Basketball Coach	I	12	70,584		17,646	88,230
Ailshie, Leasa	Temp Assistant Women's Basketball Coach	I	12	44,000		11,000	55,000
Brown, Michael	Assistant Women's Basketball Coach	I	12	32,000		8,000	40,000
TBE J Jobe	Co-Head Coach Women's Soccer	V	12	47,328		11,832	59,160
TBE A Jobe	Co-Head Coach Women's Soccer	V	12	29,600		7,400	37,000
Pickett, Donald	Head Softball Coach	I	12	52,224		13,056	65,280
Locke, Amanda	Associate Head Softball Coach	I	12	30,080		7,520	37,600
Brobeck, Jonas	Temp Head Women's Tennis Coach & Coord/WRAC	I	12	10,706		34,294	45,000
Kiracofe, Sean	Head Women's Volleyball Coach	I	12	49,760		12,440	62,200
Aldredge, Anastasia	Asst Women's Volleyball Coach	I	12	32,800		8,200	41,000
TBE C Ceballos	Administrative Assistant 4	V	12	25,896		0	25,896
Bolton, Marcia	Administrative Assistant 2	I	12	23,796		0	23,796
Pellegrin, Ronnette	Administrative Assistant 2	I	12	27,338		0	27,338
Holloway, Elizabeth	Administrative Coordinator 2	I	12	29,694		0	29,694
Arnold, Shawndrea	Administrative Assistant 2	I	12	21,373		0	21,373
Grand Totals				2,283,960	0	676,199	2,960,159

*** I - Incumbant
 *** V - Vacant
 *** S - Student

INSTITUTION: NORTHWESTERN STATE UNIVERSITY FISCAL YEAR 2022-23					
EMPLOYEE'S NAME	DEPARTMENT	DEGREE	EXPERIENCE		REQUESTED RANK SALARY INCREASE
			HERE	TOTAL	
TO PROFESSOR:					
Dr. Jafar Al-Sharab	Engineering Technolgoy	D	7.0	19.0	4,000
Dr. Masahito Kuroda	School of Creative & Performing Arts	D	15.0	21.0	4,000
					4,000
TO ASSOCIATE PROFESSOR:					
Dr. John Dunn	School of Creative & Performing Arts	D	14.0	21.0	2,500
Dr. Benjamin Forkner	English, Foreign languages & Cultural Studies	D	8.0	14.0	2,500
Melody Gilbert	New Media, Journalism & Communication	M	3.0	33.0	2,500
Dr. Chialing Hsieh	School of Creative & Performing Arts	D	6.0	22.0	2,500
Dr. John Jarvis	English, Foreign languages & Cultural Studies	D	6.0	10.0	2,500
Stacey Joslin	Nursing	M	7.0	27.0	2,500
Dr. Dean Kostantaras	Louisiana Scholar's College	D	5.0	17.0	2,500
Dr. Li Ma	School of Biological & Physical Sciences	D	5.0	19.0	2,500
Dr. Rebecca Macijeski	English, Foreign languages & Cultural Studies	D	5.0	5.0	2,500
Dr. Mianka Miranda	School of Business	D	6.5	25.0	2,500
Dr. Leah Pearce	Nursing	D	17.0	27.0	2,500
Melissa Rennie	Nursing	M	14.5	27.5	2,500
Karn Richoux	School of Creative & Performing Arts	M	6.0	12.0	2,500
Robert Richoux	School of Creative & Performing Arts	M	6.0	13.0	2,500
Dr. Daniel Rivera	School of Biological & Physical Sciences	D	5.0	13.0	2,500

INSTITUTION: NORTHWESTERN STATE UNIVERSITY FISCAL YEAR 2022-23					
EMPLOYEE'S NAME AND RANK	DEPARTMENT & DISCIPLINE	DEGREE	EXPERIENCE		REQUESTED TENURE SALARY INCREASE
			HERE	TOTAL	
Dr. Weiwen Liao Associate Professor	School of Business 11.00	D	7.5	20.0	
Valerie Salter Assistant Professor	School of Business (HMT) 11.00	M	9.0	17.0	
Alicia Book Assistant Professor	College of Nursing & Allied Health 51.38	M	5.5	18.5	
Dr. Leah Pearce Assistant Professor	College of Nursing & Allied Health 51.38	D	17.0	27.0	
Dr. Benjamin Forkner Associate Profess	English, Foreign Languages, & Cultural Studies 23.00	D	8.0	14.0	
Dr. John Harvis Associate Professor	English, Foreign Languages & Cultural Studies 23.00	D	6.0	10.0	
Dr. Rebecca Macijeski Associate Professor	English, Foreign Languages & Cultural Studies 23.00	D	5.0	5.0	
Dr. Chialing Hsieh Associate Professor	School of Creative & Performing Arts 50.09	D	6.0	22.0	
Robert Richoux Associate Professor	School of Creative & Performing Arts 50.01	M	6.0	13.0	
Anna Dugas Assistant Professor	School of Biological & Physical Sciences 40.05	M	5.0	11.0	
Dr. Li Ma Associate Professor	School of Biological & Physical Sciences 40.05	D	5.0	19.0	
Dr. Daniel Rivera Associate Professor	School of Biological & Physical Sciences 40.05	D	5.0	13.0	
Dr. Hassan Marzoughi-Ardakani Assistant Professor	School of Social Science & Applied Programs 45.06	D	5.0	22.0	

FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
SUMMER 2022 - UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
BOARD ASSESSED FEES:																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
TOTAL BOARD ASSESSED FEES	934.45	1,230.60	1,526.75	1,822.90	2,119.05	2,415.20	2,711.35	3,007.50	3,303.65	3,599.80	3,599.80	3,599.80	3,599.80	3,749.80	3,899.80	4,049.80	
UNIVERSITY ASSESSED FEES:																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00
RECREATION COMPLEX FEE	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	302.00	302.00	302.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	
STUDENT SELF-ASSESSED:																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHIOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25	
TOTAL RESIDENT FEE	1,359.70	1,670.85	2,057.00	2,418.15	2,729.30	3,040.45	3,351.60	3,662.75	3,973.90	4,285.05	4,290.05	4,295.05	4,300.05	4,455.05	4,610.05	4,765.05	
NONRESIDENT FEE	0.00	0.00	0.00	0.00	3,149.00	3,598.00	4,047.00	4,496.00	4,945.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	
TOTAL NONRESIDENT FEE	1,359.70	1,670.85	2,057.00	2,418.15	5,878.30	6,638.45	7,398.60	8,158.75	8,918.90	9,679.05	9,684.05	9,689.05	9,694.05	9,849.05	10,004.05	10,159.05	
HOUSING																0.00	
MEAL CARD																465.00	

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).
 *2 Energy Surcharge \$0.00 for 2022-23
 *3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.
 *4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates
 *5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses
 *6 Building Use Fee 671 is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
FALL 2022- UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
BOARD ASSESSED FEES:																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
TOTAL BOARD ASSESSED FEES	934.45	1,230.60	1,526.75	1,822.90	2,119.05	2,415.20	2,711.35	3,007.50	3,303.65	3,599.80	3,599.80	3,599.80	3,599.80	3,749.80	3,899.80	4,049.80	
UNIVERSITY ASSESSED FEES:																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	353.00	353.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	
STUDENT SELF-ASSESSED:																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHIOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25	
TOTAL RESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	2,780.30	3,091.45	3,402.60	3,713.75	4,024.90	4,336.05	4,341.05	4,346.05	4,351.05	4,506.05	4,661.05	4,816.05	
NONRESIDENT FEE	0.00	0.00	0.00	0.00	3,149.00	3,598.00	4,047.00	4,496.00	4,945.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	
TOTAL NONRESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	5,929.30	6,689.45	7,449.60	8,209.75	8,969.90	9,730.05	9,735.05	9,740.05	9,745.05	9,900.05	10,055.05	10,210.05	
HOUSING - 4 bed - 2 bath																3,076.00	
MEAL CARD - Unlimited Plan																2,150.00	

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).
 *2 Energy Surcharge \$0.00 for 2022-23
 *3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.
 *4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates
 *5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses
 *6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-7		INSTITUTION: NORTHWESTERN STATE UNIVERSITY															
SPRING 2023- UNDERGRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHES CAMPUS																	
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH	
BOARD ASSESSED FEES:																	
TUITION	655.00	870.00	1,085.00	1,300.00	1,515.00	1,730.00	1,945.00	2,160.00	2,375.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00	2,590.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	46.35	51.50	56.65	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	187.00	249.00	311.00	373.00	435.00	497.00	559.00	621.00	683.00	745.00	745.00	745.00	745.00	895.00	1,045.00	1,195.00	
TOTAL BOARD ASSESSED FEES	934.45	1,230.60	1,526.75	1,822.90	2,119.05	2,415.20	2,711.35	3,007.50	3,303.65	3,599.80	3,599.80	3,599.80	3,599.80	3,599.80	3,749.80	3,899.80	4,049.80
UNIVERSITY ASSESSED FEES:																	
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORDS FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	353.00	353.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00
STUDENT SELF-ASSESSED:																	
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
NATCHITOCHES SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00	
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
NATCHIOCHES STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25	
TOTAL RESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	2,780.30	3,091.45	3,402.60	3,713.75	4,024.90	4,336.05	4,341.05	4,346.05	4,351.05	4,506.05	4,661.05	4,816.05	
NONRESIDENT FEE	0.00	0.00	0.00	0.00	3,149.00	3,598.00	4,047.00	4,496.00	4,945.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	
TOTAL NONRESIDENT FEE	1,410.70	1,721.85	2,158.00	2,469.15	5,929.30	6,689.45	7,449.60	8,209.75	8,969.90	9,730.05	9,735.05	9,740.05	9,745.05	9,900.05	10,055.05	10,210.05	
HOUSING - 4 bed - 2 bath																3,076.00	
MEAL CARD - Unlimited Plan																2,150.00	

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).
 *2 Energy Surcharge \$0.00 for 2022-23
 *3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.
 *4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates
 *5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses
 *6 Building Use Fee 671s is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-8																
INSTITUTION: NORTHWESTERN STATE UNIVERSITY																
SUMMER 2022 - GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																
FEE DESCRIPTION	0 - 3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH
BOARD ASSESSED FEES:																
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
TOTAL BOARD ASSESSED FEES	1,066.45	1,408.60	1,750.75	2,092.90	2,435.05	2,777.20	4,115.80	4,125.80	4,135.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80
UNIVERSITY ASSESSED FEES:																
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00
RECREATION COMPLEX FEE	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	302.00	302.00	302.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00	352.00
STUDENT SELF-ASSESSED:																
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25
TOTAL RESIDENT FEE	1,491.70	1,848.85	2,281.00	2,688.15	3,045.30	3,402.45	4,756.05	4,781.05	4,806.05	4,831.05	4,836.05	4,841.05	4,846.05	4,851.05	4,856.05	4,861.05
NONRESIDENT FEE	0.00	1,802.00	2,251.00	2,700.00	3,149.00	3,598.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00
TOTAL NONRESIDENT FEE	1,491.70	3,650.85	4,532.00	5,388.15	6,194.30	7,000.45	10,150.05	10,175.05	10,200.05	10,225.05	10,230.05	10,235.05	10,240.05	10,245.05	10,250.05	10,255.05
HOUSING																0.00
MEAL CARD																465.00

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

*2 Energy Surcharge \$0.00 for 2022-23

*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses

*6 Building Use Fee 671 is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-8		INSTITUTION: NORTHWESTERN STATE UNIVERSITY														
FALL 2022 - GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHES CAMPUS																
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH
BOARD ASSESSED FEES:																
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
TOTAL BOARD ASSESSED FEES	1,066.45	1,408.60	1,750.75	2,092.90	2,435.05	2,777.20	4,115.80	4,125.80	4,135.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80
UNIVERSITY ASSESSED FEES:																
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	353.00	353.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00
STUDENT SELF-ASSESSED:																
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHES SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHIOCHES STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25
TOTAL RESIDENT FEE	1,542.70	1,899.85	2,382.00	2,739.15	3,096.30	3,453.45	4,807.05	4,832.05	4,857.05	4,882.05	4,887.05	4,892.05	4,897.05	4,902.05	4,907.05	4,912.05
NONRESIDENT FEE	0.00	1,802.00	2,251.00	2,700.00	3,149.00	3,598.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00
TOTAL NONRESIDENT FEE	1,542.70	3,701.85	4,633.00	5,439.15	6,245.30	7,051.45	10,201.05	10,226.05	10,251.05	10,276.05	10,281.05	10,286.05	10,291.05	10,296.05	10,301.05	10,306.05
HOUSING - 4 bed - 2 bath																3,076.00
MEAL CARD - Unlimited Plan																2,150.00

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

*2 Energy Surcharge \$0.00 for 2022-23

*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses

*6 Building Use Fee 671 is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

FORM BOS-ULS-8		INSTITUTION: NORTHWESTERN STATE UNIVERSITY														
SPRING 2023- GRADUATE MANDATORY ATTENDANCE FEES - NATCHITOCHE CAMPUS																
FEE DESCRIPTION	0-3 SCH	4 SCH	5 SCH	6 SCH	7 SCH	8 SCH	9 SCH	10 SCH	11 SCH	12 SCH	13 SCH	14 SCH	15 SCH	16 SCH	17 SCH	18 and Above SCH
BOARD ASSESSED FEES:																
TUITION	718.00	957.00	1,196.00	1,435.00	1,674.00	1,913.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00	2,869.00
BUILDING USE FEE	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
BUILDING USE FEE HB 671 *6	12.00	16.00	20.00	24.00	28.00	32.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00
ACADEMIC ENHANCEMENT FEE	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
ACADEMIC EXCELLENCE *3	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
OPERATIONAL FEE *4	15.45	20.60	25.75	30.90	36.05	41.20	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80	61.80
GENERAL FEE	256.00	340.00	424.00	508.00	592.00	676.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00	1,012.00
TOTAL BOARD ASSESSED FEES	1,066.45	1,408.60	1,750.75	2,092.90	2,435.05	2,777.20	4,115.80	4,125.80	4,135.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80	4,145.80
UNIVERSITY ASSESSED FEES:																
AUXILIARY OPERATIONAL FEE	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
STUDENT SERVICES ADMINISTRATION FEE	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
STUDENT RECORD FEE	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00
ASSESSMENT TEST FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
STUDENT UNION FEE	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00
RECREATION COMPLEX FEE	0.00	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
ENERGY SURCHARGE *2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH SERVICES	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00	96.00
TOTAL UNIVERSITY ASSESSED FEES	353.00	353.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00	403.00
STUDENT SELF-ASSESSED:																
TECHNOLOGY FEE *1	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
ARTIST SERIES FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
REC. COMPLEX FEE-SEASONAL SUPP.	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
NATCHITOCHE SGA FEE	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
ORGANIZATIONAL RELIEF FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SSA ATHLETIC FEE *5	30.00	40.00	50.00	60.00	70.00	80.00	90.00	100.00	110.00	120.00	120.00	120.00	120.00	120.00	120.00	120.00
POTPOURRI FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
CURRENT SAUCE FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
ARGUS FEE	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
KNWD-FEE	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
STUDENT DRAMA FEE	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
CONCERT FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
INTRAMURALS FEE	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
STUDENT UNION PROGRAM FEE	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
ALUMNI FEE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CLUB SPORTS FEE	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
NATCHITOCHE STUDENT ASSOC. SPEAKER PROGRAM FEE	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
ROWING TEAM FEE	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
WELLNESS, REC. & ACTIVITY CENTER FEE	0.00	0.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
BAND FEE	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
TOTAL STUDENT SELF-ASSESSED FEES	123.25	138.25	228.25	243.25	258.25	273.25	288.25	303.25	318.25	333.25	338.25	343.25	348.25	353.25	358.25	363.25
TOTAL RESIDENT FEE	1,542.70	1,899.85	2,382.00	2,739.15	3,096.30	3,453.45	4,807.05	4,832.05	4,857.05	4,882.05	4,887.05	4,892.05	4,897.05	4,902.05	4,907.05	4,912.05
NONRESIDENT FEE	0.00	1,802.00	2,251.00	2,700.00	3,149.00	3,598.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00	5,394.00
TOTAL NONRESIDENT FEE	1,542.70	3,701.85	4,633.00	5,439.15	6,245.30	7,051.45	10,201.05	10,226.05	10,251.05	10,276.05	10,281.05	10,286.05	10,291.05	10,296.05	10,301.05	10,306.05
HOUSING - 4 bed - 2 bath																3,076.00
MEAL CARD - Unlimited Plan																2,150.00

*1 Technology Fee is assessed at \$5 per hour with a maximum of \$100 per semester (assessed from 1-20 SCH's).

*2 Energy Surcharge \$0.00 for 2022-23

*3 Academic Excellence fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate.

*4 Operational Fee is assessed at \$5.15 per hour with a maximum of \$61.80 capped at 12 hours for undergraduates and 9 hours graduates

*5 SSA Athletic Fee is assessed at \$10.00 per hour with a maximum of \$120.00 capped at 12 hours for undergraduate and graduate, assessed to all campus sites including internet courses

*6 Building Use Fee 671 is assessed at \$4.00 per hour with a maximum of \$48.00 capped at 12 hours for undergraduate and 9 hours graduate. Assessed to all campus sites including internet courses

**FORM ULS - 9
Room and Board Charges**

Institution: Northwestern State University

	Yearly Cost 2021-2022	Yearly Cost 2022-2023	2021-2022 + - 2022-2023
Resident Halls:			
Dormitory:			
Semi-Private (9 month contract)	\$6,120.00	\$6,244.00	\$124
Private (9 month contract)	\$6,120.00	NA	
University Columns:			
2 Bed / 2 Bath (9 month contract)	\$7,892.00	\$8,040.00	\$148
4 Bed / 2 Bath - Private Room (9 month contract)	\$5,964.00	\$6,152.00	\$188
Efficiency - (9 month contract)	NA	NA	
Efficiency - shared (9 month contract)	\$6,000.00	\$6,116.00	\$116
University Place:			
2 Bed / 2 Bath - Single (9 month contract)	\$7,102.00	\$7,246.00	\$144
2 Bed / 2 Bath - Double Room (9 month contract)	\$5,404.00	\$5,512.00	\$108
Dining Services:			
Board Plans:			
Unlimited Plan			
Unlimited plan - Dining Hall plus \$300 declining balance	\$4,100.00	\$4,300.00	\$200
5 Meal Plan Plus			
5 meals per week plus \$575 declining balance	\$2,980.00	\$3,080.00	\$100
2 Meal Plan Plus			
2 meals per week plus \$325 declining balance	\$1,170.00	\$1,190.00	\$20
10 Meal Plan			
10 meals per week (New)	\$2,020.00	\$2,020.00	\$0
Declining Balance Plans:			
Vic's Ultra	\$2,300.00	\$2,300.00	\$0
Vic's Lite	\$1,500.00	\$1,500.00	\$0
Commuter Plan			
All declining balance	\$400	\$400	\$0

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
INSTRUCTION												
BIOLOGICAL & PHYSICAL SCI-101130												
1	LEMOINE FRANCENE	PROFESSOR 25% DEAN - COLLEGE ARTS/SCIENCES 75%	T	D	16	16	12	32,806	32,806	131,222		999979
2	LYLES CHRISTOPHER	DIRECTOR SCHOOL OF BIOLOGICAL/PHY SCI ASSOCIATE PROFESSOR	T	D	7	17	12	97,850	97,850	97,850	0	999688
3	AKIN JONATHAN	PROFESSOR	T	D	23	23	9	69,280	69,280	69,280		999948
4	GOLEMAN WANDA	PROFESSOR COORD OF NURSING SERVICE COURSES	T	D	15	18	9	61,985	61,985	61,985		999724
5	STICKER LEEANN	PROFESSOR LEESVILLE	T	D	28	28	9	72,233	72,233	72,233		999340
6	BRUNSON JERRY	ASSOCIATE PROFESSOR COORD OF BIOLOGY & APPLIED MICROBIOLOGY	T	D	6.5	18.5	12	74,160	74,160	74,160		999032
7	DARVISH AHMAD	ASSOCIATE PROFESSOR	T	D	23	24	9	68,030	68,030	68,030		999817
8	DOFFITT CYNTHIA	ASSOCIATE PROFESSOR	T	D	9	14	9	52,530	52,530	52,530		999799
9	HILL JENNIFER	ASSOCIATE PROFESSOR CHEMISTRY	T	D	6.5	9.5	9	56,418	56,418	56,418		999179
10	MA LI	ASSOCIATE PROFESSOR	T*	D	5	19	9	55,030	55,030	55,030		999213
11	MARSHALL SAMUEL	ASSOCIATE PROFESSOR	T	D	17	26	9	60,511	60,511	60,511		999557
12	RIVERA DANIEL	ASSOCIATE PROFESSOR COORD OF PHYSICAL SCIENCE	T*	D	5	13	12	72,540	72,540	72,540		999033
13	THIBODEAUX CHAD	ASSOCIATE PROFESSOR	T	D	6	15	9	57,732	57,732	57,732		999664
14	BYRD JOHN	ASSISTANT PROFESSOR	T	M	23	28	12	58,575	58,575	58,575		999878
15	COX JAMES DEWEY	ASSISTANT PROFESSOR		M	1	1	9	48,410	48,410	48,410		999129
16	CULVER BILLY	ASSISTANT PROFESSOR	TT	D	3	7	9	52,530	52,530	52,530		999739
17	DUGAS ANNA	ASSISTANT PROFESSOR	T*	M	5	11	9	47,380	47,380	47,380		999529
18	GOLDEN WHITNEY	ASSISTANT PROFESSOR	TT	M	3	7	9	52,530	52,530	52,530		999202
19	JOUBERT BRIDGET	ASSISTANT PROFESSOR	T	D	20	30	9	59,067	59,067	59,067		999625
20	LANDRY DOUGLAS	ASSISTANT PROFESSOR COORD VET TECHNOLOGY	TT	D	2	2	12	82,400	82,400	82,400		999216
21	MACQUEEN KALEIGH	ASSISTANT PROFESSOR VETERINARY TECHNOLOGY	TT	D	2	2	9	61,800	61,800	61,800		999185
22	MANGRUM MILLARD	ASSISTANT PROFESSOR	T	M	14	14	9	48,160	48,160	48,160		999562
23	O'NEAL TRENTON	ASSISTANT PROFESSOR	TT	M	3	5	9	47,380	47,380	47,380		999594
24	RODRIGUEZ YOHASELLY	ASSISTANT PROFESSOR	TT	D	3	6	9	54,631	54,631	54,631		999665
25	SAMARAKOON DUMINDA	ASSISTANT PROFESSOR	TT	D	0	10	9	53,000	53,000	53,000		999192
26	STRAUB JOSEPH	ASSISTANT PROFESSOR	TT	D	1	7	9	54,590	54,590	54,590		999583
27	TBE E ANTOON	ASSISTANT PROFESSOR			0	0	9	55,000	55,000	55,000		999191
28	TBE M SCANLAN	ASSISTANT PROFESSOR			0	0	9	55,000	55,000	55,000		999528

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					29	COODY KATIE	REGISTERED VETERINARY TECHNICIAN					
30	LEGER LAUREN	VETERINARY TECHNICIAN	B		6.5	8	12	38,883	38,883	38,883		999168
31	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	200,000	200,000	200,000		0
32	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	220,000	220,000	220,000		0
DEPARTMENT TOTAL								2,159,787	2,159,787		0	
BUSINESS-101010												
33	STACY MARY EDITH (R)	ASST PROFESSOR 25% DEAN - COLLEGE BUSINESS & TECH 75%	TT	D	29	29	12	31,250	31,250	125,000	93,750	999968
34	PENROD CURTIS	DIRECTOR SCHOOL OF BUSINESS ASSOCIATE PROFESSOR	T	D	18.5	18.5	12	108,034	108,034	108,034		999308
35	MCDONALD JULIE	PROFESSOR	T	D	33	42	9	75,896	75,896	75,896		999539
36	PEREZ-MIRA BEGONA	PROFESSOR CIS	T	D	13	23	9	106,373	106,373	106,373		999458
37	ALDREDGE MELISSA	ASSOCIATE PROFESSOR	T	D	18	30	9	103,433	103,433	103,433		999173
38	HARDY MARCIA	ASSOCIATE PROFESSOR	T	D	8	28	9	78,795	78,795	78,795		999696
39	HORTON RAYMOND E	ASSOCIATE PROFESSOR	T	D	8	9	9	77,168	77,168	77,168		999657
40	LIAO WEIWEN	ASSOCIATE PROFESSOR MANAGEMENT/INT BUS	T*	D	7.5	20	9	77,825	77,825	77,825		999578
41	MIRANDA VIANKA	ASSOCIATE PROFESSOR	TT	D	6.5	25	9	81,295	81,295	81,295		999109
42	PARKER CARMELLA	ASSOCIATE PROFESSOR COORD OF OUTREACH & SPECIAL PROJECTS	T	JD	8	18	12	98,091	98,091	98,091		999473
43	POWELL JASON	ASSOCIATE PROFESSOR	T	D	7	16	9	87,936	87,936	87,936		999442
44	UPSHAW DANNY JR	ASSOCIATE PROFESSOR	T	D	7	20	9	87,936	87,936	87,936		999258
45	WRIGHT SARAH	ASSOCIATE PROFESSOR	T	D	20	20	9	68,289	68,289	68,289		999212
46	ABUKHALAF RONNIE	ASSISTANT PROFESSOR ACCOUNTING	TT	D	4.5	5.5	9	105,060	105,060	105,060		999493
47	FAIR MARY BETH	ASSISTANT PROFESSOR		JD	2	12	9	62,380	62,380	62,380		999074
48	MARSH RACHEL	ASSISTANT PROFESSOR OF HMT	TT	M	1	5	9	53,067	53,067	53,067		999940
49	PREJEAN ELIZABETH	ASSISTANT PROFESSOR	TT	D	7	21	9	64,349	64,349	64,349		999183
50	SALTER VALERIE	COORD OF HMT TEMP ASSISTANT PROFESSOR	T*	M	9	17	12	80,000	80,000	80,000		999632
51	SMITH JAMES ALLEN	ASSISTANT PROFESSOR	TT	D	3	26	9	89,301	89,301	89,301		999842
52	TBE M SWANSTROM	ASSISTANT PROFESSOR OF FINANCE			0	0	9	78,000	78,000	78,000		999335
53	TBE V SALTER	ASSISTANT PROFESSOR			0	0	9	53,581	53,581	53,581		999396
54	TBE M STACY	ASSISTANT PROFESSOR OF BUSINESS ADMINISTRATION			0	0	9	70,000	70,000	70,000		999699
55	CARRIERE JOHN	INSTRUCTOR CULINARY ARTS	B		3.5	21.5	9	51,000	51,000	51,000		999215

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
56	CHAMPION SUE (R)	INSTRUCTOR	M	30+	15	35	9	51,809	51,809	51,809		999862
57	CLARK DAVID	INSTRUCTOR ACCOUNTING	D		1	14	9	65,663	65,663	65,663		999252
58	FAUCHEAUX CATHERINE	INSTRUCTOR	M		1	6	9	51,809	51,809	51,809		999706
59	DUBOIS SARAH	INSTRUCTOR BUS 60% EDUC 40%	M		15.5	27.5	9	25,091	25,091	41,818	16,727	999786
60	MCDOWELL QWONTICE	INSTRUCTOR	M		6	16	9	53,187	53,187	53,187		999607
61	UPSHAW ANNA	INSTRUCTOR CIS	M		0	0	9	51,000	51,000	51,000		999331
62	VIENNE MARGARET	INSTRUCTOR ACCOUNTING	M		2	17	9	63,036	63,036	63,036		999067
63	MOBLEY DIANE	INSTRUCTOR PART-TIME 80%	M		6	25	9	57,096	57,096	57,096		999263
64	TBE R MARSH	TEMP INSTRUCTOR			0	0	9	51,000	51,000	51,000		999022
65	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	70,000	70,000	70,000		0
66	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	53,600	53,600	53,600		0
DEPARTMENT TOTAL								2,382,350	2,382,350		110,477	
CENLA - EXECUTIVE DIRECTOR-101610												
67	SOUTH VASHAUN	CAMPUS MANAGER ALEXANDRIA	M		5	10	12	41,756	41,756	41,756		999572
DEPARTMENT TOTAL								41,756	41,756			
CENLA - EXECUTIVE DIRECTOR-101610												
68	PARKS JASON	EXEC DIRECTOR CENTRAL LA CAMPUSES	B		10	19	12	84,048	84,048	84,048		999472
69	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	1,800	1,800	1,800		0
DEPARTMENT TOTAL								85,848	85,848			
CHILD & FAMILY STUDIES-101230												
70	HAILEY DEBRA JO	ASSISTANT PROFESSOR	TT	D	1	31	9	56,650	56,650	56,650		999155
71	WALKER KAREN	ASSISTANT PROFESSOR	TT	D	5	19	9	53,581	53,581	53,581		999245
72	STANFIELD FAITH	INSTRUCTOR 23% DIR CHILD DEV CTR 77% OP 23%	M		3	4	9	10,897	10,897	47,380	36,483	999596
73	HORTON JACQUELINE	TEMP INSTRUCTOR	M		5	35	9	47,380	47,380	47,380		999153
DEPARTMENT TOTAL								168,508	168,508		36,483	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
CONTINUING EDUCATION-101510												
74	BEDGOOD MELANIE	CONTINUING EDUCATION SPECIALIST		B	27	31	12	51,716	51,716	51,716		999915
DEPARTMENT TOTAL								51,716	51,716			
CREATIVE & PERFORMING ARTS-101070												
75	BURRELL SCOTT	DIRECTOR OF CAPA PROFESSOR	T	M	24	24	12	110,313	110,313	110,313		999700
76	COVHER CORBIN	ASSOCIATE PROFESSOR FACILITIES MANAGER	T	M 30+	7	11	12	59,459	59,459	59,459		999836
77	KROUSE KELLY	COORD OF ACADEMIC & CLIENT RELATIONS CAPA		B	20	20	12	56,744	56,744	56,744		999002
78	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	148,875	148,875	148,875		0
79	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	240,000	240,000	240,000		0
80	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	68,000	68,000	68,000		0
DEPARTMENT TOTAL								683,391	683,391			
CAPA - FINE & GRAPHIC ARTS-101075												
81	GRUESBECK LESLIE	ASSOCIATE PROFESSOR DEPARTMENTAL CHAIR	T	M	15.5	15.5	12	80,500	80,500	80,500		999811
82	DEFORD MATTHEW	PROFESSOR	T	M	18	21	9	60,717	60,717	60,717		999023
83	HYAMS LOUIS C	PROFESSOR	T	M	6	19	9	78,187	78,187	78,187		999491
84	YANKOWSKI MICHAEL	PROFESSOR	T	M	35.5	38.5	9	82,613	82,613	82,613		999207
85	DUNN JOHN	ASSOCIATE PROFESSOR FINE ARTS	T	D	14	21	9	34,800	34,800	34,800		999782
86	ENRIQUEZ MIRLA	ASSOCIATE PROFESSOR	T	M	9	28	9	51,580	51,580	51,580		999555
87	LEAR PHYLLIS	ASSOCIATE PROFESSOR (ART HISTORY)	T	M	7.5	39.5	9	51,580	51,580	51,580		999587
88	ZAMORA JAMES	ASSISTANT PROFESSOR	TT	M	2	8	9	50,000	50,000	50,000		999812
89	TBE C DOWNS	ASSISTANT PROFESSOR			0	0	9	50,000	50,000	50,000		999792
90	CLAYTON JONATHAN	TEMP ASST PROFESSOR		M	1	11	9	41,200	41,200	41,200		999021
91	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	24,000	24,000	24,000		0
DEPARTMENT TOTAL								605,177	605,177			
CAPA - MUSIC-101073												
92	HANDEL GREG	PROF 25% PROVOST/VP ACAD AFF/DEAN GRAD SCHOOL 75%	T	D	14	16	12	42,024	42,024	168,096	126,072	999998
93	BAKENHUS DOUGLAS	PROFESSOR & DIRECTOR	T	D	18	31	12	80,776	80,776	80,776		999927

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
94	FORSYTH PAUL	PROFESSOR (SAXOPHONE)	T	D	15	19	9	52,324	52,324	52,324		999750
95	KURODA MASAHITO	PROFESSOR TUBA/EUPH/SOUND TECH	T	D	15	21	9	47,054	47,054	47,054		999602
96	KURTI ANDREJ	PROFESSOR (VIOLIN)	T	D	18	27	9	58,482	58,482	58,482		999601
97	MCLAREN MALENA	PROFESSOR COAS GRANT COORDINATOR	T	D	19	21	12	84,573	84,573	84,573		999532
98	THOMPSON J MARK	PROFESSOR & COORD LOW BRASS/STAT/ACQ	T	D	22	31	9	81,093	81,093	81,093		999276
99	TBE K COREIL	PROFESSOR			0	0	9	55,000	55,000	55,000		999839
100	TBE D MCDERMOTT	PROFESSOR			0	0	9	55,000	55,000	55,000		999541
101	CHRISTOPHER PAUL	ASSOCIATE PROFESSOR	T	M	17	41	9	48,344	48,344	48,344		999857
102	CUMMINS NICHOLAS	ASSOCIATE PROFESSOR DIR OF CHORAL ACT	T	D	7	7	12	71,021	71,021	71,021		999822
103	DEVILLE MARY	ASSOCIATE PROFESSOR MUSIC HISTORY	T	D	11	34	9	44,805	44,805	44,805		999804
104	HSIEH CHIALING	ASSOCIATE PROFESSOR COLLABORATIVE PIANO	T*	D	6	22	9	50,395	50,395	50,395		999905
105	MOLINA OLIVER	ASSOCIATE PROFESSOR ASST DIR OF BANDS	T	D	7	19	12	65,000	65,000	65,000		999200
106	PURCELL ANTHONY	ASSOCIATE PROFESSOR DIRECTOR OF BANDS	TT	D	0	26	12	85,000	85,000	85,000		999024
107	RODRIGUEZ GALINDO	ASSOCIATE PROFESSOR	T	M	34	38	9	68,030	68,030	68,030		999406
108	SANDERS TERRIE	ASSOCIATE PROFESSOR INTERIM DEPT CHAIR MUSIC	T	M	30	30	12	82,915	82,915	82,915		999394
109	YANG FRANCIS	ASSOCIATE PROFESSOR	T	D	14	18	9	55,472	55,472	55,472		999208
110	TBE S JOY	ASSOCIATE PROFESSOR MUSIC ED SPECIALIST			0	0	9	52,000	52,000	52,000		999624
111	FORSYTH LEAH	ASSISTANT PROFESSOR	TT	M	7	13	9	36,823	36,823	36,823		999751
112	MCKEE MARCY	ASSISTANT PROFESSOR	TT	D	5	20	9	50,985	50,985	50,985		999802
113	CARDWELL ROBERT	ASSISTANT PROFESSOR		D	1	10	9	47,123	47,123	47,123		999490
114	DAVIS MITCHELL	ASSISTANT PROFESSOR MUSIC ED SPECIALIST	TT	M	4	13	12	68,289	68,289	68,289		999106
115	HUDLOW ADAM	ASSISTANT PROFESSOR MUSIC/MUSIC THEORY	TT	D	6	10	9	48,668	48,668	48,668		999132
116	MCDONALD DANIEL	ASSISTANT PROFESSOR ASST DIR OF BANDS	T	M	8	18	12	70,889	70,889	70,889		999540
117	PRICE JOHN	ASSISTANT PROFESSOR MUSIC/PIANO	TT	D	2	2	9	55,105	55,105	55,105		999942
118	TBE M ROREX	ASSISTANT PROFESSOR			0	0	9	50,000	50,000	50,000		998997
119	FRANKLIN JOHN	TEMP ASST PROFESSOR ASST DIR OF BANDS D/E 1 MO		D	1	11	12	5,500	5,500	5,500		999024
120	STEELE DAVID	INSTRUCTOR OF MUSIC/ FINE ARTS		M	0	12	9	35,000	35,000	35,000		998993
DEPARTMENT TOTAL								1,647,690	1,647,690		126,072	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					CAPA - NEW MEDIA/JOURNALISM/COMM ARTS-101085							
121	ZHANG JIE (JESSICA)	DEPARTMENT HEAD ASSOCIATE PROFESSOR	TT	D	1	13	12	87,550	87,550	87,550		999187
122	GILBERT MELODY	ASSOCIATE PROFESSOR COMMUNICATION	TT	M	3	33	9	70,789	70,789	70,789		999746
123	TBE J CROGHAN	ASSOCIATE PROFESSOR			0	0	9	60,000	60,000	60,000		999825
124	TAYLOR DOMINIQUE	ASSISTANT PROFESSOR COMMUNICATION	TT	D	3	25	9	68,289	68,289	68,289		999085
125	ZERING EMILY	ASST PROFESSOR COMM 64% & DIR OF MARKETING AND BRANDING 36%	TT	M	6	6	12	48,000	48,000	75,000	27,000	999017
126	EATON DORIAN	INSTRUCTOR COMMUNICATION		M	7	7	9	43,518	43,518	43,518		999193
127	ANTILLEY DAVID A II	DIRECTOR/MANAGER NSU 22		B	30	32	12	56,028	56,028	56,028		999936
128	STANFIELD JAMES	COORDINATOR OF ESPN PRODUCTIONS		B	0	3	12	35,000	35,000	35,000		998992
129	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	110,000	110,000	110,000		0
130	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	16,000	16,000	16,000		0
DEPARTMENT TOTAL								595,174	595,174		27,000	
CAPA - THEATRE & DANCE -101080												
131	PARR JESSICA	PROFESSOR COSTUME DESIGNER	T	M	17	20	9	62,584	62,584	62,584		999471
132	RIEHL KIRSTIN	PROFESSOR COORD ACAD ADV DANCE	T	M	12	22	12	76,154	76,154	76,154		999413
133	WYATT PIA	PROFESSOR ASSOC DIR THEATRE	T	M	19	19	12	84,714	84,714	84,714		999211
134	GARFINKEL BRETT	ASSOCIATE PROFESSOR DEPARTMENTAL CHAIR - THEATRE/DANCE	T	M	10	23	12	82,915	82,915	82,915		999880
135	RICHOUX KARN	ASSOCIATE PROFESSOR NSU-LSMSA SHARED TECH-THEATRE		M	6	12	9	51,425	51,425	51,425		999138
136	RICHOUX ROBERT	ASSOCIATE PROFESSOR DIR OF TECH THEATRE	T*	M	6	13	12	61,313	61,313	61,313		999611
137	ALLEN REBECCA	ASSISTANT PROFESSOR DANCE TEMP		M	0	5	9	47,895	47,895	47,895		999734
138	BARTLEY SEAN	ASSISTANT PROFESSOR THEATRE	TT	D	1.5	1.5	9	48,410	48,410	48,410		999467
139	GUEVARA PEDRO	ASSISTANT PROFESSOR SCENIC DESIGNER	TT	M	1	2	12	54,590	54,590	54,590		999182
140	KILLION ANDREW	ASSISTANT PROFESSOR LIGHTING DESIGN & FACILITIES MANAGER	TT	M	1	4	12	55,000	55,000	55,000		999451
141	LEY DANIEL	ASSISTANT PROFESSOR THEATRE		M	4	19	9	48,410	48,410	48,410		999269
142	TBE D LEY	STAFF ACCOMPANIST THEATRE & DANCE			0	0	9	28,000	28,000	28,000		999127
DEPARTMENT TOTAL								701,410	701,410			
EDUCATION-101210												
143	JORDAN KATRINA	DIRECTOR SCHOOL OF EDUCATION ASSOCIATE PROFESSOR	T	D	6	22	12	100,332	100,332	100,332		999550

Line	Name	Title of Position	Experience									Charged to Other Depart.	Position #
			Tenure	Deg + Hrs				2021-22	2022-23	Total Salary 2022-23			
					NSU	Total	Mths	Annual Salary	Budgeted Salary				
144	MCALISTER KIMBERLY	PROFESSOR 25% DEAN-EDUC/HUMAN DEV75%	T	D	23	32	12	32,548	32,548	130,192	97,644	999730	
145	FAZIO BRUNSON MICHELLE	PROFESSOR & DIR OF ECED MASTERS PRG	T	D	20	27	9	72,178	72,178	72,178		999760	
146	MORRIS MICHELLE	PROFESSOR	T	D	17	17	9	71,441	71,441	71,441		999504	
147	PERKINS GERRA	PROFESSOR	T	D	15.5	19.5	9	65,543	65,543	65,543		999457	
148	BOUCK GREGORY	ASSOCIATE PROFESSOR	T	D	10	19	9	60,410	60,410	60,410		999901	
149	CHRISTENSEN PAULA	ASSOCIATE PROFESSOR	T	D	30	42	9	68,286	68,286	68,286		999858	
150	HAWKINS KEICIA	ASSOCIATE PROFESSOR	T	D	11	29	9	59,884	59,884	59,884		999686	
151	POEHL TERRIE	ASSOCIATE PROFESSOR	T	D	11	23	9	63,971	63,971	63,971		999446	
152	SEYMOUR DAN (R)	TEMP ASSOC PROFESSOR		D	7.5	47.5	9	53,843	53,843	53,843		999381	
153	CRAIG AMY	ASSISTANT PROFESSOR	TT	D	1	17	9	56,650	56,650	56,650		999239	
154	ELMORE JONATHAN	ASSISTANT PROFESSOR	TT	D	1	11	9	56,650	56,650	56,650		999096	
155	FULLER DAVID	ASSISTANT PROFESSOR	TT	D	4	25	9	57,783	57,783	57,783		999240	
156	GENTRY KATHRYN	ASSISTANT PROFESSOR COORD READING PROGRAM	TT	D	1	14	9	56,650	56,650	56,650		999996	
157	GIDDENS APRIL	ASSISTANT PROFESSOR	TT	D	5	25	9	57,783	57,783	57,783		999613	
158	HORNSBY CHRISTY	ASSISTANT PROFESSOR		D	1.5	18.5	9	56,650	56,650	56,650		999503	
159	KELSO GINGER	ASSISTANT PROFESSOR SPECIAL EDUCATION	TT	D	1	13	9	56,650	56,650	56,650		999785	
160	NORMAN LAURA	ASSISTANT PROFESSOR	TT	D	1	9	9	56,650	56,650	56,650		999102	
161	SMITH-POLLEY SONJA	ASSISTANT PROFESSOR	TT	M	0	8	9	55,000	55,000	55,000		999898	
162	DAVIS LISA	INSTRUCTOR EDUC 50% LANG 50%		M	16	16	9	27,315	27,315	54,631	27,316	999814	
163	DUBOIS SARAH	INSTRUCTOR EDUC 40% BUS 60%		M	15.5	27.5	9	16,727	16,727	41,818	25,091	999786	
164	WALKER KRISTEN	TEMP INSTRUCTOR ACADEMIC COORDINATOR		M	1	2	12	59,160	59,160	59,160		999209	
165	TBE J CHURCH	INSTRUCTOR			0	0	9	55,000	55,000	55,000		999103	
166	WILLIAMS SUZANNE	COORD OF STUDENT SERVICES FOR GRAD/LICENSURE 75%		B	27.5	49	12	45,701	45,701	45,701		999229	
167	JORDAN ANNA	FACILITATOR CLINICAL PRACTICE, ASSESSMENT ACCREDITATION		B	0	0	12	33,000	33,000	33,000		999006	
168	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	46,200	46,200	46,200		0	
169	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	200,000	200,000	200,000		0	
170	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	32,000	32,000	32,000		0	
DEPARTMENT TOTAL								1,674,005	1,674,005		150,051		

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
ENGINEERING TECHNOLOGY-101064												
171	AL-SHARAB JAFAR	DEPARTMENT HEAD & PROFESSOR	T	D	7	19	12	106,328	106,328	106,328		999949
172	ISLAM RAFIQUL	PROFESSOR	T	D	23	29	9	80,450	80,450	80,450		999975
173	CHEN XINJIA	ASSOCIATE PROFESSOR	T	D	6.5	22.5	9	72,177	72,177	72,177		999299
174	JANNIK ADAM	ASSOCIATE PROFESSOR	T	M	23.5	24	9	69,190	69,190	69,190		999644
175	SAPKOTA NABIN	ASSOCIATE PROFESSOR	T	D	8	15	9	68,289	68,289	68,289		999392
176	HOSSAIN SHAHIAR	ASSISTANT PROFESSOR	TT	D	3.5	12.5	9	68,289	68,289	68,289		999913
177	ALI MOFTAH A ISSA	ASSISTANT PROFESSOR	TT	D	0	5	12	65,000	65,000	65,000		999171
178	TBE C DESSELLES	LAB TECH MANAAGER			0	0	12	45,000	45,000	45,000		999806
179	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	16,000	16,000	16,000		0
180	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	28,000	28,000	28,000		0
DEPARTMENT TOTAL								618,723	618,723			
HEALTH & HUMAN PERFORMANCE-101240												
181	TJETJEN-SMITH TARA	DEPARTMENT HEAD & PROFESSOR	TT	D	1	21	12	97,850	97,850	97,850		999798
182	MOULTON MICHAEL	PROFESSOR	T	D	28	37	9	81,830	81,830	81,830		999501
183	JUNG JAEHUN	ASSISTANT PROFESSOR	TT	D	3	8	9	57,783	57,783	57,783		999296
184	TBE Z LI	ASSISTANT PROFESSOR	TT		0	0	9	55,000	55,000	55,000		999803
185	TAITANO HALEY BLOUNT	ASSISTANT PROFESSOR	TT	D	13.5	15	9	57,000	57,000	57,000		999531
186	CALHOUN JACKIE	ASSISTANT PROFESSOR	TT	D	1	7	9	55,000	55,000	55,000		999328
187	DAVIS CYNTHIA	INSTRUCTOR 67% AQUATIC DIRECTOR 33% REC		M	26	35	12	41,350	41,350	61,716	20,366	999816
188	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	178,667	178,667	178,667		0
189	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	25,000	25,000	25,000		0
190	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	9,000	9,000	9,000		0
DEPARTMENT TOTAL								658,480	658,480		20,366	
LANGUAGE-101050												
191	REYNOLDS THOMAS	DEPARTMENT HEAD- ASSOCIATE PROFESSOR	T	D	22	25	12	87,500	87,500	87,500		999740
192	ABNEY LISA	PROFESSOR & FACULTY FACILITATOR ACAD RES & COMM COLLEGE OUTREACH	T	D	25	33	9	120,819	120,819	120,819		999160
193	MCFARLAND SARAH	PROFESSOR GRAD PRGM DIRECTOR	T	D	16	21	9	82,987	82,987	82,987		999538

Line	Name	Title of Position	Experience									
			Tenure	Deg + Hrs				2021-22	2022-23	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths	Annual Salary	Budgeted Salary			
194	RASMUSSEN SHANE	PROFESSOR 50% DIR FOLKLIFE CTR 50%	T	D	15	19	12	36,631	36,631	73,262	36,631	999424
195	BRISENO JOSEPH	ASSOCIATE PROFESSOR	T	D	7	14	9	49,183	49,183	49,183		999201
196	FORKNER BENJAMIN	ASSOCIATE PROFESSOR SPANISH	T*	D	8	14	9	51,168	51,168	51,168		999752
197	JARVIS JOHN	ASSOCIATE PROFESSOR COORD GRAD STUDIES	T*	D	6	10	12	64,134	64,134	64,134		999197
198	MACIJESKI REBECCA	ASSOCIATE PROFESSOR	T*	D	5	5	9	52,455	52,455	52,455		999623
199	MISCHLER JAMES	ASSOCIATE PROFESSOR CHAIR IRB	T	D	14	22	12	85,815	85,815	85,815		999016
200	RITTMAYER ALLISON	ASSOCIATE PROFESSOR	T	D	9	9	9	52,530	52,530	52,530		999411
201	TBE T REYNOLDS	ASSOCIATE PROFESSOR			0	0	9	49,257	49,257	49,257		999415
202	BERBERYAN LILIT	ASSISTANT PROFESSOR	TT	D	3	12	9	48,410	48,410	48,410		999421
203	CRAWFORD JAMES	ASSISTANT PROFESSOR	T	M	16	39	9	51,876	51,876	51,876		999830
204	ENOCH JENNIFER	ASSISTANT PROFESSOR	TT	D	4	9	9	48,410	48,410	48,410		999537
205	GORDY DANIEL	ASSISTANT PROFESSOR LANGUAGE 49% SOC SCI & APPLD PRGM 51%	TT	M	4	4	9	21,821	21,821	44,532	22,711	999849
206	DAVIS LISA	INSTRUCTOR LANG 50% EDUC 50%		M	16	16	9	27,316	27,316	54,631	27,315	999814
207	DOOLAN KHIRSTEN	INSTRUCTOR		D	1	7	9	38,625	38,625	38,625		999437
208	DROMM HEATHER	INSTRUCTOR		M	20	24	9	47,130	47,130	47,130		999791
209	FERRELL CHRISTINE	INSTRUCTOR FOREIGN LANGUAGE		M	6.5	6.5	9	38,368	38,368	38,368		999766
210	LEBRUN WANDA C	INSTRUCTOR		M	17	20	9	41,222	41,222	41,222		999585
211	MASSON STEPHANIE	INSTRUCTOR		M	15	20	9	39,140	39,140	39,140		999554
212	SHELTON LESTER	INSTRUCTOR LEESVILLE		M	3	15	9	42,230	42,230	42,230		999679
213	WILSON MARIANN	INSTRUCTOR		M	18	20	9	42,212	42,212	42,212		999224
214	JENKINS VICTORIA KRISTA	TEMP INSTRUCTOR		M	10	14	9	39,655	39,655	39,655		999643
215	VASOCU SCARLETT	ADMINISTRATIVE SERVICES COORDINATOR			6.5	12	12	30,000	30,000	30,000		999605
216	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	72,000	72,000	72,000		0
217	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	242,000	242,000	242,000		0
218	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	82,000	82,000	82,000		0
DEPARTMENT TOTAL								1,684,894	1,684,894		86,657	
MATH-101060												
219	SERIO FRANK C	DEPARTMENT HEAD & PROFESSOR	T	D	31	36	12	104,754	104,754	104,754		999383
220	COVINGTON JUDITH	PROFESSOR	T	D	4	36	9	75,643	75,643	75,643		999097

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					221	DEVAULT RICHARD	PROFESSOR					
222	GALMINAS LISA	PROFESSOR	T	D	28	35	9	73,836	73,836	73,836		999738
223	MYERS LEIGH ANN	PROFESSOR	T	D	28	28.5	9	73,509	73,509	73,509		999497
224	RUSHING BEN	PROFESSOR	T	D	32	32	9	76,990	76,990	76,990		999401
225	AUTREY KATHY	ASSOCIATE PROFESSOR	T	D	33	33	9	65,211	65,211	65,211		999930
226	REEVES MARY	ASSOCIATE PROFESSOR	T	D	17	33	9	65,116	65,116	65,116		999420
227	RICHARDSON NICHOLAS	ASSISTANT PROFESSOR	T	D	8	14	9	61,460	61,460	61,460		999414
228	BASS JESSICA	INSTRUCTOR		M	6	10	9	45,883	45,883	45,883		999147
229	DAVIDSON CATHERINE	INSTRUCTOR LEESVILLE		M	5	14	9	45,379	45,379	45,379		999444
230	KELLY MELISSA	INSTRUCTOR		M	29	29	9	47,883	47,883	47,883		999614
231	MAGGIO CARRIE	INSTRUCTOR		M	6	12	9	45,883	45,883	45,883		999306
232	MARCOTTE ZEBULUN	INSTRUCTOR		M	5.5	16.5	9	45,894	45,894	45,894		999590
233	PORTER DEBBIE	INSTRUCTOR		M	4	25	9	45,379	45,379	45,379		999105
234	SELF JUANITA	INSTRUCTOR 75% ACADEMIC ADVISOR 25%		M	28	39	12	50,743	50,743	67,657	16,914	999385
235	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	45,000	45,000	45,000		0
236	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	40,000	40,000	40,000		0
DEPARTMENT TOTAL								1,082,508	1,082,508		16,914	
NURSING-101330												
237	HICKS JOEL	ASSOC PROFESSOR 25% DEAN CONAH 75%	T	D	12	28	12	32,805	32,805	131,222	98,417	999853
238	MORRIS ANNA	SR DIRECTOR OF NURSING & ASSOCIATE PROFESSOR	T	D	9	16	12	102,000	102,000	102,000		999371
239	HAYNES KELLI	DIRECTOR-SCHOOL OF A/H PROFESSOR	T	D	22	27	12	98,880	98,880	98,880		999958
240	AARON LAURA	PROFESSOR	T	D	30	31	12	97,706	97,706	97,706		999122
241	CLAWSON DANA	PROFESSOR	T	D	22	23	12	126,896	126,896	126,896		999041
242	CURTIS TAMMY	PROFESSOR & COORD UG STUDIES RAD SCI	T	D	21	21	12	90,000	90,000	90,000		999684
243	CALDWELL MATTIE GENEVA	ASSOCIATE PROFESSOR	TT	D	1	36	12	81,370	81,370	81,370		999038
244	CLARK DEBRA	ASSOCIATE PROFESSOR DIR ASSESSMENT/EDUC & PLANNING	T	D	25	38	12	99,223	99,223	99,223		999312
245	BADEAUX AIMEE	ASSOC PROF & DOCTORAL STUDIES/CRNA COORD OP 44% GRANT 56%	TT	D	2.5	17.5	12	99,704	99,704	226,600	126,896	999475
246	DELACERDA KENDALL	ASSOCIATE PROFESSOR	T	M	21	31	12	80,222	80,222	80,222		999810
247	DESHOTELS ANN	ASSOCIATE PROFESSOR ALEXANDRIA CAMPUS	T	D	30	30	9	61,642	61,642	61,642		999807

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					248	FARMER REBECCA	ASSOCIATE PROFESSOR					
249	JOHNSTON DONALD	ASSOCIATE PROFESSOR INTERPROFESSIONAL RES INSTRUCTION TECH COORD	T	D	7.5	22.5	12	99,282	99,282	99,282		999592
250	JOSLIN STACEY	ASSOCIATE PROFESSOR LEESVILLE	T	M	7	27	9	55,293	55,293	55,293		999300
251	NICHOLS LINDA	ASSOCIATE PROFESSOR LEESVILLE COORDINATOR	T	M	20	35	12	84,732	84,732	84,732		999477
252	RAY ROBYN	ASSOCIATE PROFESSOR DNP ALEXANDRIA	T	D	10	33	12	93,328	93,328	93,328		999863
253	RENNIE MELISSA	ASSOCIATE PROFESSOR	T	M	14.5	27.5	9	60,500	60,500	60,500		999089
254	STEELE-MOSES SUSAN	ASSOCIATE PROFESSOR STATISTICAN	TT	D	1	31	12	80,000	80,000	80,000		999195
255	WOOD BENJAMIN	ASSOCIATE PROFESSOR	T	D	15	22	12	66,503	66,503	66,503		999218
256	AMSDEN JESSICA	ASSISTANT PROFESSOR ALEXANDRIA	TT	B	5	5	9	52,530	52,530	52,530		999455
257	BARNETT M'LOU	ASSISTANT PROFESSOR	T	M	14.5	46	9	56,207	56,207	56,207		999922
258	BAXTER TAMARA	ASSISTANT PROFESSOR NATCHITOCHE COORD OP 86.77% RESTR 13.23%	T	M	11.5	18	12	70,008	70,008	80,682	10,674	999120
259	BLAKES JACQUELINE (R)	ASSISTANT PROFESSOR	TT	M	2	36	9	55,620	55,620	55,620		999025
260	BLOOMER LAQUESHA	ASSISTANT PROFESSOR	TT	M	0	6	12	72,100	72,100	72,100		999061
261	BLUE ALICE	ASSISTANT PROFESSOR	TT	M	4	14	12	87,200	87,200	87,200		999933
262	BOOK ALICIA	ASSISTANT PROFESSOR	T*	M	5.5	18.5	9	61,592	61,592	61,592		999378
263	CHENEVERT KRISLYN	ASSISTANT PROFESSOR	TT	M	0	5	9	51,500	51,500	51,500		999492
264	CURRY NANCY K	ASSISTANT PROFESSOR	T	M	30	42	9	59,067	59,067	59,067		999821
265	DESPINO JESSICA	ASSISTANT PROFESSOR	TT	M	2	9	12	61,460	61,460	61,460		999670
266	DOWNEY SHARON	ASSISTANT PROFESSOR	T	M	17	37	9	55,607	55,607	55,607		999793
267	HARDY ANGELA	ASSISTANT PROFESSOR PROGRAM DIRECTOR MSN & POST MASTERS CERT PRGM	TT	D	2.5	19.5	12	94,554	94,554	94,554		999502
268	HAYTER HEATHER	ASSISTANT PROFESSOR	T	M	11	17	9	52,015	52,015	52,015		999683
269	HOLCOMBE PAMELA	ASSISTANT PROFESSOR BSN PROGRAM DIRECTOR	T	M	14	42	12	90,562	90,562	90,562		999840
270	HORTON EMILY	ASSISTANT PROFESSOR	TT	M	1	22	9	54,590	54,590	54,590		999249
271	JAEP WINDY	ASSISTANT PROFESSOR	TT	M	5	6	9	51,500	51,500	51,500		999855
272	JOHNSON HALEY	ASSISTANT PROFESSOR	TT	M	3	10	12	70,075	70,075	70,075		999818
273	JOHNSON SANDRA	ASSISTANT PROFESSOR	T	M	18	39	9	57,051	57,051	57,051		999637
274	LACOUR MELANIE	ASSISTANT PROFESSOR	TT	M	4.5	21.5	12	75,643	75,643	75,643		999838
275	LANDRY MYLA	ASSISTANT PROFESSOR	TT	D	3.5	23.5	12	78,446	78,446	78,446		999019
276	MANN'S TAMARA	ASSISTANT PROFESSOR	TT	B	1	2	9	52,015	52,015	52,015		999736
277	MCGUIRE CINDY	ASSISTANT PROFESSOR DIRECTOR OF GRANTS & PLANNING	TT	M	3.5	21.5	12	72,100	72,100	72,100		999063

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					278	MCKNIGHT ANGELA	ASSISTANT PROFESSOR					
279	O'CON KATRINA	ASSISTANT PROFESSOR ASST DIR CRNA PROGRAM OP 59% GRANT 41%	TT	D	2	18	12	103,309	103,309	175,100	71,791	999053
280	PARNELL MELINDA	ASSISTANT PROFESSOR	T	M	6.5	38.5	9	52,793	52,793	52,793		999260
281	PEREZ RHONDA	ASSISTANT PROFESSOR COORDINATOR BSN NON-TRADITIONAL STUDIES	TT	M	0	27	9	52,500	52,500	52,500		999018
282	PETERS STEPHEN	ASSISTANT PROFESSOR	TT	M	2	35	9	53,560	53,560	53,560		999087
283	REGER COURTNEY	ASSISTANT PROFESSOR	TT	M	4	19	9	53,055	53,055	53,055		999316
284	SNELL SUSAN	ASSISTANT PROFESSOR	T	M	18	43	9	57,855	57,855	57,855		999362
285	STIGERS AARON	ASSISTANT PROFESSOR	TT	M	3.5	10.5	12	89,301	89,301	89,301		999612
286	TABOR KRYSZYNA	ASSISTANT PROFESSOR	TT	M	4	8	9	52,530	52,530	52,530		999588
287	THOMAS CHEQUAN	ASSISTANT PROFESSOR	TT	M	5	17	9	52,530	52,530	52,530		999581
288	TIDWELL JESSICA	ASSISTANT PROFESSOR PARAMEDIC/MILITARY MEDIC NURSING COORD	TT	M	2	9	12	68,701	68,701	68,701		999068
289	USIE JAMIE	ASSISTANT PROFESSOR	TT	D	3	15	9	60,935	60,935	60,935		999507
290	VAUGHN ANNA	ASSISTANT PROFESSOR	TT	M	4	24	12	69,865	69,865	69,865		999636
291	WEDGEWORTH MEGAN	ASSISTANT PROFESSOR	TT	M	1	5	12	59,000	59,000	59,000		999820
292	WILHITE LISA	ASSISTANT PROFESSOR COORD LPN TO RN & ASN NON-TRADITIONAL STUDIES	T	M	4	29	12	74,593	74,593	74,593		999221
293	WILLIAMS TIFFANY	ASSISTANT PROFESSOR FNP COORDINATOR	TT	M	4	15	12	90,352	90,352	90,352		999422
294	WILSON SHERI	ASSISTANT PROFESSOR	T	M	7.5	10.5	12	72,141	72,141	72,141		999020
295	WOOD ROBIN	ASSISTANT PROFESSOR	TT	M	2	23	9	59,740	59,740	59,740		999330
296	ZAPCZYNSKI MARY	ASSISTANT PROFESSOR	T	D	6.5	35.5	9	62,643	62,643	62,643		999196
297	ZEIDAN LAMIA	ASSISTANT PROFESSOR COORDINATOR BSIN TRADITIONAL STUDIES	TT	M	1	9	9	52,015	52,015	52,015		999028
298	TBE C STEPHENS	ASSISTANT PROFESSOR			0	0	9	50,500	50,500	50,500		999409
299	TBE D HILL	ASSISTANT PROFESSOR			0	0	9	54,106	54,106	54,106		999667
300	TBE M RENNIE	ASSISTANT PROFESSOR			0	0	9	53,000	53,000	53,000		999417
301	TBE P AKINS	ASSISTANT PROFESSOR			0	0	9	58,000	58,000	58,000		999947
302	TBE T JACKSON	ASSISTANT PROFESSOR			0	0	9	51,809	51,809	51,809		999233
303	TBE T WILLIAMS	ASSISTANT PROFESSOR PSYCH/MENTAL HLTH NURS PRAC COORD 25%OP 75%GRANT			0	0	12	27,500	27,500	110,000	82,500	999298
304	RACHAL KELLI	INSTRUCTOR OP 25% GRANT 75%		B	1	1	12	17,338	17,338	69,354	52,016	999031
305	BRIGGS ASHLEY	DIR NURSING & ALLIED HEALTH STUDENT ACAD SV		M	10	10	12	53,265	53,265	53,265		999510
306	BUMGARDNER CHARLA	FACILITATOR-NURSING MASTERS/DOCTORAL STUDIES & ACAD OPS		B	7	39	12	39,140	39,140	39,140		999884
307	JOHNSON STEPHANIE	FACILITATOR-NURSING & A/H STUDENT OPS		A	2.5	23.5	12	35,020	35,020	35,020		999095

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
308	MCINNIS DEBBIE (R)	CLINICAL SKILL LAB COORDINATOR		M	5	40	12	54,805	54,805	54,805		999995
309	REYNOLDS ERICA	FACILITATOR-NURSING ALLIED HEALTH/ACAD OPS			8	29	12	43,775	43,775	43,775		999416
310	STRINGER KIMBERLY	FACILITATOR-NURSING & A/H STUDENT OPS			7	7	12	35,226	35,226	35,226		999164
311	HEMPHILL LATOYA	FACILITATOR-DOCTORAL NURSING STUDIES ACAD OPS		M	1	9	12	35,020	35,020	35,020		999064
312	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	725,000	725,000	725,000		0
313	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	125,000	125,000	125,000		0
DEPARTMENT TOTAL								5,779,489	5,779,489		442,294	
PSYCHOLOGY-101250												
314	DEEP NEERU	INTER DEPT HEAD & ASSISTANT PROFESSOR	TT	D	20	26.5	12	80,000	80,000	80,000		999921
315	LINDSEY CYNTHIA	PROFESSOR	T	D	23	24	9	78,350	78,350	78,350		999577
316	MOULTON PATRICE	PROFESSOR	T	D	26	37	9	100,385	100,385	100,385		999500
317	BARNETT SUSAN	ASSOCIATE PROFESSOR	T	D	27.5	27.5	9	71,993	71,993	71,993		999813
318	HODGES-CROWDER JENNIFER	ASSISTANT PROFESSOR	TT	D	6.5	6.5	9	59,096	59,096	59,096		999309
319	KING CHARLES	ASSISTANT PROFESSOR ADDICTION STUDIES	TT	D	5	21	9	52,530	52,530	52,530		999154
320	MYERS BILLIE	ASSISTANT PROFESSOR	TT	D	3	15	9	57,783	57,783	57,783		999131
321	TBE J BISCOE	ASSISTANT PROFESSOR			0	0	9	55,000	55,000	55,000		999911
322	BROADWAY BEVERLY	INSTRUCTOR		M	4.5	14.5	9	44,290	44,290	44,290		999622
323	BROUSSARD BRITTANY	INSTRUCTOR & ADVISOR		M	11	11	9	40,685	40,685	40,685		999908
324	GRUESBECK STEVEN	INSTRUCTOR EXEC DIR LA GEAR UP OP 40% GRANT 60%		M	21	21	12	32,538	32,538	83,430	50,892	999708
325	ISELL TERRY	INSTRUCTOR		M	30	41	9	54,371	54,371	54,371		999650
326	SHIVERS HOLLEY	INSTRUCTOR & ADVISOR		M	9	10	9	42,230	42,230	42,230		999355
327	WALL-HALE SHANNON	INSTRUCTOR		M	17	23	9	42,539	42,539	42,539		999248
328	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	102,000	102,000	102,000		0
329	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	9,000	9,000	9,000		0
330	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	190,000	190,000	190,000		0
331	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	5,000	5,000	5,000		0
DEPARTMENT TOTAL								1,117,790	1,117,790		50,892	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
Q.E.P.-101245												
332	EXTRA SERVICES-OTHER	EXTRA SERVICES-OTHER			0	0	0	50,500	50,500	50,500		0
DEPARTMENT TOTAL								50,500	50,500			
RESERVE OFFICER TRAINING COR-101260												
333	BELL MARGARET	FACILIATOR OF MILITARY SCIENCE			3.5	13.5	12	31,500	31,500	31,500		999617
334	HALL SIDONIA	MILITARY AFFAIRS COORD/ROTC PRG MGR			7	22	12	50,985	50,985	50,985		999297
DEPARTMENT TOTAL								82,485	82,485			
SCHOLARS' COLLEGE-101090												
335	TRAVILLIAN TYLER	DIRECTOR LA SCHOLARS COLLEGE ASSOCIATE PROFESSOR	TT	D	0	10	12	100,000	100,000	100,000		999186
336	COCHRAN MARGARET	PROFESSOR COORDINATOR OF UNDERGRADUATE RESEARCH	T	D	29	29	9	82,627	82,627	82,627		999850
337	DROMM KEITH	PROFESSOR STUDY AWAY COORD (ISEP & NSE)	T	D	19	23	9	67,025	67,025	67,025		999790
338	KEELE RONDO	PROFESSOR	T	D	17	27	9	66,509	66,509	66,509		999618
339	MCCLAIN T. DAVINA	PROFESSOR	T	D	16	25	9	81,708	81,708	81,708		999545
340	MURAVITSKY ALEXEI	PROFESSOR	T	D	23	31	9	66,462	66,462	66,462		999498
341	WOLFFE LISA	PROFESSOR	T	D	35	44	9	82,302	82,302	82,302		999219
342	TBE C PHIFER	PROFESSOR			0	0	9	65,000	65,000	65,000		999449
343	HOUSEL WILLIAM	ASSOCIATE PROFESSOR	T	D	19	22	9	71,966	71,966	71,966		999655
344	KOSTANTARAS DEAN	ASSOCIATE PROFESSOR	T	D	5	17	9	60,283	60,283	60,283		999642
345	PICHT JAMES	ASSOCIATE PROFESSOR	T	D	24	24.5	9	63,834	63,834	63,834		999448
346	LOBDELL NICOLE	ASSISTANT PROFESSOR ENGLISH	TT	D	0	11	9	58,000	58,000	58,000		998998
347	SISSAY ADONAY	ASSISTANT PROFESSOR	TT	D	1	1	9	61,800	61,800	61,800		999912
348	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			1	1	0	12,000	12,000	12,000		0
349	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	1,600	1,600	1,600		0
DEPARTMENT TOTAL								941,116	941,116			
SOCIAL SCIENCE & APPLIED PROGRAMS-101040												
350	MELDER MARK	DIR SCHOOL OF SOCIAL SCI & APPLIED PRGMS PROFESSOR	T	D	11	16	12	103,927	103,927	103,927		999505
351	GRANGER GREGORY	PROFESSOR	T	D	27	27	9	80,198	80,198	80,198		999723

Line	Name	Title of Position	Experience							2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
			Tenure	Deg + Hrs	NSU	Total	Mths							
352	GREGORY HIRAM FORD JR	PROFESSOR	T	D	61	61	9	90,530	90,530	90,530		999712		
353	HAILEY TOMMY IKE	PROFESSOR	T	D	28	28	9	67,889	67,889	67,889		999705		
354	HARE KENT	PROFESSOR	T	D	22	26	9	68,001	68,001	68,001		999695		
355	MACDONALD JAMES	PROFESSOR	T	D	15	17	9	55,472	55,472	55,472		999565		
356	PELLEGRIN CHARLES	PROFESSOR HISTORY	T	D	18	25	9	61,533	61,533	61,533		999461		
357	SINCLAIR DEAN	PROFESSOR	T	D	24	27	9	68,980	68,980	68,980		999369		
358	SMITH JEFFREY	PROFESSOR	T	D	24	25	9	68,803	68,803	68,803		999366		
359	ATHERTON JACK	ASSOCIATE PROFESSOR COORD BASRM & UPSA PROGRAM	T	D	16	41	12	78,795	78,795	78,795		999932		
360	GILSON CHRISTOPHER	ASSOCIATE PROFESSOR	T	D	7.5	7.5	9	48,153	48,153	48,153		999727		
361	GREEN SHARON	ASSOCIATE PROFESSOR	T	M	13	13	9	49,440	49,440	49,440		999715		
362	HALL FRANK	ASSOC PROFESSOR 60% DIR INSTT EFF 40%	T	M	7.5	37.5	12	56,732	56,732	94,554	37,822	999121		
363	LANGE GEORGE	ASSOCIATE PROFESSOR	TT	JD	4.5	14.5	9	52,530	52,530	52,530		999341		
364	TBE B SHAW JR	ASSOCIATE PROFESSOR			0	0	9	50,000	50,000	50,000		999380		
365	BOUDREAUX KIMBERLY	ASSISTANT PROFESSOR	TT	M	4	8	9	47,380	47,380	47,380		999382		
366	GORDY DANIEL	ASSISTANT PROFESSOR SOC SCI & APPD PRG 51% LANGUAGE 49%	TT	M	4	4	9	22,711	22,711	44,532	21,821	999849		
367	HOLCOMB MICHELLE	ASSISTANT PROFESSOR	T	M	7.5	7.5	9	46,865	46,865	46,865		999663		
368	JONES DOROTHY	ASSISTANT PROFESSOR ECONOMICS	T	M	26.5	32.5	9	45,320	45,320	45,320		999151		
369	MANGER WILLIAM	ASSISTANT PROFESSOR	TT	D	3.5	13.5	9	49,440	49,440	49,440		999086		
370	MARZOUGH-ARDAKANI HASSAN	ASSISTANT PROFESSOR ECONOMICS	T*	D	5	22	9	44,805	44,805	44,805		999407		
371	OWENS WILLIAM DRAKE	ASSISTANT PROF 25% ASST VP OF EXTERNAL AFFAIRS-UNIV ADV 75%		JD	13	22	12	32,214	32,214	128,856	96,642	999313		
372	PARDUE TIMOTHY	ASSISTANT PROFESSOR	TT	D	3.5	18.5	9	52,530	52,530	52,530		999524		
373	PEACOCK KENT	ASST PROFESSOR 60% DIR OF LA CREOLE HERITAGE CENTER 40%	TT	D	1	5	12	36,000	36,000	60,000	24,000	999030		
374	RIALL REBECCA	ASSISTANT PROFESSOR	TT	JD	4	17	9	52,530	52,530	52,530		999361		
375	TBE K SMITH	ASSISTANT PROFESSOR LEESVILLE			0	0	9	55,000	55,000	55,000		999365		
376	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	24,000	24,000	24,000		969010		
377	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	80,000	80,000	80,000		0		
378	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	135,000	135,000	135,000		0		
DEPARTMENT TOTAL									1,724,778	1,724,778		180,285		

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
SOCIAL WORK-101270												
379	WEINZETTLE RUTH	DEPARTMENT HEAD PROFESSOR OP 90% GRANT 10%	T	D	16	30	12	91,717	91,717	101,908	10,191	999259
380	BAILEY DENISE	ASSOCIATE PROFESSOR	T	M	13.5	14	9	52,530	52,530	52,530		999928
381	CLARK PATRICIA (R)	ASSOCIATE PROFESSOR DIR-FIELD INSTRUCTION	T	M	19	36	9	57,783	57,783	57,783		999243
382	MCKINNEY BYRON	ASSOCIATE PROFESSOR	T	M	15	20.5	9	54,421	54,421	54,421		999534
383	CAMPBELL SUSAN	ASSISTANT PROFESSOR	TT	D	3.5	24.5	9	57,783	57,783	57,783		999742
384	CANDLEY MARYANNE	ASSISTANT PROFESSOR	TT	D	3	18	9	57,783	57,783	57,783		999463
385	FULTZ JESSICA	ASSISTANT PROFESSOR		M	1.5	1.5	9	51,500	51,500	51,500		999758
386	MOUNT LISA	ASSISTANT PROFESSOR TITLE IV-E CWS COORD OP 20% GRANT 80%		M	3	18	9	10,506	10,506	52,530	42,024	999854
387	PEDDY KIRBY	ASSISTANT PROFESSOR	TT	M	1	7	9	50,000	50,000	50,000		999759
388	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	5,128	5,128	5,128		0
389	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	41,000	41,000	41,000		0
390	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	3,000	3,000	3,000		0
DEPARTMENT TOTAL								533,151	533,151		52,215	
SUMMER SCHOOL-101970												
391	O'HALLORAN WENDI	DIRECTOR OF CLINICAL PRACTICE/PARTNERSHIPS INSTRUCTOR		M	0	5	12	69,500	69,500	69,500		999525
DEPARTMENT TOTAL								69,500	69,500			
SUMMER SCHOOL-101970												
392	SUMMER-FACULTY	SUMMER-FACULTY			0	0	0	397,584	397,584	397,584		0
393	SUMMER-FACULTY	SUMMER-FACULTY INTERNET			0	0	0	1,190,143	1,190,143	1,190,143		0
394	SUMMER-ADJUNCT	SUMMER-ADJUNCT INTERNET			0	0	0	79,701	79,701	79,701		0
395	SUMMER-ADJUNCT	SUMMER-ADJUNCT			0	0	0	26,200	26,200	26,200		0
396	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	51,950	51,950	51,950		0
DEPARTMENT TOTAL								1,745,578	1,745,578			
FUNCTION TOTAL								26,885,804	26,885,804		1,299,706	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
PUBLIC SERVICE												
LOUISIANA FOLKLIFE CENTER-103160												
397	RASMUSSEN SHANE	DIR FOLKLIFE 50% PROFESSOR 50%	T	D	15	19	12	36,631	36,631	73,262	36,631	999424
DEPARTMENT TOTAL								36,631	36,631		36,631	
FUNCTION TOTAL								36,631	36,631		36,631	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
ACADEMIC SUPPORT												
ACADEMIC ADVISING SERVICES-104180												
398	HICKS STEVEN	EXEC DIR ACADEMIC & CAREER ENG CTR INSTRUCTOR		M	28	31	12	76,694	76,694	76,694		999668
399	BOURG CARMEL	ACADEMIC ADVISOR INSTRUCTOR		M	17	12	12	38,111	38,111	38,111		999900
400	CAMARGO-PATRON TAYLOR	CAPSTONE COORDINATOR & ACADEMIC ADVISOR INSTRUCTOR		M	7	7	12	46,351	46,351	46,351		999952
401	COLLINS ASHLEE	ACADEMIC ADVISOR & GRAD COORDINATOR INSTRUCTOR		M	17	17	12	57,783	57,783	57,783		999050
402	CULVER SAMANTHA	ACADEMIC ADVISOR INSTRUCTOR		B	0	5	12	37,600	37,600	37,600		999301
403	MITCHELL ASHLEY	ACADEMIC ADVISOR INSTRUCTOR			5.5	5.5	12	35,639	35,639	35,639		999205
404	WELCH FRANCES	INSTRUCTOR 20% DIRECTOR 80% RESTR		M	20	20	12	12,821	12,821	64,107	51,286	999242
405	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000	12,000	12,000		0
406	ADJUNCT INSTRUCTION	ADJUNCT INSTRUCTION			0	0	0	16,000	16,000	16,000		0
407	EXTRA SERVICES - TEACHING	EXTRA SERVICES - TEACHING			0	0	0	5,000	5,000	5,000		0
DEPARTMENT TOTAL								337,999	337,999		51,286	
ACADEMIC AFFAIRS-104150												
408	HANDEL GREG	PROVOST/VP ACAD AFF DEAN GRAD SCHOOL 75% PROF 25%		T	14	16	12	126,072	126,072	168,096	42,024	999998
409	TBE L MARTIN	COORDINATOR ACADEMIC AFFAIRS			0	0	12	55,000	55,000	55,000		999373
DEPARTMENT TOTAL								181,072	181,072		42,024	
ACADEMIC SKILLS/NCAA-104160												
410	TBE P PETERSON	ATH ACAD COORD & DIR ENHANCED ACADEMIC PRGM OP 25% RESTR 75%			0	0	12	10,000	10,000	40,000	30,000	999710
411	MCFALL TAYLOR	ASST ATHLETIC DIR FOR STUDENT ATHLETE DEV OP 50% ATH 50%		M	1.5	4.5	12	27,500	27,500	55,000	27,500	999714
412	MCCUNE TREVOR	ATHLETIC ACADEMIC COORDINATOR OP 25% ATH 75%		M	0	0	12	8,750	8,750	35,000	26,250	999484
DEPARTMENT TOTAL								46,250	46,250		83,750	
ACADEMIC SUCCESS CENTER-104205												
413	JORDAN BOB	DIRECTOR ACAD SUCCESS COORD UNIV ASSESSMENT		M	5	14	12	57,783	57,783	57,783		999175
414	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	48,000	48,000	48,000		0
DEPARTMENT TOTAL								105,783	105,783			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
DEAN OF ARTS AND SCIENCES-104300												
415	LEMOINE FRANCENE	DEAN - COLLEGE ARTS/SCIENCES 75% PROFESSOR 25%	T	D	16	16	12	98,416	98,416	131,222	32,806	999979
416	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER			0	0	0	100,000	100,000	100,000		0
DEPARTMENT TOTAL								198,416	198,416		32,806	
DEAN OF BUSINESS AND TECHNOLOGY-104325												
417	STACY MARY EDITH (R)	DEAN-COLLEGE BUSINESS & TECH 75% ASST PROFESSOR 25%	TT	D	29	29	12	93,750	93,750	125,000	31,250	999968
418	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER			0	0	0	20,000	20,000	20,000		0
DEPARTMENT TOTAL								113,750	113,750		31,250	
DEAN OF EDUC & HUM DEV-104310												
419	MCALISTER KIMBERLY	DEAN-EDUC/HUMAN DEV 75% PROFESSOR 25%	T	D	23	32	12	97,644	97,644	130,192	32,548	999730
420	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000	12,000	12,000		0
421	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER			0	0	0	75,000	75,000	75,000		0
DEPARTMENT TOTAL								184,644	184,644		32,548	
DEAN OF NURS & ALLIED HEALTH-104320												
422	HICKS JOEL	DEAN CONAH 75% ASSOC PROFESSOR 25%	T	D	12	28	12	98,417	98,417	131,222	32,805	999853
423	BOSTON KIMBERLY	STUDENT ADV/PROCTOR PART-TIME 40%		M	2.5	2.5	9	18,800	18,800	18,800		999656
424	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER			0	0	0	95,000	95,000	95,000		0
DEPARTMENT TOTAL								212,217	212,217		32,805	
GRADUATE SCHOOL-104440												
425	HAMMONDS CALLIE	COORDINATOR OF GRADUATE STUDIES & CLIENT SERVICES		B	19	19	12	39,861	39,861	39,861		999895
426	SMITH CARRIE	COORDINATOR OF GRADUATE ADMISSIONS & RECORDS			18	18	12	36,050	36,050	36,050		999367
427	GRADUATE ASSISTANT	GRADUATE ASSISTANT			0	0	0	138,000	138,000	138,000		969114
DEPARTMENT TOTAL								213,911	213,911			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
INST EFFECTIVENESS & HR-104500												
428	BISCOE VERONICA	EXECUTIVE DIRECTOR INSTIT EFFECTIVENESS & H/R & INSTRUCTOR		M	20	21	12	98,539	98,539	98,539		999910
429	HALL FRANK	DIR INSTIT EFF 40% ASSOC PROFESSOR 60%	T	M	7.5	37.5	12	37,822	37,822	94,554	56,732	999121
430	HARRIS LISA	DIRECTOR OF HUMAN RESOURCES		B	3	9	12	87,200	87,200	87,200		999606
431	SALARD KRISTI	ASST TO THE EXE DIR OF I/E & H/R			23	23	12	41,334	41,334	41,334		999126
432	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL								276,895	276,895		56,732	
LEESVILLE EXECUTIVE DIRECTOR-104460												
433	KOURY MARTHA	DIRECTOR NSU LEESVILLE/FT POLK		M	25	25	12	63,036	63,036	63,036		999113
434	SELF JUANITA	ACADEMIC ADVISOR 25% INSTRUCTOR 75% LEESVILLE		M	28	39	12	16,914	16,914	67,657	50,743	999385
435	STEPHENS VERA	MILITARY LIAISON OFFICER/ACAD COUNSELOR			14.5	14.5	12	45,320	45,320	45,320		999648
DEPARTMENT TOTAL								125,270	125,270		50,743	
LIBRARY-104100												
436	LOWE MEGAN	DIRECTOR OF LIBRARIES & ASSOCIATE PROFESSOR	TT	M	1	20	12	85,000	85,000	85,000		999591
437	MATTHEWS MICHAEL	ASSOCIATE PROFESSOR HEAD OF GOVERNMENT INFORMATION ACCESS	T	M	18	24	12	71,969	71,969	71,969		999552
438	CHRISTOPHER KERRI	ASSISTANT PROFESSOR HEAD SERIALS-MEDIA	TT	M	1	1	12	51,000	51,000	51,000		999600
439	HUNTINGTON DEBORAH	ASSISTANT PROFESSOR HEAD COLL MGR/CATALOG	TT	M	5	23	12	52,530	52,530	52,530		999719
440	MACDONALD ANNA	ASSISTANT PROFESSOR HEAD REFERENCE & LIBRARY INSTRUCTION	TT	M	15	24	12	52,530	52,530	52,530		999159
441	VOEBEL SHERRI	ASSISTANT PROFESSOR HEAD LIBRARIAN SHREVEPORT	TT	M	4	10	12	63,036	63,036	63,036		999831
442	TBE M WERNET	ASSISTANT PROFESSOR HEAD-ARCHIVES DIV & RECORDS OFFICER			0	0	12	78,000	78,000	78,000		999238
443	TBE S WOLFF	ASSISTANT PROFESSOR ASSISTANT ARCHIVIST			0	0	12	46,000	46,000	46,000		999770
444	DORRIBO CHRISTINE	LIBRARY ASSOCIATE		B	16	16	12	36,871	36,871	36,871		999796
445	RITTER HEATHER	LIBRARY ASSOCIATE HEAD LIBRARIAN LEESVILLE		B	7	14	12	33,000	33,000	33,000		999566
446	RUFTY SANDRA	LIBRARY ASSOCIATE SHREVEPORT		B	23	24	12	61,716	61,716	61,716		999402
447	TBE E DOSS	LIBRARY ASSOCIATE & ASST LIBRARY MANAGER LEESVILLE			0	0	12	22,500	22,500	22,500		999412
448	THOMAS BRENT	ASSISTANT NIGHT MANAGER			0	0	12	29,500	29,500	29,500		999071
449	DEMATTIE MICHELLE	LIBRARY NIGHT FACILITIES MANAGER			6	6	12	33,000	33,000	33,000		999170
DEPARTMENT TOTAL								716,652	716,652			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
ECON DEV, INNOVATION & OUTREACH-104490												
450	GRANT SAMANTHA	NSU-MARKSVILLE COORDINATOR		B	9	9	12	40,170	40,170	40,170		999722
451	MCBRIDE MELANIE	DUAL ENROLLMENT SPEC		B	20	21.5	12	45,063	45,063	45,063		999090
452	TBE T WHATLEY	NSU-BARKSDALE COORDINATOR			0	0	12	37,853	37,853	37,853		999137
DEPARTMENT TOTAL								123,086	123,086			
FUNCTION TOTAL								2,835,945	2,835,945		413,944	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
STUDENT SERVICES												
ACADEMIC SERVICES/NCAA-105500												
453	EUBANKS DUSTIN	ASSOC ATH DIRECTOR INTERNAL OPERATIONS 93.7% OP 6.3% ATH		M	24	26	12	66,905	66,905	71,403	4,498	999764
454	TBE J GLASER	ASSISTANT DIRECTOR FOR COMPLIANCE			0	0	12	35,000	35,000	35,000		999206
DEPARTMENT TOTAL								101,905	101,905		4,498	
ACCESSIBILITY & DISABILITY SUPPORT-105560												
455	TBE R WASHINGTON	DIR OF ACCESSIBILITY/ DISABILITY SUPPORT INSTRUCTOR			0	0	12	54,631	54,631	54,631		999761
456	FERGUSON ABBY	TEMP COORDINATOR		B	2.5	6.5	12	38,110	38,110	38,110		999374
DEPARTMENT TOTAL								92,741	92,741			
ADMISSIONS-105505												
457	BELL TAQUITA	DIRECTOR OF ADMISSIONS		M	9	10	12	53,045	53,045	53,045		999563
458	TOUSEK CHASITY	ADMISSIONS RECORDS ANALYST			6.5	9.5	12	35,017	35,017	35,017		999702
DEPARTMENT TOTAL								88,062	88,062			
INTERNATIONAL RECRUITING-105740												
459	CONTRERAS TELBA ESPINOZA	DIR OF INTERNATIONAL RESOURCE CENTER		D	7	15	12	50,213	50,213	50,213		999165
DEPARTMENT TOTAL								50,213	50,213			
REGISTRAR-105630												
460	PRESCOTT BARBARA	REGISTRAR		M	32.5	32.5	12	70,390	70,390	70,390		999992
461	CEASAR-WILLIAMS YVETTE	ASSOCIATE REGISTRAR FOR RECORDS		B	29	29	12	54,181	54,181	54,181		999227
462	MILNER BRENDA	ASSOCIATE REGISTRAR FOR REGISTRATION & GRADUATION		M	25.5	25.5	12	60,400	60,400	60,400		999515
463	GRAYSON CHARLOTTE	ASST TO REGISTRAR FOR ACADEMIC SVCS			21	21	12	48,571	48,571	48,571		999440
464	RELIFORD-PALMER SHADANA	TECHNOLOGY SOLUTIONS SPECIALIST		M	7.5	7.5	12	47,380	47,380	47,380		999111
465	SHELTON KAMMESE	DIRECTOR OF ACADEMIC SERVICES		M	21	21	12	63,656	63,656	63,656		999630
466	DAVIS ALICIA	RECORDS ANALYST COORDINATOR			1	11	12	30,600	30,600	30,600		999935
467	DELPHIN DAPHNE	RECORDS ANALYST COORDINATOR		B	23.5	24	12	36,871	36,871	36,871		999808

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
					468	DUNAGAN KAYLA	RECORDS ANALYST COORDINATOR					
469	HILTON KRISTIE	RECORDS ANALYST COORDINATOR	B	19	23	12	35,020	35,020	35,020		999292	
470	KELLY MARISA	RECORDS ANALYST COORDINATOR	B	18.5	22	12	35,020	35,020	35,020		999615	
471	MCMANUS BRANDI	RECORDS ANALYST COORDINATOR		4	24	12	33,000	33,000	33,000		999377	
472	MORGAN TAYLOR	RECORDS ANALYST COORDINATOR	B	0	0	12	31,600	31,600	31,600		999334	
473	MORRIS LEKISHA	RECORDS ANALYST COORDINATOR	B	2	2	12	31,600	31,600	31,600		999784	
474	RELIFORD TAMILA	RECORDS ANALYST COORDINATOR		15	15	12	35,020	35,020	35,020		999419	
475	TUCKER-MESHELL GWENDOLYN	RECORDS ANALYST COORDINATOR	B	5.5	5.5	12	32,600	32,600	32,600		999178	
476	WRIGHT RYAN	RECORDS ANALYST COORDINATOR	M	1	3	12	35,020	35,020	35,020		999418	
DEPARTMENT TOTAL							718,523	718,523				
SPEECH AND DEBATE-105175												
477	EXTRA SERVICES-OTHER	EXTRA SERVICES-OTHER			0	0	0	3,500	3,500	3,500		0
DEPARTMENT TOTAL							3,500	3,500				
STUDENT AFFAIRS-105680												
478	PASCH YONNA	DIR OF STUDENT AFFAIRS INSTRUCTOR	D	19	21	12	75,000	75,000	75,000		999092	
DEPARTMENT TOTAL							75,000	75,000				
STUDENT EXPERIENCE-105150												
479	COX REATHA	VP STUDENT EXP INSTRUCTOR	M	34.5	34.5	12	128,750	128,750	128,750		999961	
480	ERIKSON VANNER	DIRECTOR ENROLLMENT MANAGEMENT	M	11	11	12	70,000	70,000	70,000		999091	
DEPARTMENT TOTAL							198,750	198,750				
STUDENT FINANCIAL AID-105570												
481	JACKSON LAUREN	DIRECTOR	B	20	21	12	67,917	67,917	67,917		999646	
482	WATERS KRISTI	ASSOC DIRECTOR FOR FINANCIAL AID & SCHOLARSHIPS	A	22.5	28	12	54,590	54,590	54,590		999246	
483	JONES CAROLYN	COORD OF SCHOLARSHIPS & STUDENT EMPLOYMENT		24	24	12	40,494	40,494	40,494		999633	
484	FONTENOT KINSHANNA	FINANCIAL AID OFFICER FOR VERIFICATION & GRANTS	M	16	21	12	39,084	39,084	39,084		999754	
485	GARY JEFFREY	FINANCIAL AID OFFICER FOR LOAN PROCESSING	B	8.5	20	12	37,118	37,118	37,118		999733	

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					NSU	Total	Mths					
486	JENNINGS CHRISTOPHER	FINANCIAL AID OFFICER SCHOLARSHIP		B	1	5	12	30,000	30,000	30,000		999014
487	LACOUR MARSHA	FINANCIAL AID OFFICER FOR VERIFICATION		B	11	19	12	37,118	37,118	37,118		999597
488	LITTON DUSTIE	FINANCIAL AID LOAN OFFICER		B	19	19	12	37,118	37,118	37,118		999255
489	MCGASKEY SYLVIA	FINANCIAL AID OFFICER			8	9	12	35,189	35,189	35,189		999251
490	SEPULVADO SAMANTHA	FINANCIAL AID OFFICER VERIFICATION SUPPORT		B	1	5	12	30,000	30,000	30,000		999015
491	SHIELDS CHRISTINA	FINANCIAL AID LOAN OFFICER		A	6.5	6.5	12	37,118	37,118	37,118		999513
492	SPEIR STELLA	FINANCIAL AID SCHOLARSHIP OFFICER			22	22	12	38,739	38,739	38,739		999009
493	VERCHER ERICA	FINANCIAL AID OFFICER ACADEMIC REVIEW			1	16	12	30,000	30,000	30,000		999013
494	WASHINGTON JALEESA	FINANCIAL AID OFFICER			1	5	12	30,000	30,000	30,000		999012
495	FLOWERS SARAH	STUDENT EMPLOYMENT OFFICER			0	0	12	30,000	30,000	30,000		999321
DEPARTMENT TOTAL								574,485	574,485			
STUDENT SUCCESS & NEW STU PRG-105670												
496	TBE K HAYMON	DIRECTOR FIRST YR EXP LEADER DEVELOPMENT INSTRUCTOR			0	0	12	50,000	50,000	50,000		999833
DEPARTMENT TOTAL								50,000	50,000			
TITLE IX - STUDENTS-105565												
497	PRICE CHRISTIE	DIR STUDENT ADVOCACY TITLE IX COORD & INSTRUCTOR		M	10	10	12	51,000	51,000	51,000		999586
DEPARTMENT TOTAL								51,000	51,000			
TESTING CENTER-105700												
498	HAMOUS STARLITE	DIRECTOR-TESTING INSTRUCTOR		M	16.5	21	12	42,230	42,230	42,230		999438
499	TURLINGTON MELISSA	TESTING ASSISTANT			15.5	15.5	12	31,200	31,200	31,200		999190
DEPARTMENT TOTAL								73,430	73,430			
UNIVERSITY RECRUITING-105720												
500	TBE V ERIKSON	DIRECTOR OF UNIVERSTIY RECRUITING			0	0	12	59,740	59,740	59,740		999567
501	ADAMS MIA	ASST DIRECTOR OF UNIV RECRUIT SCHOLARS' COLL		B	2	3	12	37,000	37,000	37,000		999485
502	MILLER EMILY	ASST DIRECTOR OF TRANSFER RECRUITING		B	2	3	12	38,110	38,110	38,110		999549
503	GREER KOURTNEY	ASST DIRECTOR OF RECRUITING FOR MKTG & EVENTS		B	3	7	12	38,110	38,110	38,110		999595

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					NSU	Total	Mths					
					504	COLE-AUSTIN ALYSSA	RECRUITER					
505	JACKSON QUALANTRE	RECRUITER	B	2	3	12	28,762	28,762	28,762		999304	
506	MAGGIO-ADKINS LANIE	RECRUITER	B	4	14	12	31,262	31,262	31,262		999234	
507	MULLICAN JESSICA	RECRUITER	B	0	1	12	28,762	28,762	28,762		999110	
508	NELSON MATTHEW	RECRUITER	B	0	1	12	28,762	28,762	28,762		999744	
509	TBE M ADAMS	RECRUITER		0	0	12	28,762	28,762	28,762		999342	
510	EDMONSTON BRYN	TEMP RECRUITER	B	1	3	12	28,762	28,762	28,762		999136	
511	BOSTIAN KEVIN	ATHLETIC DIRECTOR RECRUITING 4% U/A 32% ATH 64%	M	0	20	12	6,400	6,400	160,000	153,600	999882	
512	AILSHIE LEASA	TEMP ASST COACH OP 20% ATH 80%	M	2	11	12	11,330	11,330	56,650	45,320	999338	
513	ALDREDGE ANASTASIA	ASST COACH OP 20% ATH 80%	B	4.5	4.5	12	8,446	8,446	42,230	33,784	999291	
514	BARBIER BOBBY	HEAD COACH OP 20% ATH 80%	M	10	16	12	17,062	17,062	85,309	68,247	999879	
515	BERTRAND CHRISTOPHER	ASST COACH OP 20% ATH 80%	M	6	18	12	8,570	8,570	42,848	34,278	999923	
516	BLAIR BEAU	TEMPORARY COACH 12 MO OP 20% ATH 80%	B	0	8	12	10,400	10,400	52,000	41,600	999035	
517	BROWN MICHAEL	ASST COACH OP 20% ATH 80%	M	2	24	12	8,240	8,240	41,200	32,960	999669	
518	CRILL CODY	ASST COACH OP 20% ATH 80%	M	0	20	12	18,000	18,000	90,000	72,000	999481	
519	FISHER RICHARD	ASST COACH OP 20% ATH 80%	B	0	9	12	7,820	7,820	39,100	31,280	999324	
520	GIPSON COREY	HEAD COACH OP 20% ATH 80% SALARY&STIPEND \$180000	M	0	18	12	28,256	28,256	141,279	113,023	999985	
521	GLASER WESTON	TEMP ASST COACH OP 20% ATH 80%	B	0	11	12	17,000	17,000	85,000	68,000	999990	
522	GOODWIN SPENCER	TEMP ASST COACH OP 20% ATH 80%	M	1	1	12	5,820	5,820	29,100	23,280	999544	
523	GORE STUART	CO-HEAD COACH OP 20% ATH 80%	B	1	15	12	11,832	11,832	59,160	47,328	999257	
524	HAMILTON RODNEY	ASSOC HEAD COACH OP 20% ATH 80%	M	0	24	12	15,452	15,452	77,262	61,810	999508	
525	HARRIS MANNY	ASST COACH OP 20% ATH 80%	B	0	2	12	8,000	8,000	40,000	32,000	999747	
526	HEIMERMAN MICHAEL	HEAD COACH W40% M40% OP 20% ATH 80%	B	24	24	12	13,539	13,539	67,693	54,154	999681	
527	HOLLIDAY ANTHONY	ASST COACH OP 20% ATH 80%	B	0	38	12	12,000	12,000	60,000	48,000	999579	
528	HOPKINS JORDAN	TEMPORARY COACH 12 MO OP 20% ATH 80%	M	0	5	12	8,000	8,000	40,000	32,000	999034	
529	JONES JOSH	ASST COACH OP 20% ATH 80%	B	0	8	12	9,400	9,400	47,000	37,600	999593	
530	KIRACOFE SEAN	HEAD COACH OP 20% ATH 80%	B	7	17	12	13,013	13,013	65,066	52,053	999609	
531	LAIRD S BRAD	HEAD COACH OP 20% ATH 80%	B	6	25	12	29,417	29,417	147,084	117,667	999280	
532	LOCKETT DEVON	ASST HEAD COACH OP 20% ATH 80%	M	12	17	12	11,136	11,136	55,682	44,546	999573	
533	MASTERS ERIC	CO-HEAD COACH OP 20% ATH 80%	M	0	18	12	8,000	8,000	40,000	32,000	999694	

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					NSU	Total	Mths					
534	NIMZ ANNA	HEAD COACH OP 20% ATH 80%		M	2	17	12	18,175	18,175	90,877	72,702	999339
535	PENNINGTON CHARLES	ASSOC HEAD COACH OP 20% ATH 80%		M	7	9	12	10,300	10,300	51,500	41,200	999516
536	PICKETT DONALD	HEAD COACH OP 20% ATH 80%		B	14	23	12	14,524	14,524	72,618	58,094	999447
537	PITTMAN MICHAEL	TEMP ASST COACH OP 20% ATH 80%		B	2	24	12	6,600	6,600	33,000	26,400	999272
538	SMITH ALEXIS	1ST ASSISTANT COACH OP 20% ATH 80%		B	1	4	12	7,520	7,520	37,600	30,080	999659
539	STEPHENS MARY	ASST COACH OP 20% ATH 80%		M	0	5	12	6,000	6,000	30,000	24,000	999376
540	WARD TIMOTHY	ASST TO HEAD COACH OP 20% ATH 80%		B	0	8	12	11,000	11,000	55,000	44,000	999974
541	WASHINGTON KYLE	ASST COACH OP 20% ATH 80%		M	0	5	12	9,000	9,000	45,000	36,000	999561
542	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000	12,000	12,000	0	0
DEPARTMENT TOTAL								759,046	759,046		1,609,006	
FUNCTION TOTAL								2,836,655	2,836,655		1,613,504	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
INSTITUTIONAL SUPPORT												
BUSINESS AFFAIRS-106020												
543	JONES PATRICK	CHIEF FINANCIAL OFFICER		B	3.5	33.5	12	152,337	152,337	152,337		999970
544	LILES CATHY	CONTROLLER		B	25.5	28	12	105,627	105,627	105,627		999718
545	EUBANKS DAWN	ASSISTANT CONTROLLER & BURSAR		B	24.5	29	12	77,250	77,250	77,250		999395
546	FORD ASHLEY	ASSISTANT CONTROLLER FOR PAYROLL, POSITION CONTROL & PERS BUDGET		B	9.5	18.5	12	70,000	70,000	70,000		999964
547	RAUPP TERRA	ASSISTANT CONTROLLER		B	20	26	12	72,702	72,702	72,702		999268
548	STRAUB BETHANY	ASSOCIATE BURSAR		M	3.5	7.5	12	55,620	55,620	55,620		999765
549	HOWELL CARLA PARKER	DIRECTOR OF PURCHASING SPONSORED PROGRAM ADMINIS 50% OP 50% RESTR		B	29	31.5	12	45,000	45,000	90,000	45,000	999556
550	GRAYSON ASHLEE	ASSISTANT DIRECTOR OF PURCHASING		B	5	5	12	50,000	50,000	50,000		999353
551	CROWDER PEGGY (R)	TRAVEL COORDINATOR PART-TIME 75%			49	52	12	60,159	60,159	60,159		999823
552	BEASLEY AMBER	ACCOUNTING & REPORTING SUPERVISOR		B	8	8	12	62,174	62,174	62,174		999423
553	BELL JOANN	ACCOUNTS PAYABLE SUPERVISOR		B	27.5	27.5	12	52,530	52,530	52,530		999918
554	CAVANAUGH KAY	BUDGET MANAGER		M	23	42	12	48,410	48,410	48,410		999037
555	SARPY CHRISTI	PAYROLL DIRECTOR		B	15	24	12	57,500	57,500	57,500		999101
556	WINDHAM EMILY E	ACCOUNTING DATA COORDINATOR			6.5	12.5	12	38,625	38,625	38,625		999194
557	DURR KIM	COMPUTER USER SUPPORT SPECIALIST			27	38	12	55,157	55,157	55,157		999779
558	LACAZE AMBER	COMPUTER USER SUPPORT ANALYST			23.5	24.5	12	43,841	43,841	43,841		999598
559	SMITH ASHLEY	PURCHASING OFFICER			3	4	0	35,000	35,000	35,000		999008
560	TOAL SHREE	PURCHASING OFFICER			1.5	30.5	12	46,350	46,350	46,350		999056
DEPARTMENT TOTAL								1,128,282	1,128,282		45,000	
DIVERSITY AND INCLUSION-106055												
561	SNOWDEN MICHAEL	VICE PRESIDENT FOR DIVERSITY & INCLUSION		D	2	25	12	128,750	128,750	128,750		999048
DEPARTMENT TOTAL								128,750	128,750			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
EXTERNAL AFFAIRS-106060												
562	PIERCE JERRY DARRELL	EXEC VP-EXT AFFAIRS ASSISTANT PROFESSOR OP 75% WRAC 25%	T	B	57	62	12	110,203	110,203	146,937	36,734	999960
563	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	20,000	20,000	20,000		0
DEPARTMENT TOTAL								130,203	130,203		36,734	
INFORMATION TECHNOLOGY SERVICES-106070												
564	HIPPLER STANLEY	CHIEF INFORMATION OFFICER		B	1	32	12	110,000	110,000	110,000		999962
565	PERRITT ROCKY	DEPUTY CHIEF INFORMATION OFFICER		B	0	20	12	101,970	101,970	101,970		999888
566	CARTER ANTOINETTE	TECHNOLOGY SUPPORT SPECIALIST			9	12	12	51,350	51,350	51,350		999872
567	DUBOIS CHERYL	SOFTWARE SUPPORT SPECIALIST		B	25.5	32	12	71,188	71,188	71,188		999788
568	GENTRY BRENDAN	TECHNICAL SERVICES SUPPORT SPECIALIST		B	4.5	4.5	12	53,635	53,635	53,635		999273
569	SEPULVADO ZACHARY	TECHNICAL ASSISTANCE CENTER SUPPORT SPEC			2	2	12	45,958	45,958	45,958		999400
570	PARRIE JOSEPH	ASSOC DIRECTOR FOR WEB SERVICES		M	23	25	12	76,196	76,196	76,196		999728
571	TBE T O'ROURKE	SYSTEM ADMINISTRATOR			0	0	12	68,250	68,250	68,250		999832
572	PARRIE MELINDA	ACADEMIC TECHNOLOGY SUPPORT SPEC		M	19	19	12	62,551	62,551	62,551		999469
573	TBE B MARSHALL	ENTERPRISE APPLICATION PROGRAMMER/ANALYST			0	0	12	60,080	60,080	60,080		999099
574	MARSHALL BRENDAN	ASSOCIATE DIRECTOR ENTERPRISE APPLICATION		B	7	8	12	80,643	80,643	80,643		999247
575	TARVER CHAD	TECHNICAL ASSISTANCE CENTER SPECIALIST		A	3	15	12	45,958	45,958	45,958		999753
576	JENNINGS ANNA	DATABASE ADMIN		M	2.5	7.5	12	61,732	61,732	61,732		999405
577	RODRIGUEZ JORGE	SYSTEM ADMIN LEAD		B	8	18	12	72,100	72,100	72,100		999470
578	HENSON RYLAN	TELECOMMUNICATION SUPPORT SPECIALIST			16	24	12	67,119	67,119	67,119		999676
579	TBE E ELLIS	ADMIN SVCS SR SYSTEMS DATABASE ADMIN			0	0	12	68,289	68,289	68,289		999769
580	TBE M FOSHEE	IT APPL DEVELOPER			0	0	12	56,732	56,732	56,732		999931
581	TBE H FITTS	DIR OF TECH SERVICES & NETWORK SUPPORT SPEC		M	0	0	12	74,000	74,000	74,000		999757
DEPARTMENT TOTAL								1,227,751	1,227,751			
INSTITUTIONAL RESEARCH-106090												
582	DIETRICH KIMBERLY	DIRECTOR OF INSTITUTIONAL RESEARCH		B	6.5	7	12	82,400	82,400	82,400		999452
583	CLASPILL KELSEY	DATA ANALYST		B	4.5	5.5	12	45,835	45,835	45,835		999558
DEPARTMENT TOTAL								128,235	128,235			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
NSU NURSING SECURITY-106120												
584	CASUAL LABOR	(SECURITY GUARDS)				0	0	0	58,440	58,440	58,440	0
DEPARTMENT TOTAL									58,440	58,440		
POST OFFICE-106130												
585	DYJACK ANTHONY	COORDINATOR OF POSTAL SERVICES		M	11	16	12	39,200	39,200	39,200		999776
DEPARTMENT TOTAL									39,200	39,200		
PRESIDENT'S OFFICE-106140												
586	JONES MARCUS	PRESIDENT PROFESSOR	T	JD	23.5	23.5	12	280,000	280,000	280,000		999999
587	VEHICLE ALLOWANCE	VEHICLE ALLOWANCE			0	0	0	12,000	12,000	12,000		960015
588	GENTRY S COLE	EXEC ASST TO PRESIDENT DIR STRATEGIC INITIATIVES		M	9	14	12	125,000	125,000	125,000		999004
589	LUCKY JANA	UNIVERSITY EVENTS COORDINATOR		M	30	30	12	78,795	78,795	78,795		998994
590	POSEY EMILY	DIR OF INTERNAL AUDIT		B	8	17	12	66,435	66,435	66,435		999608
591	WENNINGER HANNAH	ADMINISTRATIVE ASSISTANT			1	1	12	52,500	52,500	52,500		999843
DEPARTMENT TOTAL									614,730	614,730		
PUBLIC INFO & MEDIA RELATIONS-106080												
592	JACKSON LEAH	DIR-INFO SVCS		M	18	28	12	68,093	68,093	68,093		999645
593	HINES DAPHNE	DIR OF PUBLICATIONS		B	2.5	32.5	12	54,075	54,075	54,075		999560
594	PUGH JASON	ASST ATHLETIC DIR FOR MEDIA REL/REV DEV PI/MR 25% ATH 75%		B	7.5	19.5	12	16,547	16,547	66,188	49,641	999651
595	REICH CHRISTOPHER	SUPERVISOR OF PHOTOGRAPHY		M	5	17	12	46,659	46,659	46,659		999697
596	TBE M VINES	ASST DIRECTOR OF SPORTS INFORMATION OP 25% ATH 75%			0	0	12	11,330	11,330	45,320	33,990	999435
597	WELBORN BRADLEY	ASSISTANT DIRECTOR OF COMMUNICATIONS		B	3	7	12	38,110	38,110	38,110		999133
598	WEST DAVID L	DIR OF COMMUNICATIONS		B	31.5	35	12	60,382	60,382	60,382		999237
DEPARTMENT TOTAL									295,196	295,196	83,631	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
UNIVERSITY ADVANCEMENT-106170												
599	OWENS WILLIAM DRAKE	ASST VP OF EXTERNAL AFFAIRS-UNIV ADV 75% ASSISTANT PROF 25%		JD	13	22	12	96,642	96,642	128,856	32,214	999313
600	BANKSTON JILL	DIRECTOR OF DEVELOPMENT		B	19	24	12	57,783	57,783	57,783		999080
601	BOYDSTUN JARED	DONOR RESEARCH & DATABASE SPEC			1	9	12	35,950	35,950	35,950		999134
602	ROARK CREE	ASSISTANT DIRECTOR MARKETING & COORD DIGITAL MEDIA		B	0	0	12	45,000	45,000	45,000		999072
603	BOSTIAN KEVIN	ATHLETIC DIRECTOR UNIV ADVANCMT 32% RECR 4% ATH 64%		M	0	20	12	51,200	51,200	160,000	108,800	999882
604	GRAVES HALEY	TEMP UNIV ADVANCEMENT COORD 75%		B	0	0	12	30,900	30,900	30,900		999781
605	COBB DANIELLE	TEMP DIRCTOR OF ALUMNI AFFAIRS		B	3	3.5	12	53,320	53,320	53,320		999767
606	LEONE SHARON	DEVELOPMENT COORD		B	0	32	12	30,000	30,000	30,000		999924
607	CHASTEEN TIFFANY	ASSOCIATE DIRECTOR OF ADVANCEMENT & SCHOLARSHIP COORD		M	0	8	12	47,200	47,200	47,200		999621
608	ZERING EMILY	DIR OF MARKETING AND BRANDING 36% & ASST PROFESSOR 64%	TT	M	6	6	12	27,000	27,000	75,000	48,000	999017
609	VIENNE JANET	BUSINESS MANAGER		B	14.5	29.5	12	63,834	63,834	63,834		999253
610	BERNARD CRISTY	ASST DIRECTOR DONOR RELATIONS			2.5	22.5	12	37,029	37,029	37,029		999157
611	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS			0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL								587,858	587,858		189,014	
UNIVERSITY POLICE-106180												
612	CALISTE JON	DIRECTOR OF UNIVERSITY SAFETY POLICIES & COMPLIANCE		B	14	14	12	60,094	60,094	60,094		999161
613	VERCHER CRAIG	DIRECTOR OF OPERATIONS CHIEF OF POLICE		B	10	10	12	70,394	70,394	70,394		999162
DEPARTMENT TOTAL								130,488	130,488			
UNIVERSITY PRINTING SERVICES-106204												
614	SCOTT MICHAEL D	DIRECTOR OF UNIVERSITY PRINTING		B	8	22	12	41,406	41,406	41,406		999431
DEPARTMENT TOTAL								41,406	41,406			
FUNCTION TOTAL								4,510,539	4,510,539		354,379	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
OPER & MAINTENANCE OF PLANT												
ENVIRONMENTAL HEALTH & SAFETY-107010												
615	EDDINGTON CHELSEA	ASST TO ENVIRONMENTAL HEALTH/SAFETY OFFICER		B	10	10	12	40,170	40,170	40,170		999453
DEPARTMENT TOTAL								40,170	40,170			
MOTOR POOL-107050												
616	CASUAL LABOR	(SHUTTLE BUS DRIVER)			0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL								12,000	12,000			
OPERATIONS OF UTILITIES-107070												
617	LENTZ JON	UTILITIES COORDINATOR		B	14.5	14.5	12	58,061	58,061	58,061		999582
DEPARTMENT TOTAL								58,061	58,061			
PHYSICAL PLANT-107080												
618	WOHLETT DALE	PHYSICAL PLANT DIRECTOR		B	30	42	12	83,208	83,208	83,208		999220
DEPARTMENT TOTAL								83,208	83,208			
UNIVERSITY AFFAIRS-107110												
619	DUPREE ERIN	ADMINISTRATIVE ASST OFFICE MANAGER		B	11	11	12	45,320	45,320	45,320		999124
DEPARTMENT TOTAL								45,320	45,320			
UNIVERSITY PLANT SERVICES-107120												
620	POWELL JULIE	DIR UNIV PLANT SVCS ENVIRONMENTAL HEALTH & SAFETY OFFICER		M	18.5	18.5	12	57,258	57,258	57,258		999693
621	JOHNSON SHANE	RECEIVING COORDINATOR		B	1.5	15.5	12	36,050	36,050	36,050		999391
622	LACAZE JASON	WAREHOUSE MANAGER			3	23	12	46,865	46,865	46,865		999317
623	SUMMERLIN TIFFANY	ASSET MANAGER		B	5.5	5.5	12	43,260	43,260	43,260		999674
DEPARTMENT TOTAL								183,433	183,433			
FUNCTION TOTAL								422,192	422,192			
NSU GRAND TOTAL								37,527,766	37,527,766		3,718,164	

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
INSTRUCTION											
BIOLOGICAL & PHYSICAL SCI - 101130											
1	THOMPSON SHELIA	ADMINISTRATIVE COORD 3	12	30,015	894	7/14/2022	N	30,909	999350	109272	
2	HAMOUS TAYLOR	ADMINISTRATIVE ASST 3	12	19,760	790	7/14/2022	N	20,550	999176	512903	
DEPARTMENT TOTAL				49,775	1,684			51,459			
BUSINESS - 101010											
3	STEPHENS BECKY	ADMINISTRATIVE ASST 3	12	33,052	998	7/14/2022	N	34,050	999896	412195	
4	SPILLMAN ANN	ADMINISTRATIVE ASST 2	12	36,837	727	7/14/2022	N	37,564	999357	30803	
DEPARTMENT TOTAL				69,889	1,725			71,614			
CENLA - ALEXANDRIA CENTER - 101600											
5	EDING CHRISTINE	ADMINISTRATIVE COORD 3	12	29,848	895	7/14/2022	N	30,743	999774	30773	
DEPARTMENT TOTAL				29,848	895			30,743			
CENLA NURSING - 101320											
6	COPE GWEN	ADMINISTRATIVE COORD 2	12	27,830	832	7/14/2022	N	28,662	999841	92471	
DEPARTMENT TOTAL				27,830	832			28,662			
CREATIVE & PERFORMING ARTS - 101070											
7	BRITTON YOLANDA	ADMINISTRATIVE COORD 2	12	29,536	582	7/14/2022	N	30,118	999483	124639	
8	OLIVIER LANDON	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2022	N	22,630	999177	508905	
DEPARTMENT TOTAL				52,166	582			52,748			
CAPA - NEW MEDIA/JOURNALISM/COMM ARTS - 101085											
9	BURRELL TIFFANY	ADMINISTRATIVE ASST 2	12	29,536	582	7/14/2022	N	30,118	999181	508785	
DEPARTMENT TOTAL				29,536	582			30,118			
EDUCATION - 101210											
10	ANTHONY-SMITH STEPHANIE	ADMINISTRATIVE ASST 3	12	25,542	1,019	7/14/2022	N	26,561	999893	143271	
11	SHAW KATHY	ADMINISTRATIVE ASST 2 50% STU TCH/50% EDUC	12	13,353	406	7/14/2022	N	13,759	999379	30970	
DEPARTMENT TOTAL				38,895	1,425			40,320			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
ENGINEERING TECHNOLOGY - 101064											
12	JACKSON KENYETTA	ADMINISTRATIVE ASST 3	12	26,479	1,060	7/14/2022	N	27,539	999496	502704	
	DEPARTMENT TOTAL			26,479	1,060			27,539			
HEALTH & HUMAN PERFORMANCE - 101240											
13	DOBSON TAMMY	ADMINISTRATIVE COORD 2	12	25,501	769	7/14/2022	N	26,270	999800	30846	
	DEPARTMENT TOTAL			25,501	769			26,270			
LANGUAGE - 101050											
14	DAWSON MARISA	ADMINISTRATIVE ASST 2	12	28,808	874	7/14/2022	N	29,682	999346	31054	
	DEPARTMENT TOTAL			28,808	874			29,682			
MATH - 101060											
15	CELESTIAL STEPHEN	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2022	N	22,630	999666	31044	
	DEPARTMENT TOTAL			22,630	0			22,630			
NURSING - 101330											
16	TBE E CHAMBERS	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2022	N	22,630	999864	483594	
17	TABOR BURNARD JAMES	ADMINISTRATIVE ASST 3	12	22,630	0	7/14/2022	N	22,630	999337	92470	
	DEPARTMENT TOTAL			45,260	0			45,260			
PSYCHOLOGY - 101250											
18	TOUSEK HELEN	ADMINISTRATIVE ASST 2	12	36,816	728	7/14/2022	N	37,544	999270	30834	
	DEPARTMENT TOTAL			36,816	728			37,544			
SCHOLARS' COLLEGE - 101090											
19	TRINDLE GABRIELA	ADMINISTRATIVE ASST 3	12	26,832	1,081	7/14/2022	N	27,913	999217	30901	
	DEPARTMENT TOTAL			26,832	1,081			27,913			
SOCIAL SCIENCE & APPLIED PROGRAMS - 101040											
20	TBE C DUNAGAN	ADMINISTRATIVE ASST 2	12	19,760	0	7/14/2022	N	19,760	999926	31027	
21	MORRIS MEREDITH	ADMINISTRATIVE ASST 3	12	23,629	935	7/14/2022	N	24,564	999264	167375	
	DEPARTMENT TOTAL			43,389	935			44,324			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
SOCIAL WORK - 101270											
22	CAMPA AMBER	ADMINISTRATIVE ASST 3	12	22,630	915	7/14/2022	N	23,545		999634	31040
DEPARTMENT TOTAL				22,630	915			23,545			
STUDENT TEACHING - 101220											
23	SHAW KATHY	ADMINISTRATIVE ASST 2 50% STU TCH/50% EDUC	12	13,353	406	7/14/2022	N	13,759		999379	30970
DEPARTMENT TOTAL				13,353	406			13,759			
FUNCTION TOTAL				589,637	14,493			604,130			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
ACADEMIC SUPPORT											
ACADEMIC ADVISING SERVICES - 104180											
24	VALENTINE TIFFANY	ADMINISTRATIVE COORD 2	12	30,617	604	7/14/2022	N	31,221	999542	148932	
	DEPARTMENT TOTAL			30,617	604			31,221			
ACADEMIC AFFAIRS - 104150											
25	TILLEY TERESA	ADMINISTRATIVE ASST 5	12	34,591	0	7/14/2022	N	34,591	999780	30827	
	DEPARTMENT TOTAL			34,591	0			34,591			
DEAN OF ARTS AND SCIENCES - 104300											
26	BATES ERIN	ADMINISTRATIVE ASST 4	12	26,936	1,082	7/14/2022	N	28,018	999801	527006	
	DEPARTMENT TOTAL			26,936	1,082			28,018			
DEAN OF BUSINESS AND TECHNOLOGY - 104325											
27	TBE T BRIDGES	ADMINISTRATIVE ASST 4	12	25,896	0	7/14/2022	N	25,896	999163	504292	
	DEPARTMENT TOTAL			25,896	0			25,896			
DEAN OF EDUC & HUM DEV - 104310											
28	DURR LINDA	ADMINISTRATIVE ASST 4	12	40,186	810	7/14/2022	N	40,996	999778	30895	
	DEPARTMENT TOTAL			40,186	810			40,996			
ECON DEV, INNOVATION & OUTREACH - 104490											
29	ARMSTRONG TAMMY	ADMINISTRATIVE ASST 5	12	40,477	1,621	7/14/2022	N	42,098	999934	385038	
	DEPARTMENT TOTAL			40,477	1,621			42,098			
INST EFFECTIVENESS & HR - 104500											
30	CHATMAN RUTH	HUMAN RESOURCE SPECIALIST	12	53,040	2,122	7/14/2022	N	55,162	999860	387939	
31	TBE A SPEED	HUMAN RESOURCE SPECIALIST	12	45,344	0	7/14/2022	N	45,344	999054	589080	
32	ADAIR DEBBIE	HUMAN RESOURCE ANALYST C	12	44,532	1,789	7/14/2022	N	46,321	999955	387940	
33	TRICHEL TRACY	HUMAN RESOURCE ANALYST C	12	44,532	1,789	7/14/2022	N	46,321	999266	157380	
	DEPARTMENT TOTAL			187,448	5,700			193,148			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
LEESVILLE EXECUTIVE DIRECTOR - 104460											
34	MERCHANT CATHERINE	ADMINISTRATIVE ASST 3	12	44,429	0	7/14/2022	Y	44,429	999523	137933	
35	BARTLETT WENDY	ADMINISTRATIVE COORD 4	12	29,994	1,206	7/14/2022	N	31,200	999283	534273	
36	CHAMBERS JORDAN	ADMINISTRATIVE COORD 2	12	23,129	915	7/14/2022	N	24,044	999343	147330	
37	HOBBS BONNIE	GUARD LEESVILLE	12	22,506	894	7/14/2022	N	23,400	999920	366460	
DEPARTMENT TOTAL				120,058	3,015			123,073			
LIBRARY - 104100											
38	BOBB YOLANDA	LIBRARY SPEC SUPERVISOR	12	39,499	1,581	7/14/2022	N	41,080	999906	364762	
39	GUIN LINDA	LIBRARY SPECIALIST 3	12	38,688	769	7/14/2022	N	39,457	999707	31048	
40	HAWKINS JACQUELINE	LIBRARY SPECIALIST 3	12	34,154	1,018	7/14/2022	N	35,172	999687	30987	
41	HELAIRES SONTONIA	LIBRARY SPECIALIST 3	12	34,320	1,040	7/14/2022	N	35,360	999680	31014	
42	SEBREN TERRI BERRY	LIBRARY SPECIALIST 3	12	47,028	936	7/14/2022	N	47,964	999386	30777	
43	WASHINGTON JAREYNA	ADMINISTRATIVE ASST 3	12	22,714	914	7/14/2022	N	23,628	999522	31049	
DEPARTMENT TOTAL				216,403	6,258			222,661			
FUNCTION TOTAL				722,612	19,090			741,702			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
STUDENT SERVICES											
ADMISSIONS - 105505											
44	FORTENBERRY LISA	ADMINISTRATIVE COORD 4	12	34,300	1,018	7/14/2022	N	35,318	999749	30858	
45	HAYES LORA	ADMINISTRATIVE COORD 4	12	41,704	832	7/14/2022	N	42,536	999685	190252	
46	SARPY MIKAELA	ADMINISTRATIVE COORD 4	12	30,306	1,206	7/14/2022	N	31,512	999711	187932	
47	TRICHEL DONNA	ADMINISTRATIVE COORD 4	12	30,306	1,206	7/14/2022	N	31,512	999267	31011	
DEPARTMENT TOTAL				136,616	4,262			140,878			
RECRUITING ENROLLMENT SUPPORT - 105730											
48	MARTIN SONYA	ADMINISTRATIVE COORD 3	12	22,630	0	7/14/2022	N	22,630	999868	490072	
DEPARTMENT TOTAL				22,630	0			22,630			
STUDENT AFFAIRS - 105680											
49	FAIR SONIA KAY	ADMINISTRATIVE ASST 4	12	40,019	790	7/14/2022	N	40,809	999941	417119	
DEPARTMENT TOTAL				40,019	790			40,809			
STUDENT EXPERIENCE - 105150											
50	ALLEN LAURA A	ADMINISTRATIVE ASST 5	12	40,477	1,622	7/14/2022	N	42,099	999184	503400	
DEPARTMENT TOTAL				40,477	1,622			42,099			
FUNCTION TOTAL				239,742	6,674			246,416			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
INSTITUTIONAL SUPPORT											
BUSINESS AFFAIRS - 106020											
51	AMMONS VICKI	ACCOUNTING SPEC SUPV	12	41,580	1,663	7/14/2022	N	43,243	999939	536651	
52	RACHAL MARLA	ACCOUNTING SPEC SUPV	12	51,980	1,039	7/14/2022	N	53,019	999430	186797	
53	BREEDLOVE JENNIFER	ACCOUNTING SPEC SUPV	12	34,590	1,394	7/14/2022	N	35,984	998999	637693	
54	TBE M ALFORD	ACCOUNTING TECHNICIAN	12	25,896	0	7/14/2022	N	25,896	999943	30837	
55	TBE R BURKHALTER	ACCOUNTING TECHNICIAN	12	25,896	0	7/14/2022	N	25,896	999881	130189	
56	CORMANE STEPHANIE	ACCOUNTING TECHNICIAN	12	28,496	1,144	7/14/2022	N	29,640	999866	160112	
57	THOMAS CHARLOTTE	ACCOUNTING TECHNICIAN	12	38,564	768	7/14/2022	N	39,332	999281	396978	
58	TBE S PRUDHOMME	ACCOUNTING TECHNICIAN	12	25,896	0	7/14/2022	N	25,896	999436	31004	
59	TBE J BREEDLOVE	ACCOUNTING TECHNICIAN	12	25,896	0	7/14/2022	N	25,896	999973	539003	
60	KNUEPPEL TINA	ADMINISTRATIVE ASST 5	12	40,477	1,622	7/14/2022	N	42,099	999963	129199	
61	SUTTON MARSHALL	ADMINISTRATIVE COORD 2	12	21,383	852	7/14/2022	N	22,235	999777	565736	
DEPARTMENT TOTAL				360,654	8,482			369,136			
DIVERSITY AND INCLUSION - 106055											
62	CARTER NINA	ADMINISTRATIVE ASST 5	12	35,984	1,435	7/14/2022	N	37,419	999042	598215	
DEPARTMENT TOTAL				35,984	1,435			37,419			
EXTERNAL AFFAIRS - 106060											
63	PEROT ANGELA	ADMINISTRATIVE ASST 5	12	41,122	1,642	7/14/2022	N	42,764	999456	129200	
64	BANKS LOIS	ADMINISTRATIVE ASST 2	12	27,768	832	7/14/2022	N	28,600	999925	337321	
65	DOSS ELIZABETH	ADMINISTRATIVE COORD 3	12	22,630	0	7/14/2022	N	22,630	999433	143274	
DEPARTMENT TOTAL				91,520	2,474			93,994			
INFORMATION TECHNOLOGY SERVICES - 106070											
66	BEASLEY SANDRA L	TECH SUPPORT SPEC 1	12	50,732	1,517	7/14/2022	N	52,249	999916	481362	
67	TBE S AYMOND	ADMINISTRATIVE ASST 4	12	25,896	0	7/14/2022	N	25,896	999929	30826	
DEPARTMENT TOTAL				76,628	1,517			78,145			
POST OFFICE - 106130											
68	STEPHENS SHARON	ADMINISTRATIVE COORD 2	12	25,938	769	7/14/2022	N	26,707	999344	30843	
DEPARTMENT TOTAL				25,938	769			26,707			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
UNIVERSITY POLICE - 106180											
69	HARRELL WESLEY	POLICE CAPTAIN A	12	60,820	2,432	7/14/2022	N	63,252		999969	30850
70	GOODY BRIAN	POLICE INVESTIGATOR	12	41,684	1,663	7/14/2022	N	43,347		999439	128560
71	PRESCOTT DOUG	POLICE INVESTIGATOR	12	51,959	1,039	7/14/2022	N	52,998		999143	522263
72	KNIGHT CHRISTOPHER	POLICE SERGEANT A	12	42,890	1,705	7/14/2022	N	44,595		999571	31030
73	ROBERTSON JAMEY	POLICE SERGEANT A	12	46,384	1,851	7/14/2022	N	48,235		999691	30787
74	MASSON TONYA	POLICE SERGEANT A	12	41,496	1,664	7/14/2022	N	43,160		999001	636845
75	DURUISSEAU, ADRIAN	POLICE SERGEANT A	12	39,666	0	7/14/2022	N	39,666		999000	636846
76	FRANKLIN NICHOLAS	POLICE OFFICER 2-A	12	36,400	1,456	7/14/2022	N	37,856		999130	522283
77	HENSLEY CHRISTOPHER	POLICE OFFICER 2-A (SHREVEPORT)	12	39,978	1,206	7/14/2022	N	41,184		999140	522285
78	JONES KELVIN	POLICE OFFICER 2-A	12	36,400	1,456	7/14/2022	N	37,856		999997	87700
79	TBE T MASSON	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365		999499	389574
80	ROBERSON ALISHA	POLICE OFFICER 2-A	12	33,509	0	7/14/2022	N	33,509		999144	522288
81	POETKER JASON	POLICE OFFICER 2-A (SHREVEPORT)	12	41,372	1,247	7/14/2022	N	42,619		999141	522284
82	TBE J WAGUESPACK	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365		999364	31038
83	CASSELS CHARLES	POLICE OFFICER 2-A	12	32,365	1,289	7/14/2022	N	33,654		999859	342638
84	SNEED ROBERT	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365		999389	30947
85	DOVE MELODY	POLICE OFFICER 1-A	12	34,008	1,352	7/14/2022	N	35,360		999454	380598
86	TBE A SCATURRO	POLICE OFFICER 1-A	12	30,243	0	7/14/2022	N	30,243		999902	380600
87	KORN PATRICK	POLICE OFFICER 1-A	12	37,149	1,123	7/14/2022	N	38,272		999286	380597
88	ROSS ALPHALONIA	POLICE OFFICER 1-A	12	32,698	1,310	7/14/2022	N	34,008		999319	380599
89	MOTTER DONNA	ADMINISTRATIVE COORD 3	12	44,429	0	7/14/2022	Y	44,429		999938	30948
DEPARTMENT TOTAL					820,545	20,793		841,338			
UNIVERSITY PRINTING SERVICES - 106204											
90	CEDARS ZINA	PRINTING MASTER OPERATOR	12	38,044	1,143	7/14/2022	N	39,187		999873	483597
91	DOVE ANITA	PRINTING MASTER OPERATOR	12	46,364	935	7/14/2022	N	47,299		999795	147051
92	NORMAN JANE	PRINTING OPERATOR 2	12	34,674	1,393	7/14/2022	N	36,067		999289	30832
DEPARTMENT TOTAL					119,082	3,471		122,553			
FUNCTION TOTAL					1,530,351	38,941		1,569,292			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
OPER & MAINTENANCE OF PLANT											
MAINTENANCE OF BUILDINGS - 107040											
93	BROSSETT CURTIS	MAINTENANCE FOREMAN	12	47,965	1,435	7/14/2022	N	49,400	999743	128552	
94	HASSAN DARRYL	MAINTENANCE REPAIRER 2	12	34,903	1,393	7/14/2022	N	36,296	999108	547676	
95	ALLEN JOSHUA	CARPENTER MASTER	12	37,108	1,476	7/14/2022	N	38,584	999875	30994	
96	WILSON JONATHAN	CARPENTER MASTER	12	38,189	1,143	7/14/2022	N	39,332	999225	30835	
DEPARTMENT TOTAL				158,165	5,447			163,612			
MOTOR POOL - 107050											
97	BORDERS REBEKAH	ADMINISTRATIVE COORD 3	12	29,952	894	7/14/2022	N	30,846	999278	338555	
DEPARTMENT TOTAL				29,952	894			30,846			
OPERATIONS OF UTILITIES - 107070											
98	STEWART RODNEY	ELECTRICIAN SPECIALIST	12	32,677	1,310	7/14/2022	N	33,987	999397	399753	
99	SCOTT CEDRIC	ELECTRICIAN SPECIALIST	12	39,999	1,205	7/14/2022	N	41,204	999388	31053	
100	INGLES EDDIE	ELECTRICIAN SPECIALIST	12	37,108	1,476	7/14/2022	N	38,584	999356	399763	
101	FRUGE TERRY	HVAC REFRIG/MECH FOREMAN	12	56,847	1,143	7/14/2022	N	57,990	999982	399756	
102	MILLER LYLE	HVAC REFIG/MASTER MECH	12	35,419	1,417	7/14/2022	Y	36,836	999375	144138	
103	BERRY KEVIN	OPERATING ENGINEER MASTER	12	37,108	1,476	7/14/2022	N	38,584	999261	30822	
104	BUSBY BRANDON	OPERATING ENGINEER MASTER	12	32,677	1,310	7/14/2022	N	33,987	999720	30771	
105	WILLIAMS TERRY L	OPERATING ENGINEER MASTER	12	41,080	1,227	7/14/2022	N	42,307	999228	30870	
106	PAYTON ERICK D	PLUMBER/PIPEFITTER MASTER	12	37,108	1,476	7/14/2022	N	38,584	999128	530507	
107	SARPY LEONARD	MAINTENANCE FOREMAN	12	49,151	1,476	7/14/2022	N	50,627	999987	536384	
108	THOMPSON MITCHEAL	MAINTENANCE REPAIRER 2	12	29,640	0	7/14/2022	N	29,640	999426	395642	
DEPARTMENT TOTAL				428,814	13,516			442,330			
PHYSICAL PLANT - 107080											
109	CREAMER BETTY	ADMIN PRGM SPECIALIST A	12	54,288	1,081	7/14/2022	N	55,369	999828	493558	
110	BROWN DEMETRIC	MAINTENANCE REPAIRER 2	12	37,108	1,476	7/14/2022	N	38,584	999512	50399752	
111	GARCIE JONATHAN	MOBILE EQUIP OPER 2	12	30,306	1,206	7/14/2022	N	31,512	999735	163040	
112	TBE N RACHAL	ADMINISTRATIVE COORD 3	12	22,630	0	7/14/2022	N	22,630	999429	335434	
DEPARTMENT TOTAL				144,332	3,763			148,095			

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
UNIVERSITY CUSTODIAL CONTRACT - 107233											
113	GREATHOUSE ANNETTE	CUSTODIAN 1	12	25,106	498	7/14/2022	N	25,604		999716	31018
114	PATTERSON ROSETTA HORTON	CUSTODIAN 1	12	25,564	519	7/14/2022	N	26,083		999464	30968
115	TRANS TO CONTRACTUAL SERVICES	TRANS TO CONTRACTUAL	0	-50,670	-1,017	7/14/2022	N	-51,687			
DEPARTMENT TOTAL				0	0			0			
UNIVERSITY PLANT SERVICES - 107120											
116	CARTER JOHN	ADMINISTRATIVE COORD 4	12	46,405	935	7/14/2022	N	47,340		999871	30817
117	TBE Z SEPULVADO	ADMINISTRATIVE COORD 2	12	19,760	0	7/14/2022	N	19,760		999345	88127
DEPARTMENT TOTAL				66,165	935			67,100			
FUNCTION TOTAL				827,428	24,555			851,983			
NSU GRAND TOTAL				3,909,770	103,753			4,013,523			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
SYSTEMS REVENUE												
AUXILIARY FACILITY MAINTENANCE - 415820												
1	GERMANY CODY	ASST DIR OF FACILITIES/EVENT MGMT		B	3	7	12	41,000	41,000	41,000		999989
2	IDDON MARTIN	DIRECTOR OF OPS FOR SPECIAL FACILITIES		M	1	7	12	55,000	55,000	55,000		999713
DEPARTMENT TOTAL								96,000	96,000			
COUNSELING & CAREER SVCS - 415210												
3	BOONE REBECCA	DIRECTOR COUNSELING CAREER SERVICES & INSTRUCTOR		M	26	26	12	62,997	62,997	62,997		999903
4	HOLMES AMBER	COUNSELOR & INSTRUCTOR		M	1	5	12	44,000	44,000	44,000		999241
5	CUNNINGHAM RACHEL	ASST DIRECTOR CAREER SERVICES COORD & INSTRUCTOR		M	2	16	12	43,000	43,000	43,000		999482
6	MCMINN BRITTANY	COUNSELOR & INSTRUCTOR		M	4.5	7.5	12	45,320	45,320	45,320		999107
7	NORRIS TRACI LABOM	DIR OF ACCOUNTABILITY & CONDUCT		M	19.5	22.5	12	52,530	52,530	52,530		999847
8	BOSSIER MAGGIE	COUNSELOR/ADVISOR & INSTRUCTOR		M	8	11	12	49,440	49,440	49,440		999370
9	GRADUATE ASSISTANTS-OTHER	GRADUATE ASSISTANTS-OTHER			0	0	0	12,000	12,000	12,000		
DEPARTMENT TOTAL								309,287	309,287			
HEALTH SERVICES NATCHITOCHES - 415900												
10	NASH JESSICA	DIRECTOR OF HEALTH SERVICES			1	1	12	58,000	58,000	58,000		999073
DEPARTMENT TOTAL								58,000	58,000			
IBERVILLE DINING HALL - 415500												
11	KELLY JENNIFER	EXECUTIVE DIR OF UNIVERSITY AFFAIRS		M	19	30	12	101,970	101,970	101,970		999616
12	VASCOCU LINDSEY	ASST DIR AUXIL SVC		A	11	11	12	40,017	40,017	40,017		999480
DEPARTMENT TOTAL								141,987	141,987			
STUDENT SERVICES ADMINISTRATION- 415200												
13	DEBLIEUX LINCOLN	ASSISTANT BURSAR		B	2	2	12	52,530	52,530	52,530		999443
14	GIERING MARGOT	COORDINATOR ONE CARD OPERATIONS			15.5	15.5	12	41,200	41,200	41,200		999729
15	HORTON MARY KATHERINE	DIR OF GREEK LIFE, FRATERNAL LEADERSHIP CIVIC ENGAGE/INSTR		B	1.5	4	12	50,000	50,000	50,000		999827
16	PASCH ALAN	EXEC DIRECTOR STUDENT UNION LIFE & INSTRUCTOR		M	21	22	12	59,359	59,359	59,359		999466
17	TBE Y PASCH	DIRECTOR OF STUDENT ACT/ORG & INSTRUCTOR			0	0	12	48,000	48,000	48,000		999465
DEPARTMENT TOTAL								251,089	251,089			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
STUDENT UNION OPERATIONS - 415400												
18	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SYS11% WRAC9% SSAF80%		M	14.5	16	12	5,199	5,199	48,823	43,624	999347
19	GRADUATE ASSISTANTS-OTHER	GRADUATE ASSISTANTS-OTHER			0	0	0	12,000	12,000	12,000		
DEPARTMENT TOTAL								17,199	17,199		43,624	
NSU GRAND TOTAL								873,562	873,562		43,624	

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2021-22	Amount	Date	Maxed Out	Budgeted Salary 2022-2023	Position #	LaGov #
SYSTEMS REVENUE										
BOOKSTORE - 415600										
1	HOLMES CALVIN	HVAC REF MASTER MECHANIC	12	39,708	1,588	7/14/2022	N	41,296	999660	417516
DEPARTMENT TOTAL				39,708	1,588			41,296		
HEALTH SERVICES NATCHITOCHES - 415900										
2	GRANT SARA	RN 2 (HALF-TIME)	12	28,361	851	7/14/2022	N	29,212	999721	409505
3	HOUGHTBY BETH ANN	RN3	12	54,080	2,163	7/14/2022	N	56,243	999626	342835
DEPARTMENT TOTAL				82,441	3,014			85,455		
HEALTH SERVICES SHREVEPORT - 415910										
4	ROGERS TIFFANY	RN3	12	51,209	2,039	7/14/2022	N	53,248	999084	558712
DEPARTMENT TOTAL				51,209	2,039			53,248		
IBERVILLE DINING HALL - 415500										
5	TBE R BROADWAY	OPERATING ENGINEER MASTER	12	32,677	0	7/14/2022	N	32,677	999892	30812
DEPARTMENT TOTAL				32,677				32,677		
RESIDENTIAL SERVICES - 415800										
6	SARPY CHANDLER	MAINTENANCE REPAIRER 2	12	29,640	0	7/14/2022	N	29,640	999428	481637
7	GRAVES DANNY	OPERATING ENG FOREMAN	12	40,994	1,646	7/14/2022	N	42,640	999972	381314
8	PINKNEY VICTOR	POLICE OFFICER 2-A	12	45,011	0	7/14/2022	N	45,011	999254	342637
9	TBE A DURUISSEAU	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365	999359	389575
10	TBE B SPEIGHT	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365	999146	522289
11	RAMSTAD DANIEL	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365	999445	31010
12	TBE C LEWIS	POLICE OFFICER 2-A	12	32,365	0	7/14/2022	N	32,365	999408	30952
13	WAGUESPACK JONATHAN 1	POLICE OFFICER 1-A	12	31,450	1,247	7/14/2022	N	32,697	999677	31055
DEPARTMENT TOTAL				276,555	2,893			279,448		

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary		Position #	LaGov #
				2021-22	Amount			2022-2023			
STUDENT SERVICES ADMINISTRATION - 415200											
14	CATES LYNDA	ADMINISTRATIVE PRG SPEC A	12	45,947	1,373	7/14/2022	N	47,320		999867	538032
15	SCARBROUGH BAILEY	ACCOUNTING TECHNICIAN	12	28,018	1,122	7/14/2022	N	29,140		999277	161044
16	HOCKE BRIANNA	ACCOUNTING SPECIALIST 2	12	24,211	977	7/14/2022	N	25,188		999294	124648
DEPARTMENT TOTAL					98,176	3,472		101,648			
STUDENT UNION CAFETERIA - 415550											
17	MADDOX HANK	MAINTENANCE REPAIRER 2	12	34,673	1,394	7/14/2022	N	36,067		999564	306212
DEPARTMENT TOTAL					34,673	1,394		36,067			
STUDENT UNION OPERATIONS - 415400											
18	VINES JIMMY LEE	PAINTER MASTER	12	32,677	1,310	7/14/2022	N	33,987		999741	31046
DEPARTMENT TOTAL					32,677	1,310		33,987			
NSU GRAND TOTALS					648,116	15,710		663,826			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	Salary Increase for 2022-23 Adjustment	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths						
RECREATION COMPLEX													
REC COMPLEX - 416025													
1	ACKEL WILLIAM	DIRECTOR-REC COMPLEX		B	31	31	12	71,230	0	71,230	71,230	0	999957
2	COX JARROD	ASSISTANT DIRECTOR		B	18.5	28	12	54,422	0	54,422	54,422	0	999954
3	MINISH DAVID	ASSISTANT MANAGER			6.5	6.5	12	43,312	0	43,312	43,312	0	999834
4	FOWLER JAMES	GROUND OP/MECHANIC PART-TIME			4	4	12	20,302	0	20,302	20,302	0	999094
5	DAVIS CYNTHIA	AQUATIC DIRECTOR 33% REC COMPLE		M	26	35	12	20,366	0	20,366	61,716	41,350	999816
DEPARTMENT TOTAL								209,632		209,632		41,350	
NSU GRANT TOTAL								209,632		209,632		41,350	

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Dept.	Position #
				NSU	Total	Mths					
STUDENT SELF ASSESSED FEES											
CLUB SPORTS - 265004											
1	TBE C CREPPEL	COORD OF COMPETITIVE SPORTS 25% CLUB SPORTS 75% WRAC		0	0	12	9,785	9,785	39,140	29,355	999040
2	GRADUATE ASSISTANTS-OTHER	GRADUATE ASSISTANTS-OTHER		0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL							21,785	21,785		29,355	
CURRENT SAUCE - 265005											
3	CRAIG MATTHEW	STUDENT MEDIA COORDINATOR 33.34%		0	0	12	13,861	13,861	41,500	27,639	999487
DEPARTMENT TOTAL							13,861	13,861		27,639	
KNWD - 265012											
4	CRAIG MATTHEW	STUDENT MEDIA COORDINATOR 33.33%		0	0	12	13,820	13,820	41,500	27,680	999487
DEPARTMENT TOTAL							13,820	13,820		27,680	
POTPOURRI - 265013											
5	CRAIG MATTHEW	STUDENT MEDIA COORDINATOR 33.33%		0	0	12	13,819	13,819	41,500	27,681	999487
DEPARTMENT TOTAL							13,819	13,819		27,681	
LEISURE ACTIVITIES - 265018											
6	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SSAF80% SYS11% WRAC9%	M	14.5	16	12	31,921	31,921	48,823	16,902	999347
7	GRADUATE ASSISTANTS-OTHER	GRADUATE ASSISTANTS-OTHER		0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL							43,921	43,921		16,902	
ROWING TEAM - 265014											
8	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH SSAF80% SYS11% WRAC9%	M	14.5	16	12	7,202	7,202	48,823	41,621	999347
DEPARTMENT TOTAL							7,202	7,202		41,621	
NSU GRAND TOTAL							114,408	114,408		170,878	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
WRAC FEE												
WRAC FACILITY - 419006												
1	DUBOIS PATRIC	DIR-WRAC 86.8% SENIOR DEPUTY ATHLETIC DIRECTOR 13.2%		M	20	26	12	82,842	82,842	95,440	12,598	999787
2	PIERCE JERRY DARRELL	EXEC VP-EXT AFFAIRS & ASSISTANT PROFESSOR WRAC 25% OP 75%	T	B	57	62	12	36,734	36,734	146,937	110,203	999960
3	BROBECK JONAS	COORD - WRAC OPS HEAD TENNIS COACH WRAC 76.21% ATH 23.79%		M	2	10	12	35,323	35,323	46,350	11,027	999043
4	HAMM KAITLYN	ASST DIR WELLNESS/FAL		B	4	7	12	41,200	41,200	41,200	0	999994
5	STELLY JASON	ASST DIR IM/FF CAMPS & ROWING COACH WRAC9% SYS11% SSAF80%		M	14.5	16	12	4,501	4,501	48,823	44,322	999347
6	TBE C CREPPEL	COORD OF COMPETITIVE SPORTS 75% WRAC 25% CLUB SPORTS			0	0	12	29,355	29,355	39,140	9,785	999040
7	EBERT LANA	ASST DIRECTOR WRAC FACILITY			4	22	12	41,200	41,200	41,200		999441
8	EXTRA SERVICES	EXTRA SERVICES			0	0	0	3,000	3,000	3,000		0
9	GRADUATE ASSISTANTS-OTHER	GRADUATE ASSISTANTS-OTHER			0	0	0	48,000	48,000	48,000		0
DEPARTMENT TOTAL								322,155	322,155		187,935	
NSU GRAND TOTAL								322,155	322,155		187,935	

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary		Date	Maxed Out	Budgeted Salary 2022-		Position #	LaGov #
				2021-22	Amount			2023			
WRAC FEE											
WRAC FACILITY - 419006											
1	ARNOLD SAWNDREA	ADMINISTRATIVE COORD 3	12	23,629	936	7/14/2022	N	24,565		999775	355972
2	FULTON CHRISTOPHER	FACILITY MAINT MGR B	12	59,592	2,392	7/14/2022	N	61,984		999917	131540
3	MILEY JAMES	MAINTENANCE REPAIRER 2	12	32,052	1,290	7/14/2022	N	33,342		999652	417517
4	RATHBURN WILLIAM (R)	MAINTENANCE REPAIRER 1 (PART-TIME 25%)	12	11,612	0	7/14/2022	Y	11,612		999976	481639
5	LAWSON STEPHEN	MECHANIC 2	12	42,619	1,269	7/14/2022	N	43,888		999479	481640
DEPARTMENT TOTAL					169,504	5,887		175,391			
NSU GRAND TOTAL					169,504	5,887		175,391			

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
				NSU	Total	Mths					
INTERCOLLEGIATE ATHLETICS											
ATHLETIC ADMINISTRATION - 417310											
1	BOSTIAN KEVIN	ATHLETIC DIRECTOR ATH 64% OP 36%	M	0	20	12	102,400	102,400	160,000	57,600	999882
2	JONES SYDNEY	DEPUTY ATHLETIC DIRECTOR BUSINESS & FINANCE/SWA	D	0	5	12	71,451	71,451	71,451		999627
3	DUBOIS PATRIC	SENIOR DEPUTY ATH DIRECTOR 13.2% DIR - WRAC 86.8%	M	20	26	12	12,598	12,598	95,440	82,842	999787
4	EUBANKS DUSTIN	ASSOC ATH DIRECTOR INTERNAL OPERATIONS 93.7% OP 6.3% ATH	M	24	26	12	4,498	4,498	71,403	66,905	999764
5	HALL RYAN	ASSOCIATE ATHLETIC DIRECTOR FOR EXTERNAL OPERATIONS	M	1	18	12	71,400	71,400	71,400		999907
6	CARROLL VICTORIA	ASST BUSINESS MANAGER	B	1	4	12	37,500	37,500	37,500		999069
7	DAOUST SAM	DIR OF OLYMPIC SPORTS STRENGTH/CONDITIONING COACH	M	1	4	12	25,000	25,000	25,000		999865
8	DRURY JASON	HEAD ATHLETIC TRAINER	M	10	22	12	66,188	66,188	66,188		999789
9	KRUPICA LAUREN	DIRECTOR OF MARKETING & DIGITAL MEDIA	B	0	5	12	39,000	39,000	39,000		999543
10	MAGGIO SCOTT	DIRECTOR TICKET OPERATIONS & ANNUAL FUND	B	1	3	12	45,000	45,000	45,000		999649
11	MCCUNE TREVOR	ATHLETIC ACADEMIC COORDINATOR ATH 75% OP 25%	M	0	0	12	26,250	26,250	35,000	8,750	999484
12	MCFALL TAYLOR	ASST ATHLETIC DIR FOR STUDENT ATHLETIC DEV ATH 50% OP 50%	M	1.5	4.5	12	27,500	27,500	55,000	27,500	999714
13	OVERHOLT KRISTINA	ASSISTANT ATHLETIC TRAINER	B	1	5	12	40,000	40,000	40,000		999518
14	PLEASANT MADISON	DIRECTOR OF DEVELOPMENT	B	0	3	12	35,000	35,000	35,000		999745
15	PUGH JASON	ASST ATHLETIC DIR FOR MEDIA REL/REV DEV ATH 75% OP 25%	B	7.5	19.5	12	49,641	49,641	66,188	16,547	999651
16	SCHWAGER ERIK	HEAD STRENGTH & CONDITIONING COACH	M	2	10	12	59,225	59,225	59,225		999852
17	STANDIFORD ZACHARY	CERTIFIED ATHLETIC TRAINING INTERN	M	0	2	12	20,000	20,000	20,000		999026
18	TRAMMELL KIASHA	DIRECTOR OF EQUIPMENT OPERATIONS	B	0	2.5	12	36,600	36,600	36,600		999551
19	TBE M VINES	ASST DIRECTOR OF SPORT INFORMATION ATH 75% OP 25%		0	0	12	33,990	33,990	45,320	11,330	999435
20	EXTRA SERVICES	EXTRA SERVICES		0	0	0	3,710	3,710	3,710		0
21	CASUAL LABOR	CASUAL LABOR		0	0	0	20,384	20,384	20,384		0
DEPARTMENT TOTAL							827,335	827,335		271,474	

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
				NSU	Total	Mths					
ACADEMIC SKILLS/NCAA - 417315											
22	TBE P PETERSON	ATH ACAD COORD & DIR ENHANCED ACADEMIC PRG ATH 75% OP 25%		0	0	12	30,000	30,000	40,000	10,000	999710
23	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS		0	0	0	12,000	12,000	12,000		0
DEPARTMENT TOTAL							42,000	42,000		10,000	
TITLE IX - 417500											
24	STEPHENS MARY	ASST COACH ATH 80% OP 20%	M	0	5	12	24,000	24,000	30,000	6,000	999376
25	PITTMAN MICHAEL	TEMP ASST COACH ATH 80% OP 20%	B	2	24	12	26,400	26,400	33,000	6,600	999272
26	GRADUATE ASSISTANTS-LAB	GRADUATE ASSISTANTS-LAB		0	0	0	0	0	0		0
27	EXTRA SERVICES - OTHER	EXTRA SERVICES - OTHER		0	0	0	1,200	1,200	1,200		0
28	NON CREDIT PRESENTER	NON CREDIT PRESENTER		0	0	0	875	875	875		0
DEPARTMENT TOTAL							52,475	52,475		12,600	
BASEBALL - 417320											
29	BARBIER BOBBY	HEAD COACH ATH 80% OP 20%	M	10	16	12	68,247	68,247	85,309	17,062	999879
30	BERTRAND CHRISTOPHER	ASST COACH ATH 80% OP 20%	M	6	18	12	34,278	34,278	42,848	8,570	999923
31	GOODWIN SPENCER	TEMP ASST COACH ATH 80% OP 20%	M	1.5	4	12	23,280	23,280	29,100	5,820	999544
DEPARTMENT TOTAL							125,805	125,805		31,452	
FOOTBALL - 417340											
32	LAIRD S BRAD	HEAD COACH ATH 80% OP 20%	B	6	25	12	117,667	117,667	147,084	29,417	999280
33	LOCKETT DEVON	ASST HEAD COACH ATH 80% OP 20%	M	12	17	12	44,546	44,546	55,682	11,136	999573
34	CRILL CODY	ASSISTANT COACH ATH 80% OP 20%	M	0	20	12	72,000	72,000	90,000	18,000	999481
35	GLASER WESTON	ASST COACH ATH 80% OP 20%	B	0	11.5	12	68,000	68,000	85,000	17,000	999990
36	HARRIS MANNY	ASSISTANT COACH ATH 80% OP 20%	B	0	2	12	32,000	32,000	40,000	8,000	999747
37	JONES JOSH	ASST COACH ATH 80% OP 20%	B	0	8	12	37,600	37,600	47,000	9,400	999593

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
				NSU	Total	Mths					
38	WASHINGTON KYLE	ASSISTANT COACH ATH 80% OP 20%		0	5	12	36,000	36,000	45,000	9,000	999561
39	BLAIR BEAU	TEMPORARY COACH ATH 80% OP 20%	B	0	8	12	41,600	41,600	52,000	10,400	999035
40	HOPKINS JORDAN	TEMPORARY COACH ATH 80% OP 20%	M	0	5	12	32,000	32,000	40,000	8,000	999034
DEPARTMENT TOTAL							481,413	481,413		120,353	
MEN'S BASKETBALL - 417325											
41	GIPSON COREY	HEAD COACH ATH 80% OP 20%	M	0	18	12	113,023	113,023	141,279	28,256	999985
42	HAMILTON RODNEY	ASSOC HEAD COACH ATH 80% OP 20%	M	0	24	12	61,810	61,810	77,262	15,452	999508
43	HOLLIDAY ANTHONY	ASST COACH ATH 80% OP 20%	B	0	38	12	48,000	48,000	60,000	12,000	999579
44	WARD TIMOTHY	ASST TO HEAD COACH ATH 80% OP 20%	B	0	8	12	44,000	44,000	55,000	11,000	999974
45	KENTWELL LEIGHTON	DIRECTOR OF MEN'S BASKETBALL OPERATIONS	M	0	7	12	25,000	25,000	25,000		998995
DEPARTMENT TOTAL							291,833	291,833		66,708	
MEN'S TRACK - 417365											
46	HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%	B	24	24	12	27,077	27,077	67,693	40,616	999681
47	PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%	M	7	9	12	20,600	20,600	51,500	30,900	999516
48	FISHER RICHARD	ASST COACH W40% M40% ATH 80% OP 20%	B	0	9	12	15,640	15,640	39,100	23,460	999324
DEPARTMENT TOTAL							63,317	63,317		94,976	
WOMEN'S BASKETBALL - 417382											
49	NIMZ ANNA	HEAD COACH ATH 80% OP 20%	M	2	17	12	72,702	72,702	90,877	18,175	999339
50	AILSHIE LEASA	TEMP ASST COACH ATH 80% OP 20%	M	2	11	12	45,320	45,320	56,650	11,330	999338
51	BROWN MICHAEL	ASST COACH MTH 80% OP 20%	M	2	24	12	32,960	32,960	41,200	8,240	999669
DEPARTMENT TOTAL							150,982	150,982		37,745	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
				NSU	Total	Mths					
WOMEN'S SOCCER - 417387											
52	GORE STUART	CO-HEAD COACH ATH 80% OP 20%	B	1	15	12	47,328	47,328	59,160	11,832	999257
53	MASTERS ERIC	CO-HEAD COACH ATH 80% OP 20%	M	0	18	12	32,000	32,000	40,000	8,000	999694
DEPARTMENT TOTAL							79,328	79,328		19,832	
WOMEN'S SOFTBALL - 417386											
54	PICKETT DONALD	HEAD COACH ATH 80% OP 20%	B	14	23	12	58,094	58,094	72,618	14,524	999447
55	SMITH ALEXIS	1ST ASSISTANT COACH ATH 80% OP 20%	B	1	4	12	30,080	30,080	37,600	7,520	999659
DEPARTMENT TOTAL							88,174	88,174		22,044	
WOMEN'S TENNIS - 417384											
56	BROBECK JONAS	TEMP HEAD COACH & COORD - WRAC OPS ATH 23.79% WRAC 76.21%	M	2	10	12	11,027	11,027	46,350	35,323	999043
DEPARTMENT TOTAL							11,027	11,027		35,323	
WOMEN'S TRACK - 417383											
57	HEIMERMAN MICHAEL	HEAD COACH W40% M40% ATH 80% OP 20%	B	24	24	12	27,077	27,077	67,693	40,616	999681
58	PENNINGTON CHARLES	ASSOC HEAD COACH W40% M40% ATH 80% OP 20%	M	7	9	12	20,600	20,600	51,500	30,900	999516
59	FISHER RICHARD	ASST COACH W40% M40% ATH 80% OP 20%	B	0	9	12	15,640	15,640	39,100	23,460	999324
DEPARTMENT TOTAL							63,317	63,317		94,976	
WOMEN'S VOLLEYBALL - 417388											
60	KIRACOFE SEAN	HEAD COACH ATH 80% OP 20%	B	7	17	12	52,053	52,053	65,066	13,013	999609
61	ALDREDGE ANASTASIA	ASST COACH ATH 80% OP 20%	B	4.5	4.5	12	33,784	33,784	42,230	8,446	999291
DEPARTMENT TOTAL							85,837	85,837		21,459	
NSU GRAND TOTAL							2,362,843	2,362,843		838,942	

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2021-22	Amount	Date	Maxed Out	Budgeted Salary 2022-2023	Position #	LaGov #
INTERCOLLEGIATE ATHLETICS										
ATHLETIC ADMINISTRATION - 417310										
1	BOLTON MARCIA	ADMINISTRATIVE ASST 2	12	23,795	957	7/14/2022	N	24,752	999904	30885
2	PELLEGRIN RONNETTE	ADMINISTRATIVE ASST 2	12	27,331	811	7/14/2022	N	28,142	999460	129246
3	HOLLOWAY ELIZABETH	ADMINISTRATIVE COORD 2	12	29,702	603	7/14/2022	N	30,305	999661	30950
DEPARTMENT TOTAL				80,828	2,371			83,199		
NSU GRAND TOTAL				80,828	2,371			83,199		

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
INSTRUCTION												
ACADEMIC ENHANCEMENT INSTRUCTION - 528199												
1	STANFIELD FAITH	DIRECTOR-CDC (72% CDC & 5%AE) RES INSTRUCTOR 23% OP		M	3	4	9	2,369	2,369	47,380	45,011	999596
2	JONES AYSIA	ASSOCIATE DIRECTOR OF SPONSORED PROGS		B	17	22	12	50,000	50,000	50,000		999635
3	NON CREDIT PRESENTER	NON CREDIT PRESENTER			0	0	0	36,062	36,062	36,062		0
DEPARTMENT TOTAL								88,431	88,431		45,011	
ELECTRONIC LEARNING COURSE FEE - 260001												
4	MORROW LAURIE	EXEC DIR FOR ECON DEV INNOVATION & OUTREACH		M	0	13	12	108,000	108,000	108,000		999036
5	BRUMLEY CHRISTOPHER	SENIOR ELECTRONIC LEARNING SYSTEMS SUPPORT SPECIALIST		M	17.5	23	12	64,087	64,087	64,087		999886
6	CAMARGO-PATRON CARLOS	ELECTRONIC LEARNING SYSTEMS SUPPORT SPEC		B	2	2	12	51,574	51,574	51,574		999432
7	HADDEN SUZETTE	EXE DIR CADD0-BOSSIER PARTNERS MILITARY O/R		M	4.5	11.5	12	84,048	84,048	84,048		999641
8	HENSON STEPHANIE MCBRIDE	COORDINATOR OF ONLINE EDUCATION INITIATIVES		B	17.5	21.5	12	55,702	55,702	55,702		999675
9	GIERING MATTHEW	MEDIA DEVELOPMENT SPECIALIST		B	1	3	12	48,000	48,000	48,000		999809
10	OLIPHANT DANIELLE	COORDINATOR OF ADULT EDUCATION INITIATIVES		M	10	11	12	46,144	46,144	46,144		999981
11	HYPES DANIEL	WEB DEVELOPMENT & USER EXPERIENCES SPEC		M	6.5	16.5	12	55,676	55,676	55,676		999329
12	PERRITT EMILY	INSTRUCTIONAL DESIGN SPECIALIST		M	7	16	12	53,581	53,581	53,581		999547
13	SANSON JARROD	ELECTRONIC APPLICATION SUPPORT SPECIALIST		D	18	22	12	54,620	54,620	54,620		999393
14	STANFIELD JENNIFER	E-LEARNING SUPPORT SPECIALIST		B	18	20	12	46,435	46,435	46,435		999352
15	TILLEY THOMAS	TECH ASST CENTER LEAD		B	24	27	12	62,783	62,783	62,783		999474
DEPARTMENT TOTAL								730,650	730,650			
FACILITY AND ADMN COST RECOVERY- 275401												
16	HOWELL CARLA PARKER	DIRECTOR OF PURCHASING AND SPON PRGMS 50% RESTR 50% OP		B	29	31.5	12	45,000	45,000	90,000	45,000	999556
DEPARTMENT TOTAL								45,000	45,000		45,000	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
PROFESSIONAL FEES GRADUATE - 260004												
17	ADAIR CHERYL	ASSOCIATE PROFESSOR	T	D	8.5	34.5	9	59,884	59,884	59,884		999956
DEPARTMENT TOTAL								59,884	59,884			
PROFESSIONAL FEES UNDERGRADU - 260003												
18	TBE R CERVANTES	ASSOCIATE PROFESSOR LEESVILLE			0	0	9	58,500	58,500	58,500		999486
19	BAXTER TAMARA	ASSISTANT PROFESSOR NATCH. COORD RESTR 13.23% OP 86.77%	T*	M	11.5	18	12	10,674	10,674	80,682	70,008	999120
20	BLAKE SAUNDRA	ASSISTANT PROFESSOR	TT	M	3	9	9	52,530	52,530	52,530		999993
21	HICKMAN DEBORAH	ASSISTANT PROFESSOR LEESVILLE	T	M	18	30	9	59,381	59,381	59,381		999671
22	PEARCE LEAH	ASSOCIATE PROFESSOR COORD-ALEX CAMPUS	T*	D	17	27	12	83,870	83,870	83,870		999690
23	LIVIGNI WILLIAM (R)	COUNSELOR & INSTRUCTOR PROF FEE 25% SSS 75%		M	4	24	12	10,557	10,557	42,230	31,673	999226
DEPARTMENT TOTAL								275,512	275,512		101,681	
RAD TECH - 260002												
24	COOK KARI	DIDACTIC/CLINICAL ASSOCIATE PROFESSOR	T	M	17	22	12	70,831	70,831	70,831		999844
DEPARTMENT TOTAL								70,831	70,831			
TIP/ADVANCE - 274506												
25	HYNES CHRISTOPHER	DIRECTOR HALF-TIME 50%		D	8	28	12	13,000	13,000	13,000		999977
26	PALMER HARRIETTE	ASSOCIATE DIRECTOR		B	21	21	12	50,466	50,466	50,466		999476
27	EXTRA SERVICES	EXTRA SERVICES			0	0	0	9,450	9,450	9,450		0
DEPARTMENT TOTAL								72,916	72,916			
FUNCTION TOTAL								1,343,224	1,343,224		191,692	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
PUBLIC SERVICE												
ACADEMIC ENHANCEMENT CREOLE - 528350												
28	PEACOCK KENT	DIR OF LA CREOLE HERITAGE CENTER 40% ASST PROFESSOR 60%	TT	D	0	5	12	24,000	24,000	60,000	36,000	999030
DEPARTMENT TOTAL								24,000	24,000		36,000	
FUNCTION TOTAL								24,000	24,000		36,000	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
ACADEMIC SUPPORT												
ACADEMIC ENHANCEMENT LIBRARY - 528410												
29	JONES DIANE BLAKE	LIBRARY ASSOCIATE CAPA		M	35.5	35.5	12	51,178	51,178	51,178		999631
DEPARTMENT TOTAL								51,178	51,178			
CHILD & FAMILY NETWORK - 274003												
30	COOK NATALEE	CHILD CARE SPECIALIST			0	0	12	31,200	31,200	31,200		999874
DEPARTMENT TOTAL								31,200	31,200			
CFN ANCILLIARY CERT PROGRAMS - 274006												
31	DUNCAN KIMBERLY	TRAINING COORDINATOR AC20% CCT8 60% BLA20%		A	11.5	23.5	12	13,549	13,549	67,743	54,194	999783
32	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST AC20% CCT8 60% BLA20%			15	35	12	10,010	10,010	50,047	40,037	999303
33	MCGEHEE LIEN	CHILD CARE SPECIALIST AC 50% CCT8 50%			6	22	12	24,637	24,637	49,275	24,638	999368
DEPARTMENT TOTAL								48,196	48,196		118,869	
CFN CHILD CARE TRAINING - 274005												
34	ALEXANDER NANCY	DIRECTOR & ASST PROF		M 30+	24	50	12	100,277	100,277	100,277		999944
35	GUNN KAREN	TRAINING ASST PART-TIME 70%			2.5	21.5	12	19,599	19,599	19,599		999293
DEPARTMENT TOTAL								119,876	119,876			
CHILD DEVELOPMENT CENTER - 271201												
36	STANFIELD FAITH	DIRECTOR-CDC (72% CDC 5% AE) RES INSTRUCTOR 23% OP		M	3	4	9	34,114	34,114	47,380	13,266	999596
37	COLLINS KELSEY	TEMP TEACHER (PRE-K)		M	1	2	9	32,000	32,000	32,000		999332
38	PREWITT JONI	FACULTY COORDINATOR		B	1	25	9	26,000	26,000	26,000		999222
DEPARTMENT TOTAL								92,114	92,114		13,266	
NSU LAB SCHOOL - 271302												
39	TBE M DOWDEN	TEMPORARY PARA-PROFESSIONAL (TEACHER-AIDE)			0	0	9	21,000	21,000	21,000		999794
DEPARTMENT TOTAL								21,000	21,000			
FUNCTION TOTAL								363,564	363,564		132,135	

NORTHWESTERN STATE UNIVERSITY DETAILED REQUEST FOR NON-CLASSIFIED INCUMBENT PERSONNEL

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-2023	Charged to Other Depart.	Position #
					NSU	Total	Mths					
STUDENT SERVICES												
STUDENT TECH FEE - 262001												
40	LONG JENNIFER	DIRECTOR INSTRUCTION TECHNOLOGY & STUDENT SUPPORT	M		31	33	12	59,932	59,932	59,932		999570
41	EHLERS ALFRED	STUDENT TECH SUPPORT SPECIALIST	B		21	24	12	50,195	50,195	50,195		999771
DEPARTMENT TOTAL								110,127	110,127			
FUNCTION TOTAL								110,127	110,127			
INSTITUTIONAL SUPPORT												
ACADEMIC ENHANCEMENT MATCH - 528999												
42	LONGLOIS JULIE	PROGRAM COORDINATOR AE MATCH 59.08% CARL PERKINS 40.92%	B		16	19	12	27,618	27,618	46,746	19,128	999569
DEPARTMENT TOTAL								27,618	27,618		19,128	
FUNCTION TOTAL								27,618	27,618		19,128	
NSU GRAND TOTAL								1,868,533	1,868,533		378,955	

Line	Name	Title of Position	Mths	Annual Salary 2021-22	Market Adjustment		Maxed Out	Budgeted Salary 2022- 2023	Position #	LaGov #
					Amount	Date				
PUBLIC SERVICE										
ACADEMIC ENHANCEMENT FOLK FE - 528370										
1	JONES BESSIE	ADMINISTRATIVE COORD 4	12	38,480	769	7/14/2022	N	39,249	999275	503476
DEPARTMENT TOTAL				38,480	769			39,249		
NSU GRAND TOTALS				38,480	769			39,249		

Line	Name	Title of Position	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
				NSU	Total	Mths					
INSTRUCTION											
CHARLES RAGUS CHAIR - 510031											
1	TBE H DAILEY	ASSISTANT PROFESSOR C RAGUS ENDOWED CHAIR SPRING SEMESTER ONLY		0	0	9	35,000	35,000	35,000		999188
DEPARTMENT TOTAL							35,000	35,000			
WISE ENDOWED CHAIR - 510027											
2	GABRIAL BRIAN	PROFESSOR WISE ENDOWED CHAIR	D	4	24	9	87,493	87,493	87,493		999166
DEPARTMENT TOTAL							87,493	87,493			
NSU GRAND TOTAL							122,493	122,493			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
INSTRUCTION												
CARL PERKINS 2023 - 220171												
1	LONGLOIS JULIE	PROGRAM COORDINATOR CARL PERKINS 40.92% AE MATCH 59.08%		B	16	19	12	19,128	19,128	46,746	27,618	999569
DEPARTMENT TOTAL								19,128	19,128		27,618	
CHRISTUS #3 UNDERGRADUTE - 230033												
2	MAYEUX STACY	ASSISTANT PROFESSOR ALEXANDRIA		D	1	36	12	75,000	75,000	75,000		999142
DEPARTMENT TOTAL								75,000	75,000			
CHRISTUS UNDERGRADATE--ALEXANDRIA - 230055												
3	KLOCK AMBER	ASSISTANT PROFESSOR		M	3.5	13.5	9	55,682	55,682	55,682		999066
DEPARTMENT TOTAL								55,682	55,682			
CLIP MATH/SCIENCE - 215007												
4	SHIRLEY JODI	TEMP INSTRUCTOR MENTOR/SUP FACILITATOR		M	5	41	9	46,350	46,350	46,350		999029
DEPARTMENT TOTAL								46,350	46,350			
CSFCH GRANT FOR BSN - 230010												
5	GIRLINGHOUSE SARAH	ASSISTANT PROFESSOR		M	2	17	9	55,446	55,446	55,446		999462
DEPARTMENT TOTAL								55,446	55,446			
HEALTH OCCUPATIONS - BSN - 230038												
6	TBE S WHEAT	ASSISTANT PROFESSOR			0	0	9	54,060	54,060	54,060		999123
7	TBE K LINER	CENTRAL LA NURSING STUDENT SUCCESS COORD			0	0	12	51,000	51,000	51,000		999984
DEPARTMENT TOTAL								105,060	105,060			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
LA GEAR UP (FY22) - 220154												
8	GRUESBECK STEVEN	EXEC DIR LA GEAR UP INSTRUCTOR GRANT 60% OP 40%		M	21	21	12	50,892	50,892	83,430	32,538	999708
9	BUTCHER TRINITY	ASST TO EXEC DIRECTOR		B	2	4	12	36,785	36,785	36,785		999059
DEPARTMENT TOTAL								87,677	87,677		32,538	
LED COOPERATIVE ENDEAVOR - 220053												
10	PHARRIS LILY	ASSOCIATE PROFESSOR CIS		D	11	11.5	9	66,662	66,662	66,662		999489
11	TBE D RIDER	INSTRUCTOR CIS			0	0	9	60,000	60,000	60,000		999488
12	TBE Q MCDOWELL	ENROLLMENT SPECIALIST			0	0	12	35,600	35,600	35,600		999148
DEPARTMENT TOTAL								162,262	162,262			
NRMC GRANT FOR BSN - 230047												
13	RACHAL KELLI	INSTRUCTOR RESTR 75% OP 25%		B	1	1	12	52,016	52,016	69,354	17,338	999031
DEPARTMENT TOTAL								52,016	52,016		17,338	
NURSE CAPITATION - 220126												
14	WHEAT SHAUN	ASSISTANT PROFESSOR		M	3.5	31.5	12	75,190	75,190	75,190		999051
15	LABORDE ROBIN HAYDEL	ASSISTANT PROFESSOR NATCHITOCHE CAMPUS		M	2	11	9	51,500	51,500	51,500		999062
DEPARTMENT TOTAL								126,690	126,690			
PMHNPS:BRIDGING THE BHG - 212002												
16	TBE T WILLIAMS	ASST PROF PSYCH/MENTAL HEALTH NURSE PRAC PRG COORD 75% GR 25% OP			0	0	12	82,500	82,500	110,000	27,500	999298
DEPARTMENT TOTAL								82,500	82,500		27,500	
RF NURSE PRACTITIONER - 230008												
17	TBE K CRAWFORD	ASSISTANT PROFESSOR FNP			0	0	9	60,000	60,000	60,000		999829
DEPARTMENT TOTAL								60,000	60,000			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
RF SONOGRAPHY FOR BSRS PROGRAM - 230074												
18	EVANS JENNIFER	ASSISTANT PROFESSOR PROGRAM COORDINATOR		M	0	13	12	80,000	80,000	80,000		998996
DEPARTMENT TOTAL								80,000	80,000			
RRMC BSN GRANT - 230009												
19	ACKEL KAYLEE	ASSISTANT PROFESSOR		D	4.5	7.5	9	52,530	52,530	52,530		999603
20	HARRELL REBECCA	ASSISTANT PROFESSOR		M	17	43	9	57,845	57,845	57,845		999692
DEPARTMENT TOTAL								110,375	110,375			
SOCIAL WORK TITLE IV-E 2020 - 220129												
21	WEINZETTLE RUTH	DEPARTMENT HEAD PROFESSOR GRANT 10% OP 90%	T	D	16	30	12	10,191	10,191	101,908	91,717	999259
22	MOUNT LISA	ASSISTANT PROFESSOR TITLE IV-E CWS COORD GRANT 80% OP 20%		M	3	18	9	42,024	42,024	52,530	10,506	999854
23	FULTZ ANDREW	INSTRUCTOR TITLE IV-E PROGRAM MANAGER		D	8	12	12	84,048	84,048	84,048		999078
24	SHAW JENNIFER	RESEARCH ASSOCIATE		D	2	11	12	72,100	72,100	72,100		999052
25	DAVIS SHERRIE	TITLE IV-E PROGRAM SUPPORT SPECIALIST		M	21	21	12	40,000	40,000	40,000		999763
DEPARTMENT TOTAL								248,363	248,363		102,223	
WK UNDERGRADUATE FACULTY - 230044												
26	JONES ANDREA	ASSISTANT PROFESSOR		M	2	12	9	54,590	54,590	54,590		999046
27	ALEXANDER NANCY	ASSISTANT PROFESSOR		D	2	33	9	56,650	56,650	56,650		999047
28	MCGILL BARBARA (R)	ASSISTANT PROFESSOR		M	4	44	9	54,631	54,631	54,631		999156
29	MEYERS CATHERINE	ASSISTANT PROFESSOR		M	3	15	9	56,207	56,207	56,207		999065
DEPARTMENT TOTAL								222,078	222,078			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
WKHS CRNA PROGRAM - 230060												
30	BADEAUX AIMEE	ASSOC PROF & DOCTORAL STUDIES/CRNA COORD GRANT 56% OP 44%	TT	D	2.5	17.5	12	126,896	126,896	226,600	99,704	999475
31	O'CON KATRINA	ASSISTANT PROFESSOR ASST DIR CRNA PROGRAM GRANT 41% OP 59%	TT	D	2	18	12	71,791	71,791	175,100	103,309	999053
32	STAFFORD DONALD	ASSISTANT PROFESSOR		M	0	15	12	155,000	155,000	155,000		999010
DEPARTMENT TOTAL								353,687	353,687		203,013	
FUNCTION TOTAL								1,942,314	1,942,314		410,230	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
PUBLIC SERVICE												
GCATTC - 215015												
33	CAMIDGE TAYLOR	TEMP PROJECT COORDINATOR PART-TIME 75%		B	2	2	12	20,750	20,750	20,750		999883
DEPARTMENT TOTAL								20,750	20,750			
NCPTT P19AC00733 FIRE SUPPRESSANTS - 210018												
34	TBE K ELDREDGE	TEMP RESEARCH ASSOC			0	0	12	44,841	44,841	44,841		999756
DEPARTMENT TOTAL								44,841	44,841			
NCPTT P18AC1272 - 210016												
35	JARIWALA VRINDA	TEMP RESEARCH ASSOC		M	2.5	8.5	12	46,340	46,340	46,340		999325
DEPARTMENT TOTAL								46,340	46,340			
NCPTT P20AC00617 TENANT CABINS - 210021												
36	REED MEGAN	LASER SCANNING RESEARCH ASSOCIATE		B	1	9	12	43,251	43,251	43,251		999044
37	JONES ISABELLA	TEMP RESEARCH ASSOC		B	2.5	2.5	12	44,549	44,549	44,549		999360
38	TBE I STHAPIT	LASER SCANNING RESEARCH ASSOCIATE			0	0	12	43,251	43,251	43,251		999045
39	TBE Y TEREFE	TEMP RESEARCH ASSOC			0	0	12	43,251	43,251	43,251		999314
DEPARTMENT TOTAL								174,302	174,302			
NCPTT P21AC11736 - 210023												
40	BISTODEAU MARY	ADMINISTRATIVE ASST HALF-TIME 50%		B	12	42	12	19,896	19,896	19,896		999909
41	CHURCH JASON	MATERIALS CONSERVATOR		M	18	20	12	87,795	87,795	87,795		999856
42	COOPER CATHERINE	TECHNICAL SERVICES RESEARCH ASSOCIATE		D	3.5	13.5	12	60,200	60,200	60,200		999093
DEPARTMENT TOTAL								167,891	167,891			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Dept.	Position #
					NSU	Total	Mths					
NCPTT P20AC00701 - 210022												
43	ELLIS LANCE	USER SUPPORT SPECIALIST		M	24.5	30.5	12	85,167	85,167	85,167		999768
DEPARTMENT TOTAL								85,167	85,167			
FUNCTION TOTAL								539,291	539,291			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
ACADEMIC SUPPORT												
BOSSIER LEAD AGENCIES - 220135												
44	DUNCAN KIMBERLY	TRAINING COORDINATOR BLA20% CCT8 60% AC20%		A	11.5	23.5	12	13,548	13,548	67,443	53,895	999783
45	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST BLA20% CCT8 60% AC20%			15	35	12	10,010	10,010	50,047	40,037	999303
DEPARTMENT TOTAL								23,558	23,558		93,932	
CAMWS - 230062												
46	RAYBURN KATIE	ADMINISTRATIVE ASST		M	0	2	12	30,000	30,000	30,000		999058
DEPARTMENT TOTAL								30,000	30,000			
CCDF CAREER DEVELOPMENT 2023 - 220167												
47	COWAN JENNIFER	PATHWAYS COORDINATOR CD 50% SCH 50%		B	16.5	18.5	12	34,417	34,417	68,835	34,418	999835
48	FRANKLIN-PAYSINGER JOSETTE	GRANT COORDINATOR CD 30% SCH 20% CCT8 50%		B	3.5	23.5	12	15,586	15,586	51,953	36,367	999354
49	JONES SHANNON	TEMP PROGRAM ASST CD 50% SCH 50%		B	1	10	12	16,500	16,500	33,000	16,500	999310
50	PENN JOYCE	PROGRAM ASSISTANT DATA ENTRY SPECIALIST			1	19	12	34,000	34,000	34,000		999647
51	PHILLIPS TRANDI	TEMP PROGRAM ASST		B	1	6	12	34,000	34,000	34,000		999887
52	SIMMONS GAYNELL	DATA MANAGER CD 50% SCH 50%		M	7.5	24.5	12	25,441	25,441	50,882	25,441	999372
53	TANNER DONNA	PROGRAM ASSISTANT			9	13	12	33,500	33,500	33,500		999333
54	THOMAS JEANNE L	PROGRAM ASSISTANT		B	11.5	32	12	36,796	36,796	36,796		999279
55	WRIGHT ADA	ADMINISTRATIVE ASST CD 30% SCH 30% CCT8 40%			9.5	29.5	12	11,890	11,890	39,634	27,744	999214
56	TBE P HAIRE	CAREER DEVELOPMENT COORDINATOR			0	0	12	46,738	46,738	46,738		999704
DEPARTMENT TOTAL								288,868	288,868		140,470	
CCDF CHILD CARE TRAINING 2023 - 220168												
57	MACON CARMEN	CHILD CARE SPECIALIST		B	1	28.5	12	45,500	45,500	45,500		999951
58	BAKER CHASIDEE	CHILD CARE SPECIALIST		B	2.5	9.5	12	50,882	50,882	50,882		999384

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
59	DUNCAN KIMBERLY	TRAINING COORDINATOR CCT8 60% AC40% BLA20%		A	11.5	23.5	12	40,646	40,646	67,743	27,097	999783
60	FRANKLIN-PAYSINGER JOSETTE	GRANT COORDINATOR CCT8 50% CD 30% SCH 20%		B	3.5	23.5	12	25,976	25,976	51,953	25,977	999354
61	LEDAY-ALBARADO MELANIE	CHILD CARE SPECIALIST		B	3.5	7.5	12	51,953	51,953	51,953		999535
62	MCGEHEE LIEN	CHILD CARE SPECIALIST CCT8 50% AC 50%			6	22	12	24,638	24,638	49,275	24,637	999368
63	RODGERS LYNETTE	CHILD CARE SPECIALIST TRAINING COORDINATOR			1	4	12	40,170	40,170	40,170		999584
64	WATKINS JILL	CHILD CARE SPECIALIST		B	4	17	12	51,418	51,418	51,418		999322
65	WILSON JORDAN	CHILD CARE SPECIALIST		A	1	6	12	46,865	46,865	46,865		999305
66	WRIGHT ADA	ADMINISTRATIVE ASST CCT8 40% CD 30% SCH 30%			9.5	29.5	12	15,854	15,854	39,634	23,780	999214
67	YOUNGBLOOD PAULA	CHILD CARE SPECIALIST CCT8 60% AC20% BLA20%			15	35	12	30,028	30,028	50,047	20,019	999303
68	MANOS MIKAYLA	CHILD CARE SPECIALIST		B	0	10	12	47,000	47,000	47,000		999589
69	CASUAL LABOR	CASUAL LABOR			0	0	0	5,720	5,720	5,720		0
DEPARTMENT TOTAL								476,650	476,650		121,510	
CCDF SCHOLARSHIP 2023 - 220166												
70	COWAN JENNIFER	PATHWAYS COORDINATOR SCH 50% CD 50%		B	16.5	18.5	12	34,418	34,418	68,835	34,417	999835
71	FRANKLIN-PAYSINGER JOSETTE	GRANT COORD/ACCOUNTANT SCH 20% CD 30% CCT8 50%		B	3.5	23.5	12	10,391	10,391	51,953	41,562	999354
72	JORDAN VICKIE	SCHOLARSHIP ASST			0	6	12	34,000	34,000	34,000		999885
73	HENDRICKS YOLANDA	SCHOLARSHIP ASSISTANT			14.5	28.5	12	36,581	36,581	36,581		999678
74	JONES SHANNON	TEMP PROGRAM ASST SCH 50% CD 50%		B	1	10	12	16,500	16,500	33,000	16,500	999310
75	SIMMONS GAYNELL	DATA MANAGER SCH 50% CD 50%		M	7.5	24.5	12	25,441	25,441	50,882	25,441	999372
76	WRIGHT ADA	ADMINISTRATIVE ASST SCH 30% CD 30% CCT8 40%			9.5	29.5	12	11,890	11,890	39,634	27,744	999214
DEPARTMENT TOTAL								169,221	169,221		145,664	
READY START NETWORK - 220155												
77	HOLMAN CAMILLE	COMMUNITY NETWORK COORDINATOR		M	0	21	12	46,000	46,000	46,000		999027
DEPARTMENT TOTAL								46,000	46,000			

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
STEM-NSU - 220141												
78	DEPRIEST JENNIFER	STEM DIRECTOR REGION 6		M	1	20	12	77,250	77,250	77,250		999039
DEPARTMENT TOTAL								77,250	77,250			
FUNCTION TOTAL								1,111,547	1,111,547		501,576	

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths					
STUDENT SERVICES												
JOB LOCATION & DEVELOPMENT - 216025												
79	BURKHALTER SARAH	JOB LOCATION & DEVELOPMENT OFFICER		B	1	4.5	12	39,140	39,140	39,140		999653
DEPARTMENT TOTAL								39,140	39,140			
STUDENT SUPPORT SERVICES NATCH - 211007												
80	WELCH FRANCES	DIRECTOR 80% INSTRUCTOR 20%		M	20	20	12	51,286	51,286	64,107	12,821	999242
81	TBE T MARSHALL	ASSISTANT DIRECTOR INSTRUCTOR/ADVISOR PART-TIME 60%			0	0	12	55,000	55,000	55,000		999755
82	TBE D SIMMONS	INSTRUCTOR/ADVISOR			0	0	12	45,000	45,000	45,000		999848
83	JOHNSON LARONDA	INSTRUCTOR/ADVISOR		M	1	1	12	40,000	40,000	40,000		999575
DEPARTMENT TOTAL								191,286	191,286		12,821	
STUDENT SUPPORT SERVICES SHREVEPORT - 211008												
84	LIVIGNI WILLIAM (R)	COUNSELOR & INSTRUCTOR SSS 75% PROF FEES 25%		M	4	24	12	31,673	31,673	42,231	10,558	999226
DEPARTMENT TOTAL								31,673	31,673		10,558	
BEYOND GRADUATION - 230072												
85	JOHNSON SONYA	BEYOND GRADUATION COACH PART-TIME 50%			0	0	12	12,584	12,584	12,584		999007
DEPARTMENT TOTAL								12,584	12,584			
FUNCTION TOTAL								274,683	274,683		23,379	
NSU GRAND TOTAL								3,867,835	3,867,835		935,185	

Market Adjustment

Line	Name	Title of Position	Mths	Annual Salary 2021-22	Amount	Date	Maxed Out	Budgeted Salary 2022-2023	Position #	LaGov #
STUDENT SERVICES										
STUDENT SUPPORT SERVICES NATCH - 211007										
1	MIMS LATONIA	ADMINISTRATIVE COORD 3	12	24,482	977	7/14/2022	N	25,459	999580	30954
DEPARTMENT TOTAL				24,482	977			25,459		
NSU GRAND TOTAL				24,482	977			25,459		

Line	Name	Title of Position	Tenure	Deg + Hrs	Experience			2021-22 Annual Salary	Salary Increase for 2022-23 Adjustment	2022-23 Budgeted Salary	Total Salary 2022-23	Charged to Other Depart.	Position #
					NSU	Total	Mths						
BUILDING USE FEE													
MAINTENANCE OF BUILD - 775165													
1	HAMOUS JUDDY	LOCK SMITH			31.5	31.5	12	47,174		47,174	47,174		999701
2	COLE MARK	FACILITY COORDINATOR SHREVEPORT			2	2	12	38,500		38,500	38,500		999526
DEPARTMENT TOTAL								85,674		85,674			
NSU GRAND TOTAL								85,674		85,674			