

Family Child Care Staff Track for Louisiana Pathways Career Development Systems

(Beginning 2022 with the 2023 Tax Year)

FCC Track	FCC Training and Education Requirements
<p>ALL FAMILY CHILD CARE PROVIDERS WHO WISH TO MAINTAIN ELIGIBILITY FOR THE FCC STAFF TRACK MUST BE REGISTERED (WITH THE LICENSING DIVISION OF LDE), HAVE CURRENT CERTIFICATION FOR CCAP ISSUED BY LDE IN COMPLIANCE WITH BULLETIN 139, AND PARTICIPATE IN THE CCAP PROGRAM (BY PROVIDING FULL-TIME CARE AT 30+ HOURS OF CARE PER WEEK).</p>	
Staff	<ul style="list-style-type: none"> ● 80 clock hours of instruction in approved core knowledge CDA subject areas
Teacher I	<ul style="list-style-type: none"> ● Maintain Academic Approval for 6 months in the tax year; and ● CDA or approved early childhood diploma, or ● CCAP certification as a family child care provider for at least one year within the three years prior to the current tax year, which can only be used for a period not to exceed two years.
Teacher II	<ul style="list-style-type: none"> ● Maintain Academic Approval for 6 months in the tax year; and ● CDA or approved early childhood diploma, and nine continuing education units or two early childhood college courses; or ● 30 hours towards associate degree with four college courses in early childhood or child development; or ● related associate degree; or ● early childhood ancillary certificate; or ● certificate of academic approval of a 3 star quality rated family child care program for at least one year on July 1 of the calendar year in which the credit may be claimed.
Teacher III	<ul style="list-style-type: none"> ● Maintain Academic Approval for 6 months in the tax year; and ● associate degree in early childhood/child development; or ● related associate degree with four college courses in early childhood/child development; or ● bachelor's degree in early childhood/child development; or ● related bachelor's degree with three college courses in early childhood/child development; or ● early childhood ancillary certificate and eligibility for staff school readiness tax credit for at least one prior year; or ● certificate of academic approval of a 4 star quality rated family child care program for at least one year on July 1 of the calendar year in which the credit may be claimed.
Teacher IV	<ul style="list-style-type: none"> ● Maintain Academic Approval for 6 months in the tax year; and ● bachelor's degree in early childhood or child development of which three college courses focus on infants and toddlers; or ● related bachelor's degree with six early childhood or child development college courses of which three must focus on infant and toddlers; or ● early childhood ancillary certificate and eligibility for staff school readiness tax credit for at least two prior years; or ● certificate of academic approval of a 5 star quality rated family child care program for at least one year on July 1 of the calendar year in which the credit may be claimed.

Master Teacher	<ul style="list-style-type: none">● Graduate degree in early childhood or child development; or● unrelated graduate degree with four early childhood or child development college courses.
Family Child Care Staff Track for LA Pathways—professional career ladder registry designed for family child care providers that recognizes individuals based on the educational attainment and commitment to the field.	

Additional information about qualifying for FCC Teacher School Readiness Tax Credit (SRTC):

- Please note, in order to be eligible for SRTC tax credit levels, the FCC teacher must have provided full-time care for 1 or more children for at least 6 months in the tax year.
- Must be leveled at Teacher I or higher to qualify for SRTC.
- Academic Approval participation will be verified in January and July annually by the Louisiana Department of Education.
- Teachers will continue to receive information about how to file for the SRTC, from Louisiana Pathways.
- For questions about your tax credit level, contact Louisiana Pathways at 1-800-245-8925.